



# Highlights of Women's Earnings in 2006



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## Introduction

In 2006, women who were full-time wage and salary workers had median weekly earnings of \$600, or about 81 percent of the \$743 median for their male counterparts. (See chart 1.) This ratio has grown since 1979 (the first year comparable earnings data were available), when women earned about 63 percent as much as men.

This report presents earnings data from the Current Population Survey (CPS). The CPS is a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. Information on earnings is collected from one-fourth of the CPS sample each month. Readers should note that the comparisons of earnings in this report are on a broad level and do not control for many factors that can be significant in explaining earnings differences. For a detailed description of the source of the data and an explanation of the concepts and definitions used, see the Technical Note.

## Highlights

Following are some highlights of women's and men's earnings in 2006:

### Full-time workers

- Median weekly earnings were highest for women and men aged 45 to 64. Among women, 45- to 54-year-olds had median weekly earnings of \$659, essentially the same as the \$658 median for 55- to 64-year-olds. Among men, median weekly earnings for those aged 45 to 54 (\$897) also were similar to those of 55- to 64-year-olds (\$902). Young women and men aged 16 to 24 had the lowest earnings. (See table 1.)
- The difference between women's and men's earnings was largest among those aged 45 to 64, with women earning about 73 percent as much as men in this age range. By comparison, women earned 88 percent as much as men among workers 25 to 34 years old, and the earnings ratio rose to 95 percent among 16- to 24-year-olds. (See table 1.)
- Between 1979 and 2006, the earnings gap between women and men narrowed for most major age groups. The women's-to-men's earnings ratio among 35- to 44-year-olds, for example, rose from 58 percent in 1979 to 77 percent in 2006, and the ratio for 45- to 54-year-olds rose from 57 percent to 74 percent. The earnings ratios for teenagers and for workers aged 65 and older fluctuated from 1979 to 2006, but their long-term trend has been essentially flat. (See table 12.)
- Earnings differences between women and men in 2006 were widest for Asians and for whites. Asian women and white women earned around 80 percent as much as their male counterparts. By comparison, black women and Hispanic women had earnings that were about 88 percent of those of their male counterparts. (See table 1 and chart 2.)
- Asian workers of both sexes earned more than their white, black, and Hispanic counterparts in 2006. Among women, whites (\$609) earned 87 percent as much as Asians (\$699), while blacks (\$519) and Hispanics (\$440) earned 74 and 63 percent as much, respectively. In comparison, white men (\$761) earned 86 percent as much as Asian men (\$882), black men (\$591) earned 67 percent as much, and Hispanic men (\$505), 57 percent. (See tables 1 and 13, and chart 2.)
- Across the major race and Hispanic ethnicity categories, women's inflation-adjusted earnings grew from 1979 to 2006 while those for men were mostly flat or down. Among women, growth in real earnings for white women has outpaced that of their black and Hispanic counterparts. Between 1979 and 2006, inflation-adjusted earnings for white women rose by 29 percent, while earnings growth among black and Hispanic women was 19 and 9 percent, respectively. In contrast, real earnings for white and for black men in 2006 were about the same as they were in 1979, while Hispanic men's earnings fell

by about 10 percent. Women's long-term earnings growth in part reflects gains in their education levels and their movement into higher-paying occupations over time. Although men's educational attainment also has improved since 1979, the relative gains have not been as great, nor has men's occupational distribution changed as significantly as it has for women. (See table 13.)

- Median weekly earnings varied significantly by educational level. Among women, those with less than a high school diploma earned \$358 per week in 2006, compared with \$905 for those with a college degree. Among men, high school dropouts had earnings of \$469 a week, compared with \$1,205 for college graduates. (See tables 1 and 6.)
- At all levels of education, women have fared better than men with respect to earnings growth. Although both women and men with less than a high school diploma have experienced a decline in inflation-adjusted earnings since 1979, the drop for women was significantly less than that for men—8 percent versus 28 percent. Earnings for women with college degrees have increased by about 34 percent since 1979 on an inflation-adjusted basis, while those of male college graduates have risen by 18 percent. (See table 14 and chart 3.)
- Women working full time in management, business, and financial operations occupations had median weekly earnings of \$881 in 2006. This was more than women earned in any other major occupational category. The second highest paying job group was professional and related occupations, in which women earned \$816 per week. In management, business, and finance, the highest paying occupations for women were chief executives, computer and information systems managers, management analysts, medical and health services managers, and education administrators. Within professional and related occupations, women working as pharmacists, lawyers, physicians and surgeons, computer software engineers, physical therapists, computer scientists, and computer programmers had the highest median weekly earnings. (See table 2.)
- The occupational distributions of male and female full-time workers differ significantly. Relatively few women as compared to men work in construction, production, or transportation occupations, and they are far more concentrated in administrative support jobs. Although women are more likely than men to work in professional and related occupations, they are not well represented in the higher paying job groups within this broad category. In 2006, only 9 percent of female professionals were employed in

the high paying computer (\$1,166 per week) and engineering (\$1,155 per week) fields, compared with 43 percent of their male counterparts. Instead, professional women were more likely to work in education (\$819 per week) and healthcare (\$905 per week) where pay was generally lower; 67 percent worked in these fields in 2006, compared with 29 percent of male professionals. (See table 2 and chart 4.)

- The ratio of female-to-male earnings varied by place of residence, ranging from 66.3 percent in Wyoming to 89.1 percent in California. The differences among the States reflect, in part, variation in the occupations and industries found in each State and in the age composition of each State's labor force. In addition, sampling error for the State estimates is considerably larger than it is for the national estimates; thus, comparisons of State estimates should be made with care. (See table 3.)
- About 7 percent of women earned \$1,500 or more per week, compared with about 15 percent of men. Not surprisingly, given their higher earnings overall, Asian women were more likely than white, black, or Hispanic women to earn at least \$1,500 per week. (See table 7.)
- Median weekly earnings for married women and men were higher than those for their unmarried counterparts. As a group, married workers tend to be older and so are more likely to be in their prime earning years. Among married workers of both sexes, there was little difference in the earnings of those with children under age 18 and those without children. Among unmarried workers, women without children earned 13 percent more than those with children. The opposite was true among unmarried men: those with children earned 12 percent more than those with no children. (See table 8.)

### **Part-time workers**

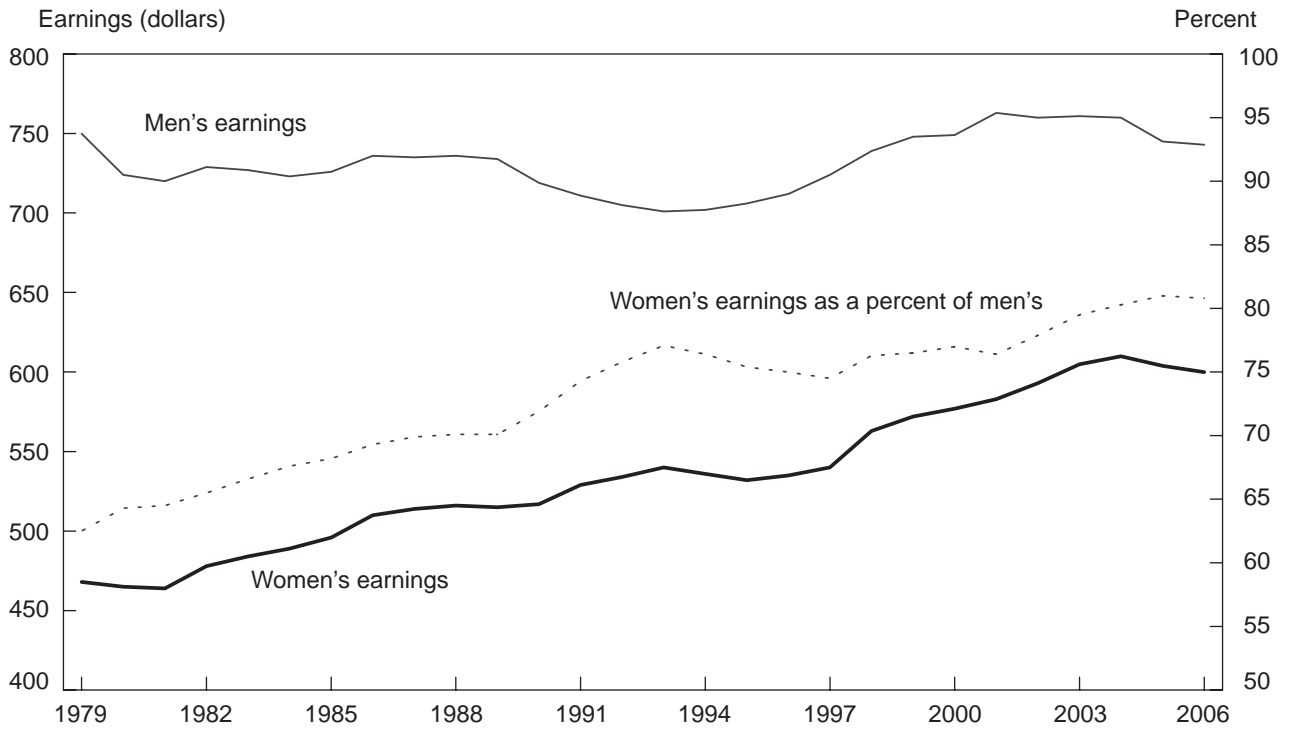
- Women are more likely than men to work part time, that is, fewer than 35 hours per week. Women who worked part time made up nearly one-fourth of all female wage and salary workers in 2006. In contrast, only about one-tenth of men in wage and salary jobs worked part time. These proportions have not changed much over time. (See tables 4 and 5.)
- Median weekly earnings of female part-time workers were \$213, compared with \$192 for their male counterparts. The lower earnings for men in part reflect that male part-time workers are more highly

concentrated in the youngest age groups, which typically have low earnings. About half of the male part-timers were 16 to 24 years old, compared with a little less than a third of the women. (See table 4.)

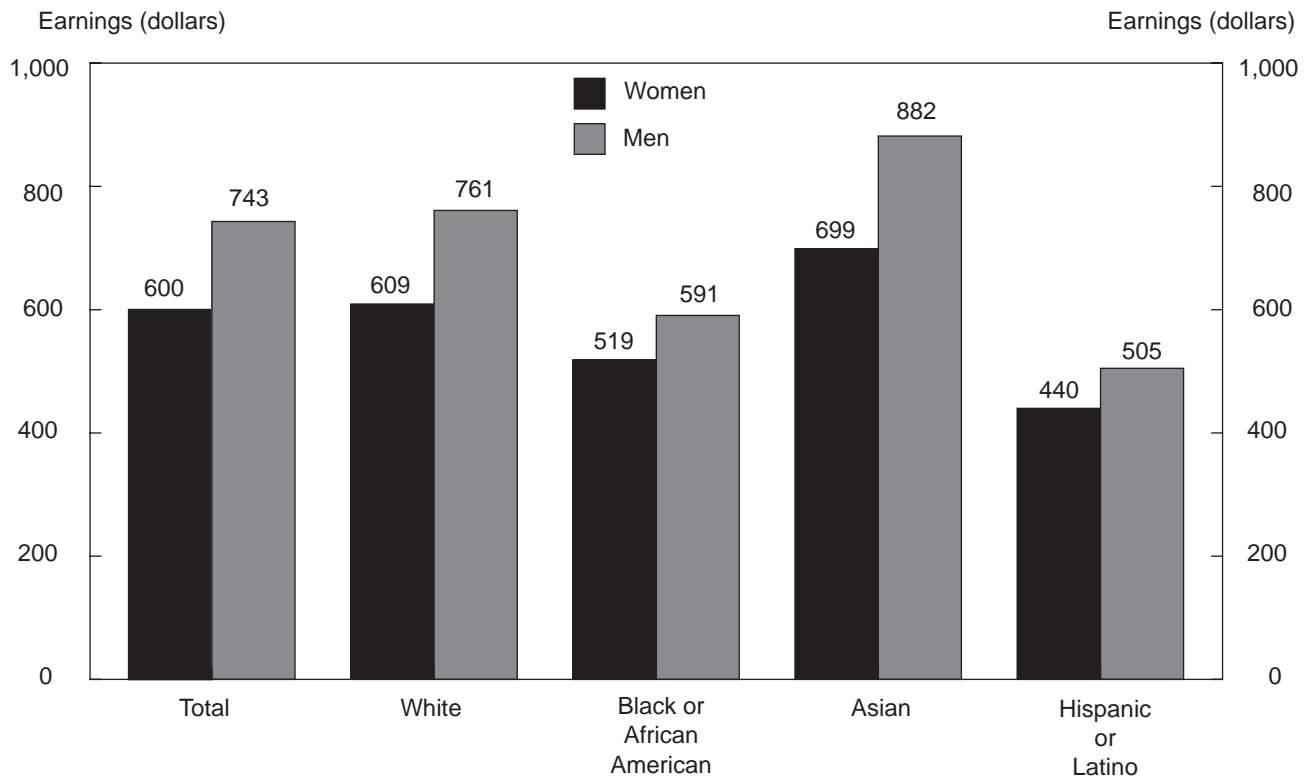
### **Workers paid by the hour**

- About 62 percent of women and 57 percent of men employed in wage and salary jobs were paid by the hour in 2006. Women who were paid hourly rates had median hourly earnings of \$10.65. This was 84 percent of the median for men paid by the hour (\$12.68). (See tables 5, 9, 10, 15, and 16.)
- Among workers who were paid hourly rates in 2006, 2.9 percent of women and 1.5 percent of men had hourly earnings at or below the prevailing Federal minimum wage of \$5.15 an hour. Hourly paid workers aged 16 to 19 were the most likely to have earnings at or below the minimum wage. About 8 percent of teenage workers earned the prevailing Federal minimum wage or less, compared with just 1.4 percent of hourly paid workers aged 25 and older. Among those aged 20 to 24, about 4 percent had earnings at or below the minimum wage. (See tables 11 and 17. Also see the Technical Note for information about workers with earnings below the Federal minimum wage.)

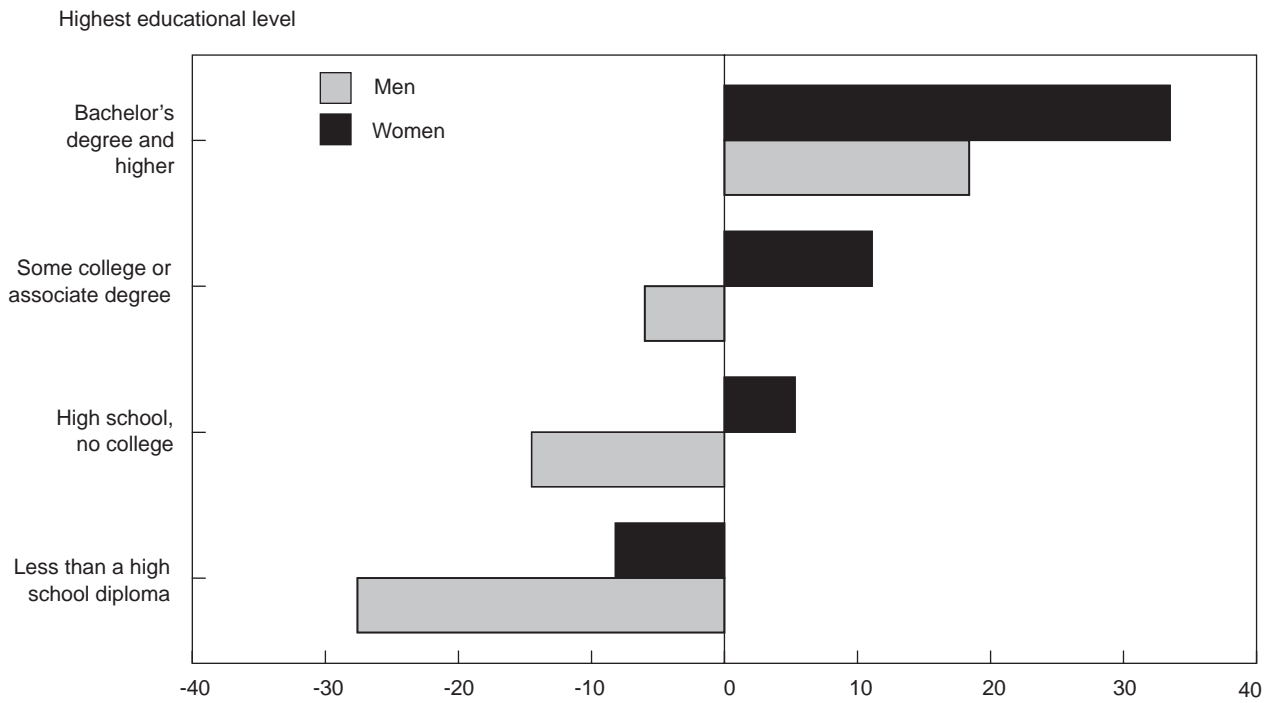
**Chart 1. Median usual weekly earnings of full-time wage and salary workers in constant (2006) dollars by sex, 1979–2006 annual averages**



**Chart 2. Median usual weekly earnings of full-time wage and salary workers by sex, race, and Hispanic or Latino ethnicity, 2006 annual averages**



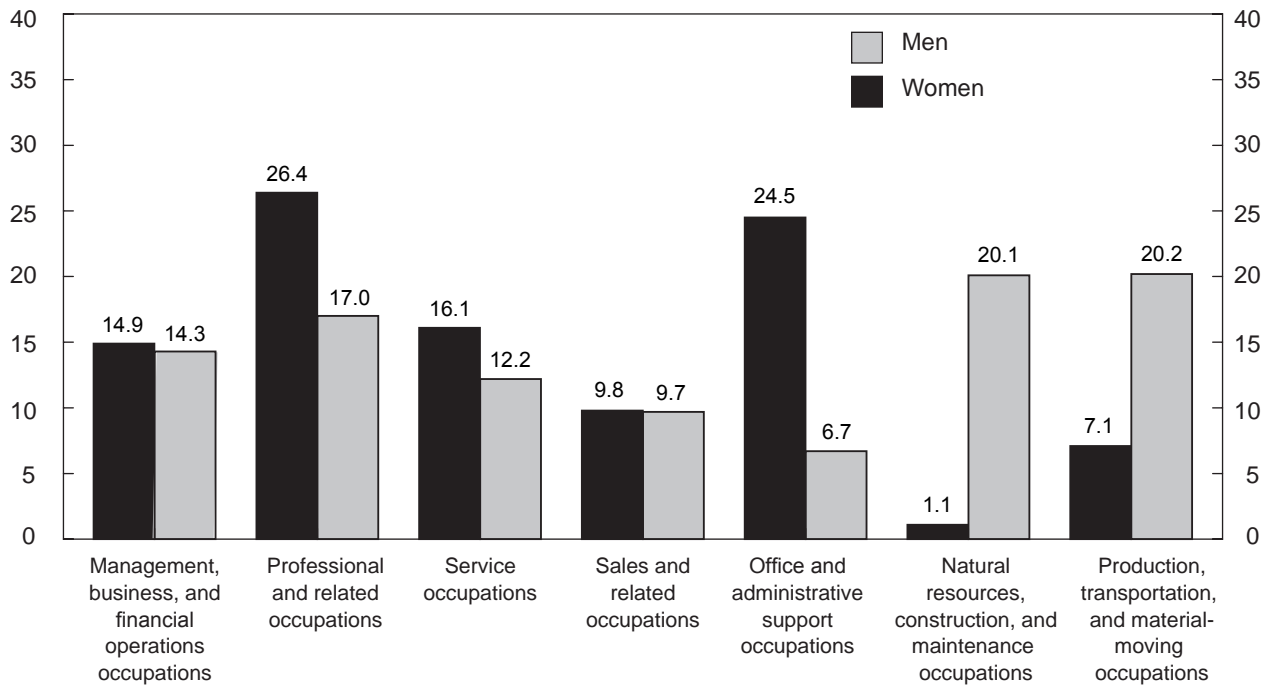
**Chart 3. Change in constant-dollar median usual weekly earnings from 1979 to 2006 by educational attainment and sex**



Note: Data relate to earnings of full-time wage and salary workers 25 years and older.

**Chart 4. Distribution of full-time wage and salary employment by sex and major occupation group, 2006 annual averages**

Percent distribution of employment by sex



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Table 1. Median usual weekly earnings of full-time wage and salary workers by selected characteristics, 2006 annual averages

Characteristic	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
<b>AGE</b>										
Total, 16 years and older.....	106,106	\$671	\$2	46,358	\$600	\$2	59,747	\$743	\$2	80.8
16 to 24 years.....	11,362	409	2	4,802	395	3	6,559	418	2	94.6
16 to 19 years.....	1,781	324	4	735	305	4	1,047	348	6	87.7
20 to 24 years.....	9,580	423	2	4,068	413	3	5,513	435	5	95.0
25 years and older.....	94,744	718	2	41,556	627	2	53,188	797	3	78.7
25 to 34 years.....	25,414	621	2	10,703	583	3	14,712	661	4	88.2
35 to 44 years.....	27,194	748	3	11,595	645	5	15,599	836	6	77.2
45 to 54 years.....	26,382	773	4	12,035	659	4	14,347	897	6	73.5
55 to 64 years.....	13,622	765	5	6,339	658	6	7,283	902	8	73.0
65 years and older.....	2,132	583	11	884	510	11	1,248	658	28	77.5
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>										
White.....	86,055	690	2	36,405	609	2	49,650	761	3	80.1
Black or African American.....	12,745	554	5	6,720	519	3	6,025	591	5	87.9
Asian.....	4,840	784	11	2,123	699	14	2,717	882	17	79.2
Hispanic or Latino ethnicity.....	15,693	486	2	5,686	440	5	10,007	505	3	87.1
<b>MARITAL STATUS</b>										
Never married.....	27,898	528	3	11,881	513	3	16,017	547	5	93.8
Married, spouse present.....	60,154	757	2	24,110	642	3	36,044	858	4	74.7
Other marital status.....	18,053	634	4	10,367	590	4	7,686	711	6	83.0
Divorced.....	12,082	678	5	6,998	618	5	5,083	766	7	80.7
Separated.....	4,343	538	10	2,112	504	6	2,231	587	8	86.0
Widowed.....	1,628	591	9	1,257	560	15	371	691	31	81.0
<b>UNION AFFILIATION <sup>2</sup></b>										
Members of unions <sup>3</sup> .....	13,938	833	5	5,718	758	5	8,220	887	6	85.4
Represented by unions <sup>4</sup> .....	15,244	827	5	6,373	753	5	8,871	885	5	85.1
Not represented by a union.....	90,862	642	2	39,985	579	2	50,877	717	3	80.9
<b>EDUCATIONAL ATTAINMENT</b>										
Total, 25 years and older.....	94,744	718	2	41,556	627	2	53,188	797	3	78.7
Less than a high school diploma.....	9,029	419	2	2,945	358	4	6,084	469	4	76.4
High school, no college <sup>5</sup> .....	28,023	595	2	11,711	500	2	16,313	678	4	73.8
Some college or associate degree.....	26,027	692	3	12,439	602	3	13,588	796	5	75.6
Bachelor's degree and higher <sup>6</sup> .....	31,665	1,039	5	14,461	905	5	17,204	1,205	11	75.1

<sup>1</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.

<sup>2</sup> Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, or geographic region.

<sup>3</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>4</sup> Data refer to members of a labor union or an employee association similar

to a union, as well as to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

<sup>5</sup> Includes persons with a high school diploma or equivalent.

<sup>6</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

Table 2. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2006 annual averages

Occupation	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	106,106	\$671	\$2	46,358	\$600	\$2	59,747	\$743	\$2	80.8
Management, professional, and related occupations.....	37,824	967	3	19,138	840	4	18,686	1,154	4	72.8
Management, business, and financial operations occupations.....	15,447	1,045	7	6,910	881	6	8,536	1,231	11	71.6
Management occupations.....	10,661	1,127	8	4,178	926	9	6,483	1,264	13	73.2
Chief executives.....	1,040	1,875	33	258	1,422	55	782	1,907	11	74.6
General and operations managers..	911	1,165	16	255	957	30	655	1,256	31	76.2
Advertising and promotions managers.....	63	889	75	34	( <sup>2</sup> )	( <sup>2</sup> )	29	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Marketing and sales managers.....	805	1,316	57	302	985	52	503	1,482	42	66.5
Administrative services managers..	79	1,009	117	21	( <sup>2</sup> )	( <sup>2</sup> )	58	1,001	123	( <sup>3</sup> )
Computer and information systems managers.....	380	1,435	33	106	1,300	57	274	1,492	101	87.1
Financial managers.....	971	1,087	48	529	894	21	442	1,421	39	62.9
Human resources managers.....	266	1,052	39	168	967	28	97	1,391	131	69.5
Industrial production managers.....	292	1,131	32	45	( <sup>2</sup> )	( <sup>2</sup> )	247	1,149	30	( <sup>3</sup> )
Purchasing managers.....	159	1,045	51	63	903	41	96	1,158	35	78.0
Transportation, storage, and distribution managers.....	232	843	38	34	( <sup>2</sup> )	( <sup>2</sup> )	198	841	41	( <sup>3</sup> )
Farm, ranch, and other agricultural managers.....	97	640	71	16	( <sup>2</sup> )	( <sup>2</sup> )	81	663	64	( <sup>3</sup> )
Construction managers.....	475	1,135	16	36	( <sup>2</sup> )	( <sup>2</sup> )	439	1,145	16	( <sup>3</sup> )
Education administrators.....	673	1,125	27	409	1,017	36	265	1,275	65	79.7
Engineering managers.....	90	1,830	127	8	( <sup>2</sup> )	( <sup>2</sup> )	83	1,877	60	( <sup>3</sup> )
Food service managers.....	535	622	15	237	534	32	298	715	66	74.7
Lodging managers.....	108	654	34	54	603	56	54	675	54	89.4
Medical and health services managers.....	448	1,148	23	306	1,064	44	143	1,428	61	74.6
Property, real estate, and community association managers..	346	753	21	201	692	45	144	919	103	75.3
Social and community service managers.....	271	862	24	174	792	37	97	1,010	42	78.4
Business and financial operations occupations.....	4,786	930	8	2,732	828	10	2,053	1,134	13	73.1
Wholesale and retail buyers, except farm products.....	170	769	22	96	770	26	74	768	36	100.2
Purchasing agents, except wholesale, retail, and farm products.....	276	915	41	138	772	28	138	1,088	58	70.9
Claims adjusters, appraisers, examiners, and investigators.....	255	848	29	159	792	41	96	982	50	80.6
Compliance officers, except agriculture, construction, health and safety, and transportation.....	145	891	66	76	855	59	69	941	91	90.8
Cost estimators.....	97	1,008	46	13	( <sup>2</sup> )	( <sup>2</sup> )	84	1,039	103	( <sup>3</sup> )
Human resources, training, and labor relations specialists.....	652	859	23	470	804	50	182	990	48	81.3
Management analysts.....	337	1,253	36	151	1,069	44	186	1,417	95	75.4
Accountants and auditors.....	1,448	940	12	886	844	13	562	1,160	24	72.8
Appraisers and assessors of real estate.....	71	932	239	31	( <sup>2</sup> )	( <sup>2</sup> )	40	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Budget analysts.....	52	1,055	40	29	( <sup>2</sup> )	( <sup>2</sup> )	23	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Financial analysts.....	69	1,132	22	32	( <sup>2</sup> )	( <sup>2</sup> )	37	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Personal financial advisors.....	262	1,217	128	95	823	241	168	1,532	85	53.7
Insurance underwriters.....	89	864	31	64	787	84	25	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Loan counselors and officers.....	418	919	27	224	776	42	194	1,155	39	67.2
Tax examiners, collectors, and revenue agents.....	60	784	51	35	( <sup>2</sup> )	( <sup>2</sup> )	26	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Professional and related occupations.....	22,378	928	4	12,228	816	5	10,149	1,109	10	73.6
Computer and mathematical occupations.....	2,935	1,166	10	756	1,043	25	2,178	1,231	17	84.7
Computer scientists and systems analysts.....	631	1,156	21	190	1,039	39	441	1,223	57	85.0
Computer programmers.....	540	1,147	24	139	1,034	61	401	1,229	50	84.1
Computer software engineers.....	799	1,371	27	176	1,272	61	623	1,410	36	90.2
Computer support specialists.....	291	834	37	85	755	52	206	878	44	86.0

See footnotes at end of table.



Table 2. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2006 annual averages—Continued

Occupation	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Database administrators.....	80	\$1,152	\$28	27	( <sup>2</sup> )	( <sup>2</sup> )	53	\$1,238	\$59	( <sup>3</sup> )
Network and computer systems administrators.....	172	1,122	56	30	( <sup>2</sup> )	( <sup>2</sup> )	142	1,159	40	( <sup>3</sup> )
Network systems and data communications analysts.....	284	1,099	40	62	\$957	\$70	222	1,129	32	84.8
Operations research analysts.....	84	1,258	51	30	( <sup>2</sup> )	( <sup>2</sup> )	54	1,413	99	( <sup>3</sup> )
Architecture and engineering occupations.....	2,568	1,155	10	364	972	31	2,204	1,181	17	82.3
Architects, except naval.....	161	1,112	67	38	( <sup>2</sup> )	( <sup>2</sup> )	123	1,240	182	( <sup>3</sup> )
Aerospace engineers.....	97	1,508	155	12	( <sup>2</sup> )	( <sup>2</sup> )	85	1,582	155	( <sup>3</sup> )
Chemical engineers.....	65	1,342	36	10	( <sup>2</sup> )	( <sup>2</sup> )	55	1,359	33	( <sup>3</sup> )
Civil engineers.....	276	1,251	34	28	( <sup>2</sup> )	( <sup>2</sup> )	248	1,266	47	( <sup>3</sup> )
Computer hardware engineers.....	76	1,292	187	15	( <sup>2</sup> )	( <sup>2</sup> )	61	1,331	90	( <sup>3</sup> )
Electrical and electronics engineers	362	1,386	33	28	( <sup>2</sup> )	( <sup>2</sup> )	333	1,409	31	( <sup>3</sup> )
Industrial engineers, including health and safety.....	162	1,175	41	38	( <sup>2</sup> )	( <sup>2</sup> )	125	1,171	41	( <sup>3</sup> )
Mechanical engineers.....	316	1,253	33	16	( <sup>2</sup> )	( <sup>2</sup> )	300	1,254	34	( <sup>3</sup> )
Drafters.....	154	823	36	35	( <sup>2</sup> )	( <sup>2</sup> )	119	876	48	( <sup>3</sup> )
Engineering technicians, except drafters.....	391	860	44	72	754	26	319	892	25	84.6
Surveying and mapping technicians	80	699	24	8	( <sup>2</sup> )	( <sup>2</sup> )	72	704	29	( <sup>3</sup> )
Life, physical, and social science occupations.....	1,220	984	21	494	872	21	725	1,121	39	77.8
Biological scientists.....	117	941	47	51	928	103	66	973	83	95.3
Medical scientists.....	149	953	127	61	825	48	88	1,162	33	71.0
Chemists and materials scientists...	121	1,131	43	39	( <sup>2</sup> )	( <sup>2</sup> )	82	1,132	36	( <sup>3</sup> )
Environmental scientists and geoscientists.....	90	1,107	53	21	( <sup>2</sup> )	( <sup>2</sup> )	69	1,145	34	( <sup>3</sup> )
Market and survey researchers.....	98	961	52	66	824	38	32	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Psychologists.....	100	1,021	63	67	961	31	33	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Chemical technicians.....	71	861	106	23	( <sup>2</sup> )	( <sup>2</sup> )	48	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Community and social services occupations.....	1,816	740	9	1,068	703	14	748	792	23	88.7
Counselors.....	486	733	18	320	716	29	167	761	31	94.2
Social workers.....	620	732	14	500	728	15	120	749	27	97.2
Miscellaneous community and social service specialists.....	256	708	33	175	641	29	81	929	39	69.0
Clergy.....	367	782	27	31	( <sup>2</sup> )	( <sup>2</sup> )	336	801	30	( <sup>3</sup> )
Legal occupations.....	1,156	1,144	19	663	901	17	493	1,734	94	52.0
Lawyers.....	603	1,728	77	221	1,333	129	382	1,891	24	70.5
Judges, magistrates, and other judicial workers.....	61	1,549	196	21	( <sup>2</sup> )	( <sup>2</sup> )	41	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Paralegals and legal assistants.....	301	740	29	267	726	24	34	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Miscellaneous legal support workers.....	190	791	50	154	750	67	36	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Education, training, and library occupations.....	6,158	819	8	4,492	763	5	1,666	969	12	78.7
Postsecondary teachers.....	808	1,058	24	336	915	25	472	1,228	63	74.5
Preschool and kindergarten teachers.....	497	567	35	483	554	38	14	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Elementary and middle school teachers.....	2,334	838	8	1,916	824	10	417	920	23	89.6
Secondary school teachers.....	988	919	15	535	890	18	452	950	17	93.7
Special education teachers.....	356	842	23	297	823	22	60	930	63	88.5
Other teachers and instructors.....	334	805	49	197	703	33	136	956	37	73.6
Librarians.....	173	820	44	142	787	52	31	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Teacher assistants.....	563	409	9	517	405	10	46	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Arts, design, entertainment, sports, and media occupations.....	1,476	841	15	657	733	17	819	942	20	77.8
Artists and related workers.....	80	977	83	34	( <sup>2</sup> )	( <sup>2</sup> )	46	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Designers.....	529	778	26	258	714	31	270	868	29	82.3
Producers and directors.....	80	1,149	45	25	( <sup>2</sup> )	( <sup>2</sup> )	55	1,192	186	( <sup>3</sup> )
Athletes, coaches, umpires, and related workers.....	119	756	42	23	( <sup>2</sup> )	( <sup>2</sup> )	95	882	43	( <sup>3</sup> )
News analysts, reporters and correspondents.....	57	864	32	27	( <sup>2</sup> )	( <sup>2</sup> )	30	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2006 annual averages—Continued

Occupation	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Public relations specialists.....	105	\$947	\$31	68	\$871	\$58	37	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Editors.....	122	938	40	63	837	56	59	\$975	\$39	85.9
Technical writers.....	51	1,192	112	22	( <sup>2</sup> )	( <sup>2</sup> )	29	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Writers and authors.....	73	886	183	44	( <sup>2</sup> )	( <sup>2</sup> )	29	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Broadcast and sound engineering technicians and radio operators.....	63	778	70	9	( <sup>2</sup> )	( <sup>2</sup> )	54	813	41	( <sup>3</sup> )
Healthcare practitioner and technical occupations.....	5,048	905	8	3,732	860	9	1,316	1,098	25	78.3
Dietitians and nutritionists.....	64	708	54	57	699	49	6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Pharmacists.....	189	1,640	118	80	1,564	69	110	1,725	48	90.6
Physicians and surgeons.....	558	1,602	123	188	1,329	202	370	1,847	138	72.0
Physician assistants.....	65	1,098	61	46	( <sup>2</sup> )	( <sup>2</sup> )	19	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Registered nurses.....	1,898	978	13	1,713	971	12	185	1,074	46	90.3
Physical therapists.....	135	1,103	29	72	1,086	46	63	1,116	36	97.3
Respiratory therapists.....	72	928	37	46	( <sup>2</sup> )	( <sup>2</sup> )	26	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Speech-language pathologists.....	84	952	28	78	950	26	6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Clinical laboratory technologists and technicians.....	267	793	28	201	792	31	66	797	55	99.4
Dental hygienists.....	62	925	56	60	920	61	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Diagnostic-related technologists and technicians.....	233	843	23	157	829	25	75	892	67	92.8
Emergency medical technicians and paramedics.....	139	730	35	39	( <sup>2</sup> )	( <sup>2</sup> )	99	760	34	( <sup>3</sup> )
Health-diagnosing and -treating practitioner support technicians.....	329	542	17	255	522	14	74	612	41	85.3
Licensed practical and licensed vocational nurses.....	424	664	19	392	659	19	33	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Medical records and health information technicians.....	98	524	47	87	510	25	11	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Service occupations.....	14,749	422	2	7,473	390	2	7,275	494	3	79.0
Healthcare support occupations.....	2,231	423	5	1,981	417	4	251	502	12	83.1
Nursing, psychiatric, and home health aides.....	1,405	400	4	1,238	395	4	167	471	28	83.9
Dental assistants.....	176	489	14	168	488	13	8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Protective service occupations.....	2,633	693	13	547	557	15	2,086	737	11	75.6
First-line supervisors/managers of correctional officers.....	51	891	171	15	( <sup>2</sup> )	( <sup>2</sup> )	36	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
First-line supervisors/managers of police and detectives.....	100	1,131	63	16	( <sup>2</sup> )	( <sup>2</sup> )	84	1,162	63	( <sup>3</sup> )
Fire fighters.....	251	912	29	10	( <sup>2</sup> )	( <sup>2</sup> )	241	918	30	( <sup>3</sup> )
Bailiffs, correctional officers, and jailers.....	435	613	14	123	545	23	312	655	26	83.2
Detectives and criminal investigators.....	147	1,013	87	38	( <sup>2</sup> )	( <sup>2</sup> )	110	1,109	109	( <sup>3</sup> )
Police and sheriff's patrol officers.....	647	866	26	79	758	30	568	884	26	85.7
Private detectives and investigators.....	62	713	92	27	( <sup>2</sup> )	( <sup>2</sup> )	35	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Security guards and gaming surveillance officers.....	697	487	9	166	416	9	531	498	10	83.6
Lifeguards and other protective service workers.....	56	445	44	26	( <sup>2</sup> )	( <sup>2</sup> )	30	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Food preparation and serving related occupations.....	4,212	371	3	2,115	355	4	2,096	389	5	91.3
Chefs and head cooks.....	280	504	12	58	443	34	222	517	13	85.6
First-line supervisors/managers of food preparation and serving workers.....	501	447	15	286	412	12	215	507	21	81.2
Cooks.....	1,222	363	6	483	340	9	738	377	7	90.1
Food preparation workers.....	348	330	8	186	326	9	162	336	15	97.0
Bartenders.....	219	445	41	113	407	15	106	510	26	79.8
Combined food preparation and serving workers, including fast food.....	179	340	15	128	343	16	51	330	33.0	103.9
Counter attendants, cafeteria, food concession, and coffee shop.....	84	295	14	51	302	19	34	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Waiters and waitresses.....	874	363	7	590	348	8	284	401	14	86.7
Food servers, nonrestaurant.....	100	395	14	66	390	15	33	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2006 annual averages—Continued

Occupation	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Dining room and cafeteria attendants and bartender helpers.....	169	\$318	\$9	62	\$328	\$24	107	\$314	\$10	104.3
Dishwashers.....	162	315	8	30	( <sup>2</sup> )	( <sup>2</sup> )	132	316	10	( <sup>3</sup> )
Hosts and hostesses, restaurant, lounge, and coffee shop.....	73	379	18	63	375	25	11	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Building and grounds cleaning and maintenance occupations.....	3,594	406	3	1,289	363	5	2,305	445	8	81.6
First-line supervisors/managers of housekeeping and janitorial workers.....	177	609	28	54	498	27	123	657	24	75.8
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.....	106	612	32	4	( <sup>2</sup> )	( <sup>2</sup> )	102	620	37	( <sup>3</sup> )
Janitors and building cleaners.....	1,492	415	5	415	375	7	1,076	447	11	83.9
Maids and housekeeping cleaners.....	885	355	6	773	348	6	112	404	15	86.1
Pest control workers.....	61	578	42	-	-	-	61	578	42	-
Grounds maintenance workers.....	874	402	6	42	( <sup>2</sup> )	( <sup>2</sup> )	832	403	6	( <sup>3</sup> )
Personal care and service occupations.....	2,079	407	5	1,541	388	5	537	506	15	76.7
First-line supervisors/managers of gaming workers.....	80	677	56	28	( <sup>2</sup> )	( <sup>2</sup> )	52	757	37	( <sup>3</sup> )
First-line supervisors/managers of personal service workers.....	55	584	85	33	( <sup>2</sup> )	( <sup>2</sup> )	22	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Gaming services workers.....	76	531	56	35	( <sup>2</sup> )	( <sup>2</sup> )	41	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Hairdressers, hairstylists, and cosmetologists.....	307	397	11	281	391	10	26	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Baggage porters, bellhops, and concierges.....	69	493	25	9	( <sup>2</sup> )	( <sup>2</sup> )	60	498	30	( <sup>3</sup> )
Transportation attendants.....	84	521	33	60	488	26	24	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Childcare workers.....	446	349	11	425	345	11	21	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Personal and home care aides.....	398	368	8	344	361	8	54	407	20	88.7
Recreation and fitness workers.....	179	458	26	113	448	25	66	490	60	91.3
Sales and office occupations.....	25,688	589	2	15,935	538	3	9,753	696	6	77.3
Sales and related occupations.....	10,336	628	6	4,560	487	5	5,777	761	6	64.0
First-line supervisors/managers of retail salesworkers.....	2,296	639	10	972	536	19	1,324	732	12	73.3
First-line supervisors/managers of non-retail salesworkers.....	962	899	23	299	742	20	663	972	31	76.3
Cashiers.....	1,419	344	5	1,044	327	6	375	387	13	84.7
Counter and rental clerks.....	84	476	33	37	( <sup>2</sup> )	( <sup>2</sup> )	46	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Parts salespersons.....	135	525	31	18	( <sup>2</sup> )	( <sup>2</sup> )	117	553	53	( <sup>3</sup> )
Retail salespersons.....	2,022	494	7	867	405	6	1,154	597	13	67.8
Advertising sales agents.....	176	830	39	93	717	56	83	944	38	75.9
Insurance sales agents.....	385	752	17	191	653	28	195	890	108	73.4
Securities, commodities, and financial services sales agents.....	308	966	33	91	757	23	216	1,139	35	66.5
Travel agents.....	50	534	138	39	( <sup>2</sup> )	( <sup>2</sup> )	11	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Sales representatives, services, all other.....	471	843	27	151	654	27	319	966	59	67.7
Sales representatives, wholesale and manufacturing.....	1,205	938	16	299	739	24	905	997	28	74.1
Real estate brokers and sales agents.....	497	766	26	291	646	51	205	965	35	66.9
Telemarketers.....	65	395	19	40	( <sup>2</sup> )	( <sup>2</sup> )	25	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Door-to-door salesworkers, news and street vendors, and related workers.....	54	470	41	16	( <sup>2</sup> )	( <sup>2</sup> )	38	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Office and administrative support occupations.....	15,351	572	3	11,375	557	3	3,976	619	6	90.0
First-line supervisors/managers of office and administrative support workers.....	1,391	698	12	980	658	11	411	812	24	81.1
Bill and account collectors.....	195	578	24	126	548	38	70	612	32	89.5
Billing and posting clerks and machine operators.....	363	548	17	325	541	16	38	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Bookkeeping, accounting, and auditing clerks.....	1,013	584	6	898	582	6	114	607	27	95.8

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2006 annual averages—Continued

Occupation	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Payroll and timekeeping clerks.....	131	\$654	\$27	121	\$641	\$28	9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Tellers.....	308	429	12	268	421	6	41	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Court, municipal, and license clerks	105	615	30	87	588	33	18	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Credit authorizers, checkers, and clerks.....	51	532	67	35	( <sup>2</sup> )	( <sup>2</sup> )	16	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Customer service representatives...	1,585	554	9	1,110	533	10	475	\$615	\$20	86.7
Eligibility interviewers, government programs.....	66	643	59	57	645	61	9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
File clerks.....	251	514	13	196	524	17	55	484	26	108.3
Hotel, motel, and resort desk clerks	83	374	15	52	368	22	31	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Interviewers, except eligibility and loan.....	105	548	34	88	543	30	17	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Loan interviewers and clerks.....	184	638	18	137	636	23	47	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Order clerks.....	98	516	13	72	507	12	25	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Human resources assistants, except payroll and timekeeping....	51	616	24	46	( <sup>2</sup> )	( <sup>2</sup> )	5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Receptionists and information clerks.....	949	472	9	882	467	9	67	562	42	83.0
Reservation and transportation ticket agents and travel clerks.....	128	596	27	79	574	29	49	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Couriers and messengers.....	186	663	35	25	( <sup>2</sup> )	( <sup>2</sup> )	161	684	39	( <sup>3</sup> )
Dispatchers.....	262	596	22	142	546	31	120	661	35	82.5
Postal service clerks.....	140	835	21	63	835	63	77	835	19	100.1
Postal service mail carriers.....	306	858	23	97	780	41	208	896	20	87.0
Postal service mail sorters, processors, and processing machine operators.....	95	832	20	44	( <sup>2</sup> )	( <sup>2</sup> )	50	854	29	( <sup>3</sup> )
Production, planning, and expediting clerks.....	259	678	35	144	616	18	115	816	52	75.6
Shipping, receiving, and traffic clerks.....	502	513	10	143	480	15	359	531	18	90.5
Stock clerks and order fillers.....	1,055	443	9	414	425	11	642	457	13	92.9
Weighers, measurers, checkers, and samplers, recordkeeping.....	67	517	22	34	( <sup>2</sup> )	( <sup>2</sup> )	34	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Secretaries and administrative assistants.....	2,683	583	5	2,595	584	5	89	559	48	104.4
Computer operators.....	169	622	24	74	573	28	96	654	26	87.7
Data entry keyers.....	389	524	12	321	524	13	68	526	27	99.6
Word processors and typists.....	183	550	23	170	546	23	13	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Insurance claims and policy processing clerks.....	244	560	18	214	552	17	30	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Mail clerks and mail machine operators, except postal service....	100	523	29	52	529	28	48	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Office clerks, general.....	711	537	15	583	534	14	127	564	56	94.8
Natural resources, construction, and maintenance occupations.....	12,512	653	5	524	518	11	11,989	660	5	78.5
Farming, fishing, and forestry occupations.....	716	387	8	147	342	14	569	401	9	85.3
Graders and sorters, agricultural products.....	69	407	29	45	( <sup>2</sup> )	( <sup>2</sup> )	24	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Logging workers.....	56	541	72	-	-	-	56	541	72	-
Construction and extraction occupations.....	7,166	619	4	172	533	30	6,995	621	4	85.8
First-line supervisors/managers of construction trades and extraction workers.....	644	860	24	9	( <sup>2</sup> )	( <sup>2</sup> )	634	866	24	( <sup>3</sup> )
Brickmasons, blockmasons, and stonemasons.....	180	583	21	2	( <sup>2</sup> )	( <sup>2</sup> )	178	583	21	( <sup>3</sup> )
Carpenters.....	1,193	595	8	24	( <sup>2</sup> )	( <sup>2</sup> )	1,169	598	8	( <sup>3</sup> )
Carpet, floor, and tile installers and finishers.....	159	557	41	3	( <sup>2</sup> )	( <sup>2</sup> )	156	559	41	( <sup>3</sup> )
Cement masons, concrete finishers and terrazzo workers.....	94	540	79	1	( <sup>2</sup> )	( <sup>2</sup> )	93	549	78	( <sup>3</sup> )
Construction laborers.....	1,339	511	6	47	( <sup>2</sup> )	( <sup>2</sup> )	1,292	513	6	( <sup>3</sup> )
Operating engineers and other construction equipment operators.	403	743	24	5	( <sup>2</sup> )	( <sup>2</sup> )	398	739	25	( <sup>3</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2006 annual averages—Continued

Occupation	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Drywall installers, ceiling tile installers, and tapers.....	228	\$522	\$13	9	( <sup>2</sup> )	( <sup>2</sup> )	219	\$524	\$21	( <sup>3</sup> )
Electricians.....	778	751	25	9	( <sup>2</sup> )	( <sup>2</sup> )	769	754	24	( <sup>3</sup> )
Insulation workers.....	57	530	64	2	( <sup>2</sup> )	( <sup>2</sup> )	55	546	78	( <sup>3</sup> )
Painters, construction and maintenance.....	430	494	13	19	( <sup>2</sup> )	( <sup>2</sup> )	411	495	13	( <sup>3</sup> )
Pipelayers, plumbers, pipefitters, and steamfitters.....	564	704	18	9	( <sup>2</sup> )	( <sup>2</sup> )	554	702	18	( <sup>3</sup> )
Plasterers and stucco masons.....	64	499	21	1	( <sup>2</sup> )	( <sup>2</sup> )	62	502	21	( <sup>3</sup> )
Roofers.....	177	500	16	2	( <sup>2</sup> )	( <sup>2</sup> )	175	501	16	( <sup>3</sup> )
Sheet metal workers.....	121	707	44	2	( <sup>2</sup> )	( <sup>2</sup> )	118	703	53	( <sup>3</sup> )
Structural iron and steel workers.....	51	773	128	2	( <sup>2</sup> )	( <sup>2</sup> )	49	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Helpers, construction trades.....	107	425	23	5	( <sup>2</sup> )	( <sup>2</sup> )	102	425	23	( <sup>3</sup> )
Construction and building inspectors.....	78	849	51	8	( <sup>2</sup> )	( <sup>2</sup> )	69	834	72	( <sup>3</sup> )
Highway maintenance workers.....	108	565	46	4	( <sup>2</sup> )	( <sup>2</sup> )	104	566	46	( <sup>3</sup> )
Installation, maintenance, and repair occupations.....	4,630	742	6	205	\$697	\$42	4,425	744	6	93.7
First-line supervisors/managers of mechanics, installers, and repairers.....	343	866	24	26	( <sup>2</sup> )	( <sup>2</sup> )	318	877	28	( <sup>3</sup> )
Computer, automated teller, and office machine repairers.....	295	754	13	27	( <sup>2</sup> )	( <sup>2</sup> )	268	760	13	( <sup>3</sup> )
Radio and telecommunications equipment installers and repairers.....	186	860	33	27	( <sup>2</sup> )	( <sup>2</sup> )	158	869	36	( <sup>3</sup> )
Security and fire alarm systems installers.....	62	836	34	1	( <sup>2</sup> )	( <sup>2</sup> )	61	833	34	( <sup>3</sup> )
Aircraft mechanics and service technicians.....	136	907	38	7	( <sup>2</sup> )	( <sup>2</sup> )	129	900	37	( <sup>3</sup> )
Automotive body and related repairers.....	127	667	29	1	( <sup>2</sup> )	( <sup>2</sup> )	126	670	29	( <sup>3</sup> )
Automotive service technicians and mechanics.....	696	634	23	9	( <sup>2</sup> )	( <sup>2</sup> )	687	635	24	( <sup>3</sup> )
Bus and truck mechanics and diesel engine specialists.....	331	737	20	2	( <sup>2</sup> )	( <sup>2</sup> )	328	737	20	( <sup>3</sup> )
Heavy vehicle and mobile equipment service technicians and mechanics.....	217	763	29	4	( <sup>2</sup> )	( <sup>2</sup> )	213	770	27	( <sup>3</sup> )
Heating, air conditioning, and refrigeration mechanics and installers.....	335	760	20	9	( <sup>2</sup> )	( <sup>2</sup> )	326	765	20	( <sup>3</sup> )
Industrial and refractory machinery mechanics.....	417	756	19	14	( <sup>2</sup> )	( <sup>2</sup> )	403	757	22	( <sup>3</sup> )
Maintenance and repair workers, general.....	394	655	18	21	( <sup>2</sup> )	( <sup>2</sup> )	372	661	19	( <sup>3</sup> )
Maintenance workers, machinery.....	66	750	33	1	( <sup>2</sup> )	( <sup>2</sup> )	65	752	33	( <sup>3</sup> )
Millwrights.....	62	903	25	3	( <sup>2</sup> )	( <sup>2</sup> )	59	900	24	( <sup>3</sup> )
Electrical power-line installers and repairers.....	114	926	50	-	-	-	114	926	50	-
Telecommunications line installers and repairers.....	189	874	43	17	( <sup>2</sup> )	( <sup>2</sup> )	172	883	31	( <sup>3</sup> )
Precision instrument and equipment repairers.....	55	882	257	7	( <sup>2</sup> )	( <sup>2</sup> )	48	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Production, transportation, and material-moving occupations.....	15,332	557	4	3,288	426	4	12,045	601	3	70.9
Production occupations.....	8,391	559	5	2,412	432	6	5,979	621	5	69.7
First-line supervisors/managers of production and operating workers.....	819	774	18	169	587	16	650	832	22	70.5
Electrical, electronics, and electromechanical assemblers.....	207	487	17	106	417	14	101	553	23	75.5
Bakers.....	118	433	21	62	370	21	56	489	22	75.8
Butchers and other meat-, poultry-, and fish-processing workers.....	255	461	13	73	398	16	182	502	17	79.2
Food batchmakers.....	65	481	22	34	( <sup>2</sup> )	( <sup>2</sup> )	31	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers by detailed occupation and sex, 2006 annual averages—Continued

Occupation	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	110	\$514	\$19	20	( <sup>2</sup> )	( <sup>2</sup> )	90	\$524	\$29	( <sup>3</sup> )
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	60	570	31	3	( <sup>2</sup> )	( <sup>2</sup> )	57	575	30	( <sup>3</sup> )
Machinists.....	403	714	16	24	( <sup>2</sup> )	( <sup>2</sup> )	378	727	19	( <sup>3</sup> )
Molders and molding machine setters, operators, and tenders, metal and plastic.....	63	636	34	10	( <sup>2</sup> )	( <sup>2</sup> )	53	645	31	( <sup>3</sup> )
Tool and die makers.....	93	805	35	1	( <sup>2</sup> )	( <sup>2</sup> )	92	802	35	( <sup>3</sup> )
Welding, soldering, and brazing workers.....	491	649	26	34	( <sup>2</sup> )	( <sup>2</sup> )	457	674	21	( <sup>3</sup> )
Printing machine operators.....	191	600	19	36	( <sup>2</sup> )	( <sup>2</sup> )	156	640	29	( <sup>3</sup> )
Laundry and dry-cleaning workers..	117	348	16	74	\$324	\$13	43	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Pressers, textile, garment, and related materials.....	55	399	25	37	( <sup>2</sup> )	( <sup>2</sup> )	17	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Sewing machine operators.....	237	352	15	175	346	15	63	374	31	92.6
Tailors, dressmakers, and sewers...	50	432	35	37	( <sup>2</sup> )	( <sup>2</sup> )	13	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Cabinetmakers and bench carpenters.....	83	547	34	3	( <sup>2</sup> )	( <sup>2</sup> )	80	547	42	( <sup>3</sup> )
Stationary engineers and boiler operators.....	92	793	73	1	( <sup>2</sup> )	( <sup>2</sup> )	91	798	73	( <sup>3</sup> )
Water and liquid waste treatment plant and system operators.....	97	706	57	4	( <sup>2</sup> )	( <sup>2</sup> )	92	719	50	( <sup>3</sup> )
Chemical-processing machine setters, operators, and tenders.....	57	885	31	8	( <sup>2</sup> )	( <sup>2</sup> )	48	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Crushing, grinding, polishing, mixing, and blending workers.....	94	580	38	11	( <sup>2</sup> )	( <sup>2</sup> )	83	600	38	( <sup>3</sup> )
Cutting workers.....	70	522	36	16	( <sup>2</sup> )	( <sup>2</sup> )	54	587	35	( <sup>3</sup> )
Inspectors, testers, sorters, samplers, and weighers.....	671	581	15	260	479	15	411	696	27	68.9
Medical, dental, and ophthalmic laboratory technicians.....	71	566	77	36	( <sup>2</sup> )	( <sup>2</sup> )	35	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Packaging and filling machine operators and tenders.....	256	415	11	139	389	13	117	456	19	85.4
Painting workers.....	163	520	26	22	( <sup>2</sup> )	( <sup>2</sup> )	140	561	34	( <sup>3</sup> )
Photographic process workers and processing machine operators.....	51	408	19	22	( <sup>2</sup> )	( <sup>2</sup> )	28	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>3</sup> )
Transportation and material-moving occupations.....	6,942	556	6	876	414	7	6,066	581	5	71.1
Supervisors, transportation and material-moving workers.....	193	767	45	32	( <sup>2</sup> )	( <sup>2</sup> )	161	806	32	( <sup>3</sup> )
Aircraft pilots and flight engineers...	90	1,407	87	3	( <sup>2</sup> )	( <sup>2</sup> )	87	1,419	190	( <sup>3</sup> )
Busdrivers.....	353	519	11	153	466	37	201	579	17	80.4
Driver/salesworkers and truck drivers.....	2,821	642	9	113	436	21	2,708	651	9	66.9
Taxi drivers and chauffeurs.....	152	538	47	23	( <sup>2</sup> )	( <sup>2</sup> )	129	574	38	( <sup>3</sup> )
Railroad conductors and yardmasters.....	53	904	46	2	( <sup>2</sup> )	( <sup>2</sup> )	51	905	45	( <sup>3</sup> )
Service station attendants.....	73	364	23	7	( <sup>2</sup> )	( <sup>2</sup> )	66	371	24	( <sup>3</sup> )
Industrial truck and tractor operators.....	549	513	9	32	( <sup>2</sup> )	( <sup>2</sup> )	517	514	10	( <sup>3</sup> )
Cleaners of vehicles and equipment.....	301	379	8	43	( <sup>2</sup> )	( <sup>2</sup> )	257	379	9	( <sup>3</sup> )
Laborers and freight, stock, and material movers, hand.....	1,407	474	8	198	412	15	1,210	484	7	85.1
Packers and packagers, hand.....	371	391	9	209	367	12	163	416	12	88.2
Refuse and recyclable material collectors.....	64	393	20	6	( <sup>2</sup> )	( <sup>2</sup> )	59	403	22	( <sup>3</sup> )

<sup>1</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.

<sup>2</sup> Data not shown where base is less than 50,000.

<sup>3</sup> Data not shown where base for either the numerator or the denominator

is less than 50,000.

NOTE: Dash indicates data not available or does not meet publication standards.

Table 3. Median usual weekly earnings of full-time wage and salary workers by State and sex, 2006 annual averages

State	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
UNITED STATES.....	106,106	\$671	\$2	46,358	\$600	\$2	59,747	\$743	\$2	80.8
Alabama.....	1,657	614	10	736	535	18	922	710	24	75.4
Alaska.....	226	816	21	99	690	17	127	947	23	72.8
Arizona.....	2,225	641	12	938	604	10	1,288	681	14	88.7
Arkansas.....	952	591	9	433	522	16	519	624	16	83.7
California.....	11,978	713	6	4,962	670	8	7,016	751	9	89.1
Colorado.....	1,801	719	12	759	638	14	1,042	788	21	81.0
Connecticut.....	1,252	822	20	550	705	25	702	914	25	77.1
Delaware.....	339	683	15	155	614	15	184	762	17	80.6
District of Columbia.....	216	864	26	112	823	30	105	927	40	88.8
Florida.....	6,605	629	6	3,051	579	7	3,555	688	10	84.2
Georgia.....	3,508	626	10	1,586	586	10	1,922	694	25	84.4
Hawaii.....	465	661	16	216	597	12	249	737	28	81.0
Idaho.....	488	616	10	197	533	14	291	691	17	77.2
Illinois.....	4,666	701	10	1,992	620	7	2,673	793	19	78.2
Indiana.....	2,309	645	13	982	559	21	1,326	736	15	76.0
Iowa.....	1,114	646	13	502	575	14	612	727	16	79.1
Kansas.....	997	636	16	426	548	15	572	728	17	75.2
Kentucky.....	1,440	616	11	644	539	18	796	689	16	78.2
Louisiana.....	1,415	621	12	632	499	13	783	722	15	69.1
Maine.....	444	655	14	198	573	17	246	747	17	76.7
Maryland.....	2,241	764	12	1,035	700	21	1,206	850	20	82.4
Massachusetts.....	2,224	799	13	974	680	17	1,250	882	18	77.2
Michigan.....	3,343	731	10	1,431	624	12	1,912	827	15	75.5
Minnesota.....	1,872	747	14	827	659	13	1,046	834	20	79.1
Mississippi.....	908	564	12	415	497	13	493	615	16	80.8
Missouri.....	2,168	632	12	969	557	15	1,199	726	17	76.7
Montana.....	313	581	10	145	480	9	168	660	15	72.8
Nebraska.....	674	612	9	295	539	16	379	682	16	79.0
Nevada.....	988	619	7	423	572	14	565	680	17	84.2
New Hampshire.....	491	778	17	212	657	17	280	896	20	73.3
New Jersey.....	3,211	829	12	1,393	743	8	1,818	921	17	80.7
New Mexico.....	655	615	11	284	506	14	372	698	21	72.5
New York.....	6,716	708	8	3,003	639	8	3,713	767	9	83.3
North Carolina.....	3,242	599	6	1,455	544	14	1,787	637	13	85.3
North Dakota.....	236	597	9	108	514	9	127	662	18	77.7
Ohio.....	4,159	672	8	1,864	594	8	2,294	757	11	78.5
Oklahoma.....	1,234	599	9	562	509	10	673	703	19	72.3
Oregon.....	1,202	669	15	486	602	11	716	731	16	82.3
Pennsylvania.....	4,422	674	9	1,936	590	8	2,486	755	11	78.1
Rhode Island.....	385	702	15	171	627	18	214	769	21	81.5
South Carolina.....	1,485	602	9	670	525	14	815	673	20	78.0
South Dakota.....	271	590	9	121	519	9	151	650	15	80.0
Tennessee.....	2,165	582	9	965	512	9	1,200	643	18	79.6
Texas.....	8,331	610	6	3,515	546	13	4,815	667	10	82.0
Utah.....	863	627	13	326	509	11	537	717	12	71.1
Vermont.....	232	680	14	105	606	11	127	745	18	81.3
Virginia.....	2,914	714	16	1,311	608	11	1,603	824	27	73.8
Washington.....	2,247	759	14	944	647	24	1,303	873	26	74.1
West Virginia.....	598	617	10	263	521	13	334	710	22	73.4
Wisconsin.....	2,023	691	12	902	598	12	1,121	773	16	77.4
Wyoming.....	195	680	13	80	524	15	115	791	24	66.3

<sup>1</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.  
NOTE: Data refer to persons 16 years and older.

Table 4. Median usual weekly earnings of part-time wage and salary workers by selected characteristics, 2006 annual averages

Characteristic	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
<b>AGE</b>										
Total, 16 years and older.....	21,863	\$206	\$1	14,949	\$213	\$1	6,914	\$192	\$2	110.7
16 to 24 years.....	8,137	150	1	4,583	148	2	3,553	153	2	96.7
16 to 19 years.....	4,271	122	1	2,324	119	2	1,948	124	2	95.9
20 to 24 years.....	3,865	189	2	2,259	184	3	1,606	196	3	93.6
25 years and older.....	13,726	254	2	10,365	253	2	3,361	255	4	99.3
25 to 34 years.....	3,329	252	3	2,401	248	4	928	264	7	93.9
35 to 44 years.....	3,276	273	4	2,752	272	5	524	283	12	96.2
45 to 54 years.....	2,949	274	4	2,466	272	4	484	287	12	94.7
55 to 64 years.....	2,440	251	4	1,750	251	5	690	252	8	99.5
65 years and older.....	1,732	196	4	996	184	6	736	211	6	87.4
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>										
White.....	18,390	208	1	12,700	216	2	5,690	193	2	111.8
Black or African American.....	2,107	191	3	1,363	191	4	744	190	5	100.5
Asian.....	852	216	6	561	224	8	292	199	11	113.0
Hispanic or Latino ethnicity.....	2,413	202	3	1,587	200	3	826	206	6	96.9
<b>MARITAL STATUS</b>										
Never married.....	9,917	162	1	5,529	161	2	4,388	163	2	98.6
Married, spouse present.....	9,126	264	2	7,190	263	3	1,936	267	5	98.5
Other marital status.....	2,820	225	4	2,230	221	3	590	244	8	90.5
Divorced.....	1,545	244	5	1,198	239	6	347	264	11	90.3
Separated.....	611	221	6	465	218	7	146	232	14	94.1
Widowed.....	663	194	6	566	193	6	97	199	19	97.4

<sup>1</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.

NOTE: Estimates for the above race groups (white, black or African

American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.



Table 5. Median usual weekly earnings of wage and salary workers by hours usually worked and sex, 2006 annual averages

Hours of work	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	128,237	\$593	\$1	61,426	\$501	\$1	66,811	\$685	\$3	73.1
1 to 34 hours.....	19,288	210	1	13,260	217	2	6,028	196	2	111.0
1 to 4 hours.....	458	53	3	319	50	4	139	61	6	81.5
5 to 9 hours.....	1,077	68	1	735	70	2	342	63	2	110.6
10 to 14 hours.....	1,689	102	2	1,147	105	2	542	98	3	107.1
15 to 19 hours.....	2,553	140	2	1,718	145	2	835	129	4	112.7
20 to 24 hours.....	5,900	198	2	4,022	207	2	1,878	181	3	114.3
25 to 29 hours.....	2,538	246	3	1,752	253	3	786	231	5	109.7
30 to 34 hours.....	5,073	312	3	3,568	319	3	1,505	295	5	108.0
35 hours or more.....	100,126	674	2	44,054	604	2	56,072	746	2	81.1
35 to 39 hours.....	7,742	454	5	5,323	455	5	2,419	453	11	100.4
40 hours.....	70,434	619	1	32,167	585	2	38,266	663	3	88.3
41 hours or more.....	21,950	995	5	6,563	902	7	15,387	1,044	8	86.4
41 to 44 hours.....	1,319	736	12	525	697	17	794	759	14	91.8
45 to 48 hours.....	6,221	892	7	2,151	833	10	4,070	929	9	89.6
49 to 59 hours.....	9,699	1,066	9	2,818	985	13	6,881	1,115	12	88.3
60 hours or more.....	4,711	1,153	10	1,069	982	27	3,642	1,196	17	82.1
Hours vary.....	8,823	416	6	4,112	295	6	4,711	575	13	51.4
Usually less than 35 hours.....	2,574	174	3	1,688	178	4	886	167	5	106.4
Usually 35 hours or more.....	5,980	603	8	2,305	459	11	3,675	697	11	65.8

<sup>1</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.

workers. Estimates for the above "hours vary" groups do not sum to totals because data are not presented for a small number of multiple jobholders whose usual number of hours on the principal job is not identifiable.

NOTE: Data refer to the sole or principal job of full- and part-time

Table 6. **Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 2006 annual averages**

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>SEX, RACE, AND HISPANIC OR LATINO ETHNICITY</b>						
Total, 16 years and older.....	106,106	\$319	\$445	\$671	\$1,027	\$1,545
Women.....	46,358	299	406	600	888	1,285
Men.....	59,747	343	488	743	1,154	1,751
White.....	86,055	324	459	690	1,054	1,570
Women.....	36,405	301	411	609	901	1,304
Men.....	49,650	351	498	761	1,172	1,773
Black or African American.....	12,745	292	388	554	823	1,186
Women.....	6,720	287	375	519	763	1,128
Men.....	6,025	300	405	591	892	1,260
Asian.....	4,840	350	507	784	1,301	1,892
Women.....	2,123	329	481	699	1,109	1,562
Men.....	2,717	375	547	882	1,444	2,003
Hispanic or Latino ethnicity.....	15,693	279	348	486	711	1,069
Women.....	5,686	254	317	440	655	972
Men.....	10,007	291	369	505	740	1,136
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and older.....	94,744	342	483	718	1,089	1,607
Less than a high school diploma.....	9,029	262	319	419	585	793
High school, no college <sup>1</sup> .....	28,023	317	419	595	843	1,162
Some college or associate degree.....	26,027	363	491	692	977	1,347
Bachelor's degree and higher <sup>2</sup> .....	31,665	513	725	1,039	1,552	2,223
Women, 25 years and older.....	41,556	313	428	627	927	1,347
Less than a high school diploma.....	2,945	232	285	358	471	620
High school, no college <sup>1</sup> .....	11,711	290	374	500	678	919
Some college or associate degree.....	12,439	329	434	602	829	1,115
Bachelor's degree and higher <sup>2</sup> .....	14,461	482	652	905	1,269	1,764
Men, 25 years and older.....	53,188	378	523	797	1,216	1,843
Less than a high school diploma.....	6,084	285	352	469	633	862
High school, no college <sup>1</sup> .....	16,313	357	486	678	952	1,272
Some college or associate degree.....	13,588	406	564	796	1,123	1,492
Bachelor's degree and higher <sup>2</sup> .....	17,204	575	801	1,205	1,828	2,496

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the

third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

**Table 7. Distribution of full-time wage and salary workers by usual weekly earnings and selected characteristics, 2006 annual averages**

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.99	\$1,500.00 or more
<b>AGE AND SEX</b>									
Total, 16 years and older.....	106,106	931	2,673	9,710	19,723	26,362	17,787	17,093	11,827
16 to 24 years.....	11,362	223	847	2,682	3,819	2,586	775	351	79
16 to 19 years.....	1,781	92	270	620	542	199	42	14	2
20 to 24 years.....	9,580	131	576	2,062	3,277	2,388	734	337	77
25 years and older.....	94,744	708	1,826	7,028	15,904	23,776	17,012	16,742	11,748
25 to 34 years.....	25,414	143	612	2,396	5,329	7,332	4,401	3,583	1,618
35 to 44 years.....	27,194	197	458	1,864	4,239	6,614	4,984	5,021	3,818
45 to 54 years.....	26,382	199	418	1,669	3,909	6,076	4,900	5,223	3,988
55 to 64 years.....	13,622	114	249	821	1,985	3,281	2,457	2,650	2,065
65 years and older.....	2,132	55	90	278	442	472	269	265	260
Women, 16 years and older.....	46,358	517	1,620	5,270	10,006	12,444	7,382	6,041	3,080
16 to 24 years.....	4,802	120	448	1,210	1,580	1,052	283	94	15
16 to 19 years.....	735	50	147	282	197	45	11	3	-
20 to 24 years.....	4,068	70	301	929	1,384	1,006	271	91	15
25 years and older.....	41,556	397	1,171	4,060	8,425	11,392	7,100	5,946	3,065
25 to 34 years.....	10,703	79	356	1,222	2,447	3,227	1,748	1,209	415
35 to 44 years.....	11,595	105	300	1,128	2,258	3,071	1,986	1,757	991
45 to 54 years.....	12,035	114	307	1,084	2,290	3,111	2,143	1,912	1,074
55 to 64 years.....	6,339	67	159	489	1,220	1,773	1,112	981	540
65 years and older.....	884	31	51	136	211	210	112	88	45
Men, 16 years and older.....	59,747	414	1,053	4,440	9,717	13,919	10,405	11,052	8,747
16 to 24 years.....	6,559	102	398	1,472	2,239	1,535	493	256	64
16 to 19 years.....	1,047	42	123	339	346	153	31	11	2
20 to 24 years.....	5,513	60	275	1,133	1,893	1,381	462	246	62
25 years and older.....	53,188	311	655	2,968	7,479	12,384	9,912	10,796	8,683
25 to 34 years.....	14,712	64	256	1,173	2,882	4,106	2,654	2,373	1,203
35 to 44 years.....	15,599	92	158	736	1,981	3,543	2,999	3,264	2,826
45 to 54 years.....	14,347	85	111	584	1,619	2,965	2,757	3,312	2,914
55 to 64 years.....	7,283	47	90	332	765	1,508	1,345	1,670	1,525
65 years and older.....	1,248	24	39	142	231	262	158	177	215
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>									
White, 16 years and older.....	86,055	735	1,963	7,458	15,319	21,293	14,797	14,410	10,081
Women.....	36,405	416	1,217	3,981	7,602	9,838	5,963	4,900	2,488
Men.....	49,650	320	745	3,477	7,716	11,455	8,834	9,510	7,593
Black or African American, 16 years and older....	12,745	140	506	1,622	3,149	3,380	1,839	1,446	664
Women.....	6,720	69	297	958	1,779	1,775	911	642	290
Men.....	6,025	71	209	665	1,370	1,605	928	803	374
Asian, 16 years and older.....	4,840	37	100	328	689	1,056	799	926	904
Women.....	2,123	23	50	168	348	538	361	376	258
Men.....	2,717	15	49	159	341	518	438	550	646
Hispanic or Latino ethnicity, 16 years and older..	15,693	158	663	2,896	4,456	3,899	1,667	1,285	668
Women.....	5,686	78	388	1,287	1,577	1,258	543	393	161
Men.....	10,007	80	274	1,609	2,879	2,641	1,124	892	507

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Dash indicates data not available or does not meet publication standards.

**Table 8. Median usual weekly earnings of full-time wage and salary workers by sex, marital status, and presence and age of own children under 18 years old, 2006 annual averages**

Characteristic	Number of workers (in thousands)	Median weekly earnings	Standard error of median
<b>WOMEN</b>			
Total, all marital statuses.....	46,358	\$600	\$2
With children under 18 years old.....	17,202	593	3
With children 6 to 17 years, none younger.....	10,645	605	4
With children under 6 years old.....	6,558	571	6
With no children under 18 years old.....	29,156	604	2
Total, married, spouse present.....	24,110	642	3
With children under 18 years old.....	11,480	634	4
With children 6 to 17 years, none younger.....	6,914	632	6
With children under 6 years old.....	4,566	637	7
With no children under 18 years old.....	12,630	648	4
Total, other marital statuses <sup>1</sup> .....	22,248	547	4
With children under 18 years old.....	5,723	506	3
With children 6 to 17 years, none younger.....	3,731	549	8
With children under 6 years old.....	1,991	434	8
With no children under 18 years old.....	16,526	570	4
<b>MEN</b>			
Total, all marital statuses.....	59,747	743	2
With children under 18 years old.....	22,316	839	5
With children 6 to 17 years, none younger.....	11,907	889	7
With children under 6 years old.....	10,409	781	7
With no children under 18 years old.....	37,431	691	3
Total, married, spouse present.....	36,044	858	4
With children under 18 years old.....	20,615	857	5
With children 6 to 17 years, none younger.....	10,896	905	7
With children under 6 years old.....	9,719	804	7
With no children under 18 years old.....	15,429	860	6
Total, other marital statuses <sup>1</sup> .....	23,703	598	3
With children under 18 years old.....	1,701	664	12
With children 6 to 17 years, none younger.....	1,011	761	15
With children under 6 years old.....	690	551	18
With no children under 18 years old.....	22,002	594	3

<sup>1</sup> Includes never-married, divorced, separated, and widowed persons.

NOTE: Children refer to "own" children and include sons, daughters, stepchildren, and adopted children.

Excluded are other related children such as grandchildren, nieces, nephews, and cousins, as well as unrelated children.

Table 9. Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2006 annual averages

Characteristic	Both sexes			Women			Men			Women's earnings as percent of men's <sup>1</sup>
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median	
<b>AGE</b>										
Total, 16 years and older.....	76,514	\$11.76	\$0.03	38,321	\$10.65	\$0.04	38,193	\$12.68	\$0.06	84.0
16 to 24 years.....	16,649	8.24	.03	8,065	7.99	.02	8,583	8.79	.04	90.9
16 to 19 years.....	5,687	7.23	.02	2,890	7.11	.03	2,796	7.43	.05	95.8
20 to 24 years.....	10,962	9.16	.03	5,175	8.82	.04	5,787	9.75	.07	90.5
25 years and older.....	59,865	12.94	.03	30,256	11.87	.03	29,609	14.27	.08	83.1
25 to 34 years.....	17,019	11.95	.03	7,928	11.07	.06	9,091	12.63	.11	87.6
35 to 44 years.....	16,396	13.49	.11	8,233	12.05	.05	8,164	15.06	.05	80.0
45 to 54 years.....	15,672	14.03	.06	8,248	12.26	.08	7,423	16.04	.08	76.4
55 to 64 years.....	8,402	13.33	.13	4,569	12.12	.08	3,833	15.04	.08	80.6
65 years and older.....	2,376	10.15	.05	1,278	9.97	.07	1,098	10.72	.27	92.9
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>										
White.....	61,907	11.86	.02	30,504	10.77	.04	31,403	12.88	.04	83.6
Black or African American.....	9,903	10.66	.09	5,419	10.11	.04	4,485	11.42	.18	88.5
Asian.....	2,654	12.53	.27	1,395	11.95	.13	1,259	13.18	.26	90.7
Hispanic or Latino ethnicity.....	13,121	10.12	.03	5,341	9.50	.13	7,780	10.84	.09	87.6
<b>MARITAL STATUS</b>										
Never married.....	27,081	9.63	.05	12,499	8.95	.03	14,582	9.98	.02	89.7
Married, spouse present.....	36,300	13.42	.07	17,818	12.04	.03	18,482	14.98	.04	80.4
Other marital status.....	13,132	12.01	.05	8,004	11.04	.07	5,128	13.74	.17	80.4
Divorced.....	8,342	12.85	.08	5,083	11.84	.08	3,260	14.89	.08	79.5
Separated.....	3,297	10.69	.15	1,730	10.01	.07	1,567	11.88	.12	84.3
Widowed.....	1,492	10.57	.23	1,191	10.22	.09	301	12.64	1.00	80.8
<b>UNION AFFILIATION <sup>2</sup></b>										
Members of unions <sup>3</sup> .....	9,485	16.99	.08	3,491	14.72	.19	5,994	18.36	.20	80.2
Represented by a union <sup>4</sup> .....	10,293	16.86	.09	3,894	14.52	.22	6,399	18.18	.14	79.8
Not represented by a union.....	66,220	10.98	.03	34,427	10.22	.02	31,793	11.90	.03	85.9
<b>EDUCATIONAL ATTAINMENT</b>										
Total, 25 years and older.....	59,865	12.94	.03	30,256	11.87	.03	29,609	14.27	.08	83.1
Less than a high school diploma.....	8,303	9.91	.03	3,221	8.59	.08	5,082	10.78	.11	79.7
High school, no college <sup>5</sup> .....	22,791	12.31	.06	10,861	10.79	.05	11,930	14.32	.11	75.4
Some college or associate degree.....	18,755	13.88	.04	10,337	12.50	.09	8,418	15.39	.17	81.2
Bachelor's degree and higher <sup>6</sup> .....	10,016	17.25	.18	5,837	16.91	.14	4,180	18.07	.17	93.6

<sup>1</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.

<sup>2</sup> Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, or geographic region.

<sup>3</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>4</sup> Data refer to members of a labor union or an employee association similar to

a union, as well as to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

<sup>5</sup> Includes persons with a high school diploma or equivalent.

<sup>6</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

NOTE: Workers paid by the hour account for approximately three-fifths of all wage and salary workers. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

**Table 10. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2006 annual averages**

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings								
		Under \$4.00	\$4.00 to \$4.99	\$5.00 to \$5.99	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
<b>AGE AND SEX</b>										
Total, 16 years and older.....	76,514	903	139	1,603	10,718	13,109	12,139	12,687	12,392	12,822
16 to 24 years.....	16,649	426	58	981	5,281	4,221	2,757	1,697	898	330
16 to 19 years.....	5,687	158	25	664	2,761	1,259	545	180	65	30
20 to 24 years.....	10,962	268	33	318	2,520	2,962	2,212	1,517	833	300
25 years and older.....	59,865	478	80	622	5,437	8,888	9,382	10,991	11,494	12,492
25 to 34 years.....	17,019	225	39	218	1,904	2,816	2,985	3,432	3,036	2,365
35 to 44 years.....	16,396	122	14	146	1,325	2,251	2,449	2,978	3,317	3,796
45 to 54 years.....	15,672	79	16	110	1,137	2,039	2,234	2,754	3,215	4,087
55 to 64 years.....	8,402	32	9	76	668	1,269	1,276	1,489	1,609	1,974
65 years and older.....	2,376	19	2	72	405	512	439	339	317	270
Women, 16 years and older.....	38,321	639	102	929	6,422	7,408	6,436	6,216	5,202	4,968
16 to 24 years.....	8,065	305	46	541	2,828	2,034	1,201	677	309	124
16 to 19 years.....	2,890	124	19	347	1,497	609	213	50	19	13
20 to 24 years.....	5,175	182	26	194	1,331	1,426	988	627	290	112
25 years and older.....	30,256	334	56	388	3,595	5,374	5,234	5,539	4,893	4,843
25 to 34 years.....	7,928	156	24	123	1,141	1,499	1,416	1,502	1,132	936
35 to 44 years.....	8,233	84	9	94	940	1,419	1,364	1,515	1,364	1,444
45 to 54 years.....	8,248	61	15	77	821	1,364	1,385	1,512	1,468	1,546
55 to 64 years.....	4,569	18	6	45	464	794	827	839	777	801
65 years and older.....	1,278	15	2	50	230	298	243	171	153	117
Men, 16 years and older.....	38,193	264	37	674	4,296	5,701	5,703	6,472	7,191	7,854
16 to 24 years.....	8,583	120	13	440	2,453	2,187	1,555	1,020	590	205
16 to 19 years.....	2,796	34	6	316	1,264	651	332	130	46	17
20 to 24 years.....	5,787	86	7	123	1,189	1,536	1,224	890	544	189
25 years and older.....	29,609	144	24	234	1,843	3,514	4,148	5,452	6,601	7,649
25 to 34 years.....	9,091	69	14	95	763	1,317	1,569	1,930	1,904	1,429
35 to 44 years.....	8,164	38	5	52	385	831	1,085	1,463	1,953	2,352
45 to 54 years.....	7,423	18	1	33	316	676	849	1,241	1,747	2,541
55 to 64 years.....	3,833	15	3	32	204	476	449	650	832	1,173
65 years and older.....	1,098	4	1	22	175	215	196	168	164	153
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>										
White, 16 years and older.....	61,907	789	129	1,266	8,468	10,324	9,628	10,225	10,322	10,755
Women.....	30,504	556	100	743	5,046	5,728	5,110	4,917	4,221	4,084
Men.....	31,403	233	29	523	3,422	4,597	4,518	5,308	6,101	6,671
Black or African American, 16 years and older....	9,903	68	6	245	1,559	1,983	1,814	1,697	1,360	1,170
Women.....	5,419	56	1	138	984	1,225	950	911	654	500
Men.....	4,485	13	5	108	574	759	864	786	706	670
Asian, 16 years and older.....	2,654	23	3	28	355	395	383	443	421	603
Women.....	1,395	12	1	17	201	237	206	239	202	280
Men.....	1,259	10	2	11	154	158	178	204	219	323
Hispanic or Latino ethnicity, 16 years and older..	13,121	101	14	274	2,424	2,876	2,352	2,166	1,723	1,191
Women.....	5,341	64	7	165	1,322	1,240	921	777	518	327
Men.....	7,780	36	7	110	1,102	1,636	1,431	1,389	1,205	864

NOTE: Workers paid hourly rates represent approximately three-fifths of all wage and salary workers. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

Table 11. **Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2006 annual averages**

(Numbers in thousands)

Characteristic	Workers paid hourly rates <sup>1</sup>				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
				Number	Percent of workers paid hourly rates
<b>AGE AND SEX</b>					
Total, 16 years and older.....	76,514	1,283	409	1,692	2.2
16 to 24 years.....	16,649	619	247	866	5.2
16 to 19 years.....	5,687	271	165	436	7.7
20 to 24 years.....	10,962	348	82	430	3.9
25 years and older.....	59,865	664	162	826	1.4
25 to 34 years.....	17,019	307	51	358	2.1
35 to 44 years.....	16,396	159	32	191	1.2
45 to 54 years.....	15,672	119	31	150	1.0
55 to 64 years.....	8,402	48	24	72	0.9
65 years and older.....	2,376	31	24	55	2.3
Women, 16 years and older.....	38,321	861	263	1,124	2.9
16 to 24 years.....	8,065	421	149	570	7.1
16 to 19 years.....	2,890	185	94	279	9.7
20 to 24 years.....	5,175	236	55	291	5.6
25 years and older.....	30,256	440	114	554	1.8
25 to 34 years.....	7,928	199	37	236	3.0
35 to 44 years.....	8,233	104	21	125	1.5
45 to 54 years.....	8,248	88	23	111	1.3
55 to 64 years.....	4,569	26	15	41	0.9
65 years and older.....	1,278	24	18	42	3.3
Men, 16 years and older.....	38,193	422	146	568	1.5
16 to 24 years.....	8,583	198	98	296	3.4
16 to 19 years.....	2,796	86	71	157	5.6
20 to 24 years.....	5,787	112	27	139	2.4
25 years and older.....	29,609	224	49	273	0.9
25 to 34 years.....	9,091	108	15	123	1.4
35 to 44 years.....	8,164	55	11	66	0.8
45 to 54 years.....	7,423	31	9	40	0.5
55 to 64 years.....	3,833	22	9	31	0.8
65 years and older.....	1,098	8	6	14	1.3
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>					
White, 16 years and older.....	61,907	1,105	329	1,434	2.3
Women.....	30,504	751	215	966	3.2
Men.....	31,403	354	115	469	1.5
Black or African American, 16 years and older.....	9,903	111	62	173	1.7
Women.....	5,419	72	34	106	2.0
Men.....	4,485	40	28	68	1.5
Asian, 16 years and older.....	2,654	30	8	38	1.4
Women.....	1,395	17	7	24	1.7
Men.....	1,259	13	1	14	1.1
Hispanic or Latino ethnicity, 16 years and older.....	13,121	155	68	223	1.7
Women.....	5,341	88	40	128	2.4
Men.....	7,780	67	29	96	1.2
<b>FULL- AND PART-TIME STATUS AND SEX <sup>2</sup></b>					
Full-time workers.....	58,452	554	99	653	1.1
Women.....	25,975	341	64	405	1.6
Men.....	32,477	213	35	248	0.8
Part-time workers.....	17,930	724	310	1,034	5.8
Women.....	12,278	519	198	717	5.8
Men.....	5,652	205	112	317	5.6

See footnotes at end of table.

<sup>1</sup> Detail may not sum to totals due to rounding. Percents are based on unrounded data.

<sup>2</sup> The distinction between full- and part-time workers is based on hours usually worked. These data do not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.



Table 12. Median usual weekly earnings of full-time wage and salary workers in constant (2006) dollars by sex and age, 1979-2006 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$620	\$443	\$370	\$478	\$682	\$657	\$720	\$710	\$673	\$509
1980.....	606	434	357	464	663	638	699	689	659	471
1981.....	601	424	342	452	654	628	690	679	654	471
1982.....	604	417	329	441	654	623	708	691	651	506
1983.....	601	405	314	427	659	616	709	704	664	500
1984.....	602	400	311	426	668	619	718	710	674	502
1985.....	614	400	311	429	676	624	724	715	680	530
1986 <sup>1</sup> .....	630	407	313	435	686	632	735	729	696	523
1987.....	634	411	315	438	683	633	738	727	687	526
1988.....	631	408	320	435	678	627	736	741	686	529
1989.....	626	407	320	433	671	618	741	741	676	524
1990 <sup>1</sup> .....	616	402	313	426	671	608	727	730	683	513
1991.....	614	400	307	420	674	599	718	731	677	550
1992.....	619	388	299	408	673	593	707	735	679	531
1993.....	630	387	294	408	675	599	711	744	676	540
1994 <sup>1</sup> .....	628	385	296	403	672	590	722	761	673	516
1995.....	629	383	303	401	669	592	722	764	674	510
1996.....	627	381	307	399	665	592	714	760	684	491
1997 <sup>1</sup> .....	630	383	315	402	676	602	724	760	699	492
1998 <sup>1</sup> .....	645	394	330	418	706	619	737	766	731	500
1999 <sup>1</sup> .....	664	413	340	439	716	626	738	788	731	488
2000 <sup>1</sup> .....	674	422	347	448	712	642	731	782	725	542
2001.....	678	427	347	449	717	656	748	789	725	555
2002.....	681	426	342	447	724	661	748	790	755	562
2003 <sup>1</sup> .....	679	424	341	440	725	650	753	792	775	565
2004 <sup>1</sup> .....	680	416	329	432	728	644	760	792	772	597
2005 <sup>1</sup> .....	672	409	328	424	718	629	754	772	766	587
2006 <sup>1</sup> .....	671	409	324	423	718	621	748	773	765	583
<b>WOMEN</b>										
1979.....	468	396	339	415	501	512	503	494	486	438
1980.....	465	387	336	404	493	505	496	483	474	405
1981.....	464	382	326	406	494	507	504	477	471	400
1982.....	478	384	316	403	509	516	517	503	489	422
1983.....	484	379	303	398	514	521	522	507	494	406
1984.....	489	375	299	394	522	525	538	515	498	404
1985.....	496	376	296	395	529	528	548	521	508	433
1986 <sup>1</sup> .....	510	384	298	406	541	537	560	541	519	449
1987.....	514	384	291	410	544	536	571	549	522	442
1988.....	516	385	301	412	548	535	579	555	519	458
1989.....	515	386	309	409	550	534	580	560	522	458
1990 <sup>1</sup> .....	517	379	296	402	552	532	583	564	520	448
1991.....	529	384	295	405	559	535	588	574	523	460
1992.....	534	375	288	394	562	537	588	586	529	462
1993.....	540	375	282	397	570	542	598	604	542	460
1994 <sup>1</sup> .....	536	370	284	389	566	534	602	605	535	452
1995.....	532	361	282	382	561	529	595	609	529	463
1996.....	535	363	285	382	568	531	592	615	538	427
1997 <sup>1</sup> .....	540	366	300	383	578	535	603	619	542	436
1998 <sup>1</sup> .....	563	376	307	394	599	557	614	636	588	432
1999 <sup>1</sup> .....	572	391	322	415	601	569	609	646	595	447
2000 <sup>1</sup> .....	577	403	331	428	603	577	609	660	594	459
2001.....	583	402	328	427	617	583	623	668	610	444
2002.....	593	411	330	431	637	593	639	674	642	482
2003 <sup>1</sup> .....	605	407	328	424	640	598	647	667	658	477
2004 <sup>1</sup> .....	610	400	312	417	639	598	648	667	655	509
2005 <sup>1</sup> .....	604	393	314	409	631	592	641	664	659	508
2006 <sup>1</sup> .....	600	395	305	413	627	583	645	659	658	510

See footnotes at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers in constant (2006) dollars by sex and age, 1979-2006 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$750	\$504	\$398	\$542	\$807	\$759	\$863	\$868	\$803	\$563
1980.....	724	483	375	518	786	728	850	849	798	529
1981.....	720	463	356	503	787	720	841	840	799	564
1982.....	729	450	340	488	786	716	844	837	798	600
1983.....	727	428	322	464	781	712	849	852	799	591
1984.....	723	427	322	462	779	705	869	866	811	605
1985.....	726	430	326	461	791	703	869	873	835	656
1986 <sup>1</sup> .....	736	432	326	463	812	705	875	887	850	629
1987.....	735	436	332	466	809	698	865	881	840	644
1988.....	736	428	336	457	798	689	847	899	832	646
1989.....	734	426	329	455	785	681	851	893	818	618
1990 <sup>1</sup> .....	719	421	325	445	766	672	837	883	815	602
1991.....	711	412	316	433	755	661	831	884	813	673
1992.....	705	399	307	418	753	656	818	891	814	592
1993.....	701	396	303	416	763	654	818	898	805	620
1994 <sup>1</sup> .....	702	395	307	412	775	644	830	901	810	593
1995.....	706	398	321	414	772	643	819	898	817	579
1996.....	712	393	321	411	767	638	809	892	822	611
1997 <sup>1</sup> .....	724	397	328	423	769	645	815	892	837	565
1998 <sup>1</sup> .....	739	412	347	440	789	672	836	903	863	595
1999 <sup>1</sup> .....	748	430	352	459	807	698	849	922	877	569
2000 <sup>1</sup> .....	749	438	358	462	810	699	851	902	860	611
2001.....	763	445	363	465	819	702	858	909	865	643
2002.....	760	438	349	459	820	703	850	904	898	653
2003 <sup>1</sup> .....	761	436	351	452	815	688	849	913	906	670
2004 <sup>1</sup> .....	760	427	339	444	812	681	857	914	898	683
2005 <sup>1</sup> .....	745	422	341	435	795	664	848	881	883	665
2006 <sup>1</sup> .....	743	418	348	435	797	661	836	897	902	658
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S <sup>2</sup></b>										
1979.....	62.5	78.5	85.2	76.5	62.1	67.4	58.3	56.9	60.5	77.8
1980.....	64.3	80.1	89.5	78.0	62.7	69.4	58.4	56.9	59.4	76.5
1981.....	64.5	82.6	91.8	80.7	62.7	70.4	59.9	56.8	58.9	70.9
1982.....	65.5	85.3	92.8	82.5	64.7	72.1	61.2	60.1	61.3	70.4
1983.....	66.6	88.6	94.1	85.9	65.8	73.3	61.5	59.5	61.8	68.7
1984.....	67.6	87.9	92.7	85.3	67.0	74.5	61.9	59.4	61.4	66.8
1985.....	68.2	87.5	90.8	85.5	66.9	75.1	63.1	59.7	60.9	66.0
1986 <sup>1</sup> .....	69.3	88.9	91.5	87.7	66.7	76.2	64.0	61.0	61.0	71.4
1987.....	69.9	88.1	87.8	88.0	67.3	76.8	66.1	62.3	62.2	68.7
1988.....	70.1	90.0	89.8	90.1	68.7	77.7	68.4	61.8	62.4	70.8
1989.....	70.1	90.7	94.0	89.8	70.2	78.4	68.1	62.7	63.9	74.2
1990 <sup>1</sup> .....	71.9	90.1	91.0	90.2	72.1	79.2	69.7	63.8	63.7	74.5
1991.....	74.3	93.3	93.5	93.5	74.0	80.9	70.8	64.9	64.4	68.4
1992.....	75.8	94.0	93.8	94.2	74.6	82.0	71.9	65.8	64.9	78.1
1993.....	77.1	94.8	93.0	95.6	74.7	82.9	73.0	67.3	67.4	74.1
1994 <sup>1</sup> .....	76.4	93.7	92.7	94.5	73.1	82.9	72.5	67.1	66.1	76.3
1995.....	75.4	90.8	87.9	92.2	72.7	82.4	72.7	67.8	64.8	79.9
1996.....	75.0	92.4	88.9	92.8	74.1	83.2	73.2	68.9	65.4	70.0
1997 <sup>1</sup> .....	74.5	92.1	91.4	90.6	75.1	82.9	74.0	69.4	64.7	77.1
1998 <sup>1</sup> .....	76.3	91.3	88.5	89.4	75.9	83.0	73.5	70.5	68.2	72.6
1999 <sup>1</sup> .....	76.5	91.0	91.3	90.5	74.4	81.5	71.7	70.1	67.8	78.7
2000 <sup>1</sup> .....	77.0	92.0	92.3	92.8	74.5	82.5	71.5	73.2	69.2	75.1
2001.....	76.4	90.2	90.3	91.9	75.3	83.0	72.6	73.5	70.5	69.1
2002.....	77.9	93.7	94.5	93.9	77.6	84.4	75.2	74.5	71.5	73.8
2003 <sup>1</sup> .....	79.5	93.3	93.2	94.0	78.5	87.0	76.2	73.0	72.6	71.2
2004 <sup>1</sup> .....	80.3	93.7	92.2	93.8	78.7	87.9	75.6	73.0	73.0	74.6
2005 <sup>1</sup> .....	81.0	93.2	92.1	94.0	79.4	89.1	75.6	75.4	74.7	76.4
2006 <sup>1</sup> .....	80.8	94.6	87.7	95.0	78.7	88.2	77.2	73.5	73.0	77.5

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Explanatory Notes and Estimates of Error section of the February 2007 and subsequent issues of *Employment and Earnings*, a monthly BLS periodical.

<sup>2</sup> These figures are computed using unrounded medians and may differ

slightly from percents computed using the rounded medians displayed in this table.

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 13. Median usual weekly earnings of full-time wage and salary workers in constant (2006) dollars by sex, race, and Hispanic or Latino ethnicity, 1979-2006 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$620	\$636	\$511	-	\$498
1980.....	606	622	492	-	484
1981.....	601	616	498	-	472
1982.....	604	619	491	-	480
1983.....	601	614	501	-	479
1984.....	602	621	497	-	478
1985.....	614	635	495	-	482
1986 <sup>1</sup> .....	630	650	511	-	486
1987.....	634	651	510	-	483
1988.....	631	646	514	-	475
1989.....	626	642	501	-	468
1990 <sup>1</sup> .....	616	633	492	-	454
1991.....	614	638	502	-	451
1992.....	619	644	502	-	452
1993.....	630	653	507	-	454
1994 <sup>1</sup> .....	628	650	499	-	436
1995.....	629	649	502	-	431
1996.....	627	646	495	-	433
1997 <sup>1</sup> .....	630	649	501	-	440
1998 <sup>1</sup> .....	645	673	525	-	457
1999 <sup>1</sup> .....	664	693	538	-	465
2000 <sup>1</sup> .....	674	690	555	\$719	467
2001.....	678	694	558	727	474
2002.....	681	698	557	737	475
2003 <sup>1</sup> .....	679	697	563	759	482
2004 <sup>1</sup> .....	680	701	560	755	487
2005 <sup>1</sup> .....	672	693	537	777	486
2006 <sup>1</sup> .....	671	690	554	784	486
<b>WOMEN</b>					
1979.....	468	473	435	-	404
1980.....	465	470	429	-	399
1981.....	464	468	436	-	403
1982.....	478	484	434	-	407
1983.....	484	488	445	-	412
1984.....	489	495	445	-	412
1985.....	496	502	451	-	410
1986 <sup>1</sup> .....	510	516	463	-	423
1987.....	514	521	467	-	426
1988.....	516	521	472	-	426
1989.....	515	524	473	-	423
1990 <sup>1</sup> .....	517	528	461	-	416
1991.....	529	538	466	-	422
1992.....	534	544	471	-	425
1993.....	540	551	478	-	429
1994 <sup>1</sup> .....	536	548	465	-	409
1995.....	532	544	465	-	400
1996.....	535	547	463	-	405
1997 <sup>1</sup> .....	540	556	469	-	398
1998 <sup>1</sup> .....	563	578	493	-	416
1999 <sup>1</sup> .....	572	585	494	-	421
2000 <sup>1</sup> .....	577	587	502	639	429
2001.....	583	593	517	640	442
2002.....	593	613	530	634	445
2003 <sup>1</sup> .....	605	621	537	655	449
2004 <sup>1</sup> .....	610	622	539	653	446
2005 <sup>1</sup> .....	604	615	514	686	442
2006 <sup>1</sup> .....	600	609	519	699	440

See footnotes at end of table.

Table 13. Median usual weekly earnings of full-time wage and salary workers in constant (2006) dollars by sex, race, and Hispanic or Latino ethnicity, 1979-2006 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$750	\$767	\$585	-	\$564
1980.....	724	740	566	-	542
1981.....	720	741	569	-	533
1982.....	729	751	557	-	537
1983.....	727	743	564	-	526
1984.....	723	739	559	-	529
1985.....	726	746	544	-	528
1986 <sup>1</sup> .....	736	760	559	-	525
1987.....	735	763	554	-	519
1988.....	736	761	569	-	504
1989.....	734	756	546	-	494
1990 <sup>1</sup> .....	719	738	539	-	475
1991.....	711	730	541	-	466
1992.....	705	723	535	-	477
1993.....	701	720	538	-	475
1994 <sup>1</sup> .....	702	735	538	-	461
1995.....	706	743	539	-	459
1996.....	712	742	526	-	455
1997 <sup>1</sup> .....	724	745	541	-	465
1998 <sup>1</sup> .....	739	759	577	-	481
1999 <sup>1</sup> .....	748	772	590	-	491
2000 <sup>1</sup> .....	749	774	596	\$801	487
2001.....	763	784	602	833	501
2002.....	760	786	586	846	505
2003 <sup>1</sup> .....	761	783	607	846	508
2004 <sup>1</sup> .....	760	780	606	855	512
2005 <sup>1</sup> .....	745	767	577	852	504
2006 <sup>1</sup> .....	743	761	591	882	505
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S<sup>2</sup></b>					
1979.....	62.5	61.7	74.3	-	71.7
1980.....	64.3	63.5	75.8	-	73.6
1981.....	64.5	63.1	76.7	-	75.6
1982.....	65.5	64.4	78.0	-	75.7
1983.....	66.6	65.7	78.9	-	78.3
1984.....	67.6	67.0	79.6	-	77.8
1985.....	68.2	67.4	82.8	-	77.7
1986 <sup>1</sup> .....	69.3	67.9	82.7	-	80.7
1987.....	69.9	68.2	84.4	-	82.1
1988.....	70.1	68.5	83.0	-	84.6
1989.....	70.1	69.2	86.5	-	85.6
1990 <sup>1</sup> .....	71.9	71.5	85.5	-	87.6
1991.....	74.3	73.7	86.1	-	90.5
1992.....	75.8	75.2	88.1	-	89.1
1993.....	77.1	76.5	88.8	-	90.4
1994 <sup>1</sup> .....	76.4	74.5	86.5	-	88.8
1995.....	75.4	73.2	86.3	-	87.3
1996.....	75.0	73.8	88.1	-	89.0
1997 <sup>1</sup> .....	74.5	74.6	86.8	-	85.6
1998 <sup>1</sup> .....	76.3	76.1	85.4	-	86.5
1999 <sup>1</sup> .....	76.5	75.7	83.7	-	85.7
2000 <sup>1</sup> .....	77.0	75.8	84.2	79.9	88.0
2001.....	76.4	75.6	85.8	76.9	88.2
2002.....	77.9	78.0	90.4	74.9	88.1
2003 <sup>1</sup> .....	79.5	79.4	88.4	77.5	88.3
2004 <sup>1</sup> .....	80.3	79.8	88.9	76.4	87.1
2005 <sup>1</sup> .....	81.0	80.2	89.2	80.6	87.7
2006 <sup>1</sup> .....	80.8	80.1	87.9	79.2	87.1

See footnotes at end of table.

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Explanatory Notes and Estimates of Error section of the February 2007 and subsequent issues of *Employment and Earnings*, a monthly BLS periodical.

<sup>2</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported

more than one race were included in the group they identified as the main race. Estimates for race groups do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. For more information, see the Explanatory Notes and Estimates of Error section of *Employment and Earnings*. Data for Asians were not tabulated prior to 2000. Dash indicates data not available. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 14. Median usual weekly earnings of full-time wage and salary workers 25 years and older in constant (2006) dollars by sex and educational attainment, 1979-2006 annual averages

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>BOTH SEXES</b>					
1979.....	\$682	\$540	\$639	\$725	\$885
1980.....	663	514	617	703	871
1981.....	654	508	606	687	862
1982.....	654	496	604	702	875
1983.....	659	491	598	696	885
1984.....	668	486	595	705	896
1985.....	676	482	595	712	903
1986 <sup>3</sup> .....	686	488	603	718	920
1987.....	683	481	604	713	955
1988.....	678	472	602	704	958
1989.....	671	467	589	710	957
1990 <sup>3</sup> .....	671	453	577	711	953
1991.....	674	443	573	706	960
1992.....	673	437	567	681	979
1993.....	675	432	570	679	982
1994 <sup>3</sup> .....	672	413	566	670	986
1995.....	669	406	566	666	980
1996.....	665	405	567	662	970
1997 <sup>3</sup> .....	676	401	576	670	975
1998 <sup>3</sup> .....	706	416	591	689	1,013
1999 <sup>3</sup> .....	716	419	593	701	1,039
2000 <sup>3</sup> .....	712	423	591	697	1,042
2001.....	717	435	592	702	1,048
2002.....	724	435	599	704	1,053
2003 <sup>3</sup> .....	725	434	606	700	1,055
2004 <sup>3</sup> .....	728	427	612	704	1,052
2005 <sup>3</sup> .....	718	422	601	691	1,046
2006 <sup>3</sup> .....	718	419	595	692	1,039
<b>WOMEN</b>					
1979.....	501	390	475	542	678
1980.....	493	379	464	535	671
1981.....	494	370	461	540	674
1982.....	509	368	472	549	693
1983.....	514	374	473	552	708
1984.....	522	368	477	562	720
1985.....	529	361	478	566	740
1986 <sup>3</sup> .....	541	364	486	578	765
1987.....	544	363	488	589	789
1988.....	548	361	488	589	794
1989.....	550	363	478	595	796
1990 <sup>3</sup> .....	552	359	470	590	800
1991.....	559	360	474	590	811
1992.....	562	360	473	573	835
1993.....	570	361	476	580	839
1994 <sup>3</sup> .....	566	345	472	568	852
1995.....	561	344	467	560	845
1996.....	568	343	467	565	840
1997 <sup>3</sup> .....	578	344	474	574	841
1998 <sup>3</sup> .....	599	349	489	588	873
1999 <sup>3</sup> .....	601	350	489	590	895
2000 <sup>3</sup> .....	603	356	492	591	884
2001.....	617	359	504	592	894
2002.....	637	364	513	609	906
2003 <sup>3</sup> .....	640	360	520	614	912
2004 <sup>3</sup> .....	639	356	520	615	916
2005 <sup>3</sup> .....	631	352	508	606	911
2006 <sup>3</sup> .....	627	358	500	602	905

See footnotes at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers 25 years and older in constant (2006) dollars by sex and educational attainment, 1979-2006 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college <sup>1</sup>	Some college or associate degree	Bachelor's degree and higher <sup>2</sup>
<b>MEN</b>					
1979.....	\$807	\$648	\$793	\$847	\$1,018
1980.....	786	619	758	829	990
1981.....	787	606	754	824	1,007
1982.....	786	587	748	823	1,006
1983.....	781	578	744	811	995
1984.....	779	568	735	822	1,036
1985.....	791	561	728	842	1,054
1986 <sup>3</sup> .....	812	563	729	852	1,084
1987.....	809	549	717	842	1,107
1988.....	798	544	715	823	1,112
1989.....	785	544	707	811	1,107
1990 <sup>3</sup> .....	766	522	686	811	1,108
1991.....	755	504	678	812	1,103
1992.....	753	494	673	780	1,113
1993.....	763	489	669	786	1,107
1994 <sup>3</sup> .....	775	460	667	789	1,111
1995.....	772	455	666	782	1,109
1996.....	767	456	660	773	1,117
1997 <sup>3</sup> .....	769	457	669	778	1,121
1998 <sup>3</sup> .....	789	473	690	794	1,159
1999 <sup>3</sup> .....	807	477	701	804	1,181
2000 <sup>3</sup> .....	810	475	691	808	1,193
2001.....	819	476	693	823	1,214
2002.....	820	472	691	819	1,221
2003 <sup>3</sup> .....	815	470	688	810	1,239
2004 <sup>3</sup> .....	812	475	688	812	1,218
2005 <sup>3</sup> .....	795	469	673	790	1,204
2006 <sup>3</sup> .....	797	469	678	796	1,205
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S <sup>4</sup></b>					
1979.....	62.1	60.2	60.0	64.0	66.6
1980.....	62.7	61.3	61.3	64.5	67.8
1981.....	62.7	61.1	61.0	65.6	66.9
1982.....	64.7	62.8	63.1	66.7	68.9
1983.....	65.8	64.6	63.5	68.1	71.1
1984.....	67.0	64.8	64.9	68.4	69.5
1985.....	66.9	64.4	65.7	67.2	70.2
1986 <sup>3</sup> .....	66.7	64.7	66.6	67.9	70.6
1987.....	67.3	66.1	68.0	69.9	71.3
1988.....	68.7	66.4	68.3	71.5	71.4
1989.....	70.2	66.8	67.6	73.3	71.9
1990 <sup>3</sup> .....	72.1	68.8	68.6	72.8	72.2
1991.....	74.0	71.5	69.9	72.6	73.5
1992.....	74.6	72.8	70.3	73.4	75.0
1993.....	74.7	73.8	71.3	73.7	75.8
1994 <sup>3</sup> .....	73.1	74.9	70.8	72.0	76.7
1995.....	72.7	75.4	70.2	71.6	76.2
1996.....	74.1	75.2	70.7	73.1	75.2
1997 <sup>3</sup> .....	75.1	75.2	70.8	73.8	75.0
1998 <sup>3</sup> .....	75.9	73.7	70.9	74.0	75.3
1999 <sup>3</sup> .....	74.4	73.5	69.8	73.5	75.7
2000 <sup>3</sup> .....	74.5	74.9	71.2	73.1	74.1
2001.....	75.3	75.4	72.7	71.9	73.7
2002.....	77.6	77.1	74.3	74.3	74.2
2003 <sup>3</sup> .....	78.5	76.7	75.6	75.7	73.6
2004 <sup>3</sup> .....	78.7	74.9	75.6	75.8	75.2
2005 <sup>3</sup> .....	79.4	75.1	75.6	76.6	75.7
2006 <sup>3</sup> .....	78.7	76.4	73.8	75.6	75.1

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with a bachelor's, master's, professional, or doctoral degree.

<sup>3</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Explanatory Notes and Estimates of Error section of the February 2007 and subsequent

issues of *Employment and Earnings*, a monthly BLS periodical.

<sup>4</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 15. Median hourly earnings of wage and salary workers paid hourly rates in constant (2006) dollars by sex and age, 1979-2006 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$11.44	\$8.99	\$8.01	\$10.37	\$13.17	\$13.40	\$13.64	\$13.29	\$12.80	\$8.33
1980.....	11.19	8.62	7.49	9.95	12.87	13.12	13.35	13.11	12.50	8.27
1981.....	10.93	8.43	7.60	9.78	12.71	12.93	13.16	12.76	12.33	8.32
1982.....	10.82	8.12	7.23	9.35	12.58	12.71	13.25	12.86	12.24	8.26
1983.....	10.76	7.85	6.95	9.02	12.58	12.49	13.28	12.93	12.32	8.46
1984.....	10.78	7.73	6.75	8.91	12.64	12.50	13.25	13.08	12.23	8.56
1985.....	10.78	7.62	6.58	8.84	12.61	12.37	13.40	13.19	12.35	8.47
1986 <sup>1</sup> .....	10.90	7.75	6.52	8.90	12.70	12.32	13.68	13.59	12.59	8.73
1987.....	10.98	7.79	6.47	8.85	12.66	12.21	13.47	13.35	12.59	8.63
1988.....	11.02	7.85	6.60	8.82	12.69	12.18	13.39	13.37	12.26	8.58
1989.....	11.00	7.78	6.64	8.89	12.49	12.00	13.46	13.24	12.29	8.52
1990 <sup>1</sup> .....	10.83	7.73	6.73	8.85	12.22	11.83	13.20	13.16	12.00	8.62
1991.....	10.84	7.61	6.78	8.68	12.26	11.62	13.24	13.16	11.83	8.58
1992.....	10.87	7.57	6.66	8.50	12.30	11.51	13.21	13.40	11.95	8.65
1993.....	10.82	7.58	6.60	8.46	12.30	11.38	13.22	13.56	12.24	8.79
1994 <sup>1</sup> .....	10.78	7.57	6.61	8.38	12.27	11.28	13.35	13.48	12.14	8.60
1995.....	10.74	7.63	6.62	8.44	12.29	11.44	13.17	13.31	12.08	8.74
1996.....	10.75	7.60	6.62	8.57	12.31	11.29	12.99	13.10	12.01	8.67
1997 <sup>1</sup> .....	10.97	7.71	6.90	8.66	12.36	11.33	12.98	13.28	12.19	8.64
1998 <sup>1</sup> .....	11.25	8.14	7.27	8.95	12.52	11.92	13.42	13.54	12.45	9.15
1999 <sup>1</sup> .....	11.53	8.32	7.36	9.37	12.68	12.07	13.34	13.71	12.56	9.32
2000 <sup>1</sup> .....	11.59	8.46	7.50	9.44	12.72	11.90	13.27	13.82	12.65	9.41
2001.....	11.59	8.75	7.69	9.53	12.97	12.13	13.62	13.85	12.94	9.71
2002.....	11.72	8.74	7.74	9.49	13.25	12.30	13.64	13.95	13.27	10.15
2003 <sup>1</sup> .....	11.88	8.66	7.59	9.49	13.20	12.32	13.64	14.21	13.35	10.07
2004 <sup>1</sup> .....	11.73	8.51	7.46	9.36	13.03	12.12	13.74	14.10	13.41	10.26
2005 <sup>1</sup> .....	11.55	8.33	7.27	9.20	12.88	12.13	13.53	13.92	13.36	10.25
2006 <sup>1</sup> .....	11.76	8.24	7.23	9.16	12.94	11.95	13.49	14.03	13.33	10.15
<b>WOMEN</b>										
1979.....	9.32	8.21	7.80	9.06	10.04	10.41	10.23	9.90	9.67	8.05
1980.....	9.18	8.01	7.29	8.80	9.84	10.31	9.94	9.81	9.46	7.85
1981.....	9.08	7.87	7.48	8.69	9.96	10.38	10.13	9.75	9.40	7.89
1982.....	9.23	7.58	7.12	8.40	10.07	10.41	10.18	9.93	9.62	7.88
1983.....	9.24	7.35	6.84	8.19	10.06	10.46	10.21	9.98	9.75	8.01
1984.....	9.18	7.26	6.64	8.06	10.14	10.36	10.36	10.19	9.75	8.08
1985.....	9.19	7.18	6.46	8.16	10.26	10.35	10.57	10.30	9.76	7.93
1986 <sup>1</sup> .....	9.37	7.22	6.42	8.29	10.45	10.45	10.77	10.53	10.11	8.32
1987.....	9.50	7.17	6.30	8.31	10.46	10.43	10.78	10.65	10.23	8.24
1988.....	9.58	7.35	6.41	8.29	10.55	10.43	11.08	10.79	9.97	8.39
1989.....	9.60	7.38	6.45	8.22	10.66	10.51	11.16	10.86	10.02	8.08
1990 <sup>1</sup> .....	9.64	7.41	6.52	8.34	10.58	10.49	11.03	10.71	10.07	8.16
1991.....	9.75	7.35	6.71	8.25	10.61	10.39	11.17	10.99	10.05	8.32
1992.....	9.80	7.28	6.60	8.13	10.78	10.49	11.25	11.18	10.14	8.41
1993.....	9.79	7.25	6.51	8.20	10.82	10.47	11.22	11.25	10.40	8.51
1994 <sup>1</sup> .....	9.76	7.17	6.51	8.05	10.83	10.48	11.36	11.38	10.52	8.40
1995.....	9.80	7.21	6.49	8.01	10.74	10.41	11.34	11.46	10.43	8.47
1996.....	9.90	7.28	6.53	8.02	10.80	10.32	11.38	11.44	10.33	8.26
1997 <sup>1</sup> .....	9.95	7.46	6.79	8.21	10.97	10.28	11.46	11.61	10.41	8.56
1998 <sup>1</sup> .....	10.17	7.71	7.14	8.57	11.29	10.87	11.94	12.08	10.93	8.91
1999 <sup>1</sup> .....	10.46	7.99	7.24	8.74	11.53	11.02	11.90	12.05	11.29	9.08
2000 <sup>1</sup> .....	10.60	8.19	7.29	9.12	11.57	11.33	11.73	11.90	11.51	9.20
2001.....	10.96	8.24	7.52	9.10	11.61	11.31	11.87	12.35	11.81	9.26
2002.....	11.08	8.34	7.61	9.09	11.99	11.33	12.29	12.52	12.11	9.77
2003 <sup>1</sup> .....	11.04	8.31	7.50	8.97	12.06	11.52	12.23	12.91	12.10	9.69
2004 <sup>1</sup> .....	10.84	8.22	7.31	8.87	11.97	11.33	12.21	12.74	12.34	9.76
2005 <sup>1</sup> .....	10.64	8.05	7.14	8.77	11.96	11.21	12.22	12.52	12.24	10.13
2006 <sup>1</sup> .....	10.65	7.99	7.11	8.82	11.87	11.07	12.05	12.26	12.12	9.97

See footnotes at end of table.



Table 15. Median hourly earnings of wage and salary workers paid hourly rates in constant (2006) dollars by sex and age, 1979-2006 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$14.55	\$10.06	\$8.22	\$11.96	\$17.23	\$16.42	\$18.33	\$18.28	\$16.96	\$9.19
1980.....	14.13	9.52	7.83	11.41	16.73	16.05	18.10	18.04	16.78	8.80
1981.....	13.93	9.16	7.74	10.85	16.51	15.56	17.60	18.02	16.72	8.95
1982.....	13.73	8.77	7.34	10.27	16.18	15.35	17.79	17.79	16.30	8.95
1983.....	13.30	8.43	7.06	9.70	15.97	14.88	17.71	17.60	16.80	9.14
1984.....	13.16	8.45	6.88	9.55	15.89	14.56	17.56	17.90	16.37	9.07
1985.....	13.11	8.38	6.72	9.37	15.82	14.29	17.52	17.83	16.17	8.92
1986 <sup>1</sup> .....	13.33	8.42	6.72	9.54	15.84	14.11	17.55	17.82	16.75	9.11
1987.....	13.19	8.33	6.72	9.64	15.55	14.02	17.13	17.37	16.48	9.03
1988.....	12.97	8.25	6.79	9.50	15.36	13.78	16.75	17.52	15.96	9.06
1989.....	12.73	8.13	6.90	9.47	15.26	13.46	16.65	17.10	15.72	9.27
1990 <sup>1</sup> .....	12.37	8.14	6.95	9.25	14.73	13.22	16.06	16.65	15.22	9.11
1991.....	12.41	8.06	6.86	9.01	14.41	12.92	15.86	16.91	14.56	8.98
1992.....	12.21	7.96	6.76	8.79	14.16	12.70	15.39	16.92	14.62	9.09
1993.....	12.19	7.91	6.70	8.72	14.00	12.51	15.35	16.70	15.08	9.23
1994 <sup>1</sup> .....	12.11	7.91	6.71	8.84	13.84	12.25	15.47	16.28	14.87	8.93
1995.....	12.12	7.94	6.76	8.96	14.09	12.43	15.61	16.18	14.59	9.00
1996.....	12.19	7.91	6.73	8.95	13.80	12.42	15.24	15.87	14.27	9.01
1997 <sup>1</sup> .....	12.32	8.08	7.04	8.99	13.91	12.43	15.12	16.03	14.77	8.72
1998 <sup>1</sup> .....	12.43	8.54	7.39	9.61	14.48	12.63	15.42	16.11	15.10	9.57
1999 <sup>1</sup> .....	12.48	8.62	7.49	9.73	14.53	13.12	15.47	16.56	14.78	9.52
2000 <sup>1</sup> .....	12.64	8.92	7.77	9.82	14.32	12.83	15.37	16.26	14.98	9.72
2001.....	12.88	9.11	7.85	10.15	14.65	13.17	15.84	16.21	14.74	10.24
2002.....	13.04	9.02	7.86	9.94	14.61	13.31	15.63	16.13	14.98	10.95
2003 <sup>1</sup> .....	13.02	8.92	7.69	9.85	14.51	13.15	15.48	16.35	15.43	10.72
2004 <sup>1</sup> .....	12.81	8.75	7.63	9.66	14.65	12.82	15.57	16.11	15.50	10.56
2005 <sup>1</sup> .....	12.55	8.69	7.44	9.49	14.36	12.56	15.35	15.62	15.26	10.36
2006 <sup>1</sup> .....	12.68	8.79	7.43	9.75	14.27	12.63	15.06	16.04	15.04	10.72
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S<sup>2</sup></b>										
1979.....	64.0	81.7	94.9	75.8	58.3	63.4	55.8	54.1	57.0	87.7
1980.....	64.9	84.1	93.1	77.2	58.8	64.2	54.9	54.4	56.4	89.3
1981.....	65.2	86.0	96.6	80.2	60.3	66.7	57.6	54.1	56.2	88.1
1982.....	67.3	86.5	97.1	81.8	62.2	67.8	57.2	55.8	59.0	88.1
1983.....	69.5	87.1	96.9	84.4	63.0	70.3	57.6	56.7	58.0	87.6
1984.....	69.8	86.0	96.6	84.5	63.8	71.1	59.0	56.9	59.5	89.1
1985.....	70.1	85.7	96.1	87.2	64.8	72.4	60.3	57.8	60.4	88.9
1986 <sup>1</sup> .....	70.3	85.8	95.5	86.9	66.0	74.1	61.4	59.1	60.3	91.3
1987.....	72.0	86.0	93.7	86.2	67.3	74.4	62.9	61.4	62.1	91.2
1988.....	73.9	89.1	94.4	87.3	68.7	75.7	66.2	61.6	62.5	92.6
1989.....	75.5	90.8	93.4	86.9	69.9	78.1	67.0	63.5	63.8	87.2
1990 <sup>1</sup> .....	77.9	91.0	93.8	90.2	71.9	79.4	68.7	64.3	66.2	89.6
1991.....	78.6	91.2	97.8	91.6	73.6	80.4	70.4	65.0	69.0	92.6
1992.....	80.2	91.4	97.7	92.5	76.1	82.6	73.1	66.0	69.4	92.5
1993.....	80.4	91.6	97.2	94.1	77.3	83.7	73.1	67.3	69.0	92.2
1994 <sup>1</sup> .....	80.6	90.6	97.0	91.1	78.2	85.5	73.4	69.9	70.7	94.0
1995.....	80.8	90.9	96.0	89.4	76.2	83.7	72.6	70.9	71.4	94.1
1996.....	81.2	92.0	96.9	89.5	78.3	83.1	74.7	72.1	72.4	91.7
1997 <sup>1</sup> .....	80.8	92.3	96.6	91.3	78.9	82.7	75.8	72.4	70.5	98.1
1998 <sup>1</sup> .....	81.8	90.3	96.7	89.1	77.9	86.1	77.4	75.0	72.4	93.1
1999 <sup>1</sup> .....	83.8	92.7	96.7	89.8	79.4	84.0	76.9	72.8	76.4	95.4
2000 <sup>1</sup> .....	83.9	91.8	93.8	92.9	80.8	88.3	76.3	73.2	76.8	94.6
2001.....	85.1	90.5	95.8	89.6	79.2	85.9	75.0	76.2	80.2	90.4
2002.....	85.0	92.5	96.8	91.4	82.1	85.1	78.6	77.6	80.8	89.2
2003 <sup>1</sup> .....	84.8	93.2	97.6	91.1	83.1	87.6	79.0	79.0	78.4	90.4
2004 <sup>1</sup> .....	84.6	93.9	95.9	91.7	81.7	88.3	78.4	79.1	79.6	92.5
2005 <sup>1</sup> .....	84.8	92.6	96.0	92.3	83.3	89.2	79.6	80.1	80.2	97.7
2006 <sup>1</sup> .....	84.0	90.9	95.8	90.5	83.1	87.6	80.0	76.4	80.6	92.9

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Explanatory Notes and Estimates of Error section of the February 2007 and subsequent issues of *Employment and Earnings*, a monthly BLS periodical.

<sup>2</sup> These figures are computed using unrounded medians and may differ

slightly from percents computed using the rounded medians displayed in this table.

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 16. Median hourly earnings of wage and salary workers paid hourly rates in constant (2006) dollars by sex, race, and Hispanic or Latino ethnicity, 1979-2006 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$11.44	\$11.61	\$10.58	-	\$10.50
1980.....	11.19	11.31	10.31	-	10.30
1981.....	10.93	11.00	10.41	-	10.21
1982.....	10.82	10.96	10.14	-	10.04
1983.....	10.76	10.89	9.89	-	9.79
1984.....	10.78	10.90	9.91	-	9.75
1985.....	10.78	10.91	9.84	-	9.78
1986 <sup>1</sup> .....	10.90	11.03	10.20	-	9.93
1987.....	10.98	11.14	10.17	-	9.89
1988.....	11.02	11.16	10.08	-	9.76
1989.....	11.00	11.13	10.10	-	9.55
1990 <sup>1</sup> .....	10.83	10.98	10.19	-	9.40
1991.....	10.84	10.99	10.11	-	9.34
1992.....	10.87	11.01	9.94	-	9.36
1993.....	10.82	10.96	9.87	-	9.39
1994 <sup>1</sup> .....	10.78	10.91	9.82	-	9.32
1995.....	10.74	10.93	10.07	-	9.21
1996.....	10.75	10.97	9.93	-	9.18
1997 <sup>1</sup> .....	10.97	11.13	10.04	-	9.27
1998 <sup>1</sup> .....	11.25	11.39	10.37	-	9.79
1999 <sup>1</sup> .....	11.53	11.78	10.71	-	9.78
2000 <sup>1</sup> .....	11.59	11.65	10.93	\$11.78	9.99
2001.....	11.59	11.67	11.13	12.23	10.31
2002.....	11.72	12.00	11.12	11.60	10.33
2003 <sup>1</sup> .....	11.88	12.01	11.12	12.18	10.69
2004 <sup>1</sup> .....	11.73	11.86	10.86	11.84	10.46
2005 <sup>1</sup> .....	11.55	11.85	10.50	12.39	10.27
2006 <sup>1</sup> .....	11.76	11.86	10.66	12.53	10.12
<b>WOMEN</b>					
1979.....	9.32	9.33	9.14	-	8.86
1980.....	9.18	9.19	9.01	-	8.77
1981.....	9.08	9.10	8.90	-	8.71
1982.....	9.23	9.25	9.01	-	8.69
1983.....	9.24	9.25	9.08	-	8.51
1984.....	9.18	9.20	9.01	-	8.60
1985.....	9.19	9.20	9.02	-	8.63
1986 <sup>1</sup> .....	9.37	9.40	9.09	-	8.79
1987.....	9.50	9.54	9.17	-	8.67
1988.....	9.58	9.61	9.20	-	8.66
1989.....	9.60	9.64	9.25	-	8.70
1990 <sup>1</sup> .....	9.64	9.67	9.32	-	8.69
1991.....	9.75	9.78	9.47	-	8.65
1992.....	9.80	9.85	9.35	-	8.70
1993.....	9.79	9.84	9.45	-	8.69
1994 <sup>1</sup> .....	9.76	9.88	9.33	-	8.62
1995.....	9.80	9.91	9.35	-	8.68
1996.....	9.90	9.98	9.21	-	8.67
1997 <sup>1</sup> .....	9.95	10.02	9.51	-	8.54
1998 <sup>1</sup> .....	10.17	10.30	9.76	-	8.92
1999 <sup>1</sup> .....	10.46	10.57	9.85	-	9.04
2000 <sup>1</sup> .....	10.60	10.63	10.36	11.43	9.23
2001.....	10.96	11.07	10.42	11.45	9.42
2002.....	11.08	11.13	10.58	11.31	9.56
2003 <sup>1</sup> .....	11.04	11.08	10.85	11.70	9.72
2004 <sup>1</sup> .....	10.84	10.89	10.59	11.27	9.63
2005 <sup>1</sup> .....	10.64	10.84	10.24	12.02	9.47
2006 <sup>1</sup> .....	10.65	10.77	10.11	11.95	9.50

See footnotes at end of table.

Table 16. Median hourly earnings of wage and salary workers paid hourly rates in constant (2006) dollars by sex, race, and Hispanic or Latino ethnicity, 1979-2006 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$14.55	\$14.92	\$12.59	-	\$12.34
1980.....	14.13	14.43	12.01	-	11.66
1981.....	13.93	14.24	12.32	-	11.39
1982.....	13.73	13.99	11.97	-	11.48
1983.....	13.30	13.59	11.45	-	11.17
1984.....	13.16	13.41	11.38	-	11.15
1985.....	13.11	13.56	10.99	-	10.86
1986 <sup>1</sup> .....	13.33	13.67	11.54	-	10.88
1987.....	13.19	13.46	11.44	-	10.81
1988.....	12.97	13.20	11.37	-	10.66
1989.....	12.73	13.02	11.12	-	10.47
1990 <sup>1</sup> .....	12.37	12.79	11.03	-	10.10
1991.....	12.41	12.74	10.94	-	9.95
1992.....	12.21	12.52	10.73	-	9.84
1993.....	12.19	12.47	10.55	-	9.80
1994 <sup>1</sup> .....	12.11	12.39	10.66	-	9.65
1995.....	12.12	12.64	10.72	-	9.54
1996.....	12.19	12.53	10.47	-	9.75
1997 <sup>1</sup> .....	12.32	12.48	10.87	-	9.90
1998 <sup>1</sup> .....	12.43	12.57	11.23	-	10.19
1999 <sup>1</sup> .....	12.48	12.85	11.83	-	10.43
2000 <sup>1</sup> .....	12.64	12.81	11.67	\$12.62	10.57
2001.....	12.88	13.20	11.58	13.47	11.00
2002.....	13.04	13.29	11.47	12.34	11.11
2003 <sup>1</sup> .....	13.02	13.18	11.84	13.03	10.99
2004 <sup>1</sup> .....	12.81	12.96	11.60	12.69	10.69
2005 <sup>1</sup> .....	12.55	12.87	11.25	13.15	10.52
2006 <sup>1</sup> .....	12.68	12.88	11.42	13.18	10.84
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S<sup>2</sup></b>					
1979.....	64.0	62.6	72.6	-	71.8
1980.....	64.9	63.6	75.0	-	75.2
1981.....	65.2	63.9	72.2	-	76.4
1982.....	67.3	66.1	75.3	-	75.7
1983.....	69.5	68.1	79.3	-	76.1
1984.....	69.8	68.6	79.2	-	77.1
1985.....	70.1	67.8	82.0	-	79.5
1986 <sup>1</sup> .....	70.3	68.8	78.8	-	80.8
1987.....	72.0	70.8	80.2	-	80.3
1988.....	73.9	72.8	80.9	-	81.2
1989.....	75.5	74.1	83.2	-	83.1
1990 <sup>1</sup> .....	77.9	75.6	84.5	-	86.1
1991.....	78.6	76.7	86.6	-	86.9
1992.....	80.2	78.7	87.2	-	88.4
1993.....	80.4	78.9	89.6	-	88.7
1994 <sup>1</sup> .....	80.6	79.7	87.5	-	89.3
1995.....	80.8	78.4	87.3	-	90.9
1996.....	81.2	79.6	88.0	-	88.9
1997 <sup>1</sup> .....	80.8	80.3	87.5	-	86.3
1998 <sup>1</sup> .....	81.8	81.9	86.9	-	87.5
1999 <sup>1</sup> .....	83.8	82.3	83.2	-	86.7
2000 <sup>1</sup> .....	83.9	83.0	88.7	90.6	87.4
2001.....	85.1	83.9	89.9	85.0	85.7
2002.....	85.0	83.8	92.3	91.7	86.1
2003 <sup>1</sup> .....	84.8	84.1	91.6	89.8	88.5
2004 <sup>1</sup> .....	84.6	84.0	91.3	88.8	90.2
2005 <sup>1</sup> .....	84.8	84.2	91.1	91.3	90.0
2006 <sup>1</sup> .....	84.0	83.6	88.5	90.7	87.6

See footnotes at end of table.

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Explanatory Notes and Estimates of Error section of the February 2007 and subsequent issues of *Employment and Earnings*, a monthly BLS periodical.

<sup>2</sup> These figures are computed using unrounded medians and may differ slightly from percents computed using the rounded medians displayed in this table.

NOTE: As of 2003, estimates for the above race groups (white, black or African American, and Asian) include persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than

one race were included in the group they identified as the main race. Estimates for race groups do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Data for 2000-2002 are for the category Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. For more information, see the Explanatory Notes and Estimates of Error section of *Employment and Earnings*. Data for Asians were not tabulated prior to 2000. Dash indicates data not available. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See Technical Note.

Table 17. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979-2006 annual averages

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of workers paid hourly rates
<b>BOTH SEXES</b>							
1979.....	87,529	51,721	59.1	2,916	3,997	6,912	13.4
1980.....	87,644	51,335	58.6	3,087	4,686	7,773	15.1
1981.....	88,516	51,869	58.6	3,513	4,311	7,824	15.1
1982.....	87,368	50,846	58.2	2,348	4,148	6,496	12.8
1983.....	88,290	51,820	58.7	2,077	4,261	6,338	12.2
1984.....	92,194	54,143	58.7	1,838	4,125	5,963	11.0
1985.....	94,521	55,762	59.0	1,639	3,899	5,538	9.9
1986 <sup>1</sup> .....	96,903	57,529	59.4	1,599	3,461	5,060	8.8
1987.....	99,303	59,552	60.0	1,468	3,229	4,698	7.9
1988.....	101,407	60,878	60.0	1,319	2,608	3,927	6.5
1989.....	103,480	62,389	60.3	1,372	1,790	3,162	5.1
1990 <sup>1</sup> .....	104,876	63,172	60.2	<sup>2</sup> 2,132	<sup>2</sup> 1,096	<sup>2</sup> 3,228	<sup>2</sup> 5.1
1991.....	103,723	62,627	60.4	<sup>2</sup> 2,377	<sup>2</sup> 2,906	<sup>2</sup> 5,283	<sup>2</sup> 8.4
1992.....	104,668	63,610	60.8	1,939	2,982	4,921	7.7
1993.....	106,101	64,274	60.6	1,707	2,625	4,332	6.7
1994 <sup>1</sup> .....	107,989	66,549	61.6	1,995	2,132	4,128	6.2
1995.....	110,038	68,354	62.1	1,699	1,956	3,656	5.3
1996.....	111,960	69,255	61.9	<sup>2</sup> 1,863	<sup>2</sup> 1,861	<sup>2</sup> 3,724	<sup>2</sup> 5.4
1997 <sup>1</sup> .....	114,533	70,735	61.8	<sup>2</sup> 2,990	<sup>2</sup> 1,764	<sup>2</sup> 4,754	<sup>2</sup> 6.7
1998 <sup>1</sup> .....	116,730	71,440	61.2	2,834	1,593	4,427	6.2
1999 <sup>1</sup> .....	118,963	72,306	60.8	2,194	1,146	3,340	4.6
2000 <sup>1</sup> .....	122,089	73,496	60.2	1,752	898	2,650	3.6
2001.....	122,229	73,392	60.0	1,518	656	2,174	3.0
2002.....	121,826	72,508	59.5	1,579	567	2,146	3.0
2003 <sup>1</sup> .....	122,358	72,946	59.6	1,555	545	2,100	2.9
2004 <sup>1</sup> .....	123,554	73,939	59.8	1,483	520	2,003	2.7
2005 <sup>1</sup> .....	125,889	75,609	60.1	1,403	479	1,882	2.5
2006 <sup>1</sup> .....	128,237	76,514	59.7	1,283	409	1,692	2.2
<b>WOMEN</b>							
1979.....	38,129	23,329	61.2	2,070	2,644	4,714	20.2
1980.....	38,944	23,626	60.7	2,104	2,990	5,095	21.6
1981.....	39,672	24,294	61.2	2,394	2,778	5,172	21.3
1982.....	39,777	24,365	61.3	1,651	2,561	4,212	17.3
1983.....	40,433	24,989	61.8	1,492	2,603	4,095	16.4
1984.....	42,172	26,003	61.7	1,348	2,499	3,847	14.8
1985.....	43,506	26,869	61.8	1,198	2,356	3,554	13.2
1986 <sup>1</sup> .....	44,961	27,863	62.0	1,192	2,125	3,317	11.9
1987.....	46,365	29,078	62.7	1,105	1,946	3,051	10.5
1988.....	47,495	29,820	62.8	1,008	1,542	2,550	8.6
1989.....	48,691	30,702	63.1	994	1,056	2,050	6.7
1990 <sup>1</sup> .....	49,323	31,069	63.0	<sup>2</sup> 1,420	<sup>2</sup> 711	<sup>2</sup> 2,131	<sup>2</sup> 6.9
1991.....	49,105	30,988	63.1	<sup>2</sup> 1,582	<sup>2</sup> 1,792	<sup>2</sup> 3,374	<sup>2</sup> 10.9
1992.....	49,842	31,454	63.1	1,286	1,751	3,036	9.7
1993.....	50,626	31,937	63.1	1,133	1,534	2,667	8.4
1994 <sup>1</sup> .....	51,419	33,021	64.2	1,322	1,241	2,563	7.8
1995.....	52,369	33,934	64.8	1,157	1,161	2,318	6.8
1996.....	53,488	34,418	64.3	<sup>2</sup> 1,244	<sup>2</sup> 1,106	<sup>2</sup> 2,350	<sup>2</sup> 6.8
1997 <sup>1</sup> .....	54,708	35,214	64.4	<sup>2</sup> 1,843	<sup>2</sup> 1,092	<sup>2</sup> 2,935	<sup>2</sup> 8.3
1998 <sup>1</sup> .....	55,757	35,680	64.0	1,794	965	2,760	7.7
1999 <sup>1</sup> .....	57,050	36,233	63.5	1,426	700	2,126	5.9
2000 <sup>1</sup> .....	58,427	36,777	62.9	1,170	579	1,749	4.8
2001.....	58,582	36,848	62.9	1,021	409	1,430	3.9
2002.....	58,555	36,508	62.3	997	350	1,347	3.7
2003 <sup>1</sup> .....	59,122	37,093	62.7	1,062	332	1,394	3.8
2004 <sup>1</sup> .....	59,408	37,133	62.5	1,013	310	1,323	3.6
2005 <sup>1</sup> .....	60,423	37,957	62.8	944	290	1,234	3.3
2006 <sup>1</sup> .....	61,426	38,321	62.4	861	263	1,124	2.9

See footnotes at end of table.

Table 17. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by sex, 1979-2006 annual averages—Continued

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
						Number	Percent of workers paid hourly rates
<b>MEN</b>							
1979.....	49,400	28,392	57.5	846	1,353	2,199	7.7
1980.....	48,700	27,709	56.9	983	1,696	2,678	9.7
1981.....	48,844	27,576	56.5	1,119	1,533	2,652	9.6
1982.....	47,591	26,481	55.6	697	1,587	2,284	8.6
1983.....	47,856	26,831	56.1	585	1,658	2,243	8.4
1984.....	50,022	28,140	56.3	490	1,626	2,116	7.5
1985.....	51,015	28,893	56.6	440	1,544	1,984	6.9
1986 <sup>1</sup> .....	51,942	29,666	57.1	408	1,336	1,743	5.9
1987.....	52,938	30,474	57.6	364	1,283	1,647	5.4
1988.....	53,912	31,058	57.6	311	1,066	1,377	4.4
1989.....	54,789	31,687	57.8	379	733	1,112	3.5
1990 <sup>1</sup> .....	55,553	32,104	57.8	<sup>2</sup> 712	<sup>2</sup> 385	<sup>2</sup> 1,097	<sup>2</sup> 3.4
1991.....	54,618	31,639	57.9	<sup>2</sup> 795	<sup>2</sup> 1,114	<sup>2</sup> 1,909	<sup>2</sup> 6.0
1992.....	54,826	32,155	58.6	653	1,231	1,885	5.9
1993.....	55,475	32,337	58.3	573	1,091	1,664	5.1
1994 <sup>1</sup> .....	56,570	33,528	59.3	674	891	1,565	4.7
1995.....	57,669	34,420	59.7	542	796	1,338	3.9
1996.....	58,473	34,838	59.6	<sup>2</sup> 619	<sup>2</sup> 755	<sup>2</sup> 1,374	<sup>2</sup> 3.9
1997 <sup>1</sup> .....	59,825	35,521	59.4	<sup>2</sup> 1,147	<sup>2</sup> 673	<sup>2</sup> 1,820	<sup>2</sup> 5.1
1998 <sup>1</sup> .....	60,973	35,761	58.7	1,039	628	1,667	4.7
1999 <sup>1</sup> .....	61,914	36,073	58.3	768	446	1,214	3.4
2000 <sup>1</sup> .....	63,662	36,720	57.7	582	319	901	2.5
2001.....	63,647	36,544	57.4	497	247	744	2.0
2002.....	63,272	36,000	56.9	582	217	799	2.2
2003 <sup>1</sup> .....	63,236	35,853	56.7	493	213	706	2.0
2004 <sup>1</sup> .....	64,145	36,806	57.4	470	210	680	1.8
2005 <sup>1</sup> .....	65,466	37,652	57.5	459	189	648	1.7
2006 <sup>1</sup> .....	66,811	38,193	57.2	422	146	568	1.5

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Explanatory Notes and Estimates of Error section of the February 2007 and subsequent issues of *Employment and Earnings*, a monthly BLS periodical.

<sup>2</sup> Data for 1990-91 and 1996-97 reflect changes in the minimum wage

that took place in those years.

NOTE: The prevailing Federal minimum wage was \$2.90 in 1979, \$3.10 in 1980, and \$3.35 in 1981-89. The minimum wage rose to \$3.80 in April 1990, to \$4.25 in April 1991, to \$4.75 in October 1996, and to \$5.15 in September 1997. See Technical Note for more information about minimum wage workers.

## Technical Note

The estimates in this report were obtained from the Current Population Survey (CPS), which provides a wide range of information on the labor force, employment, and unemployment. The survey is conducted monthly for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a national sample of about 60,000 households, with coverage in all 50 States and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample.

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### Concepts and definitions

The principal concepts and definitions used in connection with the earnings data in this report are described below.

*Usual weekly earnings.* Data are collected on wages and salaries before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the principal job in the case of multiple jobholders). Self-employed workers are excluded, regardless of whether their businesses are incorporated. Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, other) and how much they usually earn in the reported period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

*Medians (and quantiles) of weekly earnings.* Most of the earnings estimates shown in this report are medians. The median (or upper limit of the second quartile) is the amount that divides a given earnings distribution into two equal groups, one having earnings above the median, and the other having earnings below the median. Ten percent of workers in a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings); 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings); 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings); and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS estimating procedure for determining the median of an earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered on a multiple of \$50. The actual value of the median

is estimated through the linear interpolation of the interval in which the median lies.

Over-the-year changes in the medians (and quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are:

- There could be a change in the relative weights of the subgroups. For example, the medians of both 16- to 24-year-olds and those 25 years and older may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall.

- There could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This could be caused by survey observations that are clustered at rounded values, for example, \$250, \$300, or \$400. An estimate lying in a \$50-wide centered interval containing such a cluster, or “spike,” tends to change more slowly than one in other intervals. For example, medians measure the central tendency of a multi-peaked distribution that shifts over time. As the distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported interval but, once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported earnings interval. BLS procedures for estimating medians (and other quantile boundaries) mitigate such irregular movements of the measures; however, users should be cautious of these effects when evaluating short-term changes in the medians and in ratios of the medians.

*Constant dollars.* The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. BLS has made numerous improvements to the Consumer Price Index (CPI) over the past quarter-century. While these improvements make the present and future CPI more accurate, historical price index series are not adjusted to reflect the improvements. Because many researchers need a historical series that measures price change consistently over the entire period, the CPI-U-RS provides an estimate of the CPI that incorporates most of the methodological improvements made since 1978 into the entire series. For further information, see “CPI research series using current methods, 1978-98” by Kenneth J. Stewart and Stephen B. Reed, *Monthly Labor Review*, June 1999, pp. 29-38; and “Questions and Answers: Consumer Price Index Research Series Using Current Methods” on the Internet at [www.bls.gov/cpi/cpirsdc.htm](http://www.bls.gov/cpi/cpirsdc.htm).

This report uses the most recent version of the CPI-U-RS available at the time of production. Users should note, however, that the CPI-U-RS is subject to periodic revision. As a result, the rate of inflation incorporated into the constant-dollar earnings estimates in this report may differ from that in previous reports in this series or in other publications.

*Wage and salary workers.* These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for purposes of the earnings series, excludes all self-employed persons, whether or not their businesses are incorporated.

*Full-time workers.* Workers who usually work 35 hours or more per week at their sole or principal job are defined as working full time for estimates of earnings.

*Part-time workers.* Workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time for estimates of earnings.

*Workers paid by the hour.* Workers who are paid an hourly wage make up approximately three-fifths of all wage and salary workers. Workers paid by the hour are, therefore, included in the full- and part-time worker tables in this report, along with salaried workers and other workers not paid by the hour. (Data for workers paid at hourly rates are presented separately in tables 9 to 11 and 15 to 17.)

*Workers paid at or below the Federal minimum wage.* The estimates of the numbers of workers with reported earnings at or below the Federal minimum wage in tables 11 and 17 pertain only to workers who are paid hourly rates. Salaried workers and other workers who are not paid by the hour are not included, even though some have earnings that, when converted to hourly rates, are at or below the minimum wage. Consequently, the estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. Research has shown, however, that the degree of understatement is small. BLS does not routinely estimate hourly earnings for workers not paid by the hour because of data quality concerns associated with such an estimation process.

The prevailing Federal minimum wage was: \$2.90 effective January 1979; \$3.10 effective January 1980; \$3.35 effective January 1981; \$3.80 effective April 1990; \$4.25 effective April 1991; \$4.75 effective October 1996; and \$5.15 effective September 1997. Data for 1990-91 and 1996-97 in table 17 reflect changes in the minimum wage that took place during those years. It should be noted that some States have established minimum wage standards that exceed the Federal level.

The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, as there are exemptions to the minimum wage provisions of the law. In addition, some workers might have rounded their hourly earnings to the nearest dollar in response to survey questions. As a result, some might have been reported with hourly earnings below the minimum wage when, in fact, they earned the minimum wage or higher.

### **Reliability**

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the “true” population values they represent. The exact difference, or sampling error, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the “true” population value because of sampling error. BLS analyses generally are conducted at the 90-percent level of confidence. Estimates of earnings and their standard errors can be used to construct approximate confidence intervals, or ranges of values that include the true population value with known probabilities.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in data collection or processing.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the “Explanatory Notes and Estimates of Error” section of *Employment and Earnings*, on the BLS Web site at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).