Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

IRS Office of the Chief Counsel (IRSCC)

For 3rd Quarter 2018 for period ending June 30, 2018

Comparative Data

			C	ompai	rative	Data	
Complaint Activity	Pı	revious	Fiscal	l Year	Data		010TL07 20
	2013	2014	2015	5 201	6 20		018Thru06-30
Number of Complaints Filed	9	7	8	3	6	5	6
Number of Complainants	9	7	6	3	5	j	6
Repeat Filers	0	0	2	0	1		0
Carralainta ka Daria				Com	parati	ve Dat	a
Complaints by Basis		Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The su the bases may not equal total complaints filed.	m of	2013	2014	2015	2016	2017	2018Thru06- 30
Race		0	2	5	0	4	5
Color		0	2	1	0	3	4
Religion		1	0	0	0	1	2
Reprisal		6	4	3	1	5	5
Sex		3	3	6	1	4	3
PDA		0	0	0	0	0	0
National Origin		0	2	3	0	3	2

Equal Pay Act	0	0	0	0	0	0
Age	3	1	3	1	3	1
Disability	3	0	4	0	2	5
Genetics	0	0	0	0	0	1
Non-EEO	0	2	1	1	1	1
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	2	0	1	0	2	2
Awards	0	0	0	0	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	2	1	3	0	3	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	4	1	2	4
Sexual	0	1	0	0	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection		1	0	0)	1	1
Reassignment								
Denied		0	0	0	()	0	1
Directed		0	0	0	()	0	0
Reasonable Accommodation Disability		3	0	1	()	0	2
Reinstatement		0	0	0	()	0	0
Religious Accommodation		0	0	0	()	0	0
Retirement		0	0	0	()	0	0
Sex-Stereotyping		0	0	0	()	0	0
Telework		0	0	0	()	1	0
Termination		1	0	0	1		0	1
Terms/Conditions of Employ	ment	1	0	1	2	2	1	3
Time and Attendance		0	0	0	()	1	0
Training		0	0	1	()	1	1
Other								
Equal Pay Act Violation	ı	0	0	0	()	0	0
User Defined - Other 2		0	0	0	()	0	0
User Defined - Other 3		0	0	0	()	0	0
User Defined - Other 4		0	0	0	()	0	0
			Con	npa	rative	D	ata	
Processing Time	I	Previous	Fiscal	Ye	ar Da	ta		2018Thru06-
	2013	2014	2015		2016		2017	30
Complaints pending during f	iscal year	•	1			-	'	
Average number of days in investigation	147.60	230.67	207.50	0 2	249.50	2	265.00	183.50
Average number of days in final action	1.00	22.00	0		38.00		0	44.86
Complaint pending during fis	scal year	where he	earing v	vas	reques	ste	d	

Average number of days in investigation	147.60	239	.00	20'	7.50) 2	55.0	00	279	00.0	22	25.00
Average number of days in final action	1.00	4.5	50		0		0		()	2	1.00
Complaint pending during fisc	cal year	whe	e h	earir	ıg w	as r	ot	requ	iest	ed		
Average number of days in investigation	0	222	.33		0		0		237	7.00	17	74.20
Average number of days in final action	0	39.	50		0		0		()	3	7.20
						Con	npa	arati	ive	Data	a	
Complaints Dismissed by A	gency	P	rev	ious	Fis	cal	Ye	ar D	ata	ì	20187	Γhru06-
		201	3	2014	2	015	20	016	20	17		30
Total Complaints Dismissed b Agency	ру	2		2		1		2		0		0
Average days pending prior to dismissal)	927	7	12.5		37		21		0		0
Compla	aints W	ithdı	aw	n by	Co	mp	laiı	nant	s			
Total Complaints Withdrawn Complainants	by	1		1		0		0		0		0
					C	Com	paı	rativ	e I	D ata		
Total Final Agency Action	ns	Pr	evi	ous]	Fisc	cal Y	Z ea	r Da	ata		2018	Thru06-
Finding Discrimination	2	2013	2	014	20	15	20)16	20)17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	on				(Com	ıpa	rati	ve 1	Data		
Rendered by Basis		P	rev	ious	Fis	cal	Yea	ar D	ata	ì	2018	Thru06-
Note: Complaints can be filed		2013	2	2014	20	015	2	016	2	017		30
alleging multiple bases. The s of the bases may not equal to complaints and findings.	. 1	4 %	#	9%	#	%	#	%	#	%	#	%

otal Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	·											
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Eindings Without Hoowing			0				0		0		0		
Findings Without Hearing			-		0		-				1		
Race	0	1	0	0	0	0	0	0	0	0	0	0	
Color	0		0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					(Com	par	ativ	e D	ata		-	
Findings of Discrimination		Pr	evio	ous]	Fisc	cal Y	Zea	r Da	ata		20187	Thru06-	
Rendered by Issue	20)13	20	14	20	15	20	16	20	17		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire													
	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties Awards Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	0 0	0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0 0	0 0 0	
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	0 0	0 0 0	0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	
Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
				1								
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arat	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	3	F	re	viou	s F	iscal	Y	ear l	Dat	a	2018	Thru06-
= 10.1000 1000 10010 NJ Metter	-	201	3	201	4	2015	5 2	2016	2	017		30
Total complaints from previous Fiscal Years		2		3		6		4		3		4
		2	T	3	T	6	Ť	4	Ť	3	<u> </u>	4

Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	3	6	4	3	4
Final Agency Action	0	0	0	1	1	0
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious l	Fiscal `	Year D	ata	2018Thru06-
	2013	2014	2015	2016	2017	30
Pending Complaints Where	0	0	0	0	0	0