Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration (TIGTA)

For 3rd Quarter 2018 for period ending June 30, 2018

	Comparative Data											
Complaint Activity	Previous Fiscal Year Data											
	2013	2014	2015	2016	2017	Thru 06-30						
Number of Complaints Filed	2	4	8	7	0	5						
Number of Complainants	2	4	8	7	0	5						
Repeat Filers	0	0	0	0	0	0						

Complaints by Pagis			a			
Complaints by Basis	Pre	vious l	Fiscal '	Year D		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Race	1	1	4	3	0	2
Color	0	0	1	0	0	0
Religion	0	0	1	0	0	0
Reprisal	1	0	5	4	0	2
Sex	1	0	2	3	0	2
PDA	0	0	0	0	0	0

National Origin	0	0	2	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	3	2	1	0	0
Disability	0	2	4	3	0	1
Genetics	0	0	2	0	0	0
Non-EEO	0	0	3	0	0	1
Carrala ta ta bar Iarra			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru06- 30
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	1	0	1	2	0	1
Awards	0	0	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	0	2	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	1	0	2	2	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	5	3	0	3
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime		0	0	1	0	0	0
Promotion/Non-Selection		2	2	3	0	0	1
Reassignment							
Denied		0	0	0	0	0	0
Directed		1	0	1	1	0	0
Reasonable Accommodation Disability		0	0	1	1	0	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	1	0	0
Terms/Conditions of Employ	ment	1	1	2	3	0	0
Time and Attendance		0	0	1	0	0	0
Training		0	0	0	1	0	1
Other							
Equal Pay Act Violation	l	0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Cor	npar	ative	Data	
Processing Time	I	Previous	Fiscal	Yea	r Data	a	2018Thru06-
	2013	2014	2015	2	2016	2017	30
Complaints pending during fi	iscal year						
Average number of days in investigation	332.00	358.00	186.5	7 30)4.25	225.75	0
Average number of days in final action	13.00	63.00	15.00) 12	28.33	38.00	43.50

ed	2		_		_						_ 2018	Thru06- 30	
tion		Pr	·ev	ious			_					Th	
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	Vit	thdr	aw	n by	C	om	pla	inaı	nts				
to		0		0		0		7		0	14.5		
by		0		0		0		1		0	2		
		2013	3	2014	1 2	201	5 2	2016	5 2	017		30	
Agency		Pr	ev	ious	Fi	sca	l Y	ear	Dat	a	2018	Thru06-	
	Ì					Co	mj	para	tive	Dat	a		
0		63.0	00		0		128	3.33	38	3.00		0	
0		485.	00	169	9.5	0 3	327	7.00	24	2.50		0	
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13.00	0			15	5.00		0		0		4	3.50	
332.00)	294.50 19		3.4	3.40		296.67		9.00		0		
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alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
					(Com	paı	ativ	e I) ata				
Findings of Discrimination		Pr	evi	ous !	Fisc	cal Y	Zea	r Da	ata		2018	Chru06		
Rendered by Issue	20	2013		2013		14	2015		15 20	16	20	17		30
	#	%	#	%	#	%	#	%	#	%	#	%		
D-4-1 N D' - 1'							0		0		0			
i otal Number Findings	0		0		0									
	0	0	0	0	0	0	0	0	0	0	0	0		
Appointment/Hire		0		0		0	0	0	0	0	0	0		
Appointment/Hire Assignment of Duties	0		0		0									
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0		
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	0 0	0	0 0	0	0 0	0	0	0	0	0	0	0		
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	0 0	0	0 0	0	0 0	0	0	0	0	0	0	0		
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0		

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arat	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	2	F	re	viou	s F	'iscal	Y	ear l	Dat	a	2018	Thru06-
110 110 and 11	•	201	13	201	4	2015	5 2	2016	2	017		30
Total complaints from previous		1		2		3		6	Ť	8		3

Fiscal Years						
Total Complainants	1	2	3	6	8	3
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	2	3	6	7	3
Final Agency Action	0	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	7	7	3	8	8	7
			Com	parati	ve Dat	a
Complaint Investigations	Pre	evious]	Fiscal `	Year D	ata	2018Thru06-
	2013	2014	2015	2016	2017	30
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0