Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Comptroller of the Currency (OCC)

For 3rd Quarter 2018 for period ending June 30, 2018

Comparative Data

		Comparative Data												
Complaint Activity	Pı	revious	s Fisca	l Year	Data	2010TL07 20								
	2013	2014	201	5 201	6 20		018Thru06-30							
Number of Complaints Filed	17	17	15	18	3 2	3	23							
Number of Complainants	17	17	15	18	3 2	2	20							
Repeat Filers	0	0	0	0	1		2							
Carralaina ka Daria				Com	parati	ve Da	ta							
Complaints by Basis		Previous Fiscal Year Data												
Note: Complaints can be filed alleging multiple bases. The sur the bases may not equal total complaints filed.	m of	2013	2014	2015	2016	2017	2018Thru06- 30							
Race		8	8	9	5	13	13							
Color		1	1	5	3	6	2							
Religion		0	0	2	0	2	1							
Reprisal		6	3	10	8	15	12							
Sex		6	5	8	8	5	11							
PDA	0	0	0	0	0	1								

National Origin	0	2	2	2	6	5					
Equal Pay Act	0	0	1	1	1	1					
Age	6	7	4	8	9	6					
Disability	3	7	5	8	8	8					
Genetics	0	0	1	0	0	0					
Non-EEO	0	0	3	0	2	3					
Constant Inc.			Com	parati	ve Dat	a					
Complaints by Issue	Pre	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30					
Appointment/Hire	6	4	6	4	3	4					
Assignment of Duties	3	0	2	1	2	4					
Awards	0	0	1	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	1	1					
Suspension	0	0	0	0	0	0					
Removal	0	0	0	0	0	1					
Other	0	0	0	0	0	1					
Duty Hours	0	1	0	0	0	0					
Perf. Eval./ Appraisal	3	5	3	5	13	6					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	5	4	6	7	12	8					
Sexual	1	0	1	1	0	1					
Medical Examination	0	0	1	0	0	0					

Pay including overtime		1	1	1	0	3	3
Promotion/Non-Selection		1	0	1	2	0	1
Reassignment							
Denied		0	0	0	0	1	0
Directed		0	0	0	2	1	0
Reasonable Accommodation Disability		1	1	2	4	5	4
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	2	5	0
Termination		2	3	0	1	3	4
Terms/Conditions of Employ	ment	2	2	1	3	3	4
Time and Attendance		0	1	1 2		1	3
Training		1	1	3	0	1	0
Other							
Equal Pay Act Violation	l	0	0	0	1	2	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Cor	npa	rative	Data	
Processing Time	H	Previous	Fiscal	Yea	r Data	a	2018Thru06-
	2013	2014	2015		2016	2017	30
Complaints pending during fi	iscal year						
Average number of days in investigation	104.00	130.77	130.77 171.80 192.75 221.90		191.12		
Average number of days in final action	23.50	38.60	22.50) 2	29.90	51.56	35.83

ed	12	013	2	014		2015	12	2016		2017		30	
ion		P	rev	iou							2018Thru06-		
					0	<u> </u>	<u> </u>				0	0	
	0	0	0	0	0		0	0	1	100	0	0	
	0		0		0		0		1		0		
	#	%	#	%	#	%	#	%	#	%	#	%	
ons n	20		_		Т				I			11 100 100 100 100 100 100 100 100 100	
ang.		Pı	rev	ious	Fi		_				2010		
n by	• •					3	Pie	0		1		1	
laints	w	 ithd	rav	wn h	v (Com	nla	inar	 nts				
to		29	9	40.	5	23		68		13		24	
by		1		2		2		1		1		2	
		20	13	201	4	201	5	2016	5 2	2017	•	30	
Agenc	y		Pre	viou	ıs I	Fisca	ıl Y	ear]	Da	ta	20187	Thru06-	
						Co	om	a a					
45.0	00	48.50 34.00 3						32.71 52.50			4.	5.00	
104.	00	158.0		0 2	15.	.33	187	7.25	22	22.70	16	59.75	
scal ye	ear	whe	ere	hear	ing	g was	s no	t req	ues	sted			
2.0	0	32	2.00		18.67		23.33		44.00		22.00		
104.	00	12	2.6	$0 \mid 1$	53.	.14	203	3.75	221.10		206.08		
	2.0 scal you 104. 45.0 Agence by to claints n by ion	104.00 45.00 Agency by to Daints W by 100 0 0 100 100 100 100 100	2.00 32 32 32 32 32 32 32	2.00 32.00	2.00 32.00 1	2.00 32.00 18.00 18.00 18.00 18.00 158.00 215.00 215.00 2013 2014 2013 201	2.00 32.00 18.67	2.00 32.00 18.67 23 scal year where hearing was not all 104.00 158.00 215.33 187 45.00 48.50 34.00 32	2.00 32.00 18.67 23.33	2.00 32.00 18.67 23.33 4	2.00 32.00 18.67 23.33 44.00 scal year where hearing was not requested 104.00 158.00 215.33 187.25 222.70 45.00 48.50 34.00 32.71 52.50 Comparative Data 2013 2014 2015 2016 2017 by	2.00 32.00 18.67 23.33 44.00 25.50 215.33 187.25 222.70 16.50 215.33 187.25 222.70 16.50 245.00 48.50 34.00 32.71 52.50 45.50 2013 2014 2015 2016 2017 2013 2014 2015 2016 2017 20	

alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		1		0		
Race	0	0	0	0	0	0	0	0	1	100	0	0	
Color	0	0	0	0	0	0	0	0	1	100	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0	
Sex	0	0	0	0	0	0	0	0	1	100	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	1	100	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					(Con	ıpa	rati	ve I	Data			
Findings of Discrimination		Pr	evi	ous	Fis	cal	Yea	ar D	ata		20187	Րhru06-	
Rendered by Issue	20	13	20	14	20)15	20)16	20)17	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		1		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
• •						_		_		0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		l						I	ı	ı	I	I
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		ı		I					<u> </u>	ı		I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	-											
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		ı		1				1				ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Disability												

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define										-	-	
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed	Comparative Data											

Previous Fiscal Years by Status	Pre	vious]	ata	2018Thru06-		
	2013	2014	2015	2016	2017	30
Total complaints from previous Fiscal Years	6	8	13	11	13	26
Total Complainants	6	8	13	11	13	22
Number complaints pending		-	-	-	-	
Investigation	0	0	0	1	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	6	7	13	10	12	24
Final Agency Action	0	1	0	0	1	2
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious]	Fiscal `	Year D	ata	2018Thru06-
	2013	2014	2015	2016	2017	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0