

BUSINESS LOSSES FROM EMPLOYER MANDATE

- [Pillar Hotels & Resorts](#), which owns 210 franchise Sheraton, Fairfield Inn, Hampton Inn, and Holiday Inn hotels, has begun to focus more on hiring part-time workers among its 5,500 employees.
- Andy Puzder, CEO of CKE Restaurants Inc. (parent of Carl's Jr. and Hardee's burger chains), says that CKE began the trend of hiring part-time workers to replace full-time employees who left in September 2012.
- In November, [Papa John's](#) CEO John Schnatter said that he would probably reduce worker hours in order to avoid health care insurance costs.
- [Universal Orlando](#) will drop health insurance coverage for part-time workers starting in 2014.
- Nigel Travis, CEO of [Dunkin' Brands](#) (parent of Dunkin' Donuts), says that his company is actively lobbying the government to change their definition of 'full-time' work from at least 30 hours per week, to 40 or more hours per week.
- An Omaha, Nebraska [Wendy's](#) franchisee announced that all non-management positions will have their hours cut to 28 per week or less. This will effect approx. 100 of the franchises employees at 11 restaurants.
- A Guthrie, Oklahoma [Taco Bell](#) has cut its full-time employees' hours to 28 per week or less. Former employee Johnna Davis said, "They informed everybody that nobody was considered full-time any longer... that everybody was now considered part-time, and [they] would be cutting hours back to 28 hours or less due to Obamacare."
- [Spiritwear](#), an Idaho-based clothes company that specializes in licensed college and football-team colors and logo apparel, is poised to more than double their business this year. However, the company is on the cusp of having 50 full-time employees. She is upset that what seems to be her best solution, hiring independent contractors, would give her less control over worker hours and how much involvement they can have in other parts of the company.
- [Darden Restaurants](#) (parent company of Olive Garden and Red Lobster) tested making some workers part-time last year. The chain has decided not to make all full-time workers part-time, but has not ruled out a broader shift toward part-time work.
- [Wegman's](#) grocery chain has cut employee benefits for part time workers as of July, 2013.