



**Veteran Employment Services Office
Disabled Veterans Affirmative Action Program
DVAAP**

MISSION:

To continually improve the recruitment, hiring, placement and advancement of disabled Veterans in the Department of Veteran Affairs.

VISION

To make VA the Employer of Choice for Disabled Veterans.

How do we do that?

- We conduct outreach activities with agencies, organizations and groups who work with and provide services for disabled Veterans.
- We act as a liaison between VA's HR professionals, hiring managers, and Veteran jobseekers providing resources to increase awareness of the different programs authorized by the Office of Personnel Management to enhance employment opportunities for disabled Veterans.
- We utilize Wounded Warriors programs from military installations throughout the country to effectively integrate Veterans in to the VA workforce.
- We provide training opportunities to develop and enhance competencies and skills for transition into Federal careers.
- We partner with VA's HR Managers to increase the number of career ladder positions to promote more job advancement opportunities for disabled Veteran hires.

Who Can Apply?

- Service members who sustained wounds, illness, or injuries incurred in the line of duty after September 10, 2001 and received, or expect to receive at least 30 percent disability rating for any other Combat Related Condition caused by war.

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