

**Comparative Data
Previous Fiscal Year Data**

Complaint Activity	2014	2015	2016	2017	2018
Number of Complaints Filed	29	27	43	26	39
Number of Complainants	29	26	41	26	39
Repeat Filers	0	1	2	0	0

**Comparative Data
Previous Fiscal Year Data**

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018
Race	8	2	8	8	8
Color	2	0	1	1	4
Religion	0	1	3	5	1
Reprisal	21	20	30	11	24
Sex	14	7	20	9	20
Pregnancy Discrimination Act	0	0	1	4	0
National Origin	6	3	7	0	4
Equal Pay Act	0	0	1	0	0
Age	7	9	12	5	8
Disability	9	10	12	12	12
Genetic Information Non-Disclosure	0	0	0	1	0
Non-EEO	0	0	0	0	1

**Comparative Data
Previous Fiscal Year Data**

Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018
Appointment/Hire	1	7	4	2	6
Assignment of Duties	9	10	11	7	9
Awards	0	1	5	1	2
Conversion to Full-time	0	0	0	1	0
Disciplinary Action					
Demotion	1	0	0	0	0
Reprimand	2	3	7	1	2
Removal	1	1	0	0	0
Suspension	0	0	1	4	0
Letter of Warning	0	0	4	5	2
Other	0	2	0	0	0
Duty Hours	0	1	17	1	0
Evaluation Appraisal	9	10	26	9	11
Examination/Test	0	0	0	1	0
Harassment					
Non-Sexual	17	3	28	12	21
Sexual	0	1	2	2	0
Medical Examination	1	3	4	2	0
Pay (Including Overtime)	5	0	6	4	0
Promotion/Non-Selection	4	3	37	5	12
Reassignment					
Denied	7	2	6	1	4
Directed	3	0	6	1	3
Reasonable Accommodation	5	7	12	4	4
Reinstatement	0	0	0	0	0
Religious Accommodation		0	0	0	0
Retirement	0	2	2	1	0
Sex-StereoTyping		0	0	0	0
Telework		0	0	0	0
Termination	5	2	3	2	3
Terms/Conditions of Employment	11	19	20	10	20
Time and Attendance	3	1	12	1	3
Training	4	15	11	6	3
Other	1	10	0	0	0

Comparative Data

Processing Time	2014	2015	2016	2017	2018
Complaints pending during fiscal year					
Average number of days in investigation stage	484.72	443	453	613	615
Average number of days in final action stage	61	34	72.5	63	58
Complaint pending during fiscal year where hearing was requested					
Average number of days in investigation stage	558.57	476.55	319.33	643	609
Average number of days in final action stage	415	0	94	0	40
Complaint pending during fiscal year where hearing was not requested					
Average number of days in investigation stage	451.77	426.33	433.66	604	661
Average number of days in final action stage	61	59.5	59.6	63	61

**Comparative Data
Previous Fiscal Year Data**

Complaints Dismissed by Agency	2014	2015	2016	2017	2018
Total Complaints Dismissed by Agency	4	5	12	13	6
Average days pending prior to dismissal	24.5	40	61	100	159
Complaints Withdrawn by Complainants					
Total Complaints Withdrawn by Complainants	0	0	2	2	3

**Comparative Data
Previous Fiscal Year Data**

Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018
Total complaints from previous Fiscal Years	50	31	50	70	46
Total Complainants	36	30	42	63	44
Number complaints pending					
Investigation	2	4	13	28	7
ROI Issued, Pending Complainants Action	5	0	0	1	1
Hearing	31	22	28	31	30
Final Action	10	1	2	4	1
Appeal with EEOC Office of Federal Operations	2	4	7	6	7

**Comparative Data
Previous Fiscal Year Data**

Complaint Investigations	2014	2015	2016	2017	2018
Pending Complaints Where Investigations Exceeds Required Time Frames	7	7	15	23	14

