Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ICE (and below)

					Comj	parat	ive	Data	
Complaint Activity		Previo	ous F	Fisc	al Ye	ear D	ata		2016Thun 02 21
	201	.1 20	12	201	13	2014	20	015	2016Thru03-31
Number of Complaints Filed	204	4 15	54	15	3	185	1	78	102
Number of Complainants	204	4 15	52	15	3	182	1	73	99
Repeat Filers	0	3	3	0		2		4	2
					Co	mpar	ativ	ve Da	ta
Complaints by Basis		Pr	evio	us l	Fisca	l Yea	r D	ata	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2011	20	12	201	3 20	14	201	2016Thru03- 31
Race		85	6	0	57	7	0	70	36
Color		34	14	4	17	2	3	17	10
Religion		10	8	3	8	1	0	10	4
Reprisal		117	7.	2	67	9	0	88	58
Sex		80	52	2	62	9	91	61	44
PDA		0	C)	1		4	7	1

For 2nd Quarter 2016 for period ending March 31, 2016

						-
Non-EEO	16	9	10	13	8	7
Genetics	0	1	1	1	0	0
Disability	45	28	25	37	33	20
Age	79	54	66	79	60	40
Equal Pay Act	1	0	0	5	2	0
National Origin	44	47	33	36	36	23

			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru03- 31
Appointment/Hire	1	7	10	4	6	4
Assignment of Duties	10	14	18	33	29	18
Awards	11	2	3	1	3	4
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						•
Demotion	0	1	0	0	0	0
Reprimand	22	3	4	4	4	2
Suspension	5	6	6	4	3	5
Removal	2	4	2	3	0	0
Other	0	0	0	0	0	8
Duty Hours	5	1	1	1	2	3
Perf. Eval./ Appraisal	26	12	12	19	21	10
Examination/Test	1	0	1	2	2	0
Harassment						
Non-Sexual	94	60	52	97	81	35

Sexual		11	4	6	6	5	4
Medical Examination		3	1	1	0	1	0
Pay including overtime		17	3	3	9	19	5
Promotion/Non-Selection		50	44	72	31	45	44
Reassignment							
Denied		12	9	5	9	3	2
Directed		34	7	6	18	1	7
Reasonable Accommodation Disability	on	2	2	2	4	10	5
Reinstatement		0	1	1	0	0	0
Religious Accommodation		0	0	0	0	0	1
Retirement		1	0	0	0	3	2
Sex-Stereotyping		0	0	0	0	0	1
Telework		0	0	0	0	0	3
Termination		17	6	5	10	8	3
Terms/Conditions of Empl	oyment	91	26	6	18	14	14
Time and Attendance		5	7	11	9	14	13
Training		7	7	10	4	11	6
Other							
Workforce transforma	tion	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	tive Da	ata	
Processing Time	I	Previou	s Fisca	l Year	Data		2016Thru03-
	2011	2012	201	3 20)14	2015	31

Complaints pending during	fisca	al ye	ear									
Average number of days in investigation	0		0		0			0		0	3	02.19
Average number of days in final action	0		0		0			0		0	1	72.12
Complaint pending during f	fiscal	yea	ar whe	re h	neari	ng w	vas	reque	ste	d	-	
Average number of days in investigation	216.	93	315.5	9	413	.20	45	5.30	30)8.50	3	05.67
Average number of days in final action	0		26.3	4	54.9	91	3′	7.96	6	9.09	1	11.50
Complaint pending during	fiscal	l yea	ar whe	re h	neari	ng w	vas	not re	equested			
Average number of days in investigation	217.	21	287.8	39	408	.43	43	6.71	28	87.87	3	00.07
Average number of days in final action	423.	24	321.52		217.	.77	173.80		216.49		228.33	
						C	om	parat	ive	Data		
Complaints Dismissed Agency	by		Pr	evio	ous l	Fisca	al Y	a	2016Thru0			
rigency		ľ	2011	20)12	201	3	2014	2	2015		31
Total Complaints Dismisser Agency	d by		25		9	5	5		8			5
Average days pending prior dismissal	to		165	3	43	32.	3 790			275		753
				-	vn by Co				nts			
Comj	plain	ts V	Vithd	raw	n by	v Co	mp	laina	nts			
Comp Total Complaints Withdraw Complainants	·		Vithdi 20		n by	7 Co	-	24	nts	15		9
Total Complaints Withdraw	·				1	17	/			15		9
Total Complaints Withdraw Complainants Total Final Agency	·			1	1 (17 Com	y pa	24 rative	Da	15	2016	9 ••••••••••••••••••••••••••••••••••••
Total Complaints Withdraw Complainants	zn by		20	ous	11 (5 Fise	17 Com	y pai Yea	24 rative	Da	15	2016	
Total Complaints Withdraw Complainants Total Final Agency Actions Finding	zn by	7	20 Previ 20	ous	11 (5 Fise	17 Com	y pai Yea	24 rative r Dat 014	Da	15	2016 #	Thru03-

Without Hearing	0	0	0)	0	0	0	0	0	0	0	0	0
With Hearing	0	0	3	3 1	100	0	0	0	0	6	100	1	100
Findings of Discrimination Rendered by Basis							omp				ta		
Kenuereu by Dasis			P	rev	vious	Fisc	cal Y	ear	Dat	a		2016	Thru03-
Note: Complaints can be filed alleging multiple		201	1	2	012	20	013	20	014	20	015		31
bases. The sum of the bases may not equal total complaints and findings.	#	: q	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	C)		3		0		4		7		1	
Race	C		0	1	33	0	0	3	75	0	0	0	0
Color	0		0	2	67	0	0	1	25	0	0	0	0
Religion	C		0	0	0	0	0	0	0	0	0	0	0
Reprisal	C		0	3	100	0	0	2	50	0	0	1	100
Sex	C		0	1	33	0	0	2	50	0	0	1	100
PDA	C		0	0	0	0	0	0	0	0	0	0	0
National Origin	C		0	0	0	0	0	1	25	0	0	0	0
Equal Pay Act	0		0	0	0	0	0	0	0	0	0	0	0
Age	C		0	1	33	0	0	2	50	0	0	0	0
Disability	C		0	0	0	0	0	0	0	0	0	0	0
Genetics	C		0	0	0	0	0	0	0	0	0	0	0
Non-EEO	C		0	0	0	0	0	1	25	0	0	1	100
Findings After Hearing	0			3		0		0		0		1	
Race	C		0	1	33	0	0	0	0	0	0	0	0
Color	C		0	2	67	0	0	0	0	0	0	0	0
Religion	C		0	0	0	0	0	0	0	0	0	0	0
Reprisal	0		0	3	100	0	0	0	0	0	0	1	100

Sex	0	0	1	33	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	33	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	100
Findings Without Hearing	0		0		0		4		0		0	
Race	0	0	0	0	0	0	3	75	0	0	0	0
Color	0	0	0	0	0	0	1	25	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	50	0	0	0	0
Sex	0	0	0	0	0	0	2	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	25	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	2	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	25	0	0	0	0
					С	omp	ara	tive	Dat	a		
Findings of Discrimination		P	rev	ious	Fisc	al Y	ear	Data	a		2016	Thru03-
Rendered by Issue	20	11	20	012	201	3	201	4	201	15		31
	#	%	#	%	# 9	% i	#	% i	#	%	#	%

Total Number Findings	0		3		0		4		7		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	33	0	0	0	0	1	14	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												·
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	33	0	0	0	0	0	0	1	100
Suspension	0	0	0	0	0	0	1	25	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	1	100
Perf. Eval./ Appraisal	0	0	1	33	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1		1		1	1	1	1	
Non-Sexual	0	0	1	33	0	0	3	75	5	71	1	100
Sexual	0	0	0	0	0	0	0	0	1	14	1	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	50	1	14	1	100
Reassignment		1	1	1		1		1	1	1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	25	1	14	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	14	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	25	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	2	50	3	43	1	100
Time and Attendance	0	0	0	0	0	0	0	0	1	14	1	100
Training	0	0	1	33	0	0	0	0	1	14	0	0
Other - User Define												
Workforce transformation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		<u>.</u>										
Findings After Hearing	0		3		0		0		6		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	33	0	0	0	0	1	17	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1		1		1		1	1	1	1	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	33	0	0	0	0	0	0	1	100
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	1	100
Perf. Eval./ Appraisal	0	0	1	33	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment										1	1	
Non-Sexual	0	0	1	33	0	0	0	0	5	83	1	100
Sexual	0	0	0	0	0	0	0	0	1	17	1	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment		1		1		1		1		1	1	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	17	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	17	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	3	50	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	1	100
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other - User Define	1	1	1	1	1	1	1	1	1	1	1	I
Workforce	0	0	0	0	0	0	0	0	0	0	0	0

transformation												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		4		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-				-	-	· · · · · ·	-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	25	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	3	75	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	50	1	100	0	0

g			-								
		330	2	77	19	8	232	2	252		328
us		330							265		354
		2011	20	012	20	13	201	4	2015		31
l in tatus	s	Pr	evi	ous	Fisc	al Y	Year	Da	ita	2016	Thru03-
	Comparative Data										
0	C	0	0	0	0	0	0	0	0	0	0
0	C) 0	0	0	0	0	0	0	0	0	0
0	C) 0	0	0	0	0	0	0	0	0	0
0	C	0 0	0	0	0	0	0	0	0	0	0
								-			-
0	C) 0	0	0	0	0	0	1	100	0	0
0	C) 0	0	0	0	0	0	1	100	0	0
0	C	0 0	0	0	0	2	50	0	0	0	0
0	C	0	0	0	0	1	25	0	0	0	0
0	C) 0	0	0	0	0	0	0	0	0	0
0	C) 0	0	0	0	0	0	0	0	0	0
0	C) 0	0	0	0	0	0	0	0	0	0
0	C	0	0	0	0	0	0	0	0	0	0
0	C	0 0	0	0	0	0	0	0	0	0	0
0	C) 0	0	0	0	0	0	0	0	0	0
0	C) 0	0	0	0	1	25	0	0	0	0
t	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 </td <td>0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <th< td=""><td>0 0 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td></th<><td>0 0 0 0 0 0 1 25 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 1 2.5 0 0 0 0 0 0 0 0 1 2.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>No No No<</td><td>0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td></td></td>	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <th< td=""><td>0 0 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td></th<><td>0 0 0 0 0 0 1 25 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 1 2.5 0 0 0 0 0 0 0 0 1 2.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>No No No<</td><td>0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td></td>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <th< td=""><td>0 0 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td></th<> <td>0 0 0 0 0 0 1 25 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 1 2.5 0 0 0 0 0 0 0 0 1 2.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>No No No<</td> <td>0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td>	0 0 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 25 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 2.5 0 0 0 0 0 0 0 0 1 2.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	No No<	0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 1 25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

ROI issued, pending Complainant's action	0	0	9	1	1	12
Hearing	90	71	116	166	201	0
Final Agency Action	16	20	25	30	44	45
Appeal with EEOC Office of Federal Operations	26	44	71	93	49	57
	Comparative Data					
			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious I	Com Fiscal Y	-		2016Thru03-
Complaint Investigations	Pro 2011	evious 2 2012		-		