## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **United States Mint**

For 3rd Quarter 2018 for period ending June 30, 2018

		Comparative Data											
<b>Complaint Activity</b>	Pı	revious	s Fiscal	l Year	Data	1	2018Thru06-30						
	2013	2014	2015	5 201	6 20		0181nru06-30						
Number of Complaints Filed	25	28	30	34	2	6	27						
Number of Complainants	25	24	29	32	2 2	4	26						
Repeat Filers	0	4	1	2	1		1						
Complaints by Pasis				Com	parati	ve Dat	a						
Complaints by Basis		Pre	vious I	Fiscal `	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2013	2014	2015	2016	2017	2018Thru06- 30						
Race		12	12	15	20	12	18						
Color		2	8	6	7	3	10						
Religion		2	0	0	0	0	0						
Reprisal		12	20	21	19	12	13						
Sex		7	9	15	15	6	13						
PDA	1	0	0	0	0	0							
National Origin	2	1	5	3	4	4							

Equal Pay Act	2	0	0	0	0	0
Age	4	7	11	12	9	8
Disability	5	7	8	8	10	5
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	2	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Appointment/Hire	2	5	2	4	3	4
Assignment of Duties	5	5	3	6	3	2
Awards	1	0	1	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	1	1	1	1	1	2
Suspension	1	1	3	4	3	1
Removal	0	0	0	1	0	0
Other	0	0	0	1	1	0
Duty Hours	0	1	3	0	0	1
Perf. Eval./ Appraisal	1	1	3	1	1	1
Examination/Test	0	0	0	0	0	0
Harassment		-	-	-		
Non-Sexual	8	11	15	17	8	9
Sexual	1	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	0	1	2	0

	0	0	1	1	0	0
	3	3	2	1	0	1
	1	2	4	1	4	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	1	0	1
	2	1	1		1	0
nent	9	7	7		5	4
	1	1	2	4	4	3
	1	0	0	4	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
		Con	npai	ative	Data	
F	Previous	Fiscal	Yea	r Data	a	2018Thru06-
2013	2014	2015	2	2016	2017	30
cal year		1	-			1
256.83	276.81	219.39	9 1	83.96	167.46	147.09
38.54	33.57	42.83	3	8.58	48.40	41.62
	2013 cal year 256.83	3	3   3   1   2	3   3   2   4   1   2   4   1   2   4   1   0   0   0   0   0   0   0   0   0	3   3   2   1   1   2   4   1   1   2   4   1   1   2   4   1   1   2   4   1   1   3   1   1   2   4   1   1   2   4   1   1   2   4   1   1   2   4   1   1   0   0   4   1   1   2   4   1   1   0   0   0   0   0   0   0   0	3   3   2   1   0

Complaints Dismissed by A	geno	cv		Pre	vious	s Fi					Data a		
·	J		20	13	2014	1 2	2015	5 2	2016	2	017		30
Total Complaints Dismissed l Agency	by		1		4		5		6		5		0
Average days pending prior to dismissal	0	21 616.5 85.2 25.83							8 8	35.8	0		
Compl	aint	s W	ith	dra	wn b	у (	Com	pla	inar	ıts			
Total Complaints Withdrawn Complainants	by		2	,	5		2		4		5		1
						(	Com	pai	rativ	e D	ata		
Total Final Agency Action	ıs		P	rev	ious	Fis	cal Y	Yea	r Da	ata		2018	Thru06-
Finding Discrimination		20	13	2	014	20	)15	20	)16	20	017		30
		#	<b>%</b>	#	%	#	%	#	%	#	%	#	%
		0		1		0		0		1		0	
Total Number Findings			0	0	0	0	0	0	0	1	100	0	0
Total Number Findings Without Hearing		0	U			_	0	0	0	0	0	0	0
		0	0	1	100	0						<u> </u>	
Without Hearing	on			1	100		Con	npa	rati	ve l	Data		
Without Hearing With Hearing	on		0		100			_				2018	Thru06-
Without Hearing With Hearing Findings of Discrimination		0	0	Pre		s Fi		Ye		ata		2018	Thru06- 30
Without Hearing With Hearing Findings of Discrimination Rendered by Basis	d sum	0	2013	Pre	vious	s Fi	scal	Υ <b>€</b>	ar I	Data 5 / 2	2017	2018	

Total Number Findings	0		2		0		0		0		0	
Race	0	0	2	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	1	50	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				'								
indings After Hearing	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
		1	<u> </u>								i	0

					1								
Findings Without Hearing	0		1		0		0		0		0		
Race	0	0	1	100	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	1	100	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	1	100	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
				-	C	omp	ara	ativ	e D	ata			
Findings of Discrimination		Pr	evi	ous F	isc	al Y	ear	· Da	ta		20187		
Rendered by Issue	20	13	20	)14	20	15	20	16	20	17		30	
	#	%	#	%	#	%	#	<b>%</b>	#	%	#	%	
Total Number Findings	0		2		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0								m	_		_	
Reprimand Suspension	0	0	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	
		0	0	0 0	0 0	0	0	0	0	0	0	0	

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		I				l		l				<u> </u>
Non-Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	'											ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-							-	
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			•									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-							-	
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-							-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment				1	1	ı						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arat	ive	Dat	a	
Pending Complaints Filed Previous Fiscal Years by Sta			Pro	eviou	s F	iscal	ΙΥ	ear l	Dat	a	2018	Thru06-
The vious Piscal Teals by Sta	itus	20	)13	201	4	2015	5 2	2016	2	017		30

Total complaints from previous Fiscal Years	23	24	25	24	23	31
Total Complainants	22	22	24	22	23	28
Number complaints pending		-	-			
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	23	23	23	24	23	30
Final Agency Action	0	1	1	0	0	0
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious l	Fiscal `	Year D	ata	2018Thru06-
	2013	2014	2015	2016	2017	30
Pending Complaints Where Investigations Exceed Required Time Frames	5	0	0	0	0	0