

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
HUD (and below)**

For 3rd Quarter 2018 for period ending June 30, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
Number of Complaints Filed	91	82	84	56	83	73
Number of Complainants	91	81	84	56	81	72
Repeat Filers	0	1	0	0	2	1
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
Race	47	40	47	27	37	38
Color	10	9	17	13	27	21
Religion	2	3	1	2	4	6
Reprisal	39	50	42	31	41	36
Sex	33	31	34	24	37	35
PDA	0	0	0	0	0	0
National Origin	12	8	15	5	23	12
Equal Pay Act	0	0	1	2	7	1
Age	36	30	38	20	30	23
Disability	25	22	27	23	30	26
Genetics	0	0	0	1	1	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
Appointment/Hire	5	7	6	0	6	1
Assignment of Duties	18	15	6	7	6	2
Awards	1	0	0	0	2	0
Conversion to Full Time/ Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	1	0	0
Reprimand	3	1	4	3	2	2
Suspension	0	2	1	0	3	2
Removal	0	0	1	1	4	2
Other	6	3	0	0	1	3
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	16	12	9	9	21	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	28	42	35	24	45	42
Sexual	5	2	2	2	1	2
Medical Examination	1	0	0	0	0	0
Pay including overtime	0	1	1	1	0	1
Promotion/Non-Selection	17	5	27	20	10	13
Reassignment						
Denied	9	2	2	0	2	4
Directed	2	1	4	0	0	2
Reasonable Accommodation						
Disability	7	9	12	10	15	14
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	1	1	2	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	2	6	1	9	4
Termination	1	1	0	3	2	5
Terms/Conditions of Employment	22	22	11	15	10	9
Time and Attendance	2	2	7	5	7	3
Training	3	0	3	2	0	3
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 30-Jun
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in	276.42	319.3	297.25	393.2	418.92	249.89

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2018 Thru 30-Jun					
	Previous Fiscal Year Data											
	2013	2014	2015	2016	2017							
	Total complaints from previous Fiscal Years	89	102	124	133	97	115					
Total Complainants	87	101	123	125	95	111						
Number complaints pending												
Investigation	3	9	22	20	2	4						
ROI issued, pending Complainant's action	5	3	1	1	6	1						
Hearing	67	76	82	83	82	105						
Final Agency Action	13	12	18	23	4	6						
Appeal with EEOC Office of Federal Operations	114	125	128	140	153	160						
Complaint Investigations	Comparative Data						2018 Thru 30-Jun					
	Previous Fiscal Year Data											
	2013	2014	2015	2016	2017							
	Pending Complaints Where Investigations Exceed Required Time Frames	15	31	34	28	7	3					