Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Engraving and Printing (BEP)

			C	lompa	rative]	Data	
Complaint Activity	Pı	revious	s Fisca	l Year	Data		018Thru06-30
	2013	2014	201	5 201	6 20		018111100-30
Number of Complaints Filed	20	20	24	16	5 1'	7	9
Number of Complainants	19	20	22	15	5 1'	7	9
Repeat Filers	1	0	1	1	C)	0
				Com	parati	ve Dat	a
Complaints by Basis		Pre	vious 1	Fiscal `	Year D	Data	
Note: Complaints can be filed alleging multiple bases.The sun the bases may not equal total complaints filed.	n of	2013	2014	2015	2016	2017	2018Thru06- 30
Race		10	14	11	2	7	6
Color		3	2	2	1	4	3
Religion		1	0	2	0	0	1
Reprisal		12	9	11	8	8	3
Sex		9	10	7	6	11	5
PDA		0	0	0	1	0	0
National Origin		2	3	6	4	6	1

For 3rd Quarter 2018 for period ending June 30, 2018

Equal Pay Act	0	0	0	0	0	0
Age	4	10	8	4	6	1
Disability	5	3	5	3	6	1
Genetics	0	0	0	0	0	0
Non-EEO	1	3	0	2	2	1
Course his to be Lorent			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious 1	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Appointment/Hire	5	2	5	2	4	1
Assignment of Duties	7	3	0	1	2	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	1	0	1
Suspension	0	1	2	0	0	1
Removal	0	0	1	0	0	0
Other	0	0	0	2	1	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	0	2	2	0	0	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	4	6	5	4	5	6
Sexual	0	1	2	2	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection		3	4		3	4	3	0
Reassignment								
Denied		0	1	()	0	0	0
Directed		1	0		1	0	0	0
Reasonable Accommodation Disability		1	0	4	2	0	2	0
Reinstatement		0	0	()	0	0	0
Religious Accommodation		0	0	()	0	0	0
Retirement		0	0	()	0	0	0
Sex-Stereotyping		0	0	()	0	0	0
Telework		0	0	()	1	0	0
Termination		1	2	4	2	1	1	0
Terms/Conditions of Employ	ment	4	2	2	3	0	2	2
Time and Attendance		0	0		1	0	1	0
Training		0	1	1	1	0	1	0
Other								
Equal Pay Act Violation	l	0	0	()	0	0	0
User Defined - Other 2		0	0	(0	0	0	0
User Defined - Other 3		0	0	(0	0	0	0
User Defined - Other 4		0	0	(0	0	0	0
			Cor	np	arat	ive	Data	
Processing Time	I	Previous	Fiscal	Y	ear l	Data	ı	2018Thru06-
	2013	2014	2015	5	201	16	2017	30
Complaints pending during f	iscal year	•						
Average number of days in investigation	258.27	433.06	194.6	9	189.	.43	185.59	117.88
Average number of days in final action	41.17	34.25	30.82	2	28.2	27	16.80	23.17
Complaint pending during fis	scal year	where he	earing v	was	s req	uest	ed	

Average number of days in investigation	292.3	3	488	8.5	0 2	18.	43	190	0.29	182	.93	1	42.00	
Average number of days in final action	38.40)	25	.25	5 2	2.4	13	19	.22	10.	88		17.40	
Complaint pending during fis	cal yea	ar	whe	re	hear	ing	was	no	t requ	iest	ed			
Average number of days in investigation	217.4	0	31	1.1	0 10	57.	00	199	0.00	198	.00		45.50	
Average number of days in final action	55.00)	38	.75	5 4	5.5	50	42.	.25	40.	50		52.00	
							Co	mp	arati	ve I	Data			
Complaints Dismissed by A	gency	Ī	P	re	vious	s F	iscal	Ye	ear D	ata		2018	Thru06-	
		Ī	201	3	201	4	201	5	2016	20	17	30		
Total Complaints Dismissed b Agency	ру		2		6		3	2		1			6	
Average days pending prior to dismissal)		117.5 66		66.3	6.33 6			251	23		58.33		
Comple	aints V	W	ithd	ra	wn b	y (Com	pla	inan	ts				
Total Complaints Withdrawn Complainants	by		1		1		1		0		1		0	
							Com	ıpa	rativ	e D	ata			
Total Final Agency Actior	ns		Pr	ev	ious	Fi	scal	Yea	ar Da	ita		2018	3Thru06-	
Finding Discrimination	-	20)13	2	014	20	2015		016	20	017		30	
	7	¥	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	()		0		0		1		0		1		
Without Hearing	()	0	0	0	0	0	0	0	0	0	1	100	
With Hearing	()	0	0	0	0	0	1	100	0	0	0	0	
Findings of Discrimination	n						Con	npa	rativ	ve D	ata			
Rendered by Basis			Р	rev	vious	s Fi	iscal	Ye	ear D	ata		201	8Thru06-	
Note: Complaints can be filed		2013			2014	2	2015		2016	2	017		30	
alleging multiple bases. The s of the bases may not equal to complaints and findings.				#	%	#	%	#	%	#	%	#	%	

otal Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								1				1
ndings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(^Y om	nor	•ative		nta		

						Con	ipa	rativ	e D	ata		
Findings of Discrimination		Pı	revi	ious	Fis	scal	Yea	ar Da	ita		2018	Fhru06-
Rendered by Issue	20)13	20)14	20)15	2	016	20)17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						1						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				1								
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment				-				-	-		<u>.</u>	<u>.</u>
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												·
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Previous Fiscal Years by Sta	itus	20)13		14	201		2016		u 017	-	1 hru06- 30
Pending Complaints Filed			Pre	evio	us l			parati Zear I				Гhru06-
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									1			
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time Frames	4	0	1	0	0	0
	2013	2014	2015	2016	2017	30
Complaint Investigations	Pre	vious]	Fiscal `	Year D	ata	2018Thru06-
			Com	parati	ve Dat	a
Final Agency Action	0	3	2	0	0	0
Hearing	16	27	21	25	26	32
ROI issued, pending Complainant's action	0	0	0	0	0	0
Investigation	10	0	0	0	0	0
Number complaints pending						
Total Complainants	27	29	22	23	23	28
Total complaints from previous Fiscal Years	27	30	23	26	27	33