

**Equal Employment Opportunity Data
Posted
Pursuant to the No Fear Act:
Office of the Comptroller of the Currency
(OCC)**

For 3rd Quarter 2018 for period ending June 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	17	17	15	18	23	23
Number of Complainants	17	17	15	18	22	20
Repeat Filers	0	0	0	0	1	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	8	9	5	13	13
Color	1	1	5	3	6	2
Religion	0	0	2	0	2	1
Reprisal	6	3	10	8	15	12
Sex	6	5	8	8	5	11
PDA	0	0	0	0	0	1

National Origin	0	2	2	2	6	5
Equal Pay Act	0	0	1	1	1	1
Age	6	7	4	8	9	6
Disability	3	7	5	8	8	8
Genetics	0	0	1	0	0	0
Non-EEO	0	0	3	0	2	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	6	4	6	4	3	4
Assignment of Duties	3	0	2	1	2	4
Awards	0	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	1
Other	0	0	0	0	0	1
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	3	5	3	5	13	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	4	6	7	12	8
Sexual	1	0	1	1	0	1
Medical Examination	0	0	1	0	0	0

Pay including overtime	1	1	1	0	3	3
Promotion/Non-Selection	1	0	1	2	0	1
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	2	1	0
Reasonable Accommodation Disability	1	1	2	4	5	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	2	5	0
Termination	2	3	0	1	3	4
Terms/Conditions of Employment	2	2	1	3	3	4
Time and Attendance	0	1	2	1	1	3
Training	1	1	3	0	1	0
Other						
Equal Pay Act Violation	0	0	0	1	2	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	104.00	130.77	171.80	192.75	221.90	191.12
Average number of days in final action	23.50	38.60	22.50	29.90	51.56	35.83

Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	104.00	122.60	153.14	203.75	221.10	206.08						
Average number of days in final action	2.00	32.00	18.67	23.33	44.00	22.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	104.00	158.00	215.33	187.25	222.70	169.75						
Average number of days in final action	45.00	48.50	34.00	32.71	52.50	45.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2018Thru06-30	
	2013	2014	2015	2016	2017							
Total Complaints Dismissed by Agency	1	2	2	1	1	2						
Average days pending prior to dismissal	29	40.5	23	68	13	24						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	2	3	0	1	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2018Thru06-30	
	2013	2014	2015	2016	2017							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	1	0						
Without Hearing	0	0	0	0	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2018Thru06-30	
<i>Note: Complaints can be filed</i>	2013	2014	2015	2016	2017							

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in	Comparative Data											

Previous Fiscal Years by Status	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	6	8	13	11	13	26
Total Complainants	6	8	13	11	13	22
Number complaints pending						
Investigation	0	0	0	1	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	6	7	13	10	12	24
Final Agency Action	0	1	0	0	1	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru06-30
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0