

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted**  
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2017	2018											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>WHITE</b>													
Civilian noninstitutional population <sup>1</sup> .....	199,458	199,738	199,799	199,871	199,950	200,039	200,132	200,236	200,356	200,476	200,596	200,690	200,774
Civilian labor force.....	125,227	125,318	125,862	125,642	125,675	125,689	125,765	125,716	125,347	125,617	126,100	126,334	126,680
Participation rate.....	62.8	62.7	63.0	62.9	62.9	62.8	62.8	62.8	62.6	62.7	62.9	63.0	63.1
Employed.....	120,585	120,899	121,241	121,180	121,228	121,298	121,357	121,507	121,074	121,507	121,923	122,036	122,318
Employment-population ratio.....	60.5	60.5	60.7	60.6	60.6	60.6	60.6	60.7	60.4	60.6	60.8	60.8	60.9
Unemployed.....	4,642	4,419	4,621	4,461	4,447	4,392	4,408	4,209	4,272	4,110	4,177	4,299	4,362
Unemployment rate.....	3.7	3.5	3.7	3.6	3.5	3.5	3.5	3.3	3.4	3.3	3.3	3.4	3.4
Not in labor force.....	74,231	74,420	73,937	74,229	74,274	74,349	74,367	74,521	75,009	74,858	74,496	74,355	74,094
<b>Men, 20 years and over</b>													
Civilian labor force.....	65,559	65,703	65,887	65,877	65,919	65,844	65,822	65,614	65,527	65,661	65,771	65,961	66,110
Participation rate.....	71.9	71.9	72.1	72.0	72.0	71.9	71.8	71.6	71.4	71.5	71.6	71.8	71.9
Employed.....	63,370	63,502	63,651	63,698	63,724	63,738	63,680	63,681	63,513	63,664	63,785	63,960	64,046
Employment-population ratio.....	69.5	69.5	69.6	69.6	69.6	69.6	69.5	69.5	69.2	69.4	69.4	69.6	69.6
Unemployed.....	2,190	2,201	2,236	2,179	2,195	2,106	2,142	1,933	2,014	1,996	1,986	2,000	2,064
Unemployment rate.....	3.3	3.3	3.4	3.3	3.3	3.2	3.3	2.9	3.1	3.0	3.0	3.0	3.1
<b>Women, 20 years and over</b>													
Civilian labor force.....	55,131	54,910	55,254	55,172	55,192	55,253	55,439	55,537	55,372	55,378	55,778	55,819	55,995
Participation rate.....	57.5	57.2	57.5	57.4	57.4	57.5	57.6	57.7	57.5	57.5	57.8	57.9	58.0
Employed.....	53,231	53,272	53,456	53,381	53,451	53,496	53,635	53,764	53,616	53,792	54,062	54,023	54,226
Employment-population ratio.....	55.5	55.5	55.7	55.6	55.6	55.6	55.8	55.9	55.7	55.8	56.1	56.0	56.2
Unemployed.....	1,900	1,638	1,798	1,791	1,742	1,756	1,804	1,774	1,757	1,586	1,716	1,796	1,769
Unemployment rate.....	3.4	3.0	3.3	3.2	3.2	3.2	3.3	3.2	3.2	2.9	3.1	3.2	3.2
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	4,537	4,705	4,721	4,593	4,564	4,593	4,504	4,565	4,447	4,578	4,551	4,554	4,575
Participation rate.....	36.8	38.1	38.3	37.2	37.0	37.3	36.6	37.1	36.1	37.2	37.0	37.0	37.2
Employed.....	3,985	4,125	4,134	4,101	4,053	4,063	4,042	4,063	3,945	4,051	4,076	4,052	4,047
Employment-population ratio.....	32.3	33.4	33.5	33.3	32.9	33.0	32.8	33.0	32.1	32.9	33.1	32.9	32.9
Unemployed.....	552	580	587	492	511	529	462	502	501	527	476	502	528
Unemployment rate.....	12.2	12.3	12.4	10.7	11.2	11.5	10.3	11.0	11.3	11.5	10.5	11.0	11.6
<b>BLACK OR AFRICAN AMERICAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	32,436	32,575	32,607	32,638	32,672	32,704	32,737	32,771	32,810	32,848	32,887	32,923	32,956
Civilian labor force.....	20,181	20,250	20,518	20,452	20,233	20,294	20,371	20,496	20,384	20,504	20,564	20,451	20,460
Participation rate.....	62.2	62.2	62.9	62.7	61.9	62.1	62.2	62.5	62.1	62.4	62.5	62.1	62.1
Employed.....	18,827	18,696	19,118	19,063	18,911	19,096	19,057	19,151	19,108	19,265	19,290	19,232	19,107
Employment-population ratio.....	58.0	57.4	58.6	58.4	57.9	58.4	58.2	58.4	58.2	58.6	58.7	58.4	58.0
Unemployed.....	1,354	1,554	1,399	1,389	1,321	1,198	1,314	1,345	1,276	1,239	1,274	1,219	1,353
Unemployment rate.....	6.7	7.7	6.8	6.8	6.5	5.9	6.5	6.6	6.3	6.0	6.2	6.0	6.6
Not in labor force.....	12,255	12,325	12,089	12,186	12,439	12,410	12,366	12,275	12,426	12,345	12,323	12,472	12,496
<b>Men, 20 years and over</b>													
Civilian labor force.....	9,193	9,269	9,448	9,317	9,266	9,380	9,167	9,325	9,394	9,349	9,400	9,310	9,284
Participation rate.....	67.8	68.0	69.3	68.2	67.8	68.5	66.9	67.9	68.3	67.9	68.2	67.4	67.2
Employed.....	8,598	8,572	8,889	8,752	8,674	8,790	8,580	8,756	8,828	8,800	8,814	8,771	8,709
Employment-population ratio.....	63.4	62.9	65.2	64.1	63.4	64.2	62.6	63.8	64.2	63.9	63.9	63.5	63.0
Unemployed.....	595	697	559	565	593	590	587	569	565	549	586	539	575
Unemployment rate.....	6.5	7.5	5.9	6.1	6.4	6.3	6.4	6.1	6.0	5.9	6.2	5.8	6.2
<b>Women, 20 years and over</b>													
Civilian labor force.....	10,262	10,224	10,264	10,319	10,244	10,235	10,404	10,424	10,356	10,422	10,327	10,303	10,359
Participation rate.....	62.7	62.2	62.4	62.6	62.1	62.0	63.0	63.0	62.5	62.8	62.2	62.0	62.2
Employed.....	9,672	9,549	9,642	9,718	9,716	9,755	9,834	9,793	9,769	9,874	9,825	9,789	9,749
Employment-population ratio.....	59.1	58.1	58.6	59.0	58.9	59.1	59.5	59.2	59.0	59.5	59.2	58.9	58.6
Unemployed.....	590	674	621	600	528	481	571	631	587	548	501	515	611
Unemployment rate.....	5.7	6.6	6.1	5.8	5.2	4.7	5.5	6.1	5.7	5.3	4.9	5.0	5.9
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	726	758	806	816	722	680	800	748	634	733	837	837	817
Participation rate.....	28.9	30.2	32.1	32.6	28.9	27.2	32.0	30.0	25.4	29.4	33.6	33.6	32.8
Employed.....	557	575	587	592	522	552	643	602	510	591	650	672	650
Employment-population ratio.....	22.2	22.9	23.4	23.6	20.8	22.1	25.7	24.1	20.5	23.7	26.1	27.0	26.1
Unemployed.....	169	183	219	224	201	128	157	145	124	141	187	165	167
Unemployment rate.....	23.3	24.1	27.1	27.4	27.8	18.8	19.6	19.4	19.5	19.3	22.4	19.7	20.5

See footnotes at end of table.

**HOUSEHOLD DATA  
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**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted — Continued**  
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2017	2018											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>ASIAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	15,610	15,731	15,792	15,983	15,933	15,874	15,934	15,922	16,093	16,011	16,030	16,096	16,138
Civilian labor force.....	9,787	9,889	9,925	10,097	10,039	9,941	10,147	10,156	10,260	10,303	10,280	10,334	10,262
Participation rate.....	62.7	62.9	62.8	63.2	63.0	62.6	63.7	63.8	63.8	64.3	64.1	64.2	63.6
Employed.....	9,547	9,587	9,630	9,786	9,760	9,727	9,825	9,842	9,951	9,943	9,956	10,050	9,929
Employment-population ratio.....	61.2	60.9	61.0	61.2	61.3	61.3	61.7	61.8	61.8	62.1	62.1	62.4	61.5
Unemployed.....	241	301	294	311	279	214	322	314	309	360	324	284	334
Unemployment rate.....	2.5	3.0	3.0	3.1	2.8	2.2	3.2	3.1	3.0	3.5	3.1	2.7	3.3
Not in labor force.....	5,823	5,842	5,868	5,886	5,894	5,933	5,787	5,766	5,832	5,709	5,750	5,762	5,876
<b>HISPANIC OR LATINO ETHNICITY</b>													
Civilian noninstitutional population <sup>1</sup> .....	41,831	42,249	42,335	42,419	42,507	42,592	42,679	42,767	42,863	42,959	43,054	43,146	43,234
Civilian labor force.....	27,499	27,831	28,023	27,939	28,219	28,207	28,369	28,502	28,253	28,388	28,513	28,820	28,963
Participation rate.....	65.7	65.9	66.2	65.9	66.4	66.2	66.5	66.6	65.9	66.1	66.2	66.8	67.0
Employed.....	26,140	26,434	26,656	26,528	26,865	26,834	27,077	27,223	26,935	27,102	27,266	27,524	27,701
Employment-population ratio.....	62.5	62.6	63.0	62.5	63.2	63.0	63.4	63.7	62.8	63.1	63.3	63.8	64.1
Unemployed.....	1,359	1,397	1,366	1,412	1,354	1,373	1,292	1,279	1,317	1,287	1,248	1,296	1,261
Unemployment rate.....	4.9	5.0	4.9	5.1	4.8	4.9	4.6	4.5	4.7	4.5	4.4	4.5	4.4
Not in labor force.....	14,332	14,418	14,313	14,479	14,288	14,385	14,310	14,265	14,610	14,571	14,541	14,326	14,271
<b>Men, 20 years and over</b>													
Civilian labor force.....	15,103	15,327	15,315	15,369	15,516	15,439	15,547	15,513	15,425	15,424	15,448	15,595	15,651
Participation rate.....	80.2	80.4	80.2	80.3	80.9	80.3	80.7	80.4	79.7	79.5	79.5	80.1	80.2
Employed.....	14,522	14,660	14,724	14,694	14,891	14,843	14,952	15,006	14,852	14,832	14,854	15,063	15,107
Employment-population ratio.....	77.1	76.9	77.1	76.8	77.6	77.2	77.6	77.7	76.8	76.5	76.4	77.3	77.4
Unemployed.....	581	667	591	674	626	596	595	508	574	592	594	533	544
Unemployment rate.....	3.8	4.4	3.9	4.4	4.0	3.9	3.8	3.3	3.7	3.8	3.8	3.4	3.5
<b>Women, 20 years and over</b>													
Civilian labor force.....	11,175	11,257	11,416	11,248	11,410	11,519	11,632	11,689	11,608	11,689	11,767	11,857	12,002
Participation rate.....	58.4	58.4	59.1	58.1	58.8	59.3	59.7	59.9	59.3	59.6	59.9	60.2	60.8
Employed.....	10,584	10,736	10,821	10,695	10,869	10,930	11,072	11,137	11,025	11,188	11,266	11,308	11,487
Employment-population ratio.....	55.4	55.7	56.0	55.2	56.0	56.2	56.8	57.0	56.3	57.0	57.3	57.4	58.2
Unemployed.....	591	521	595	553	541	589	560	552	582	501	501	550	515
Unemployment rate.....	5.3	4.6	5.2	4.9	4.7	5.1	4.8	4.7	5.0	4.3	4.3	4.6	4.3
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	1,221	1,248	1,291	1,322	1,293	1,250	1,190	1,299	1,220	1,276	1,298	1,367	1,310
Participation rate.....	31.5	31.9	33.0	33.8	32.9	31.8	30.3	33.0	30.9	32.3	32.8	34.5	33.0
Employed.....	1,035	1,038	1,111	1,138	1,105	1,061	1,054	1,080	1,058	1,082	1,145	1,154	1,107
Employment-population ratio.....	26.7	26.6	28.4	29.1	28.2	27.0	26.8	27.4	26.8	27.4	28.9	29.1	27.9
Unemployed.....	186	210	180	184	187	189	137	219	161	193	153	214	202
Unemployment rate.....	15.3	16.8	14.0	13.9	14.5	15.1	11.5	16.9	13.2	15.2	11.8	15.6	15.4

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.