	Comparative Data Previous Fiscal Year Data								
Complaint Activity	2014	2015	2016	2017	2018				
Number of Complaints Filed	29	27	43	26	39				
Number of Complainants	29	26	41	26	39				
Repeat Filers	0	1	2	0	0				

	Comparative Data Previous Fiscal Year Data									
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018					
Race	8	2	8	8	8					
Color	2	0	1	1	4					
Religion	0	1	3	5	1					
Reprisal	21	20	30	11	24					
Sex	14	7	20	9	20					
Pregnancy Discrimination Act	0	0	1	4	0					
National Origin	6	3	7	0	4					
Equal Pay Act	0	0	1	0	0					
Age	7	9	12	5	8					
Disability	9	10	12	12	12					
Genetic Information Non-Disclosure	0	0	0	1	0					
Non-EEO	0	0	0	0	1					

	F	Com Previous	parative Fiscal		a
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018
Appointment/Hire	1	7	4	2	6
Assignment of Duties	9	10	11	7	9
Awards	0	1	5	1	2
Conversion to Full-time	0	0	0	1	0
Disciplinary Action					
Demotion	1	0	0	0	0
Reprimand	2	3	7	1	2
Removal	1	1	0	0	0
Suspension	0	0	1	4	0
Letter of Warning	0	0	4	5	2
Other	0	2	0	0	0
Duty Hours	0	1	17	1	0
Evaluation Appraisal	9	10	26	9	11
Examination/Test	0	0	0	1	0
Harassment					
Non-Sexual	17	3	28	12	21
Sexual	0	1	2	2	0
Medical Examination	1	3	4	2	0
Pay (Including Overtime)	5	0	6	4	0
Promotion/Non-Selection	4	3	37	5	12
Reassignment					
Denied	7	2	6	1	4
Directed	3	0	6	1	3
Reasonable Accommodation	5	7	12	4	4
Reinstatement	0	0	0	0	0
Religious Accommodation		0	0	0	0
Retirement	0	2	2	1	0
Sex-StereoTyping		0	0	0	0
Telework		0	0	0	0
Termination	5	2	3	2	3
Terms/Conditions of Employment	11	19	20	10	20
Time and Attendance	3	1	12	1	3
Training	4	15	11	6	3
Other	1	10	0	0	0
<b>,</b>					

		C	Comparative Dat	a	
Processing Time	2014	2015	2016	2017	2018
Complaints pending during fiscal year					
Average number of days in investigation stage	484.72	443	453	613	615
Average number of days in final action stage	61	34	72.5	63	58
Complaint pending during fiscal year where hearing was requested					
Average number of days in investigation stage	558.57	476.55	319.33	643	609
Average number of days in final action stage	415	0	94	0	40
Complaint pending during fiscal year where hearing was not requested					
Average number of days in investigation stage	451.77	426.33	433.66	604	661
Average number of days in final action stage	61	59.5	59.6	63	61

		Comparative Data Previous Fiscal Year Data								
Complaints Dismissed by Agency	2014	2015	2016	2017	2018					
Total Complaints Dismissed by Agency	4	5	12	13	6					
Average days pending prior to dismissal	24.5	40	61	100	159					
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	0	0	2	2	3					

	Comparative Data Previous Fiscal Year Data								
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018				
Total complaints from previous Fiscal Years	50	31	50	70	46				
Total Complainants	36	30	42	63	44				
Number complaints pending									
Investigation	2	4	13	28	7				
ROI Issued, Pending Complainants Action	5	0	0	1	1				
Hearing	31	22	28	31	30				
Final Action	10	1	2	4	1				
Appeal with EEOC Office of Federal Operations	2	4	7	6	7				

			Comparative Dat		
Complaint Investigations	2014	2015	2016	2017	2018
Pending Complaints Where Investigations Exceeds Required Time Frames	7	7	15	23	14

					Compara	tive Data				
Total Final Actions Finding Discrimination	2014 #	2014 %	2015 #	2015 %	2016 #	2016 %	2017 #	2017 %	2018 #	2018 %
Total Number Findings	0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100%	0	0%

Nate:         Dath         Dath <thdath< th="">         Dath         Dath         <th< th=""><th></th><th></th><th></th><th></th><th></th><th>Compara</th><th>tive Data</th><th></th><th></th><th></th><th></th></th<></thdath<>						Compara	tive Data				
Base         O	Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014 #	2014 %	2015 #	2015 %	2016 #	2016 %	2017 #	2017 %	2018 #	2018 %
ColorOO	Total Number Findings	0		0		0		1		0	
Reign         0 <td>Race</td> <td>0</td>	Race	0	0	0	0	0	0	0	0	0	0
Reprial         0         0         0         0         0         100%         0         0           Sex         0 <t< td=""><td>Color</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	Color	0	0	0	0	0	0	0	0	0	0
Shr         0         0         0         0         0         1         100%         0           Pregnancy Discrimination Act         0        <	Religion	0	0	0	0	0	0	0	0	0	0
Prognancy Distribution Act         0 </td <td>Reprisal</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>100%</td> <td>0</td> <td>0</td>	Reprisal	0	0	0	0	0	0	1	100%	0	0
National Origin         0	Sex	0	0	0	0	0	0	1	100%	0	0
Equal Pay Act         0         <	Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0
Age         O	National Origin	0	0	0	0	0	0	0	0	0	0
Disability         0	Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Genetic Information         0	Age	0	0	0	0	0	0	1	100%	0	0
Non-EEO         0 </td <td>Disability</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>100%</td> <td>0</td> <td>0</td>	Disability	0	0	0	0	0	0	1	100%	0	0
Findings After Hearing         0	Genetic Information	0	0	0	0	0	0	0	0	0	0
Race         O	Non-EEO	0	0	0	0	0	0	0	0	0	0
Race         O	· · · · · · · · · · · · · · · · · · ·										
Race         O	Findings After Hearing	0		0		0		1		0	
Religion         0<	Race	0	0	0	0	0	0	0	0	0	0
Registal         0         0         0         0         0         0         100%         0         0           Sex         0         <	Color	0	0	0	0	0	0	0	0	0	0
Reprisal         0         0         0         0         0         100%         0         0           Sex         0         0         0         0         0         0         100%         0         0           Pregnancy Discrimination Act         0 <td>Religion</td> <td>0</td>	Religion	0	0	0	0	0	0	0	0	0	0
SexImage: sex	Reprisal	0	0	0	0	0	0	1	100%	0	0
National Origin         0	Sex	0	0	0	0	0	0	1	100%	0	0
National Origin         0	Pregnancy Discrimination Act	0	0	0	0	0	0	0	0	0	0
Age         O	National Origin	0	0	0	0	0	0	0	0	0	0
AgeOOOOOOOOOODisabilityOOO	Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Genetic Information         O	Age	0	0	0	0	0	0	1	100%	0	0
Genetic Information         O	Disability	0	0	0	0	0	0	1	100%	0	0
Findings Without Hearing         O <td>Genetic Information</td> <td>0</td>	Genetic Information	0	0	0	0	0	0	0	0	0	0
Race         O	Non-EEO	0	0	0	0	0	0	0	0	0	0
Race         O	· · · · · · · · · · · · · · · · · · ·										
Color         O <td>Findings Without Hearing</td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td>	Findings Without Hearing	0		0		0		0		0	
Religion         O<	Race	0	0	0	0	0	0	0	0	0	0
Reprisal         O<	Color	0	0	0	0	0	0	0	0	0	0
Reprisal         0<	Religion	0	0	0	0	0	0	0	0	0	0
Sex         O	Reprisal	0	0	0	0	0	0	0	0	0	0
Pregnancy Discrimination Act         0	Sex	0	0	0	0	0	0	0	0	0	0
National Origin         0	Pregnancy Discrimination Act		0		0		0		0		0
Equal Pay Act         O         <	National Origin	0	0	0	0	0	0	0	0	0	0
Age         O	Equal Pay Act		0	0	0	0	0	0	0	0	0
Disability         0	Age	0	0	0	0	0	0	0	0	0	0
Genetic Information 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Disability	-	0	0	0	-	0		0	0	0
	Genetic Information			-	0		0		0	-	0
	Non-EEO	0	0	-	-	0	0	0	0	0	0

indings of Discrimination Rendered by Issue		r		I.	Compara	tive Data				
manigo or procrimination rendered by issue	2014 #	2014 %	2015 #	2015 %	2016 #	2016 %	2017 #	2017 %	2018 #	2018 %
otal Number Findings	0		0		0		1	0	0	
Appointment/Hire Assignment of Duties	0		0		0	0	0	0	0	
wards	0				0	0	0	0	0	
Conversion to Full-time Disciplinary Action	0	0	0	0	0	0	0	0	0	
Demotion	0			0	0	0	0	0	0	
Reprimand	0		0		0	0	0	0	0	
Suspension Removal	0					0	0	0	0	
Disciplinary Warning	0	0	0	0	0	0	0	0	0	
Duty Hours Evaluation/Appraisal	0		0		0	0	0	0	0	
Examination/Test	0					0	0	0	0	
larassment										
Ion-Sexual Sexual	0		0		0	0	1	100%	0	
Nedical Examination	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime) Promotion/Non-Selection	0				0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	
Denied	0					0	0	0	0	
Directed Reasonable Accommodation Disability	0	0	0	0	0	0	1	100%	0	
Reinstatement	0	0	0		0	0	0	0	0	
Religious Accommodation	0					0	0	0	0	
Retirement Sex-Stereotyping	0		0		0	0	0	0	0	
elework	0	0	0	0	0	0	0	0	0	
ermination erms/Conditions of Employment	0				0	0	0	0	0	
erms/Conditions of Employment Time and Attendance	0					0	0	0	0	
raining	0		0	0	0	0	0	0	0	
Dther	0	0	0	0	0	0	0	0	0	
indings After Hearing	0		0		0		1		0	
ppointment/Hire	0		0		0	0	0	0	0	
Assignment of Duties	0				0	0	0	0	0	
Conversion to Full-time	0			0		0	0	0		
Disciplinary Action	0	0	0	0	0	0	0	0	0	
Reprimand	0		0		0	0	0	0	0	
Suspension	0		0		0	0	0	0	0	
Removal Discipinary Warning	0		0		0	0	0	0	0	
Outy Hours	0	0	0	0	0	0	0	0	0	
valuation/Appraisal xamination/Test	0					0	0	0	0	
larassment	0	0	0	0	0	0	0	0	0	
Ion-Sexual	0					0	1	100%	0	
Sexual Nedical Examination	0		0		0	0	0	0	0	
ay (Including Overtime)	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	
Reassignment Denied	0	0	0	0	0	0	0	0	0	
Directed	0					0	1	100%	0	
Reasonable Accommodation Reinstatement	0		0		0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	
Retirement	0				0	0	0	0	0	
Sex-Stereotyping elework	0				0	0	0	0	0	
ermination	0	0	0	0	0	0	0	0	0	
erms/Conditions of Employment ime and Attendance	0		0		0	0	0	0	0	
raining	0	0			0	0	0	0	0	
ther	0	0	0	0	0	0	0	0	0	
indings Without Hearing	0		0		0		0		0	
ppointment/Hire	0		0		0	0	0	0	0	
assignment of Duties	0		0		0	0	0	0	0	
Conversion to Full-time	0					0	0	0	0	
Disciplinary Action										
Demotion Reprimand	0					0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	
Removal	0					0	0	0		
Disciplinary Warning Duty Hours	0				0	0	0	0	0	
valuation/Appraisal	0	0	0	0	0	0	0	0	0	
arassment	0	0	0	0	0	0	0	0	0	
Ion-Sexual	0					0	0	0		
Sexual	0				0	0	0	0	0	
Iedical Examination Pay (Including Overtime)	0					0	0	0	0	
Promotion/Non-Selection	0				0	0	0	0		
Reassignment Denied	0	0	0	0	0	0	0	0	0	
Denied	0				0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	
Reinstatement Religious Accommodation	0		0		0	0	0	0	0	
.ongroup mountimouddUUII	0	0	0		0	0	0	0	0	
Retirement	0			0	0	0	0	0	0	
Retirement Sex-Stereotyping	0									
Retirement Sex-Stereotyping Felework	0		0		0	0	0	0	0	
Retirement Sex-Stereotyping		0	0	0	0	0	0	0	0	
Retirement Sex-Stereotyping Felework Fermination	0	0 0 0	0	000000000000000000000000000000000000000	0	0	0	0	0	