29 CFR §1614.704(a) - (c)	29 0	CFR §1614.7	705 Con	nparativ	e Data	l
Compleint Activity	Pi	revious Fis	cal Yea	r Data		2018
Complaint Activity	2013	2014	2015	2016	2017	2010
Number of Complaints Filed in FY 1614.704(a)	26	10	19	25	18	24
Number of Complainants 1614.704(b)	24	10	19	24	18	20
Repeat Filers 1614.704(c)	2	0	1	2	0	4

29 CFR §1614.704(d)	29 0	CFR §1614.7	705 Con	nparativ	e Data	l
Complaints by Basis	Pr	evious Fise	cal Year	Data		2018
	2013	2014	2015	2016	2017	
Race	16	5	9	7	4	5
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
Reprisal	13	3	7	4	5	9
Sex	6	2	3	7	4	3
National Origin	4	0	2	2	3	0
Equal Pay Act	0	0	0	0	0	0
Age	4	6	4	7	4	6
Disability	7	2	8	11	8	12
GINA	0	0	0	0	0	0
Other	0	0	0	0	0	0
Non-EEO						

29 CFR §1614.704(e)	29 C	FR §1614.7	705 Con	nparativ	ve Data	l
Complaints by Issue	Pr	evious Fiso	cal Year	Data		2018
	2013	2014	2015	2016	2017	
Appointment/Hire	1	2	0	1	1	6
Assignment of Duties	2	2	1	0	1	1
Awards	1	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	5	0	7	2	5	3
Demotion	1	0	0	0	0	0
Reprimand	3	0	3	0	1	2
Suspension	1	0	2	1	3	0
Removal	0	0	0	1	0	0
Warning	0	0	2	0	1	2
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	2	0	3	2	1	2
Examination/Test	0	0	0	0	0	0
Harassment	12	0	10	7	9	14
Non-Sexual	11	0	10	7	9	14
Sexual	1	0	0	0	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	0	0	0
Promotion/Non-Selection	7	3	4	0	6	1
Reassignment	0	0	1	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	1	1	1	5	1	1
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	1	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	2	1	1	1	3
Terms/Conditions of Employment	0	0	0	2	0	0
Time and Attendance	1	0	1	0	2	4
Training	0	0	0	1	0	0
Other	0	0	1	1	2	0

		29	CFR §1	614.704	(f)								
Processing Time "post the average length of time is complete each step of the process for every complai		Previous Fiscal Year Data							Num.	Ave. Days			
pending during any time of the then fiscal year	"	Number	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave.D ays		2018
		2013	3	20 ⁻	14	20	015	201	6	20	17		
All complaints pending in Investigative Stage	1614.704	9	182.1	3	110.7	6	108.3	9	118.8	6	121.3	8	113.
All complaints pending in Final Agency Action Stage	(f) (1)	2	224	3	479.7	3	369.0	4	519.8	4	849.0	5	538.
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	2	224	3	479.7	2	420.5	3	484.7	3	798.3	5	538.8
Time in Investigation Stage		2	102.5	3	214.3	2	162.5	3	174.3	3	202.7	5	165.4
Time to issue Final Agency Action		9	79	4	160	4	104	4	63	6	85	5	8
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	19	500.6	23	669.1	15	777.5	19	757.7	21	917.2	24	984.0
Time in Investigation Stage		19	212.2	23	222.7	15	201.9	19	205.7	21	230.9	24	221.
Time to issue Final Agency Action		1	4	0	0	2	25	2	5	2	5	2	

29 CFR §1614.704(g)	29 (CFR §1614.7	705 Con	nparativ	e Data	l
Complaints Dismissed by Agency Pursuant to 1614.107(a)	Pi	revious Fis	cal Year	Data		2018
l lotator(a)	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	4	1	4	7	4	9
Average days pending prior to dismissal						
	45.25	62	73.25	49.57	55.5	37.67

29 CFR §1614.704(h)	29 0	CFR §1614.	705 Con	nparativ	e Data	
	Pi	Previous Fiscal Year Data 20				
Complaints Withdrawn by Complainants	2013	2014	2015	2016	2017	
Total Complaints Withdrawn by Complainants	1	2	2	0	4	0

29 CFR §1614.704(i)			29 CFF	R §1614.	705 Co	ompara	tive Data	a					
			Р	revious	Fiscal	Year D	Data				2	2018	
Total Final Agency Actions Finding Discrimination	2	2013 2014 2015 2016 2017											
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(i)(1)	0	0%	1	100%	2	100%	0	0%	0	0%	0	0%	
Without Hearing 704(i)(2)			1	100%	1	50%	0	0%	0	0%			
With Hearing 704(i)(3)					1	50%	0	0%	0	0%			

29 CFR §1614.704(j)			29 CFF	R §1614.	705 Co	ompara	tive Data	a				
			Р	revious	Fiscal	Year D	ata				2	2018
Findings of Discrimination Rendered by Basis	20	013	20	14	20	15	20	16	20	17		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	1	100%	2	100%	0	0	0	0	0	0%
Race			1	100%	2	100%						
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)				29 CFF	R §1614.	705 Co	ompara	tive Data	a				
				Р	revious	Fisca	l Year D	Data				2	2018
Findings of Discrimination Rendered by Basis	2	2013	6	20	14	20	015	20	16	20	17		
	#		%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered	(C	0	0	0	1	100%					0	0%
After Hearing 704(j)(3)								0	0	0	0		
Race						1	100%						
Color													
Religion													
Reprisal													
Sex													
National Origin													
Equal Pay Act													
Age													
Disability													
Non-EEO													

29 CFR §1614.704(j)			29 CFF	R §1614.	705 Co	ompara	tive Data	a				
			Р	revious	Fiscal	Year D	ata				2	018
Findings of Discrimination Rendered by Basis	20	013	20	14	20	015	20	16	20 ⁻	17		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	1	1	2	1	0	0	0	0	0	0%
Number Findings Rendered Without Hearing 704(i)(2)	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%
Race			1	100%	1	100%						
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(k)			2	9 CFR	§1614.	705 Co	ompara	tive Data	a				
Findings of Discrimination Developed by Jacus				P	revious	Fisca	Year D	Data				2	018
Findings of Discrimination Rendered by Issue	2	013		20	14	20	015	20	16	20	17		
	#	%)	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	C)	0	1	100%	2	100%	0	0	0	0%	0	0%
Appointment/Hire													
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension						1	50%						
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment						2	100%						
Non-Sexual				1	100%	2	100%						
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection						1	50%						
Reassignment													
Denied													
Directed													
Reasonable Accommodation													
Reinstatement													
Retirement													
Termination		1											
Terms/Conditions of Employment		1											
Time and Attendance		1											
Training		1					1						
Other		1											

29 CFR §1614.704(k)			29 CFF	§1614.	705 C	ompara	tive Data	a				
Findings of Discrimination Developed by Jacob			Р	revious	Fisca	l Year D	Data				2	018
Findings of Discrimination Rendered by Issue	20	013	20	14	20	015	20	16	20	17		
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing 704(k)(3)	0	0	0	0	1	100%	0	0%	0	0%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment					1	100%						
Non-Sexual					1	100%						
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection					1	100%						
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment			Ì			1						
Time and Attendance			1			1						
Training			1			1						
Other						1						

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data									2018		
												.010
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0	0%	1	100%		100%	0	0%	0	0%	0	0%
Findings Without Hearing 704(k)(2)			1	100%	1	100%	0	0%	0	0%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension					1	100%						
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment						100%						
Non-Sexual			1	100%	1	100%						
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data						
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					2018	
	2013	2014	2015	2016	2017		
Total complaints from previous Fiscal Years 704(I)(1)							
	12	23	16	23	30	35	
Total Complainants 704(I)(2)	10	21	15	23	29	31	
Investigation	0	0	0	0	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	1	
Hearing	12	19	11	14	20	23	
Final Agency Action	0	3	1	0	3	3	
Appeal with EEOC Office of Federal Operations	0	1	4	4	7	8	

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data							
Complaint Investigations	Previous Fiscal Year Data							
Complaint Investigations	2013	2014	2015	2016	2017	2018		
Number Pending Completion of Investigation	9	3	6	9	6	8		
Pending Investigations Over Required Time Frames	2	1	1	2	1	0		