tremendous effort and willingness to work toward the goal of getting more people in the workforce and eliminating some of the disparity between men's and women's wages. It has been a tremendous effort. This is normally a very controversial bill, but through some very steady effort over many months, we have come to this point. I thank everybody. I will have additional comments.

Mr. FRIST. Mr. President, again, I congratulate Senator ENZI for outstanding work. This is a bill he has worked on for a long period of time, as we have talked about jobs, job creation, what the workplace is like. This is a very exciting bill. I congratulate him and his colleagues who worked in a bipartisan way on an excellent piece of legislation that will have a true im-

pact on what we all care so much about; that is, the economy, jobs, and the setting in which those jobs are carried out.

ADJOURNMENT UNTIL MONDAY, NOVEMBER 17, 2003

Mr. FRIST. Mr. President, if there is no further business to come before the Senate, I ask unanimous consent that the Senate stand in adjournment under the previous order.

There being no objection, the Senate, at 3:06 p.m., adjourned until Monday, November 17, 2003, at noon.

NOMINATIONS

Executive nominations received by the Senate November 14, 2003:

THE JUDICIARY

DIANE S. SYKES, OF WISCONSIN, TO BE UNITED STATES CIRCUIT JUDGE FOR THE SEVENTH CIRCUIT, VICE JOHN L. COFFEY, RETIRING.

DEPARTMENT OF STATE

DAVID C. MULFORD, OF ILLINOIS, TO BE AMBASSADOR EXTRAORDINARY AND PLENIPOTENTIARY OF THE UNITED STATES OF AMERICA TO INDIA.

CONFIRMATION

Executive nomination confirmed by the Senate November 14, 2003:

DEPARTMENT OF STATE

ZALMAY KHALILZAD, OF MARYLAND, TO BE AMBAS-

ZALMAY KHALILZAD, OF MARYLAND, 10 BE AMBASSADOR EXTRAORDINARY AND PLENIPOTENTIARY OF THE UNITED STATES OF AMERICA TO THE TRANSITIONAL ISLAMIC STATE OF AFGHANISTAN.

THE ABOVE NOMINATION WAS APPROVED SUBJECT TO THE NOMINEE'S COMMITMENT TO RESPOND TO REQUESTS TO APPEAR AND TESTIFY BEFORE ANY DULY CONSTITUTED COMMITTEE OF THE SENATE.