

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

SAMHSA (and below)

For 3rd Quarter 2016 for period ending June 30, 2016

For a fully accessible version of this content, please visit the [HHS No Fear Act](#) web page.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Number of Complaints Filed	4	4	3	5	2	4
Number of Complainants	4	4	3	5	2	4
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	1	0	1	1	3
Color	2	1	1	1	1	0
Religion	0	0	0	1	0	0

Reprisal	3	1	3	3	1	2
Sex	3	2	1	4	2	4
PDA	0	0	0	0	0	0
National Origin	1	2	0	2	0	0
Equal Pay Act	0	0	1	0	0	1
Age	3	2	1	1	1	3
Disability	0	1	2	4	2	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	0	0	1	0	0	1
Assignment of Duties	2	0	0	4	0	2
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	0	0	1	1	2
Suspension	0	0	0	0	0	0
Removal	1	1	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	2	1	0
Perf. Eval./ Appraisal	3	0	1	1	0	0

Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	2	4	1	1
Sexual	0	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	2	1	1	0	0	0
Reassignment						
Denied	1	0	0	2	0	1
Directed	1	0	0	0	0	0
Reasonable Accommodation Disability	1	1	1	3	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	0	0	0	0
Termination	1	1	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	1	2	1	0
Training	0	1	0	1	0	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	161.33	157.00	121.00	0	0	659.33
Average number of days in final action	90.00	74.00	122.67	0	0	41.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	152.00	142.67	121.00	184.00	230.33	1,603.00
Average number of days in final action	90.00	0	96.00	0	0	41.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	166.00	200.00	0	185.00	222.00	187.50
Average number of days in final action	0	74.00	176.00	0	270.50	0
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	1	0	0	0	0
Total Final Agency Actions Finding	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	Comparative Data											

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2016Thru06-30					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	3	0	0	4	4	3						
Total Complainants	3	0	0	4	4	2						
Number complaints pending												

Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	0	0	3	4	2
Final Agency Action	0	0	0	1	0	0
Appeal with EEOC Office of Federal Operations	0	0	2	2	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0