INSPECTOR GENERAL
FOR TAX
ADMINISTRATION

October 1, 2018

TIGTA #19-02
MEMORANDUM FOR ALL TIGTA EMPLOYEES

FROM: J. Russell George
                   Inspector General

SUBJECT: Anti-Harassment Policy Statement

The Treasury Inspector General for Tax Administration (TIGTA) is committed to maintaining an environment free from all forms of harassment in the workplace. TIGTA will not tolerate harassment against any employee or applicant for employment based on race, color, religion, sex (including sexual orientation), gender identity, political affiliation, marital status, parental status, veteran status, pregnancy, national origin, age (40 and over), disability, protected genetic information, or any other basis protected by any Federal anti-discrimination statute.

In addition, TIGTA will not tolerate reprisal or retaliation based on an individual's participation in any part of the discrimination complaint process, including the reporting of or assisting with an inquiry relating to allegations of discrimination. TIGTA will take immediate and appropriate corrective actions, including disciplinary measures, if it is found that the agency's anti-harassment policy has been violated. As TIGTA employees, we are all responsible for maintaining a respectful workplace free from harassment.

TIGTA's Equal Employment Opportunity (EEO) Program Office provides information upon request pertaining to EEO, sexual harassment, and diversity training for managers, employees, and TIGTA training events. If you have any questions regarding EEO, Alternative Dispute Resolution (mediation), or discrimination matters, please contact TIGTA's EEO Program Office at (202) 927-7473. Also, you may visit the TIGTA EEO Program Office website at http://intranet.tigta.treas.gov/oms_eeo.asp.

If managers have questions concerning legal issues, they may contact TIGTA's Office of Chief Counsel by telephone at (202) 622-4068 or by e-mail at *TIGTA Counsel Office.