Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Fiscal Service (BFS)

For 3rd Quarter 2018 for period ending June 30, 2018

		(Compara	ative Da	ta	
Complaint Activity	F	Previous	Fiscal Y	ear Dat	a	2018
	2013	2014	2015	2016	2017	Thru 06-30
Number of Complaints Filed	3	9	14	30	34	14
Number of Complainants	3	8	14	29	34	14
Repeat Filers	0	1	0	1	0	0

Complaints by Pagis		Co	mpara	ative D	ata	
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	2018
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	Thru 06- 30
Race	0	5	11	9	21	7
Color	0	1	4	4	9	1
Religion	1	0	1	4	0	1
Reprisal	2	5	7	14	16	4
Sex	1	2	9	10	19	3
PDA	0	0	0	0	1	0
National Origin	0	0	0	4	2	0
Equal Pay Act	0	0	0	0	0	0

Age	1	3	7	14	10	4
Disability	2	6	2	11	10	6
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	2	2	0
C		Co	mpara	ative D	ata	
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	2018
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	Thru 06- 30
Appointment/Hire	0	0	0	0	1	1
Assignment of Duties	0	2	1	1	2	2
Awards	0	0	1	0	3	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	1	0	0
Reprimand	0	1	0	3	4	2
Suspension	0	0	0	1	1	2
Removal	0	1	0	0	0	0
Other	0	0	2	0	3	1
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	2	4	3	4	9	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	5	6	13	3
Sexual	0	0	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	1	0
Promotion/Non-Selection	1	4	4	10	9	2
Reassignment						

Denied		0	0	0	C)	0	0
Directed		0	2	0	1	-	0	0
Reasonable Accommodation Disabili	ity	2	2	1	4	ŀ	6	1
Reinstatement		0	0	0	C)	0	0
Religious Accommodation		0	0	0	C)	0	0
Retirement		0	0	1	C)	1	0
Sex-Stereotyping		0	0	0	C)	0	0
Telework		0	0	0	C)	2	0
Termination		0	1	0	5	5	2	2
Terms/Conditions of Employment		0	2	2	C)	7	2
Time and Attendance		0	1	3	C)	1	1
Training		0	0	1	1	-	3	0
Other								
Equal Pay Act Violation		0	0	0	C)	1	0
User Defined - Other 2		0	0	0	C)	0	0
User Defined - Other 3		0	0	0	C)	0	0
User Defined - Other 4		0	0	0	C)	0	0
		(Compara	ative]	Dat	a		
Processing Time]	Previous	Fiscal Y	ear l	Data	a		2018
	2013	2014	2015	201	16	2	017	Thru 06-30
Complaints pending during fiscal year	ır		•					
Average number of days in investigation	247.00	309.33	277.50	193.	.70	17	1.31	192.30
Average number of days in final action	0	2.00	23.33	40.0	00	24	4.62	43.86
Complaint pending during fiscal year	where h	earing w	as reque	sted				
Average number of days in investigation	256.00	309.33	277.50	212.	.92	17	4.40	185.13

Average number of days in final action	0	2.0	00	23	3.33	3	8.0	0	6.	.00	52	.00
Complaint pending during fiscal year wl	nere h	earin	g w	as n	ot 1	reque	este	ed				
Average number of days in	29.00	0			0		58.		17′	7.20	201	1.25
Average number of days in final action	0	0			0	4	ŀ6.∠	40	33	3.60	42	.50
					Co	mpa	ara	tive	Da	nta		
Complaints Dismissed by Agency	y		Pre	eviou	ıs I	Tisca	al 3	Zear	· Da	ata		018
		20	13	20	14	201	.5	201	.6	2017		hru 5-30
Total Complaints Dismissed by Agency			0	0)	5	Ì	7	Ì	3		2
Average days pending prior to dismissal			0	0)	18	3	21		60	1	29
Complaints With	draw	n by	Co	mpl	ain	ants	S					
Total Complaints Withdrawn by Complainants			0	0)	3		1		2		0
				C	om	par	ati	ve D	ata	a		
		P	revi	ious	Fis	scal	Ye	ar I	Data	a		018
Total Final Agency Actions Finding Discrimination		013	20)14	20)15	20	016	2	2017	0	hru)6- 30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered	by			C	om	ıpar	ati	ve D	ata	a		
Basis		P	revi	ious	Fis	scal	Ye	ar I	Dat	a		018
Note: Complaints can be filed alleging multiple bases. The sum of the bases mo	ıy	013	20	014	20	015	20	016	2	2017		hru)6- 30
not equal total complaints and findings	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

									_			
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				C	om	par	ativ	e D	ata			
		Pı	evi	ious	Fis	cal	Yea	ar D	ata	l	20	18
Findings of Discrimination Rendered												ıru
by Issue	20)13	20	14	20)15	20	16	2	017	1	6- 80
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1									_	0	
	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status Disciplinary Action												
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Demotion Reprimand	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Disciplinary Action Demotion Reprimand Suspension		0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Disciplinary Action Demotion Reprimand Suspension Removal		0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment										-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-				-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						1			<u> </u>	1		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
					Co	mpa	ara	tive	Da	ıta		
Pending Complaints Filed in Previous	S		Pre	vio	us l	Fisca	al Y	Zear	Da	ata	1)18
Fiscal Years by Status		20)13	20	14	201	5	201	6	2017	0	hru)6- 30
Total complaints from previous Fiscal Yea	rs	1	3	4	ŀ	8		8		17	3	35
Total Complainants			3	4	ļ	7		7		15	3	33
Number complaints pending												
Investigation			0	()	1		0		1		1

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	4	7	8	16	30
Final Agency Action	0	0	0	0	0	2
		Co	mpara	tive D	ata	
Complaint Investigations	Pre	vious l	Fiscal '	Year D	ata	2018
Complaint Investigations	Pre 2013		Fiscal Y	Year D 2016	2017	2018 Thru 06- 30