Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Alcohol and Tobacco Tax and Trade Bureau (TTB)

		(Compa	rative	Data		
Complaint Activity	P	revious	Fiscal	Year I	Data		2018
	2013	2014	2015	201	6 20	017	Thru 06-30
Number of Complaints Filed	0	2	0	1		2	2
Number of Complainants	0	2	0	1		2	2
Repeat Filers	0	0	0	0		0	0
			Co	ompara	ative D	ata	
Complaints by Basis		Pre	evious]	Fiscal `	Year D	Data	2018
Note: Complaints can be filed alle multiple bases.The sum of the bas equal total complaints filed.		2013	2014	2015	2016	2017	Thru 06- 30
Race		0	1	0	0	1	0
Color		0	0	0	0	0	0
Religion		0	0	0	0	0	0
Reprisal		0	0	0	1	0	0
Sex		0	2	0	1	1	2
PDA		0	0	0	0	0	0
National Origin		0	1	0	1	0	0

For 3rd Quarter 2018 for period ending June 30, 2018

Equal Pay Act	0	0	0	0	0	0
Age	0	1	0	1	1	0
Disability	0	0	0	0	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
		Co	ompara	ative D	ata	
Complaints by Issue	Pre	vious	Fiscal `	Year D	ata	2018
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	Thru 06- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	0	1	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	1	1	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	1

Reassignment								
Denied		0	0	0	0)	0	0
Directed		0	0	0	0)	0	0
Reasonable Accommodation Disability	7	0	0	0	0)	0	0
Reinstatement		0	0	0	0)	0	0
Religious Accommodation		0	0	0	0)	0	0
Retirement		0	0	0	0)	0	0
Sex-Stereotyping		0	0	0	0)	0	0
Telework		0	0	0	0)	0	0
Termination		0	0	0	0)	0	0
Terms/Conditions of Employment		0	0	0	0)	0	0
Time and Attendance		0	0	0	0)	0	1
Training		0	0	0	0)	0	0
Other								
Equal Pay Act Violation		0	0	0	0)	0	0
User Defined - Other 2		0	0	0	0)	0	0
User Defined - Other 3		0	0	0	0)	0	0
User Defined - Other 4		0	0	0	0)	0	0
		С	ompar	ative	e Da	ta		
Processing Time	P	revious	Fiscal	Year	Dat	ta		2018
	2013	2014	2015	201	16	20	017	Thru 06-30
Complaints pending during fiscal year		-				-		
Average number of days in investigation	273.00	139.00	0	654	.00	15	0.00	154.00
Average number of days in final action	0	0	0	11.	00	26	5.00	0
Complaint pending during fiscal year w	where hea	ring was	reque	sted				
Average number of days in investigation	273.00	0	0	0)		0	0

Total Number Findings		0		0		0		0		0		0	
not equal total complaints and finding	5.	#	%	#	%	#	%	#	%	#	%	#	%
Note: Complaints can be filed alleging multiple bases. The sum of the bases m	ay 🛛	20)13	20	014	2	015	20)16	20	017	0	hru)6- 30
Findings of Discrimination Rendered Basis	I by		Pr	evi			scal Y)18
			0				para						
With Hearing		0	0	0	0	0		0	0	0	0	0	0
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings		# 0	70	# 0	70	#	70	# 0	70	# 0	70	# 0	%
Discrimination		20 #)13 %	2(#)14	20 #	015 %	20 #)16 %	20 #	017 %		6- 30
Total Final Agency Actions Findin	g		Pr	evi			para scal Y)18 hru
Total Complaints Withdrawn by Complainants			1		0		0		0		1		0
Complaints With	hdraw	n	by (Con	npla	ina	ants					_1	
Average days pending prior to dismissa	1		0		32		0		0		0		0
Total Complaints Dismissed by Agency	7		0		1		0		0		0		0
Complaints Dismissed by Agence	ÿ		P 201		2014		iscal 2015		ar 1 016		a 017	Tł)18 1ru -3(
							mpar						110
Average number of days in final action	0		()		0	11	.00		26.0	00	()
Average number of days in investigation	0		139	0.00		0	654	4.00	0 1	50.	00	154	.00
Complaint pending during fiscal year w	here he	ea	ring	wa	ls no	t re	eques	sted	l				
Average number of days in final action	0		()		0		0		0		()

Color	0	0	0	0	0	0	0	0	0	0	0	Γ
Religion	0	0	0	0	0	0	0	0	0	0	0	Ī
Reprisal	0	0	0	0	0	0	0	0	0	0	0	Ť
Sex	0	0	0	0	0	0	0	0	0	0	0	İ
PDA	0	0	0	0	0	0	0	0	0	0	0	ĺ
National Origin	0	0	0	0	0	0	0	0	0	0	0	1
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	-
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	-
		1	1		1		1				1	ľ
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	Ī
Genetics	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	1
	1	1			I				11		1	
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	1

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	<u> </u>			~				e Da	.to			
				C	omj	para	luv		па			
		Pr	evi		-			r Da				
Findings of Discrimination Rendered by Issue		Pr)13			Fise		Yea		ata)17	Tł 0)18 1rt 6- 30
				ous .	Fise	cal Y	Yea	r Da	ata)17 %	Tł 0	ırı 6-
	20)13	20	ous 1 014	Fise 20	cal Y 015	Yea 20	r Da 016	ata 2(Tł 0 3	ırı 6- 30
Issue	20 #)13	20 #	ous 1 014	Fise 20 #	cal Y 015	Yea 20 #	r Da 016	ata 2(#		Tł 0 3 #	ırı 6- 30
Issue Total Number Findings	20 # 0)13 %	20 # 0	0us) 014 %	Fise 20 # 0	cal Y 015 %	Yea 20 # 0	r Da 916 %	ata 2(#	%	Th 0 3 # 0	1ru 6- 30
Issue Total Number Findings Appointment/Hire	20 # 0 0	013 % 0	20 # 0	0000 (0) 0000 00 (0) 0000 (0) 00000 (0) 00000 (0) 00000 (0) 00000 (0) 0000000000	Fise 20 # 0 0	cal Y 015 %	Yea 20 # 0 0	r Da 916 % 0	ata 2(# 0	%	Th 0 3 # 0 0 0	nru 6- 30 %
Issue Total Number Findings Appointment/Hire Assignment of Duties	20 # 0 0 0)13 % 0 0 0 	20 # 0 0	00005 2 014 0 0 0	Fise 20 # 0 0	cal Y 015 % 0	Yea 20 # 0 0 0	r Da 916 % 0	ata 2(# 0 0	% 0	Th 0 3 # 0 0 0 0 0 0	nru 6- 30 9/
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards	20 # 0 0 0 0	0 0 0 0	20 # 0 0 0	 Dus 2 D14 % 0 0 0 0 	Fise 20 # 0 0 0 0	cal Y 015 % 0 0 0 0 0 0	Yea 20 # 0 0 0 0	r D: 016 % 0 0 0	ata 20 # 0 0 0 0	% 0 0 0	Th 0 3 # 0 0 0 0 0 0	nru 6- 30 9/ 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	20 # 0 0 0 0	0 0 0 0	20 # 0 0 0	 Dus 2 D14 % 0 0 0 0 	Fise 20 # 0 0 0 0	cal Y 015 % 0 0 0 0 0 0	Yea 20 # 0 0 0 0	r D: 016 % 0 0 0	ata 20 # 0 0 0 0	% 0 0	Th 0 3 # 0 0 0 0 0 0	nri 6- 30 9/ 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	20 # 0 0 0 0 0)13 % 0 0 0 0 0	20 # 0 0 0 0	 Dus 2 D14 % 0 0 0 0 0 0 	Fise 20 # 0 0 0 0	cal Y 015 % 0 0 0 0	Yea 20 # 0 0 0 0 0	r D:)16 % 0 0 0 0	ata 20 # 0 0 0 0	%0000	Th 0 3 # 0	nri 6- 30 9/ 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	20 # 0 0 0 0 0	013 % 0 0 0 0 0 0 0 0 0	20 # 0 0 0 0 0	0 9% 0 0 0 0 0 0 0 0 0	Fise 20 # 0 0 0 0 0	cal Y 015 % 0 0 0 0 0 0 0 0	Yea 20 # 0 0 0 0 0 0 0 0 0 0	r D:)16 % 0 0 0 0 0 0 0	ata 20 # 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0	Th 0 3 # 0	ргт 6- 30 9/ СС СС СС СС
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	20 # 0 0 0 0 0 0 0	 % % 0 1 /ul>	20 # 0 0 0 0 0	Dus 14 % 0 0 0 0 0 0 0 0 0 0 0 0	Fise 20 # 0 0 0 0 0 0	cal Y 015 % 0 0 0 0 0 0 0 0 0 0 0 0	Yea 20 # 0 0 0 0 0 0 0 0	r D:)16 % 0 0 0 0 0 0 0 0 0	ata 20 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	 % 0 0 0 0 0 0 0 0 0 	Th 0 3 # 0	
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	20 # 0 0 0 0 0 0 0 0 0 0	 % % % 0 1 /ul>	20 # 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Fise 20 # 0 0 0 0 0 0 0 0	cal Y 015 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Yea 20 # 0 0 0 0 0 0 0 0	r D:)16 % 0 0 0 0 0 0 0 0 0 0 0 0 0	ata 20 4 0 0 0 0 0 0 0 0 0	 % 0 	Th 0 3 # 0	nru 6- 30 9/ 0 0

Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		<u>.</u>										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment		-								-		
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Investigation		0		0		0		0		0		0
Number complaints pending									4			
Total Complainants		0		0		1		0	İ	0		0
Total complaints from previous Fiscal Years	5	0		0		1		0	İ	0		0
Fiscal Years by Status		201	3	201	4	2015	2	016	20	017	0	hru 6- 30
Pending Complaints Filed in Previous		P	re	viou	s F	'iscal	Ye	ear E)at	a	20)18
				(Coi	mpar	ati	ve D	ata	a		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			-4			. 1				-		
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			<u> </u>									
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
		Co	ompara	ntive D	ata	
Complaint Investigations	Pre	vious l	Fiscal Y	Year D	ata	2018
Complaint Investigations	Pre 2013		Fiscal Y 2015	Year D 2016	eata 2017	2018 Thru 06- 30