

H.R. ____, the “Federal Labor-Management Partnership Act of 2007”

Section-By-Section

Section 1. Short Title.

The Act may be cited as the “Federal Labor-Management Partnership Act of 2007”

Section 2. Federal Labor-Management Partnership Council.

This section establishes the Federal Labor-Management Partnership Council, whose membership shall include the Director of Office of Personnel Management, the Deputy Director for Management of the Office of Management and Budget, the Deputy Secretaries of two agencies, the Chairman of the Federal Labor Relations Authority, the Director of the Federal Mediation and Conciliation Service, representatives from the first and second largest federal employee unions, as well as four others, and one representative each from the Senior Executive Service, and Federal Managers Association.

In addition to advising the President on matters involving labor-management relations, the Council will support the creation of local labor-management partnership councils and promote partnership efforts in the executive branch and propose statutory changes to improve the civil service.

The President shall designate a member of the council to serve as the chairperson. The Council will seek input from nonmember Federal agencies and will invite experts from the public and private sectors to participate in Council discussions.

Under this section, the Office of Personnel Management, will provide staff, facilities, support, and administrative services to the Council. Members of the council will serve without compensation. All Federal agencies must assist the council in obtaining any information, advice, and assistance the council may require.

Federal officials on the Council serve by virtue of his/her position with the Federal government. Agency representatives not specified in the bill but designated by the President and employee representatives shall serve for a term of three years.

Section 3. Implementation of Labor-Management Partnerships Throughout the Executive Branch.

Section three provides for the implementation of labor-management partnerships throughout the federal government; the training of appropriate agency employees in consensual methods of dispute resolution; and the negotiation over permissive subjects of collective bargaining.