## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **SAMHSA** (and below)

For 3rd Quarter 2016 for period ending June 30, 2016

For a fully accessible version of this content, please visit the <u>HHS No Fear Act</u> web page.

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2016Thru06-30						
	2011	2012	2013	2014	2015	20101111u00-30						
Number of Complaints Filed	4	4	3	5	2	4						
Number of Complainants	4	4	3	5	2	4						
Repeat Filers	0	0	0	0	0	0						

Complaints by Pagis			Com	parativ	ve Data	ı
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Race	3	1	0	1	1	3
Color	2	1	1	1	1	0
Religion	0	0	0	1	0	0

Reprisal	3	1	3	3	1	2
Sex	3	2	1	4	2	4
PDA	0	0	0	0	0	0
National Origin	1	2	0	2	0	0
Equal Pay Act	0	0	1	0	0	1
Age	3	2	1	1	1	3
Disability	0	1	2	4	2	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1
Completed by Inne			Com	parativ	ve Data	1
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Appointment/Hire	0	0	1	0	0	1
Assignment of Duties	2	0	0	4	0	2
Awards	1	0			0	0
	1	0	0	0	U	U
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Conversion to Full Time/Perm						
Conversion to Full Time/Perm Status						
Conversion to Full Time/Perm Status  Disciplinary Action	0	0	0	0	0	0
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion	0	0	0	0	0	0
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand	0 0 2	0 0	0 0	0 1	0 1	0 2
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension	0 2 0	0 0 0	0 0 0 0	0 1 0	0 1 0	0 2 0
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal	0 2 0 1	0 0 0 1	0 0 0 0 0	0 1 0 0 0	0 1 0 1	0 0 2 0 0

Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	2	4	1	1
Sexual	0	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	2	1	1	0	0	0
Reassignment						
Denied	1	0	0	2	0	1
Directed	1	0	0	0	0	0
Reasonable Accommodation Disability	1	1	1	3	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	0	0	0	0
Termination	1	1	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	1	2	1	0
Training	0	1	0	1	0	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				Comp	oara	ative I	)ata	
<b>Processing Time</b>		Previo	us Fis	cal Y	ear	Data		2016Thru06-
	2011	2012	2 2	013	2	014	2015	30
Complaints pending during	g fiscal y	ear	-					
Average number of days in investigation	161.33	157.0	0 12	1.00		0	0	659.33
Average number of days in final action	90.00	74.00	) 12	2.67		0	0	41.00
Complaint pending during	fiscal ye	ar whe	re hea	ring v	vas	reques	sted	
Average number of days in investigation	152.00	142.6	7 12	1.00	18	34.00	230.33	1,603.00
Average number of days in final action	90.00	0	90	5.00		0	0	41.00
Complaint pending during	fiscal ye	ar whe	re hea	ring v	vas	not red	quested	
Average number of days in investigation	166.00	200.0	0	0	18	35.00	222.00	187.50
Average number of days in final action	0	74.00	) 17	6.00		0	270.50	0
				C	om	parati	ive Data	ı
Complaints Dismissed Agency	l by	Pre	evious	Fisc	al Y	ear D	ata	2016Thru06-
<i>.</i>		2011	2012	20	13	2014	2015	30
Total Complaints Dismisse Agency	ed by	0	0	0	)	0	0	0
Average days pending price dismissal	or to	0	0	0	)	0	0	0
Com	plaints <b>V</b>	Withdr	awn l	y Co	mp	lainar	nts	
Total Complaints Withdra Complainants	wn by	1	1	0		0	0	0
Total Final Agency				Con	npa	rative	Data	
Actions Finding		Previ	ious F	iscal	Yea	ar Dat	a	2016Thru06-

Discrimination	20	2011		)12	2013		2014		2015		30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	0	0	0	0
Findings of Discrimination	Comparative Data											

Findings of Discrimination	Comparative Data											
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2016	
Note: Complaints can be filed	20	)11	20	)12	20	)13	20	)14	2015			30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination					C	omp	ara	tive	Da	ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
	1											
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Rendered by Issue		P	2016Thru06-									
	20	)11	20	)12	20	)13	20	)14	20	)15	4	30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define					-	-		-			-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					-			-			-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			,		,							
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Number complaints pending												
Total Complainants			3	0		0		4		4	2	
Cotal complaints from previous Fiscal Years			3	0		0		4		4		3
·		20	)11	201	12	201	3	2014	20	015	30	
Pending Complaints Filed in Previous Fiscal Years by Status			Pr	evio	us 1	Fisca	l Y	ear D	ata	ı	20167	Thru06
	1 1		1	<u> </u>	<u> </u>	Co	mp	parati	ve	Data	l	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define					<u> </u>		<u> </u>	1 1				
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Investigation	0	0	0	0	0	0			
ROI issued, pending Complainant's action	0	0	0	0	0	0			
Hearing	3	0	0	3	4	2			
Final Agency Action	0	0	0	1	0	0			
Appeal with EEOC Office of Federal Operations	0	0	2	2	0	0			
	Comparative Data								
<b>Complaint Investigations</b>	Pro	evious	2016Thru06-						
	2011	2012	2013	2014	2015	30			
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0			