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Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CMS (and below)

For 4th Quarter 2018 for period ending September 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 9-30
	2013	2014	2015	2016	2017	
Number of Complaints Filed	28	26	36	45	30	31
Number of Complainants	28	26	34	42	29	29
Repeat Filers	0	0	2	3	1	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 9-30
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	15	24	20	17	14
Color	7	4	11	9	6	4
Religion	2	3	3	4	3	2
Reprisal	18	18	23	31	23	25
Sex	13	15	14	20	11	13
PDA	0	0	0	1	1	1
National Origin	4	3	7	8	7	1

Equal Pay Act	0	0	0	1	0	0
Age	12	13	15	18	11	7
Disability	11	11	9	17	11	11
Genetics	0	2	0	1	2	0
Non-EEO	3	1	4	0	0	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 9-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	1	4	4	4	3	1
Assignment of Duties	12	9	11	15	14	14
Awards	1	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	2	7	5	2	6
Suspension	2	3	2	2	0	3
Removal	0	0	0	2	1	2
Other	3	4	0	0	0	0
Duty Hours	0	0	2	1	1	0
Perf. Eval./ Appraisal	6	9	10	10	16	12
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	21	21	28	17	22
Sexual	0	2	1	1	2	2
Medical Examination	1	0	1	0	0	1

Pay (Including Overtime)	3	3	0	2	1	2
Promotion/Non-Selection	9	3	8	4	3	3
Reassignment						
Denied	1	0	2	0	1	0
Directed	4	1	4	4	0	0
Reasonable Accommodation-Disability	2	3	4	4	6	7
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	7	5	9
Termination	1	5	1	2	6	0
Terms/Conditions of Employment	9	10	10	10	10	5
Time and Attendance	2	5	7	6	2	6
Training	1	3	3	2	6	1
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 9-30
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	142.46	149.88	141.65	163.78	175.83	162.55
Average number of days in final action	42.73	90.12	62.88	38.50	48.92	44.80
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	141.22	152.75	145.25	174.71	185.00	184.25

Average number of days in final action	39.44	23.00	60.00	19.00	41.14	57.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	145.25	144.12	135.90	144.11	173.20	161.11						
Average number of days in final action	57.50	112.50	63.83	58.00	58.00	55.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2018 Thru 9-30						
	2013	2014	2015	2016	2017							
Total Complaints Dismissed by Agency	0	3	8	4	3	1						
Average days pending prior to dismissal	0	29	102	64	78	50						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	1	4	4	5	3						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2018 Thru 9-30	
	2013		2014		2015		2016		2017			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 9-30
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	5	12	18	22	24	15
Total Complainants	5	12	17	20	22	15
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	11	18	22	22	15
Final Agency Action	0	1	0	0	2	0
Appeal with EEOC Office of Federal Operations	6	7	7	5	5	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 9-30
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	0	0	0