

**AMENDMENT OFFERED BY MR. HINOJOSA  
TO THE AMENDMENT IN THE NATURE OF A  
SUBSTITUTE  
TO H.R. 1429**

Page 148, after line 19, insert the following (and make such technical and conforming changes as may be appropriate):

1       “(q) DEMONSTRATION FOR CAREER LADDER PART-  
2       NERSHIPS WITH TRIBAL COLLEGES AND HISPANIC-SERV-  
3       ING INSTITUTIONS.—

4               “(1) TRIBAL COLLEGE CAREER LADDER DEM-  
5       ONSTRATION PROGRAM.—The Secretary is author-  
6       ized to award demonstration grants, for periods of  
7       not less than 5 years, to Tribal College and Univer-  
8       sities to—

9               “(A) implement education programs that  
10       include education concerning tribal culture and  
11       language and increase the number of associate,  
12       baccalaureate, and graduate degrees in early  
13       childhood and related fields that are earned by  
14       Indian Head Start agency staff members, par-

1           ents of children served by such an agency, and  
2           members of the tribal community involved;

3           “(B) develop and implement the programs  
4           under subparagraph (A) in technology-mediated  
5           formats, including providing the programs  
6           through such means as distance learning and  
7           use of advanced technology, as appropriate; and

8           “(C) provide technology literacy programs  
9           for Indian Head Start agency staff members  
10          and children and families of children served by  
11          such an agency.

12          “(2) HISPANIC SERVING INSTITUTIONS CAREER  
13          LADDER DEMONSTRATION PROGRAM.—The Sec-  
14          retary is authorized to award demonstration grants,  
15          for periods of not less than 5 years, to Hispanic  
16          Serving Institutions to—

17                 “(A) provide assistance for stipends and  
18                 costs related to tuition, fees and books for en-  
19                 rolling Head Start agency staff members and  
20                 parents of children served by such an agency in  
21                 courses required to complete the degree and  
22                 certification requirements to become bilingual  
23                 teachers in early childhood education and re-  
24                 lated fields;

1           “(B) develop career ladder program cur-  
2           ricula to increase the number of associates,  
3           bachelor’s, and graduate degrees earned by  
4           Head Start agency staff who have the linguistic  
5           skills and expertise to teach in programs serv-  
6           ing a large number of limited English proficient  
7           children and parents of children served by such  
8           an agency; and

9           “(C) other activities to upgrade the skills  
10          and qualifications of noncertified educational  
11          personnel to meet the professional standards in  
12          Section 648A(a)(1), including certification and  
13          licensure as bilingual education teachers and  
14          other educational personnel who serve limited  
15          English proficient children.”.