Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Departmental Offices (DO)

For 3rd Quarter 2018 for period ending June 30, 2018

			C	ompai	rative l	Data		
Complaint Activity	Pı	revious	s Fisca	l Year	Data		2019Thm:06 20	
	2013	2014	201	5 201	6 20		018Thru06-30	
Number of Complaints Filed	11	19	26	14	1	7	10	
Number of Complainants	11	19	23	14	1	7	10	
Repeat Filers	0	0	2	0	0)	0	
Commission to her Dogic				Com	parati	ve Dat	ta	
Complaints by Basis		Pre	vious l	Fiscal `	Year D	ata		
Note: Complaints can be filed alleging multiple bases. The sur the bases may not equal total complaints filed.	m of	2013	2014	2015	2016	2017	2018Thru06- 30	
Race		4	10	11	8	11	6	
Color		2	4	6	2	3	1	
Religion		0	1	2	1	2	0	
Reprisal		6	11	10	11	10	7	
Sex		3	7	10	5	8	6	
PDA		0	0	1	0	1	0	
National Origin		0	4	1	1	3	2	

Equal Pay Act	0	0	0	0	0	0
Age	4	8	17	8	5	3
Disability	2	5	7	6	5	4
Genetics	0	0	0	0	0	0
Non-EEO	0	2	3	2	1	0
Constant to Later			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Appointment/Hire	1	2	1	2	3	0
Assignment of Duties	0	2	6	3	1	3
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	1	0
Suspension	0	1	0	0	1	0
Removal	0	2	1	0	1	0
Other	0	0	0	1	2	0
Duty Hours	0	2	1	0	0	0
Perf. Eval./ Appraisal	3	3	7	4	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	6	6	6	11	6
Sexual	1	1	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	1	0	0

0 1 1 0 0	0 0 2 0	0 0 2	0 1 1	0 0	0 2
1 0	2	2	1	0	<u> </u>
0	2	2			2
0			1	2	
	0				1
0		0	0	0	0
	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	1	1	1
1	2	1	0	0	1
4	2	9	1	0	0
0	2	3	0	1	0
1	1	1	1	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
	Cor	npara	ative]	Data	
Previous	Fiscal	Year	Data	ı	2018Thru06-
2014	2015	20	016	2017	30
r	1	1			
293.36	185.4	8 17	8.17	217.00	161.73
10.33	49.86	5 24	1.00	30.00	7.38
	0 1 4 0 1 0 0 1 Previous 2014 10.33	0 0 1 2 4 2 0 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 1 2 1 4 2 9 0 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 1 1 2 1 0 4 2 9 1 0 2 3 0 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0 0 0 1 1 1 2 1 0 0 4 2 9 1 0 0 2 3 0 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Average number of days in investigation	204.20	316	.44	180	0.5′	7 1.	54.	88	204	1.14	15	55.88
Average number of days in final action	3.50	6.5	50		0		5.3	3	22.	.67	2	1.00
Complaint pending during fisc	cal year	wher	e h	earin	ıg v	vas 1	not	requ	iest	ed		
Average number of days in investigation	240.00	189	.50	198	8.3	8 2	24.	75	262	2.00	17	77.33
Average number of days in final action	46.00	18.	00	49	.86	5 5	52.0	00	52.	.00	1	7.50
						Con	npa	arat	ive	Data	a	
Complaints Dismissed by A	gency	P	rev	ious	Fis	scal	Ye	ar D	ata	ì	20187	Γhru06-
		2013		2014	2	015	20	016	20	17		30
Total Complaints Dismissed b Agency	у	0		1		2		0	(6		1
Average days pending prior to dismissal)	0		26		39		0	6	51		15
Compla	aints W	ithdr	aw	n by	C	omp	lai	nant	ts			
Total Complaints Withdrawn Complainants	by	0		3		0		3		1		1
					(Com	pai	rativ	ve I)ata		
Total Final Agency Action	ns	Pr	evi	ous l	Fis	cal Y	Yea	r D	ata		2018	Thru06-
Finding Discrimination	2	2013	2	014	20)15	20)16	20)17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	on				(Com	ıpa	rati	ve I	Data		
Rendered by Basis		P	rev	ious	Fis	scal	Ye	ar D	ata	1	2018	Thru06-
Note: Complaints can be filed		2013	2	2014	2	015	2	016	2	017		30
alleging multiple bases. The solution of the bases may not equal to complaints and findings.	, ,	# %	#	9%	#	%	#	%	#	%	#	%

otal Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	·											
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Eindings Without Hoowing			0				0		0		0	
Findings Without Hearing	0		-		0		-				1	
Race	0	1	0	0	0	0	0	0	0	0	0	0
Color	0		0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ativ	e D	ata		-
Findings of Discrimination		Pr	evio	ous]	Fisc	cal Y	Zea	r Da	ata		20187	
Rendered by Issue	20)13	20	14	20	15	20	16	20	17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire												
	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	0 0	0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0 0	0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	0 0	0 0 0	0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
				1								
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			•									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	2	F	re	viou	s F	`iscal	Y	ear I) at	a	2018	Thru06-
110110th 110th 1this by Status	,	201	13	201	4	2015	5 2016		2017			30
Total complaints from previous Fiscal Years		5		8		14		17		19		12

Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	8	14	17	19	12
Final Agency Action	0	0	0	0	0	0
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious l	Fiscal `	Year D	ata	2018Thru06-
	2013	2014	2015	2016	2017	30
Pending Complaints Where	1	0	0	0	0	0