

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: IRS Office of the Chief Counsel (IRSCC)

For 3rd Quarter 2018 for period ending June 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	9	7	8	3	6	6
Number of Complainants	9	7	6	3	5	6
Repeat Filers	0	0	2	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	2	5	0	4	5
Color	0	2	1	0	3	4
Religion	1	0	0	0	1	2
Reprisal	6	4	3	1	5	5
Sex	3	3	6	1	4	3
PDA	0	0	0	0	0	0
National Origin	0	2	3	0	3	2

Equal Pay Act	0	0	0	0	0	0
Age	3	1	3	1	3	1
Disability	3	0	4	0	2	5
Genetics	0	0	0	0	0	1
Non-EEO	0	2	1	1	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	2	0	1	0	2	2
Awards	0	0	0	0	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	2	1	3	0	3	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	4	1	2	4
Sexual	0	1	0	0	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection	1	0	0	0	1	1
Reassignment						
Denied	0	0	0	0	0	1
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	3	0	1	0	0	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	0
Termination	1	0	0	1	0	1
Terms/Conditions of Employment	1	0	1	2	1	3
Time and Attendance	0	0	0	0	1	0
Training	0	0	1	0	1	1
Other						
Equal Pay Act Violation	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	147.60	230.67	207.50	249.50	265.00	183.50
Average number of days in final action	1.00	22.00	0	38.00	0	44.86
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	147.60	239.00	207.50	255.00	279.00	225.00		
Average number of days in final action	1.00	4.50	0	0	0	21.00		
Complaint pending during fiscal year where hearing was not requested								
Average number of days in investigation	0	222.33	0	0	237.00	174.20		
Average number of days in final action	0	39.50	0	0	0	37.20		
Complaints Dismissed by Agency	Comparative Data							
	Previous Fiscal Year Data					2018Thru06-30		
	2013	2014	2015	2016	2017			
Total Complaints Dismissed by Agency	2	2	1	2	0	0		
Average days pending prior to dismissal	927	12.5	37	21	0	0		
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	1	1	0	0	0	0		
Total Final Agency Actions Finding Discrimination	Comparative Data							
	Previous Fiscal Year Data					2018Thru06-30		
	2013	2014	2015	2016	2017			
	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0		
Without Hearing	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0		
Findings of Discrimination Rendered by Basis	Comparative Data							
	Previous Fiscal Year Data					2018Thru06-30		
	2013	2014	2015	2016	2017			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2018Thru06-30					
	Previous Fiscal Year Data											
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	2	3	6	4	3	4						
Total Complainants	2	3	6	4	3	4						

Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	3	6	4	3	4
Final Agency Action	0	0	0	1	1	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0