anticipate the toxicity and potential lethality of illicit fentanyl;

Whereas, according to the Centers for Disease Control and Prevention, between 2013 and 2014, the death rate from overdoses caused by synthetic opioids, including illicit fentanyl and synthetic opioid pain relievers other than methadone, increased 80 percent;

Whereas, in 2015, the Drug Enforcement Administration (referred to in this preamble as the "DEA") issued a National Drug Threat Assessment Summary, which found that Mexican transnational criminal organizations are—

(1) one of the greatest criminal drug threats to the United States; and

(2) poly-drug organizations that use established transportation routes and distribution networks to traffic heroin, methamphetamine, cocaine, and marijuana throughout the United States:

Whereas, in 2016, the DEA issued a National Heroin Threat Assessment Summary, which found that "starting in late 2013, several states reported spikes in overdose deaths due to fentanyl and its analog acetylfentanyl";

Whereas the 2016 National Heroin Threat Assessment Summary found that—

(1) Mexican drug traffickers are expanding their operations to gain a larger share of eastern United States heroin markets; and

(2) the availability of heroin is increasing throughout the United States;

Whereas between 2013 and 2014, there were more than 700 fentanyl-related deaths in the United States;

Whereas the number of deaths attributable to illicit fentanyl may be significantly underreported because—

(1) coroners and medical examiners do not test, or lack the resources to test, routinely for fentanyl;

(2) crime laboratories lack the resources to test routinely for fentanyl; and

(3) illicit fentanyl deaths may erroneously be attributed to heroin;

Whereas, in March 2015, the DEA issued a nationwide alert on illicit fentanyl as a threat to health and public safety;

Whereas illicit fentanyl has the potential to endanger public health workers, first responders, and law enforcement personnel who may unwittingly come into contact with illicit fentanyl by accidentally inhaling airborne powder:

Whereas, according to the DEA-

- (1) Mexico is the primary source for illicit fentanyl trafficked into the United States; and
- (2) distributors in China are the source of the fentanyl analogs and the precursor chemicals to manufacture fentanyl analogs that are found in Mexico and Canada;

Whereas fentanyl produced illicitly in Mexico is—

- (1) smuggled across the southwest border of the United States, or delivered through mail and express consignment couriers; and
- (2) often mixed with heroin or diluents in the United States and then distributed in the same United States markets in which white powder heroin is distributed; and

Whereas United States law enforcement officials have recently seen—

- (1) an influx of illicit fentanyl into the United States directly from China;
- (2) shipments of the equipment to manufacture illicit fentanyl, such as pill presses; and
- (3) some illicit fentanyl products being smuggled into the United States across the northern border with Canada: Now, therefore, be it
- Resolved, That it is the sense of the Senate that—
- (1) the use of illicit fentanyl in the United States and the resulting overdose deaths are a public health crisis;

- (2) the trafficking of illicit fentanyl into the United States, especially the trafficking of illicit fentanyl by transnational criminal organizations, is a problem that requires close cooperation between the United States Government and the Governments of Mexico and China;
- (3) the United States Government and the Governments of Mexico and China have a shared interest in, and responsibility for, stopping the production of illicit fentanyl and its trafficking into the United States;
 - (4) the United States should-
- (A) support efforts by the Governments of Mexico and China to stop the production of illicit fentanyl and its trafficking into the United States: and
- (B) take further measures to reduce and prevent heroin and fentanyl consumption through—
- (i) enhanced enforcement to reduce the illegal supply; and
- (ii) increased use of evidence-based prevention, treatment, and recovery services; and
- (5) the United States Government, including the Secretary of State, the Attorney General, the Secretary of Homeland Security, and the Director of the Office of National Drug Control Policy, should use the broad diplomatic and law enforcement resources of the United States, in partnership with the Governments of Mexico and China, to stop the production of illicit fentanyl and its trafficking into the United States.

SENATE RESOLUTION 11—ENCOURAGING THE DEVELOPMENT OF BEST BUSINESS PRACTICES TO FULLY UTILIZE THE POTENTIAL OF THE UNITED STATES

Mr. SCOTT (for himself, Mr. PORTMAN, Mr. RUBIO, Mr. BOOKER, Mr. PAUL, and Mr. BROWN) submitted the following resolution; which was referred to the Committee on Health, Education, Labor, and Pensions:

S. RES. 11

Whereas the Rooney Rule, formulated by Daniel Rooney, chairman of the Pittsburgh Steelers football team in the National Football League (referred to in this preamble as the "NFL"), requires each NFL team with a job opening for a coach or general manager position to interview at least 1 minority candidate for that position;

Whereas the Rooney Rule has been successful in increasing minority representation in higher leadership positions in professional football, as shown by the fact that, in the 80 years between the hiring of Fritz Pollard as coach of the Akron Pros and the implementation of the Rooney Rule in 2003, only 7 minority head coaches were hired but, since 2003, 15 minority head coaches have been hired:

Whereas the Rooney Rule has demonstrated that once highly qualified and highly skilled diversity candidates are given exposure during the hiring process, the abilities of those diversity candidates can be better utilized:

Whereas the RLJ Rule, formulated by Robert L. Johnson, founder of Black Entertainment Television (commonly known as "BET") and The RLJ Companies, and based on the Rooney Rule from the NFL, similarly encourages companies to voluntarily establish a best practices policy to identify minority candidates and minority vendors by implementing a plan to interview—

(1) not fewer than 2 qualified minority candidates for each managerial opening at the director level and above; and

(2) not fewer than 2 qualified minorityowned businesses before approving a vendor contract:

Whereas, according to Crist-Kolder Associates, as cited in the Wall Street Journal, at the top 668 companies in the United States, less than 10 percent of Chief Financial Officers are African-American, Hispanic, or of Asian descent:

Whereas underrepresented groups contain members with the necessary abilities, experience, and qualifications for any position available;

Whereas business practices such as the Rooney Rule or the RLJ Rule are neither employment quotas nor Federal law but rather voluntary initiatives instituted by willing entities to provide the human resources necessary to ensure success:

Whereas experience has shown that people of all genders, colors, and physical abilities can achieve excellence:

Whereas the increased involvement of underrepresented workers would improve the economy of the United States and the experience of the people of the United States; and

Whereas ensuring the increased exposure, and resulting increased advancement, of diverse and qualified candidates would result in gains by all people of the United States through stronger economic opportunities: Now, therefore, be it

Resolved, That the Senate encourages each corporate, academic, and social entity, regardless of size or field of operation, to—

(1) develop an internal rule modeled after a successful business practice, such as the Rooney Rule or RLJ Rule, and, in accordance with title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e et seq.), adapt that rule to specifications that will best fit the procedures of the individual entity; and

(2) institute the individualized rule described in paragraph (1) to ensure that the entity will always consider candidates from underrepresented populations before making a final decision with respect to selecting a business vendor or filling a leadership position.

$\begin{array}{c} {\rm AMENDMENTS} \ {\rm SUBMITTED} \ {\rm AND} \\ {\rm PROPOSED} \end{array}$

SA 56. Mr. KING submitted an amendment intended to be proposed by him to the concurrent resolution S. Con. Res. 3, setting forth the congressional budget for the United States Government for fiscal year 2017 and setting forth the appropriate budgetary levels for fiscal years 2018 through 2026; which was ordered to lie on the table.

SA 57. Mr. KING (for himself and Mr. BENNET) submitted an amendment intended to be proposed by him to the concurrent resolution S. Con. Res. 3, supra; which was ordered to lie on the table.

SA 58. Mr. KING (for himself and Mr. SCHATZ) submitted an amendment intended to be proposed by him to the concurrent resolution S. Con. Res. 3, supra; which was ordered to lie on the table.

SA 59. Mr. KING submitted an amendment intended to be proposed by him to the concurrent resolution S. Con. Res. 3, supra; which was ordered to lie on the table.

SA 60. Mr. KING submitted an amendment intended to be proposed by him to the concurrent resolution S. Con. Res. 3, supra; which was ordered to lie on the table.

SA 61. Mr. CASEY (for himself, Mr. CARDIN, Mr. BROWN, and Mr. KING) submitted an amendment intended to be proposed by him to the concurrent resolution S. Con. Res. 3, supra; which was ordered to lie on the table.