

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Financial Crimes Enforcement Network (FinCen)

For 3rd Quarter 2018 for period ending June 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	4	4	2	3	2	0
Number of Complainants	4	4	2	3	2	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	1	1	2	0
Color	2	0	1	0	2	0
Religion	0	0	0	0	0	0
Reprisal	2	2	2	2	1	0
Sex	1	1	1	2	1	0
PDA	0	0	0	0	0	0

National Origin	3	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	3	0	1	0	1	0
Disability	0	1	1	1	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	1	1	0	1	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	1	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	2	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	0	0	1	0	0
Promotion/Non-Selection	3	0	0	1	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other						
Equal Pay Act Violation	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	308.00	272.67	233.75	158.00	133.00	0
Average number of days in final action	3.00	54.50	36.00	55.00	44.50	0

Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	308.00	351.00	193.50	133.00	114.00	0						
Average number of days in final action	3.00	0	9.00	0	0	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	0	233.50	274.00	183.00	152.00	0						
Average number of days in final action	0	54.50	63.00	55.00	44.50	0						
Complaints Dismissed by Agency												
Comparative Data												
Previous Fiscal Year Data												
2013 2014 2015 2016 2017												
2018Thru06-30												
Total Complaints Dismissed by Agency	0	0	0	1	0	0						
Average days pending prior to dismissal	0	0	0	22	0	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	1	0	0	0	0						
Total Final Agency Actions Finding Discrimination												
Comparative Data												
Previous Fiscal Year Data												
2013 2014 2015 2016 2017												
2018Thru06-30												
# % # % # % # % # % # %												
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis												
Comparative Data												
Previous Fiscal Year Data												
2013 2014 2015 2016 2017												
2018Thru06-30												
<i>Note: Complaints can be filed</i>												

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in	Comparative Data											

Previous Fiscal Years by Status	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	0	2	3	0	1	1
Total Complainants	0	2	3	0	1	1
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	2	3	0	1	1
Final Agency Action	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0