

STATE OF INDIANA

ANNUAL TRAINING REPORT



2005



2006

INDIANA
WORKFORCE
DEVELOPMENT



SUBMITTED BY:
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
MARKET DEVELOPMENT UNIT



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DECEMBER 1, 2006

REVISED JAN 30, 2007

ACKNOWLEDGEMENTS

December 1, 2006

Members of the General Assembly:

We are pleased to submit to you the Department of Workforce Development's Annual Training Report which covers the period from July 1, 2005 through June 30, 2006.

The year has included numerous job announcements and other indicators that Indiana is making an economic comeback. This news is very exciting for an agency whose main priorities include growing Hoosier jobs and personal income. Our department is proud to have played an important role in attracting new jobs to our state, and we look forward to continuing to do so in the future.

As you read this report, we encourage you to consider the role that providing a skilled workforce plays both in attracting new employers to our state and in ensuring that existing Hoosier employers have a workforce that enables continued success and growth. As new jobs are created and filled, the challenge increases for employers to locate and retain a workforce that can meet the needs of business in the 21st century economy.

The last thing that our department will accept is having companies locate elsewhere because of a lack of skilled workers in our state. In order to retain the momentum that has been created over the past two years, it is imperative that providing high quality training be a central focus of decision makers in our state.

The tools that our agency uses to attack skills shortages are, in large part, provided to us by the legislature. In 2005, the legislature created the Training Acceleration Grant program. We feel that this program has already been, and will continue to be, a valuable tool in addressing the skills needs of our state. We welcome your comments and suggestions as to what we are doing well, as well as to how we can use these tools better in the future. We would also be happy to answer any questions you may have about this report or our department as a whole.

The Department of Workforce Development looks forward to meeting and overcoming any challenge that threatens to slow Indiana's comeback. We look forward to working with you to keep the momentum that recent job announcements have created, and to the future successes of the Indiana workforce.

Sincerely,



Andrew J. Penca
Commissioner

TABLE OF CONTENTS

Acknowledgement.....	2
Table of Contents.....	3
Introduction & Background.....	4
Building Trades.....	5
Indiana Plan.....	6
Trade Adjustment Assistance Programs.....	7
Workforce Investment Act (WIA).....	8
Workforce Literacy.....	9
Training Acceleration Grant.....	10
Map of Economic Growth Regions.....	12
<i>Economic Growth Region 1</i>	13
<i>Economic Growth Region 2</i>	14
<i>Economic Growth Region 3</i>	15
<i>Economic Growth Region 4</i>	16
<i>Economic Growth Region 5</i>	17
<i>Economic Growth Region 6</i>	18
<i>Economic Growth Region 7</i>	19
<i>Economic Growth Region 8</i>	20
<i>Economic Growth Region 9</i>	21
<i>Economic Growth Region 10</i>	22
<i>Economic Growth Region 11</i>	23
Glossary of Terms.....	24
Appendix A.....	A28
Workforce Investment Act	
PY 05 Summaries of Statewide and Local Performance	
Appendix B.....	B45
Incumbent Worker Training	
Earning Replacement and Retention Rates	
Appendix C.....	C54
Training Acceleration Grant Profiles	

INTRODUCTION & BACKGROUND

The mission of the Indiana Department of Workforce Development (IDWD) is to ensure Indiana employers have a competitive and flexible workforce. Furthermore, IDWD is committed to providing all Hoosiers with opportunities and support to grow knowledge and skills for sustained employment in the global economy.

This mission is accomplished through the IDWD core values of:

- **Integrity**
IDWD will serve customers and partners with candor and respect, taking pride and ownership in our work.
- **Accountability**
IDWD is obligated to its customers to continuously evaluate and improve the performance of the workforce development system.
- **Innovation**
IDWD promotes the spirit of creativity and new ideas that challenge the boundaries of current business practices to initiate improvement.
- **Excellence**
IDWD will perpetually raise the bar on performance, striving to establish a premier workforce development system that surpasses the expectations of our customers.

A key component in the execution of IDWD's mission is providing diverse training opportunities aimed at increasing the skill levels of Hoosiers, and delivering programs that meet the demands of Indiana's changing economy. The Indiana Department of Workforce Development is pleased to submit its 2005-2006 Annual Training Report to Governor Mitchell E. Daniels, Jr. and members of the Indiana General Assembly.

The 2005-2006 Annual Training Report summarizes the numerous state and federally-funded training programs awarded and implemented through IDWD from July 1, 2005 to June 30, 2006 (PY 05)*. These programs provide training to incumbent, dislocated, unemployed, and underemployed Hoosier workers. Specifically, this report summarizes the progress and successes of the following training programs:

1. Building Trades
2. Indiana Plan (IN Plan)
3. Trade Adjustment Assistance (TAA)
4. Training Acceleration Grant (TAG)
5. Workforce Investment Act (WIA)
6. Workforce Literacy

This report also contains one-page analytical summaries of each Economic Growth Region along with individual grant profiles detailing specific information required by the state legislature for each training grant during PY 05.

The following chart compares the grant awards and the number of trainees served for PY 04 and PY 05.

* Program Year 2005

IDWD Program Data: Funds Awarded, People Served (PY 04 & PY 05)

Program	Funds Awarded PY 04	Funds Awarded PY 05	People Served PY 04	People Served PY 05
Building Trades*	\$5,968,774	\$3,768,837	8,147	5,271
IN Plan	\$450,000	\$177,500	150	159
TAA**	\$4,727,147	\$7,975,093	1,213	709
TAG	\$15,058,220	\$13,233,064	10,643	11,543
WIA	\$43,721,005	\$48,274,220	12,304	12,580
Total	\$69,925,146	\$73,428,714	32,457	30,262

* PY 05 Building Trades grants were funded through PY 05 TAG funds. Total TAG funds awarded including Building Trades are \$17,001,901.

** PY 05 TAA funds were allocated from Oct. 1, 2005 to Sept. 30, 2006.

BUILDING TRADES

In 2005, the construction industry comprised 5.2% of the Indiana workforce, essentially no change from 2004. Although the construction industry has had negligible growth the past few years, it is now considered one of the fastest growing industries in Indiana based on current employment statistics. Projections for the construction industry in Indiana indicate an 11.8 % increase between 2004 and 2014.

The Major Moves transportation plan is projected to create 130,000 jobs across the state, primarily in construction. The new Lucas Oil Stadium, pictured below, is another example of new job creation in the construction industry. The construction of the Lucas Oil Stadium and the new convention center will create 4,900 new construction jobs during the life of the project.



The construction industry offers some of the highest paying jobs, especially for skilled carpenters, electricians, ironworkers, and bricklayers. To ensure the supply of skilled construction workers meet the demand, the Indiana Department of Workforce Development (IDWD) approved \$3,768,837 in Training Acceleration Grant (TAG) funds for construction training during program year 05-06.

The training provides exceptionally comprehensive, craft-related training and general education courses. The programs blend traditional apprenticeships with college-level curriculum. Training is provided by Indiana Associated Builders & Contractors Apprenticeship Trust (ABC), Ivy Tech Community College, and Vincennes University.

Workers who successfully complete the program can achieve

journeyman status in their respective trade and earn an Associate Degree.

The training prepares students for employment in both union and non-union firms. The Bureau of Apprenticeship and Training, a division of the US Department of Labor, certifies the training.

During this reporting period, 5,271 workers enrolled in construction trades training. Completion data was not submitted to IDWD in time for inclusion in this report.

Demographic data along with more specific details are located in Appendix C of this report.

Testimonials

Stacy Bray, a union apprentice, attending Ivy Tech Community College, offered these comments (edited for space):

“Before starting in the Electrical Apprenticeship program I put myself through school to be a hair stylist. I enjoyed the work and the money was ok, but my employer didn’t provide health insurance and we didn’t have any kind of retirement plan.”

“Being a union electrician will enable me to raise my two daughters the way I was raised, with integrity, a good work ethic and an appreciation for a good day’s work for a good day’s pay. Nothing would make me prouder than my daughters following in their mother’s footsteps, and being a Union Electrician.”

David Harp, a carpenter apprentice, who is attending ABC, said:

“This year was the most informative class I have had. Dennis does an excellent job of explaining techniques and making sure we understand the material before we move on. My employer is very proud of me and has given me several raises since I began the apprenticeship program.”

Dan Hawkins, a plumber apprentice, who is attending ABC, told us:

“The class is well taught; always open for discussion and questions pertaining to the profession and everyday experience in the field. The instructor always offered a positive attitude and was professional. I am already using the skills and knowledge learned out in the field.”

Program Year	Projects	Awards	Planned Trainees	Enrolled Trainees	Completions
2004-2005	5	\$5,968,774	15,681	8,147	7,734
2005-2006	4	\$3,768,837	6,151	5,271	Not available
Total	9	\$9,737,611	21,832	13,418	7,734

INDIANA PLAN

Indiana Plan was created in 1970, by the collaboration between representatives of the Marion County Building Trades, African American community leaders, and a coalition of construction employers and associations. Indiana Plan is a pre-apprenticeship program designed specifically to focus on minorities and female populations; both under represented in the building trades.

The Indiana Plan curriculum teaches basic construction skills, applied construction mathematics, mechanical reasoning, and spatial relations. Upon completion of training, workers are placed in jobs where they can continue their training under the tutelage of journey-level workers.

Each year a single grant is awarded under Indiana Plan. The grantee is then charged with fulfilling the pre-apprenticeship training obligations under the contract. For PY 05, the grant structure was altered from a cost reimbursement to a payment point structure. The PY 05 grant designated a set amount of funds for enrollment, counseling, placement, progress reports, and other performance based metrics. As the grantee performed each service, a fixed amount was paid by the grant. The total grant amount awarded was \$450,000, which is the same as PY 04.

The PY 05 grant was written for a 15 month term, which deviated from the typical 12 month term. At the close of PY 05, this grant had three more months before termination. Therefore, the data in the charts below reflect only the twelve months of activity during PY 05. Final data for this year's grant will be reported next year.

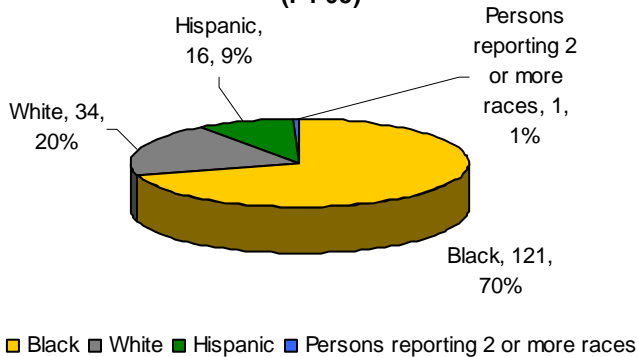
Grant Summary Data

Projects	1
Funds Awarded	\$450,000
Funds Expended	\$177,500

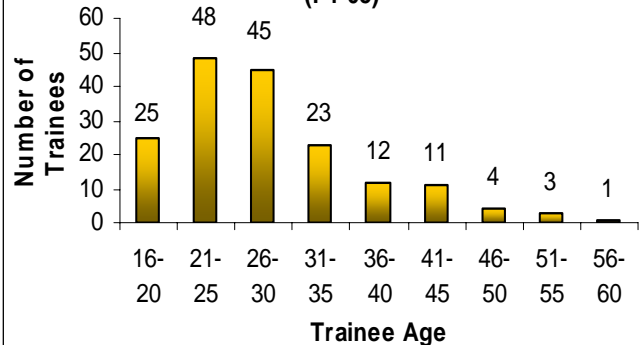
Trainee Gender Data

Male	155
Female	17

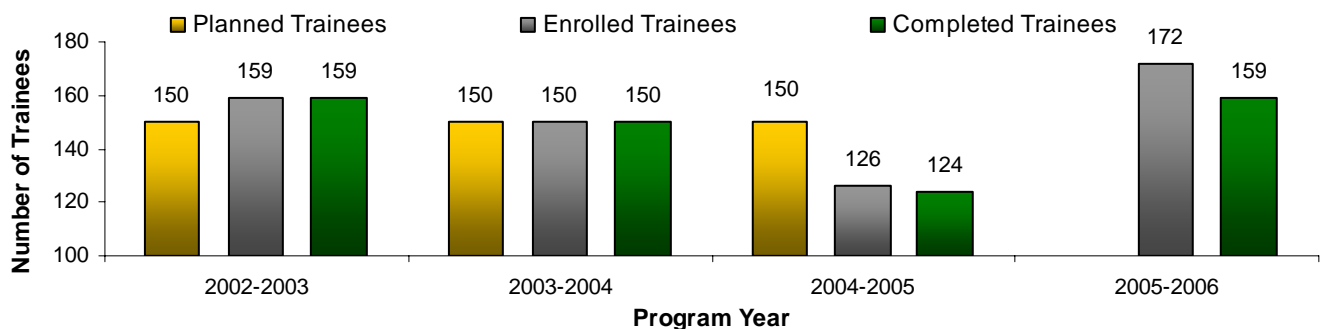
Indiana Plan Trainee Participation by Ethnicity (PY 05)



Indiana Plan Trainee Participation by Age (PY 05)



Indiana Plan Trainee Data (PY 02-05)



* Planned Trainee data was not collected for PY 05-06

TRADE ADJUSTMENT ASSISTANCE (TAA)

The Trade Adjustment Assistance (TAA) program was established under the Trade Act of 1974 and the Trade Reform Act of 2002. It was created to assist workers who have lost their jobs due to foreign competition or the outsourcing of production activities. To qualify, a petition must be formally submitted to the US Department of Labor. This petition can be filed by or on behalf of the affected workers. Once eligibility is established, benefits including skill training, job search resources, as well as relocation and monetary assistance, must be applied for individually.

Training may be in the form of on-the-job, vocational, technical, or classroom training. Training can last as long as 104 weeks. Eligible training costs include tuition, books, supplies, and laboratory/technology fees. Those trainees that require remedial training may receive an additional 26 weeks of training and benefits.

In PY 05-06, TAA initiated the use of WorkKeys skills assessments to identify skill gaps in order to develop better

training and reemployment initiatives for dislocated workers.

TAA beneficiaries are also enrolled in the Workforce Investment Act (WIA) program to ensure post-training and follow-up services are available to them.

Grant Summary Data

Number of Trainees Enrolled	709
Total Amount (\$) allocated to program	\$7,975,093
Total Amount (\$) Expended	\$7,975,093

Trainee Education Level Data

Level	# of trainees
<12	100
12/GED	471
>12	138

Trainee Ethnicity Data

Ethnicity	Num. of Trainees
Asian	3
African American/ Black	3
Hispanic	6
White	252
Not Reported	445

Trainee Gender Data

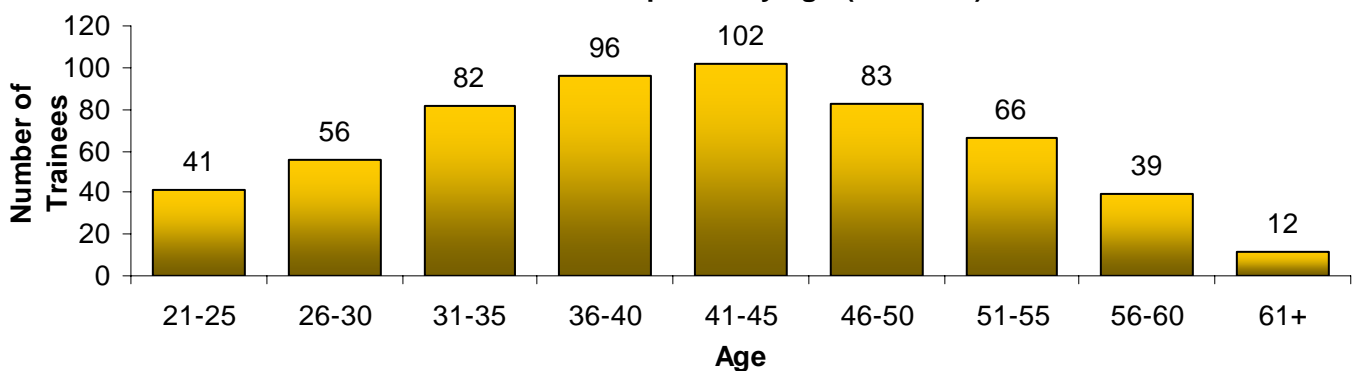
Gender	Num. of Trainees
Male	370
Female	339

TAA Earnings and Retention Rate

ERR*	75.50%
Retention Rate*	73.90%

*Definitions are located in the glossary on pages 26-27

TAA Trainee Participation by Age (PY 05-06)



WORKFORCE INVESTMENT ACT (WIA)

The Workforce Investment Act (WIA), Title I, Adult and Dislocated Worker Program, is designed to:

- Improve the quality of the workforce;
- Reduce welfare dependency; and
- Enhance the productivity and competitiveness of the nation's economy.

In order to track performance, the State and Workforce Investment Boards (WIB), which administer the funds, are held to performance standards that include:

- Increasing the employment, retention and earnings of participants;
- Increasing the occupational skill attainment by participants;
- Increasing employment; and
- Customer satisfaction.

WIA specifies that most services for adults and dislocated workers are provided through One Stop Career Centers, called WorkOne centers in Indiana. WIA authorizes three levels of service to adults and dislocated workers: Core, Intensive, and Training.

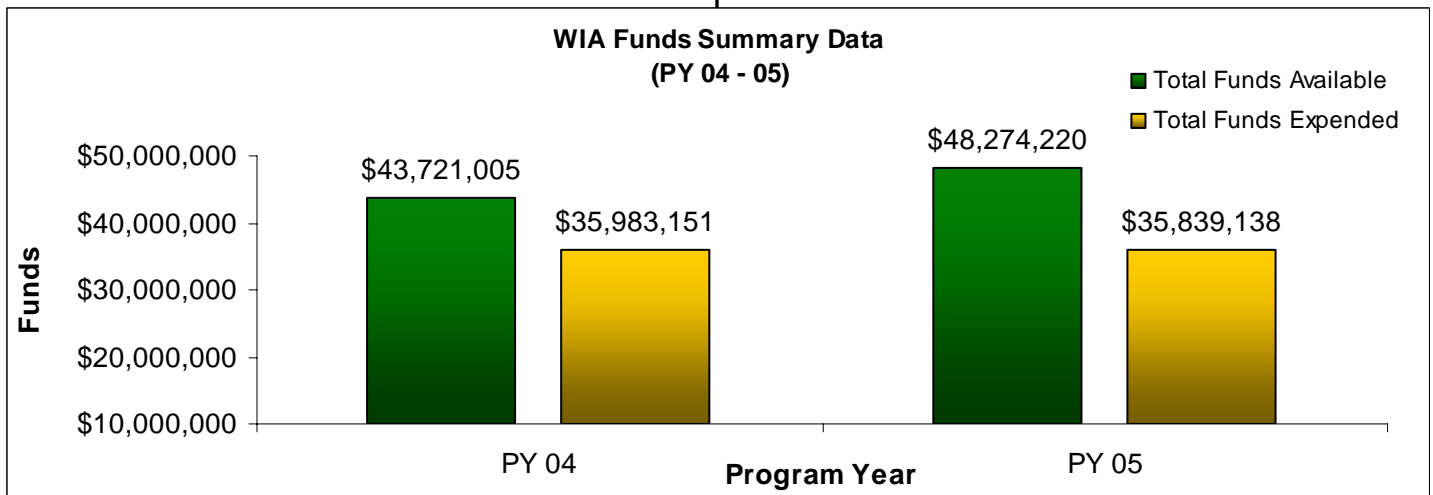
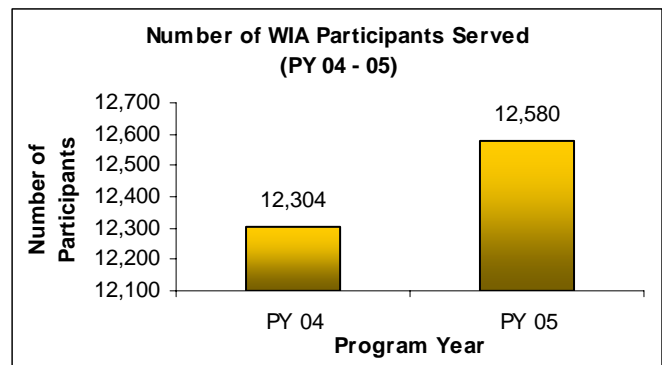
1. **“Core”** services provided include outreach, job search and placement assistance, and labor market information.
2. **“Intensive”** services include comprehensive assessments, the development of individual employment plans, counseling, and career planning.
3. **“Training”** services include occupational skills training, on-the-job training, and entrepreneurial training.

The objective of the Title I WIA Youth Program is a system for youth development activities and programs in order to help low-income youth acquire the skills and support needed to achieve academic and employment success and transition to productive adulthood.

Youth eligible for WIA services must:

- Be 14 to 21 years of age;
- Receive income or be a family member with a total family income less than the poverty line or 70% of the lower living standard income; and
- Meet certain additional criteria such as:
 - a basic literacy skill deficiency,
 - a foster child,
 - an offender,
 - a school dropout,
 - being homeless or a runaway,
 - being pregnant or a parent, or
 - needing additional assistance to complete education or secure and hold employment.

In regard to this report, detailed demographic data for WIA is located in the appendices.



WORKFORCE LITERACY

Workforce Literacy grants were instituted in January 2006, however actual projects were not identified and funded until May 22, 2006. With the \$1,568,490 available, 10 pilot projects were awarded a total of \$1,292,290. Four of the projects were located in the manufacturing sector, with four others in the healthcare industry. The two remaining awards were allocated to projects in hospitality and logistics/distribution.

Upon conclusion of the training and successful completion of assessment exams, all trainees will earn the 21st Century Workplace Skills Certificate for basic skills (math, reading, communication, etc.) and have the opportunity to earn the international IC3 certificate for digital literacy (Internet, email, etc.).



The projects' curricula focus on six primary skills valuable to the Hoosier workforce: math, reading, communication, critical thinking, problem solving, and digital literacy. Each curriculum is further individualized to the employer hosting the educational program, drawing on actual math, terminology, and situations experienced on the job. As a result, the employees and the employer both benefit from job-related training that is applicable to the daily function of the business.

There are three levels to both the IC3 and the 21st Century Workplace Skills certificates. For the 21st Century certificate, each level corresponds to an increase in basic skills competency.

Industry Summary Data			
Industry Category	Awarded	Num. of Projects	Econ. Growth Region
Manufacturing	\$488,168	4	2,3,8,9
Health Care	\$344,192	4	5
Hospitality	\$200,000	1	8
Distribution/Logistics	\$200,000	1	1

The three levels for the IC3 correspond to specific competency in computer skills.

The first level in the IC3 certificate assesses Internet and email capabilities.

Level two includes competency assessments in Microsoft Word, Excel and PowerPoint in addition to the email and Internet assessments.

The third level tests basic knowledge about hardware, software and troubleshooting computer problems. Trainees certified at the third level will be IC3 certified and will receive the international IC3 certification

It is worth noting that the inclusion of digital literacy with a competency based assessment exam is a new concept in workforce literacy, and Indiana is pioneering the way.

Grant Summary Data	
Total amount (\$) allocated to program	\$1,568,490
Total Amount (\$) of Awards	\$1,232,360
Number of Projects	10
Number of Trainees Projected	2,177



TRAINING ACCELERATION GRANT (TAG)

In 2005, the Indiana General Assembly enacted legislation that replaced the Incumbent Worker Training (IWT) program with the Training Acceleration Grant (TAG).

Similar to the IWT program, TAG allows businesses to apply for up to \$200,000 to train their incumbent workforce. The training must also result in a portable credential recognized by both the business and industry.

Yet TAG goes a step further than the previous IWT program by strategically focusing on: small business participation (businesses with 100 or fewer employees), high-wage high-demand occupations, and maximizing the economic return on state training dollars.

Small Businesses

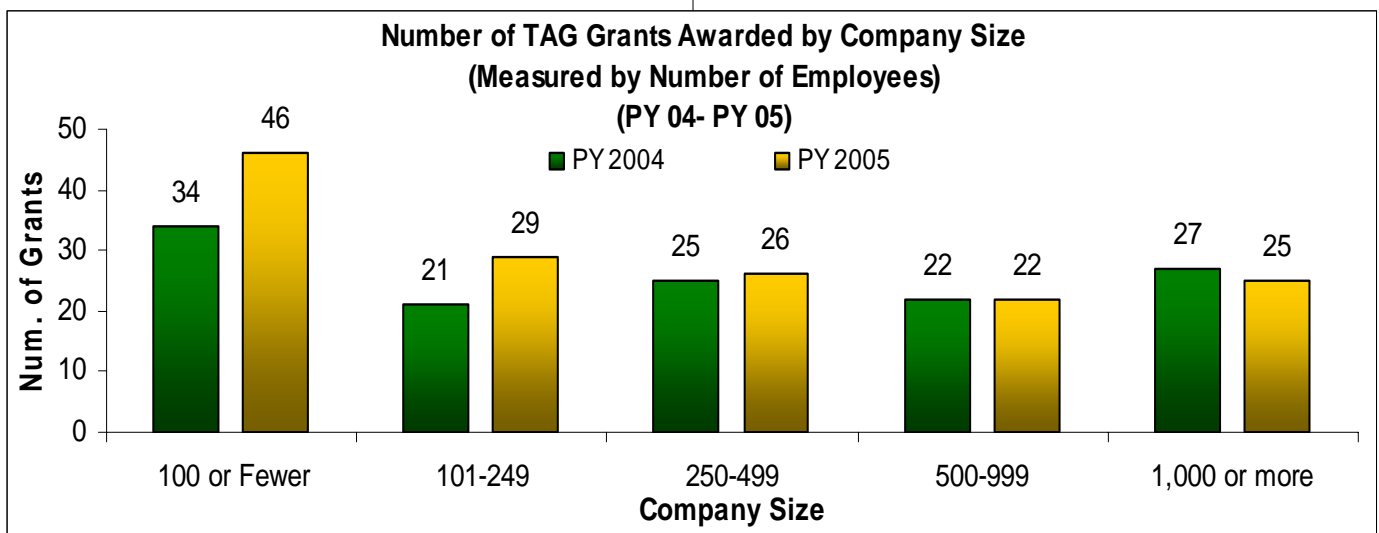
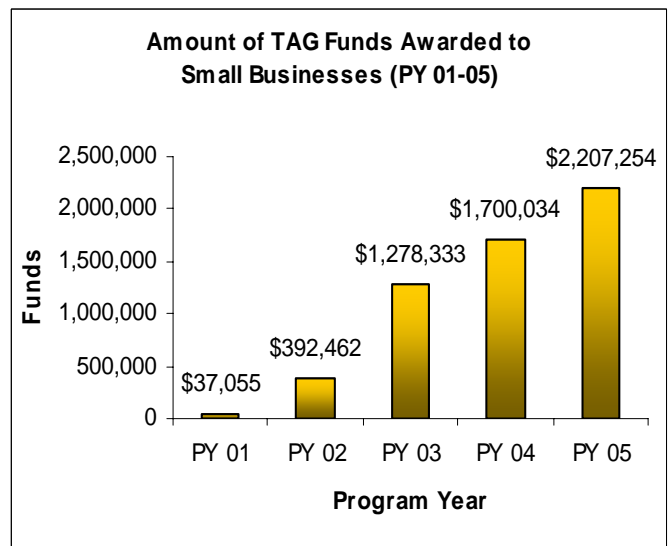
Small businesses make up 96.8% of Indiana employers. Consequently for PY 05, the TAG program made two major changes to increase the participation of small business in training grants.

Grant Summary Data		
Program Year	Projects	Awards
2002-2003	58	\$4,374,625
2003-2004	123	\$12,410,773
2004-2005	137	\$15,058,220
2005-2006	154	\$13,233,064

First, TAG instituted a sliding scale for matching funds to allow small businesses to match less than the required 100% match under IWT. This has relieved much of the burden many small businesses felt with IWT, and has directly contributed to an increase in participation.

Second, the IDWD regional business consultants considerably increased their sales solicitation of small businesses, taking a pro-active approach to contacting them. This resulted in not only greater participation on behalf of small business, but also a greater level of customer service.

As a result, between program years 2004 and 2005, small business grants increased from 34 to 46. Moreover, the amount of TAG funds awarded to small business increased from approximately \$1.7 million to \$2.2 million.



TRAINING ACCELERATION GRANT (TAG)

High-Wage High-Demand Occupations

Special consideration was also given to training programs that included occupations that pay more than the average wage in Indiana (\$31,150) as well as occupations that are in high demand by Indiana employers. Such occupations include many located in the manufacturing, healthcare, logistics/distribution, and information technology sectors of Indiana's economy.

Return on Investment

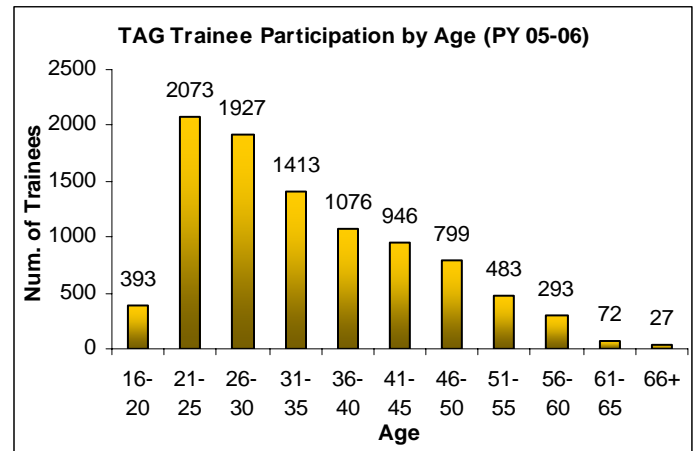
To ensure that limited training funds are making an economic impact on the businesses and employees in the state, the TAG program gave special consideration to those training programs that demonstrated a substantial return on the investment of training dollars. In order to accomplish this each company was requested to include in their application, a statement outlining how the investment of training dollars will positively effect the performance of the business. This statement was then taken into serious consideration during the approval process.

TAG Ethnicity Data	
Ethnicity	Num. of Trainees
White	10,939
African American/Black	619
Hispanic	240
Asian	50
American Indian	40
Hawaiian	7
Not reported	146

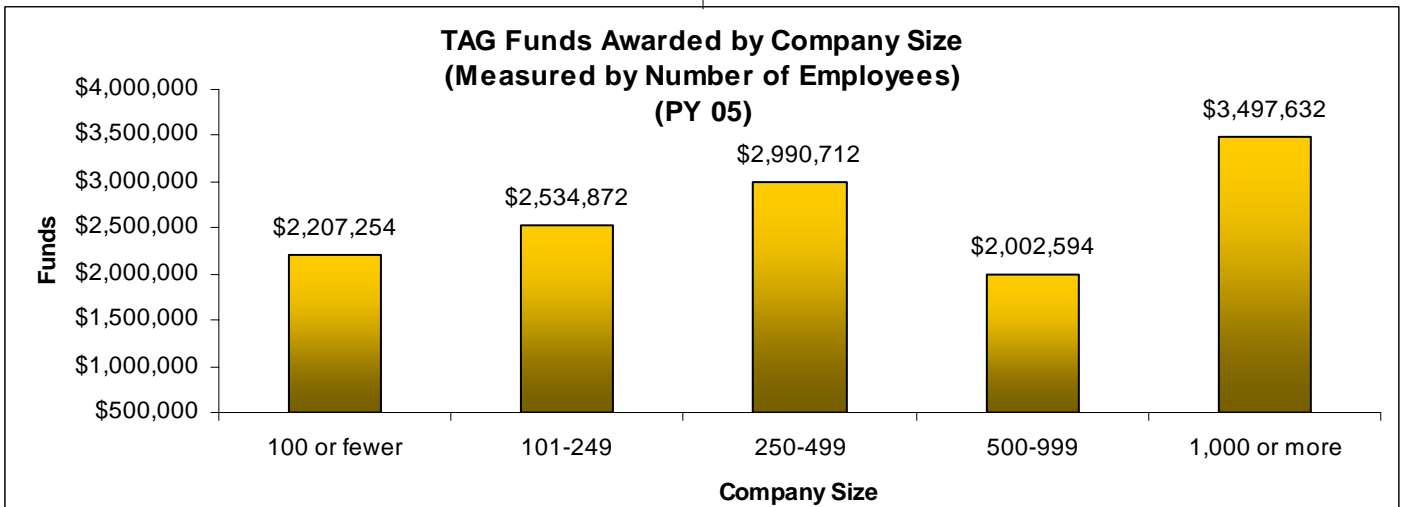
The TAG program also made great strides in improving the application and review process to make it more convenient and customer friendly for Indiana businesses. Key improvements include:

- Increasing the review of applications from once to twice a month;
- Developing an interactive online application for easier access, faster approval, and accurate data storage; and
- Reducing the approval process from ninety days to forty-five.

Finally, with concern to this report, all demographic data reported for the TAG program is reported by the employer to IDWD at the time of trainee enrollment. Specific regional data can be found in the Economic Growth Region profiles and company specific data in the appendices.



*805 trainees did not report age

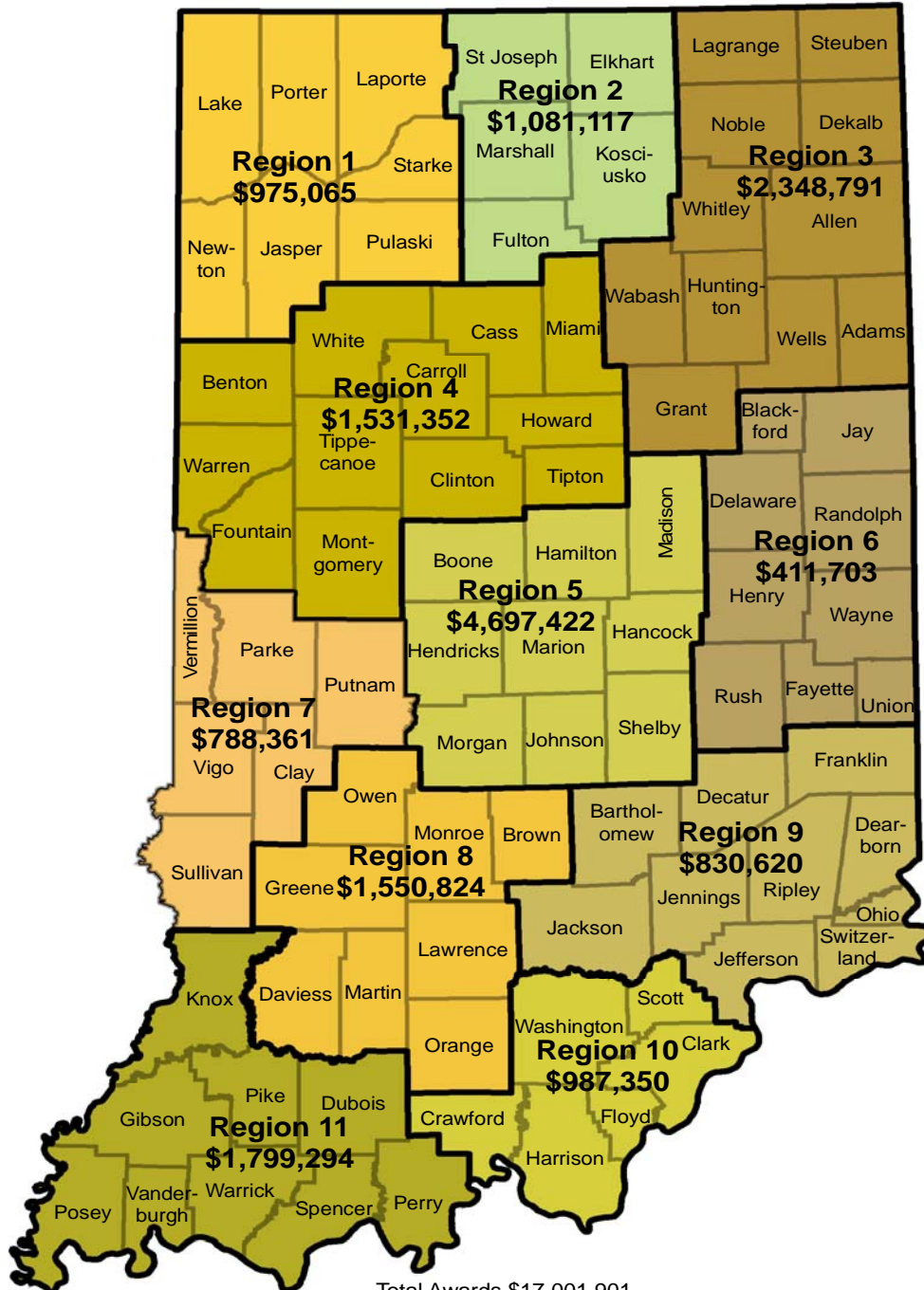


*Graph does not include ABC Construction grants for \$635,028

ECONOMIC GROWTH REGIONS MAP

Training Acceleration Grant Awards by Economic Growth Region

PY 05-06



Total Awards \$17,001,901

Source: Indiana Workforce Development, Market Development

ECONOMIC GROWTH REGION 1

JASPER, LAKE, LA PORTE, NEWTON, PORTER, PULASKI, STARKE

Regional Overview

Economic Growth Region 1 consists of seven counties in the northwestern portion of the state. It is bordered by Illinois to the west and Lake Michigan to the north.

For Program Year 2005, job growth within the region increased by approximately 2,300. Construction, manufacturing, education and health services, and the leisure and hospitality industries primarily contributed to the regions overall net job growth.

Four Training Acceleration Grants (TAG) were awarded to the region for a cumulative total of \$431,984.95. The majority of the funds went to train incumbent workers in the healthcare and automotive manufacturing industries.

The regional objectives for next year include:

- Increasing the amount of TAG dollars awarded to the region
- Diversifying the industries that receive the training funds

TAG and WorkKeys in EGR 1

As part of the Indiana Department of Workforce Development's overall commitment to increase productivity and personal income of all Hoosiers, Chester, Inc. and La Porte Regional Health Systems have been outstanding partners both to IDWD and their local community.

Chester, Inc. located in Valparaiso, was founded in 1951 by Orville Redenbacher and Charles Bowman and has 50 employees, 30 of whom are located within its information technology division.

Chester's was awarded \$23,604 to train 10 workers in Network + Administration, Auto Cad and Certified Ethical Hacker. All 10 workers successfully completed the program. Richard Shields, the Business Development Manager, reported that one salesman who received this training and certification in Network + was able to secure a new client. This acquisition was worth approximately \$45,000 in sales.

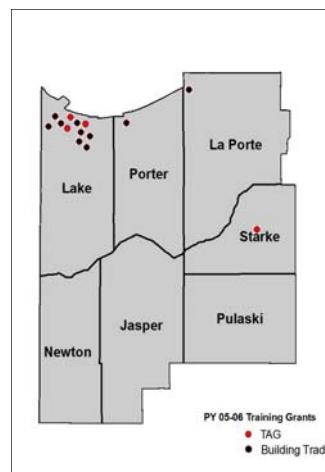
LaPorte Regional Health Systems has successfully utilized WorkKeys* assessments to assist in its hiring process and to establish a fair system for promotions. As of June 30, 10 positions were being profiled, one of which has successfully allowed Phil Hall, who worked as a groundskeeper, to successfully obtain a position within the engineering department.

Regional Shortages Tackled via Strategic Skills Initiative (SSI)

Anticipating over 200 shortages in welders, cutters, solderers, and brazers in Region 1, business and community leaders partnered with Ivy Tech Community College to expand its welding program. Ivy Tech Community College will work closely with employers in the area to ensure that the training is applicable to the employer's needs. The partnership with employers will continue as the students complete the program and seek employment opportunities and promotions. This was made possible by the state's Strategic Skills Initiative.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Lake	3	\$410,545	\$701,762
Newton	0	0	\$65,808
Porter	0	0	\$345,648
Starke	1	\$21,440	\$30,219
Totals	4	\$431,985	\$1,143,437



*Those counties not receiving any grant awards were omitted from this list.

Received \$543,080 for Building Trades.

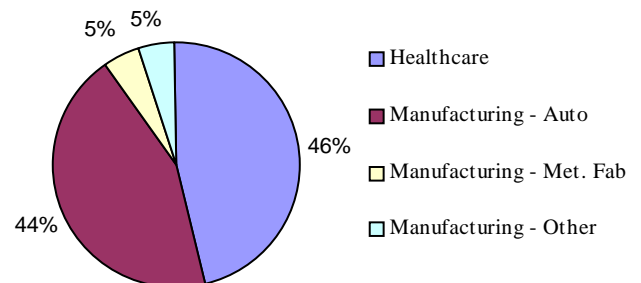
Regional Facts

Educational Attainment

Less than H.S. Diploma	17.8%
H.S. Graduate/Equivalency	38.0%
Some College, No Degree	21.6%
Attained Degree Associates/Bach/Grad or Professional	22.5%

The unemployment rate for PY 05-06 is 5.6%.

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	15,466	96.9%	25.0%	36.4%
101 - 249	351	2.2%	25.0%	9.1%
250 - 499	80	.5%	25.0%	18.2%
500 - 999	28	.2%	0.0%	9.1%
1000 or more	24	.2%	25.0%	27.3%
Total	15,949	100%	100%	100%

* For more information on WorkKeys please visit www.ACT.org

ECONOMIC GROWTH REGION 2

ELKHART, FULTON, KOSCIUSKO, MARSHALL, ST. JOSEPH

Regional Overview

Economic Growth Region 2 consists of the five counties along US 31 in the upper north central area of the state, with two counties sharing their borders with Michigan to the north.

The region has seen significant job growth over the last year with the addition of more than 3,700 jobs. Surprisingly, the manufacturing industry, while declining in some areas, continues to add jobs in EGR 2.

The majority of Training Acceleration Grant (TAG) funds went to St. Joseph County. However, endeavors during the last year to reach other counties in the region have paid off. Marshall County received training funds for the first time during this reporting period. Continued outreach to underserved counties, particularly Fulton, will remain a focus for the coming year.

Ninety-six percent of the employers in the region have 100 or less employees, which underscores the importance of small firms to sustain economic growth in the region. Reaching out to small businesses in the region has been a top priority for IDWD.

Objectives for the next year include:

- Continue outreach to underserved communities, particularly Fulton County
- Intensify efforts to increase small business participation
- Engage the substantial bio-medical industry
- Collaborate with the Center for Excellence in Advanced Manufacturing to support the Strategic Skills Initiative (SSI)

Information Technology Certifications

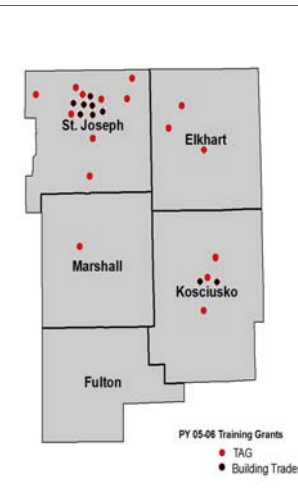
Signal Learning, a customized training provider in St. Joseph County, was awarded \$145,540 to increase the skills of 38 information technology (IT) workers. Seventeen companies from different industries came together to offer their IT staff high-level Microsoft training. Training was scheduled in two-day sessions once a month for nine months to accommodate employer needs. Participating companies said this training was critical to their operations. Thirty-two workers completed training and earned not only certifications, but an average salary increase of 8.5%. This training project was so successful that another IT consortium project is in the works.

Orthopedic Skills Center

As part of the Strategic Skills Initiative, business leaders identified a shortage of 160 frontline workers, 207 welders, cutters, solderers, and braziers, and 75 CNC operators between 2005 and 2007. To address these shortages of highly skilled production workers, Ivy Tech Community College has opened a facility in Warsaw dedicated to training workers in high-skill, high-wage occupations. SSI funds are being used to support this center in two ways: first, SSI has facilitated the purchase of a portion of the specialized equipment installed at the training site. Second, and more importantly, the Initiative is providing tuition support to students pursuing certifications in skills related to the orthopedic equipment industry. This Orthopedic Skills Center, as well as programs supported by SSI funds elsewhere in the region, will build capacity of skilled workers to sustain growth in the life sciences industry.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Elkhart	3	\$57,084	\$284,361
Kosciusko	3	\$49,771	\$144,681
Marshall	1	\$105,500	0
St. Joseph	9	\$535,483	\$873,830
Totals	16	\$747,838	\$1,302,872



*Those counties not receiving any grant awards were omitted from this list.

Received \$333,279 for Building Trades.

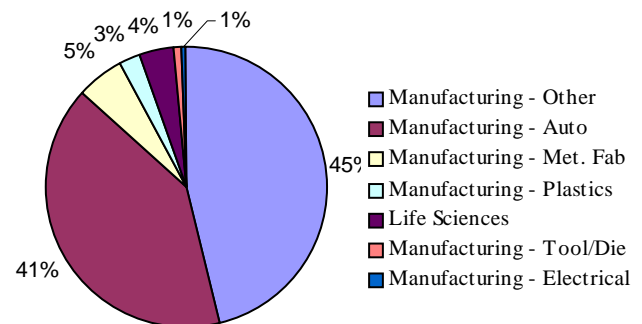
Regional Facts

Educational Attainment

Less than H.S. Diploma	20.0%
H.S. Graduate/Equivalency	36.4%
Some College, No Degree	19.5%
Attained Degree Associates/Bach/Grad or Professional	24.1%

The unemployment rate for PY 05-06 is 4.8%

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	12,267	96.9%	31.3%	38.9%
101 - 249	343	2.7%	6.3%	11.1%
250 - 499	103	.8%	25.0%	16.7%
500 - 999	42	.3%	37.5%	16.7%
1000 or more	27	.2%	0.0%	16.6%
Total	12,782	100%	100%	100%

ECONOMIC GROWTH REGION 3

ADAMS, ALLEN, DE KALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WABASH, WELLS, WHITLEY

Regional Overview

Economic Growth Region 3 consists of eleven counties located in the far northeastern corner of the state. The region is bordered by Michigan to the north and Ohio to the east.

In 2005, net job growth within the region increased by approximately 3,800 jobs. The largest growth was in trade transportation & utilities, professional and business services, and education and health services.

Training Acceleration Grant (TAG) dollars were distributed throughout the geographical area, with the majority of the funds concentrated in Allen and Grant Counties.

The objectives for next year include:

- Increasing the number of training grants to small business with 100 or less employees
- Increasing the amount of training funds going to the more rural areas of the region

Pellegrino & Associates

Pellegrino & Associates LLC is a technology valuation and appraisal company based in Fort Wayne. Founded in 2003, the company combines extensive technology and finance experience to provide its clients with valuations and appraisals for tax and investment purposes. It serves very small businesses and Fortune 500 companies. The \$7,000 TAG award will allow the company to obtain accreditation through the American Society of Appraisers. The competency requirements of this professional designation will allow Pellegrino & Associates to defend its appraisal work. By earning the credentials, annual sales are expected to increase dramatically within the first year. They are a very small business but plan to grow in Indiana and have a national presence. The company's goal is to hire seven additional employees within the next year.

WorkKeys Assessments Assists BF Goodrich Tire Mfg.

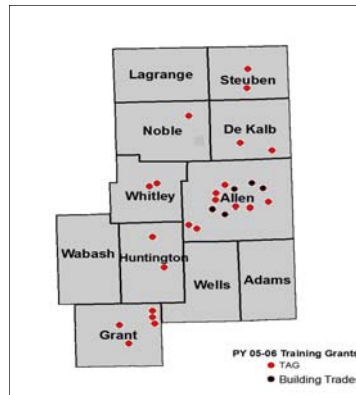
BF Goodrich Tire Manufacturing started utilizing WorkKeys in August 2005 for entry-level hiring. According to its area personnel manager, Reggie Walker, "since the introduction, we have experienced a reduction in training time and our turnover rate". He further states, that "employees come to the job better equipped to meet our expectations." WorkKeys has become a foundation in its hiring process.

Center for Advanced Manufacturing

Through the Strategic Skills Initiative, EGR 3 identified computer-controlled machine operators as a critical shortage occupation. Specifically, the region anticipates a shortage of 409 computer controlled machine operators, machinists, and mechanics between 2005 and 2007. In order to address this shortage the region is developing a Center for Excellence in Advanced Manufacturing. The Center for Excellence in Advanced Manufacturing will provide access to advanced manufacturing curriculum and training. The specialized training will grow and support the medical device industry and other advanced material industries in the region.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Adams	0	0	\$267,043
Allen	8	\$722,518	\$1,161,153
DeKalb	2	\$141,606	\$47,763
Grant	5	\$553,222	\$317,720
Huntington	2	\$153,692	\$60,027
Noble	1	\$31,701	\$151,115
Steuben	2	\$257,246	\$77,679
Whitley	2	\$74,628	\$134,758
Totals	22	\$1,934,613	\$2,217,258



*Those counties not receiving any grant awards were omitted from this list.

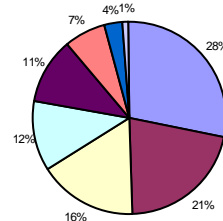
Regional Facts

Educational Attainment

Less than H.S. Diploma	17.5%
H.S. Graduate/Equivalency	38.1%
Some College, No Degree	20.3%
Attained Degree Associates/Bach/Grad or Professional	24.2%

Received \$414,178 for Building Trades. The unemployment rate for PY 05-06 is 5.5%.

TAG Awards by Industry



- Manufacturing - Auto
- Agri-Business
- Manufacturing - Other
- Printing
- Construction
- Manufacturing - Met. Fab
- Manufacturing - Tool/Die
- Manufacturing - Paper

TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	15,215	96.4%	10.0%	17.6%
101 - 249	391	2.5%	40.0%	29.4%
250 - 499	134	.8%	30.0%	35.3%
500 - 999	37	.2%	5.0%	5.9%
1000 or more	19	.1%	15.0%	11.8%
Total	15,796	100%	100%	100%

ECONOMIC GROWTH REGION 4

BENTON, CASS, CARROLL, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, TIPTON, WARREN, WHITE

Regional Overview

Economic Growth Region 4 consists of twelve counties located in the upper west central region of the state.

In 2005, EGR 4 experienced a loss of approximately 950 jobs. This loss is mainly attributed to the overall reduction of the workforce in the manufacturing and financial industries.

As indicated by the chart highlighting the distribution of TAG awards by county for PY 05, the majority of the funds were allocated to Howard County. However, Tippecanoe County received the highest number of grants.

With approximately 97 percent of the region's employment in companies having 100 employees or less, it is imperative that the participation of small businesses in TAG training increase and this is a key objective for PY 06.

Additional objectives include:

- A targeted focus on companies located in the non-metro areas
- To collaborate with the initiatives set forth in the federal WIRED grant

WIRED & SSI Grant Combined

In EGR 4 the Strategic Skills Initiative grant will build on the federal WIRED grant through the U.S. Department of Labor. The WIRED grant will be used by regional workforce, economic development, and education officials to encourage entrepreneurship, support older workers and target transitional market sectors such as advanced manufacturing. To support the WIRED grant, the SSI grant will be used to develop an advanced manufacturing course called Skill Map. Skill Map will train workers and place them in targeted manufacturing companies that are experiencing shortages.

1,000 Jobs Announced

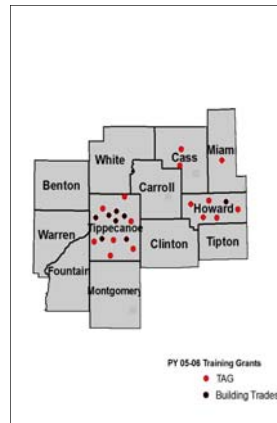
In March 2006, Governor Mitch Daniels announced that the Toyota Camry will be built at Subaru of Indiana Automotive, Inc. (SIA), creating about 1000 new jobs. Camry production at SIA will begin in spring 2007.

As a result of this collaborative effort, approximately 230 million dollars will be invested into the Lafayette area automotive plant to install Camry manufacturing processes and equipment capable of producing about 100,000 vehicles annually.

An \$ 8,000 Training Acceleration Grant was recently awarded to SIA, with the core objectives of increasing personal income and fostering job retention and growth.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Carroll	0	0	\$480
Cass	2	\$139,988	\$7,431
Clinton	0	0	\$8,815
Howard	5	\$699,716	\$1,838,332
Miami	1	\$241,035	0
Tippecanoe	6	\$190,247	\$293,831
Totals	14	\$1,270,986	\$2,148,889



*Those counties not receiving any grant awards were omitted from this list.

Received \$260,366 for Building Trades.

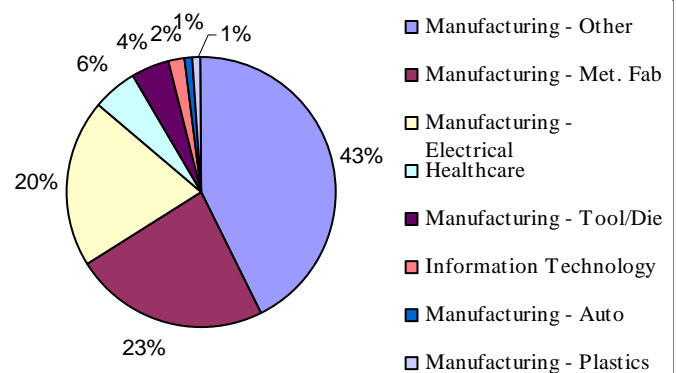
Regional Facts

Educational Attainment

Less than H.S. Diploma	15.9%
H.S. Graduate/Equivalency	41.1%
Some College, No Degree	19.0%
Attained Degree Associates/Bach/Grad or Professional	24.0%

The unemployment rate for PY 05-06 is 5.2%.

TAG Awards by Industry



TAG awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	8,803	96.9%	21.4%	17.6%
101 - 249	184	2.0%	28.6%	35.3%
250 - 499	55	.6%	7.1%	0.0%
500 - 999	26	.3%	28.6%	23.5%
1000 or more	17	.2%	14.3%	23.6%
Total	9,085	100%	100%	100%

ECONOMIC GROWTH REGION 5

BOONE, HAMILTON, HANCOCK, HENDRICKS, JOHNSON, MADISON, MARION, MORGAN, SHELBY

Regional Overview

EGR 5 consists of nine counties that are centrally located in the state. This area has experienced the state's largest job growth with almost 12,000 more jobs over the last year. The largest growth has been in construction; trade, transportation and utilities; professional and business services; education and health services; and leisure and hospitality industries. The average annual wage for central Indiana was \$40,546.

A primary objective for the next year is to focus on the counties surrounding Marion County, specifically Boone, Hendricks and Morgan Counties. A disproportionate amount of training funds are going to Marion County.

In accordance with IDWD's continued focus on small businesses, the number of grants awarded to businesses with 100 or less employees increased substantially from 21.6 percent in PY 04 to 50 percent in PY 05. With ninety-six percent of the employers in the region having 100 or less employees, these results will help contribute to a better skilled workforce for all employers within central Indiana.

Success Story - n|Frame, Inc. – Carmel, Indiana

n|Frame, a small business in Carmel, helps companies achieve true business continuity through a unique failover model that integrates backup systems with standard operating procedures. n|Frame's goal is to attract and retain one of Indiana's most talented technology teams. IDWD's matching education grant of \$143,805 was a valued catalyst toward this critical mission. n|Frame utilized the state's contribution to provide 23 engineers and professionals with additional technical training, continuing education, and certifications in network infrastructure and network security. In addition to building and retaining a stellar engineering team, n|Frame has also benefited from the training grant through increased sales, improved reputation, customer retention and cost savings by keeping more work in-house and in-state.

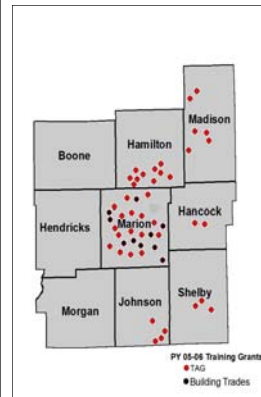
"Our engineers are second to none in the state, and continuing education is a vital component in our employee's professional development. We are committed to providing our staff with the latest training and certifications available," said Robert J. Alcorn, n|Frame's chief operating officer. "With the state's support, we have solidified our competitive edge by attracting and investing in some of the best technology minds in Indiana." n|Frame found the state's application process to be easy and understandable. n|Frame was notified within 15 days that its request for a matching grant was approved.

Allied Health Skill Shortage

EGR 5 will utilize part of its Strategic Skills Initiative grant to develop a scholarship program for the allied health fields. The allied health fields include ultrasound technologists, radiological technicians, surgical technicians, and respiratory therapists. The region projects that 99 students will receive scholarships and that 89 will be placed in both emerging and shortage occupations in the allied health fields.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Hamilton	10	\$270,889	\$378,110
Hancock	2	\$399,879	\$21,187
Hendricks	0	0	\$1,253
Johnson	4	\$298,646	\$345,771
Madison	6	\$644,265	\$357,036
Marion	16	\$1,962,497	\$3,249,257
Morgan	0	0	\$195,048
Shelby	3	\$125,605	\$123,835
Totals	41	\$3,701,781	\$4,671,497



*Those counties not receiving any grant awards were omitted from this list. Received \$995,641 for Building Trades.

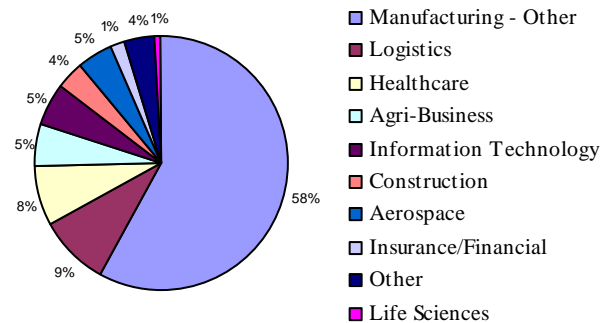
Regional Facts

Educational Attainment

Less than H.S. Diploma	16.0%
H.S. Graduate/Equivalency	31.9%
Some College, No Degree	20.2%
Attained Degree Associates/Bach/Grad or Professional	31.8%

The unemployment rate for PY 05-06 is 5.0%.

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	36,983	96.4%	50.0%	21.6%
101 - 249	919	2.4%	15.0%	29.7%
250 - 499	281	.7%	2.5%	10.8%
500 - 999	106	.3%	2.5%	13.5%
1000 or more	58	.2%	30.0%	24.3%
Total	38,347	100%	100%	100%

ECONOMIC GROWTH REGION 6

BLACKFORD, DELAWARE, FAYETTE, HENRY, JAY, RANDOLPH, RUSH, UNION, WAYNE

Regional Overview

Economic Growth Region 6 is comprised of the nine counties located in the east central portion of the state.

Almost 7,000 private employers call region 6 their home employing approximately 105,000 workers. Average annual wage for private employment is \$30,765. The area was especially hard hit by the 2001 recession and is slowly rebounding. Since last year, latest employment statistics show a net gain of 1,690 jobs in the region.

Training Acceleration Grants (TAG) funds are heavily concentrated in Delaware County. Although this is expected since Delaware County has a large urban area centered around Muncie and Ball State University, one of the goals for next year is to reach the more rural areas in the region, specifically Blackford, Jay, Randolph, Rush, and Union Counties.

Another goal for the coming year will be to align TAG initiatives with the region's Strategic Skills Initiatives, which are to strengthen the Agri-business and Agri-science industries in the area. Support through training will prepare workers to meet the growing demand of the Agri-business and Agri-science industries identified through SSI.

Strategic efforts to target small businesses in the region have resulted in 62.5 percent of the TAG training funds going to businesses with a 100 or less employees. Considering no grants went to small businesses the previous year, these results are phenomenal.

Rutter Communications Network

Rutter Communications Network based in Muncie, is an excellent example of TAG funds helping a company develop its workers' skills. This small employer is a marketing communications firm specializing in cable television advertising sales, video production services, Internet and web marketing.

The \$5,795 grant will train videographers and editors on Adobe After Effects software. The software allows video professionals to create motion graphics and 3D animation. It can be used in film post-production and in the creation of television commercials, which require digital effects to be integrated with live video or film.

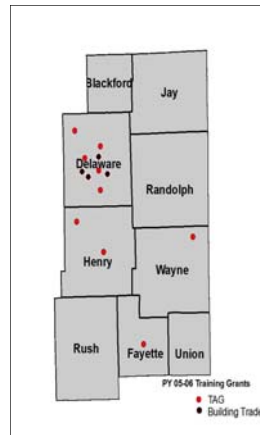
"Our editors are very talented, but the software and technology change so rapidly in our industry that we sometimes have difficulty catching up," said Adlai Chester, VP of Finance. "The grant allowed us to bring our staff in from two different markets (Indianapolis and Muncie), provide the training on this software and immediately use it in our work. One of the editors just won a regional Emmy."

Agri-Business Venture

Strengthening its vibrant Agri-business and Agri-science industries is a key component of EGR 6's Strategic Skills Initiative (SSI). Its SSI grant will assist in the formation of business plans, technology assessments, feasibility studies, and assist with venture creation in the Agri-business and Agri-science industries. The long-term objective is to create new business in the region.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Delaware	5	\$42,279	\$421,827
Fayette	1	\$22,220	\$152,025
Henry	2	\$21,912	\$18,787
Jay	0	0	\$56,882
Randolph	0	0	\$199,731
Wayne	1	\$24,484	\$38,267
Totals	9	\$110,895	\$887,519



*Those counties not receiving any grant awards were omitted from this list.

Received \$300,808 for Building Trades.

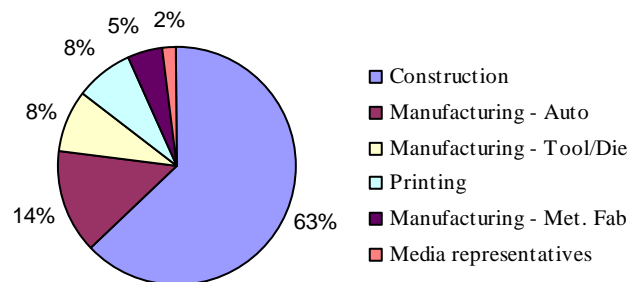
Regional Facts

Educational Attainment

Less than H.S. Diploma	20.5%
H.S. Graduate/Equivalency	42.4%
Some College, No Degree	18.1%
Attained Degree Associates/Bach/Grad or Professional	19.0%

The unemployment rate for PY 05-06 is 6.3%.

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	6,253	96.6%	62.5%	0.0%
101 - 249	161	2.5%	12.5%	55.6%
250 - 499	39	.6%	12.5%	11.1%
500 - 999	18	.3%	0.0%	22.2%
1000 or more	6	.1%	12.5%	11.1%
Total	6,477	100%	100%	100%

ECONOMIC GROWTH REGION 7

CLAY, PARKE, PUTNAM, SULLIVAN, VERMILLION, VIGO

Regional Overview

Indiana Economic Growth Region 7 shares its entire western border with Illinois and is comprised of the six counties located in the west central area of the state.

The Training Acceleration Grants (TAG) were heavily concentrated around Terre Haute, the only urban area in the region. Efforts during the next year will focus on reaching out to the underserved counties of the region, Vermillion, Sullivan, and Parke.

Since 97 percent of the employers in the region have 100 or less employees, aggressive measures are in place to increase the participation rate of small firms in the area. Since last year, approximately 23 percent more training grants went to small firms.

Seventy-one percent of the training funds went to various sectors in the manufacturing industry. The objective is to continue to focus on the manufacturing industry while also reaching out to other industries that have potential for growth. These include healthcare, logistics, and information technology.

D&D Automation

D&D Automation is a small machine shop in Terre Haute that manufactures tooling for automotive electronics. Most of its customers are in the aerospace and automotive industries, which require it to keep up to date on advanced technology. Though valued in the community and doing work for businesses in the area, there is still a lot of business going to surrounding states. To help alleviate this problem, D & D Automation is in the process of expanding and recently spent more than \$20,000 on software to become more competitive and to gain additional customers. In order to use this advanced software to its fullest capacity, D&D applied for a Training Acceleration Grant and received \$29,964 to train its employees. The training is for SolidWorks, GibbsCam, AllenBradley, and Career Development Certificates.

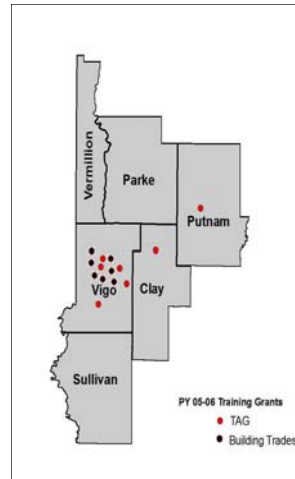
Though D&D has about a year left on its grant, the training on the new software has already helped the company. David Decker, Operations Manager, stated training put them "on a new plane in industry." D&D has more capabilities and is attracting business it could not be obtained in the past. It is bringing more business back to Indiana and is booked out to 2009.

Maintenance Shortages

Through the Strategic Skills Initiative, EGR 7 identified occupations in maintenance repair and machinery maintenance as having critical shortages. In an effort to address these shortages, the region is implementing an Industrial Maintenance Technician program with Ivy Tech Community College. The training will be provided to underemployed and dislocated workers. Training will give these workers the opportunity to secure high-wage sustainable employment in a skilled trade.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Clay	1	\$156,061	0
Putnam	1	\$110,868	\$108,045
Vigo	5	\$255,460	\$203,336
Totals	7	\$522,389	\$311,381



*Those counties not receiving any grant awards were omitted from this list.

Received \$265,972 for Building Trades.

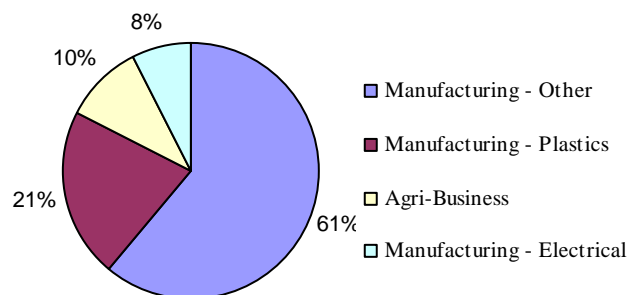
Regional Facts

Educational Attainment

Less than H.S. Diploma	20.2%
H.S. Graduate/Equivalency	40.2%
Some College, No Degree	18.0%
Attained Degree Associates/Bach/Grad or Professional	21.6%

The unemployment rate for PY 05-06 is 6.4%.

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	4,081	97.0%	42.9%	20.0%
101 - 249	80	1.9%	14.3%	20.0%
250 - 499	27	.6%	0.0%	40.0%
500 - 999	15	.4%	28.6%	20.0%
1000 or more	5	.1%	14.3%	0.0%
Total	4,208	100%	100%	100%

ECONOMIC GROWTH REGION 8

BROWN, DAVIESS, GREENE, LAWRENCE, MARTIN, MONROE, ORANGE, OWEN

Regional Overview

Economic Growth Region 8 consists of eight counties located just southwest of central Indiana. Located within this region is Indiana University, one the state's largest public universities. In 2005, almost 6,000 private employers called region 8 home, employing approximately 85,000 workers with average annual wage of \$28,652.

According to the latest employment statistics, the region realized a gain of 1,880 jobs over the last year. Manufacturing; professional and business services; and education and health services were the primary sectors contributing to the region's growth.

The region was awarded \$1,550,824 in TAG funds in PY 05. Interestingly, ninety-seven percent of the employers in the region have 100 or less employees.

Objectives for the next year include:

- Intensify efforts to increase small business participation
- Continue outreach to underserved communities, particularly Owen, Greene and Martin Counties
- Collaborate with the Indiana Biomanufacturing and Training Institute to support the Strategic Skills Initiative

Daviess County Economic Development Corporation

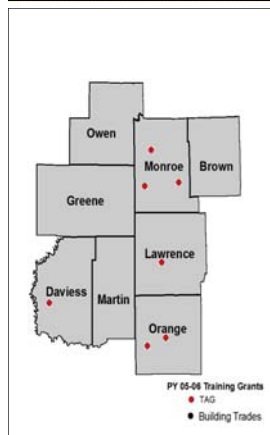
The Daviess County Economic Development Corporation (DCEDC) has diligently worked with employers in the county for the past four years to provide customized technical and workplace skills training to their workforce. DCEDC received \$194,540 in TAG funds on behalf of Purdue Farms and Olon Industries. Purdue Farms is a poultry processing facility, and Olon Industries manufactures furniture components. Both organizations are utilizing the TAG funds to train employees in the top levels of a four-tier community career path, which has been customized to meet manufacturing needs. At the completion of the training, all of the trainees will have accumulated a minimum of 37 college credits. One of the key objectives of the training program is to have students study and map out their organization's manufacturing process. While utilizing this process, the employees at Purdue Farms discovered an unused piece of mixing equipment that drastically changed their manufacturing process. To date, they have saved an estimated \$240,000.

New Bio Manufacturing and Training Institute

A portion of the region's Strategic Skills Initiative (SSI) grant will be used to create the Indiana Biomanufacturing and Training Institute. The institute will support the growth of biotechnology and biomanufacturing jobs in Economic Growth Region 8. Training will be provided to workers in the region's life science firms to upgrade their skills.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Daviess	1	\$194,540	0
Lawrence	1	\$105,113	\$70,468
Monroe	3	\$921,963	\$177,734
Orange	2	\$329,208	\$22,000
Totals	7	\$1,550,824	\$270,202



*Those counties not receiving any grant awards were omitted from this

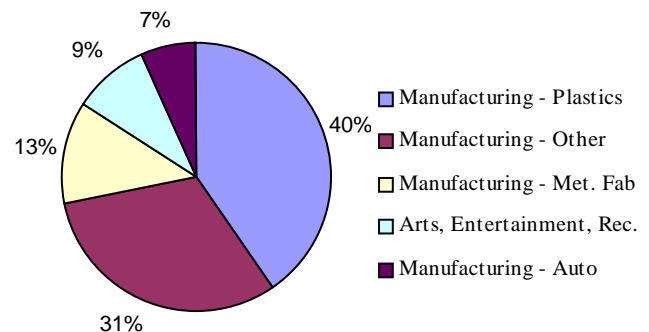
Regional Facts

Educational Attainment

Less than H.S. Diploma	19.2%
H.S. Graduate/Equivalency	37.2%
Some College, No Degree	17.2%
Attained Degree Associates/Bach/Grad or Professional	26.4%

The unemployment rate for PY 05-06 is 5.3%.

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	5,741	97.4%	0.0%	60.0%
101 - 249	116	2.0%	42.9%	20.0%
250 - 499	25	.4%	28.6%	0.0%
500 - 999	13	.2%	28.6%	20.0%
1000 or more	5	.1%	0.0%	0.0%
Total	5,900	100%	100%	100%

ECONOMIC GROWTH REGION 9

**BARTHOLOMEW, DEARBORN, DECATUR, FRANKLIN, JACKSON,
JEFFERSON, JENNINGS, OHIO, RIPLEY, SWITZERLAND**

Regional Overview

Economic Growth Region 9 is comprised of the 10 counties located in the southeastern portion of the state. The region is bordered by Kentucky to the south and Ohio to the east.

The region has seen marginal job growth over the last year with the addition of about 300 jobs. The annual average wage for private employers is \$34,278. Healthcare is the leading employment sector within the region.

EGR 9 was awarded \$830,620 in TAG funds and all went to employers in a variety of manufacturing industries, primarily automotive. Almost 97 percent of the region's employers had 100 or less employees, and 27 percent of TAG funds went to these employers.

Objectives next year include:

- Stronger emphasis on reaching small businesses
- A more diversified industry focus for training grant awards
- An increased participation among employers within the healthcare industry

Grote Industries

Grote Industries is a manufacturer and marketer of vehicle safety system products, that include lamps, mirrors, wiring systems, turn signal switches, and reflective accessories. Grote Industries was awarded \$42,356 in TAG funds to train 15 employees in Microsoft Office. Although the grant does not end until August 2007, a number of Grote employees have already earned Microsoft Office Specialist (MOS) Certifications in Word and Excel.

"Based on pre - and- post training assessments," Tom Blades, Plant Manager, said, "all participants enhanced their skill sets and the training has improved morale, departmental operations, and productivity."

Engineering and Computerized Control Industry Growth

EGR 9 has a strong supply-chain relationship to the automotive and emission industries. A number of companies within the region have developed employment opportunities around the dual disciplines of engineering and computerized controls and software, commonly called "embedded systems". Currently, there is an urgent regional need for skilled workers within this emerging cluster.

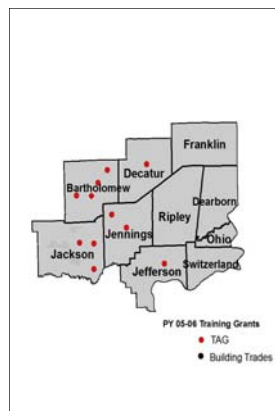
Embedded systems is a special purpose computer controlled electro-mechanical system in which the computer is completely protected by the device it controls, and it performs pre-defined tasks. Examples of the embedded systems devices include iPods, ATM's, cell phones, emission controls, and engine controllers.

Through the Strategic Skills Initiative grant, EGR 9 will implement five programs in an embedded systems cluster to provide new training and advancement opportunities.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Bartholomew	4	\$382,682	0
Decatur	1	\$57,611	\$14,314
Jackson	3	\$281,208	\$17,988
Jefferson	1	\$42,356	0
Jennings	2	\$66,763	\$90,219
Totals	11	\$830,620	\$122,521

*Those counties not receiving any grant awards were omitted from this list.



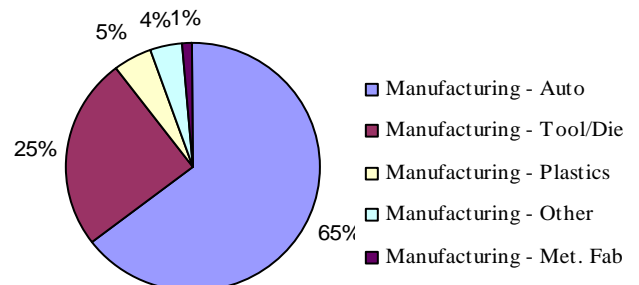
Regional Facts

Educational Attainment

Less than H.S. Diploma	19.8%
H.S. Graduate/Equivalency	42.5%
Some College, No Degree	17.6%
Attained Degree Associates/Bach/Grad or Professional	20.1%

The unemployment rate for PY 05-06 is 5.1%.

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	6,066	96.7%	27.3%	40.0%
101 - 249	134	2.1%	9.1%	40.0%
250 - 499	48	.8%	36.4%	20.0%
500 - 999	18	.3%	18.2%	0.0%
1000 or more	11	.2%	9.1%	0.0%
Total	6,277	100%	100%	100%

ECONOMIC GROWTH REGION 10

CLARK, CRAWFORD, FLOYD, HARRISON, SCOTT, WASHINGTON

Regional Overview

Economic Growth Region 10 is comprised of six counties located in the southeast pocket of the state, and it shares a border with Kentucky. In 2005, almost 5,700 private employers called this area home. The average annual wage is \$34,278. Approximately 900 jobs were added to the region with the majority of those jobs in trade transportation and utilities, financial activities, healthcare and professional business services.

Training grant activities were divided between manufacturing, agri-business and healthcare sectors.

Objectives for next year include:

- A continuous focus on reaching all industrial sectors
- Aggressively reaching out to small employers with an employee size of 100 or less

General Mills, Inc.

General Mills, Inc. is one of the nation's largest producers of cereal, baking products and snacks. Located in southeaster Indiana, the company manufactures dough and flour mixes. In 2005, General Mills utilized its Training Acceleration Grant to enhance the skills of its maintenance personnel. "The training provided has helped us overcome numerous challenges posed by new technologies and has also helped improve equipment reliability and plant performance," said Training Manager, Matt Wright. Additionally, the organization utilized TAG funds to provide technical training for two apprenticeship program, ensuring that new mechanics and electricians are capable of contributing to the continuous success of the organization.

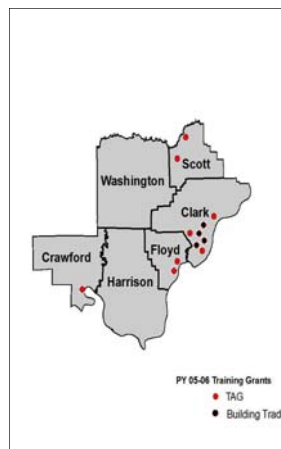
Healthcare Shortage

Through the Strategic Skills Initiative, EGR 10 will implement three solutions addressing the projected shortage of healthcare workers. The region will support incumbent and emerging workers who are pursuing degrees in medical/clinical laboratory technician and respiratory therapist occupations.

The region is also implementing a registered nurse mentoring program in area hospitals to increase retention rates and overall performance. In addition the region is supporting entry-level healthcare-worker training to increase the pipeline for healthcare workers in the region and fill skill shortages.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Clark	3	\$335,265	\$515,116
Crawford	1	\$89,829	0
Floyd	2	\$305,123	\$117,872
Harrison	0	0	\$46,301
Scott	2	\$135,900	0
Totals	8	\$866,117	\$679,289



*Those counties not receiving any grant awards were omitted from this list.

Received \$121,233 for Building Trades.

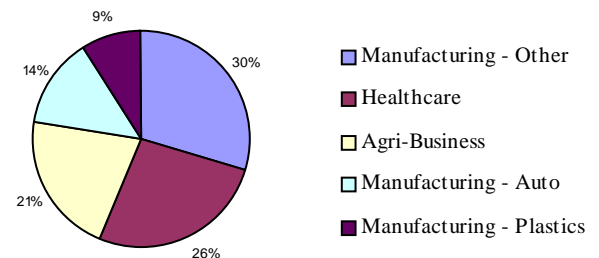
Regional Facts

Educational Attainment

Less than H.S. Diploma	21.0%
H.S. Graduate/Equivalency	37.8%
Some College, No Degree	20.7%
Attained Degree Associates/Bach/Grad or Professional	20.5%

The unemployment rate for PY 05-06 is 5.5%.

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	5,286	97.1%	0.0%	0.0%
101 - 249	110	2.0%	37.5%	60.0%
250 - 499	37	.7%	50.0%	0.0%
500 - 999	9	.2%	12.5%	40.0%
1000 or more	5	.1%	0.0%	0.0%
Total	5,447	100%	100%	100%

ECONOMIC GROWTH REGION 11

DUBOIS, GIBSON, KNOX, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

Regional Overview

The area designated by the Indiana Department of Workforce Development as Economic Growth Region 11 is located in the southwest corner of the state. The nine county region is bordered by Illinois to the west and Kentucky to the south. The region reported an estimated increase of 2,200 more jobs than 2005. The leading employment sectors are education and health services. The average annual wage for private employment is \$35,027.

Ninety-seven percent of employers have 100 or less employees, which is further evidence of the importance of small businesses to the region's economic growth. Last year, IDWD instituted measures that target training funds to these small businesses. As a result, 19 percent more small businesses received TAG funds to assist them with the development of their employees' skills. The goal next year is to award 40 percent of the training funds to small firms.

TAG training funds are concentrated mainly in Vanderburgh County. However, 100% of the TAG funds went to train workers exclusively in the manufacturing sector. In the coming year, the regional focus is to target other industrial sectors in addition to manufacturing.

Spectrum Container

Spectrum Container, designer and manufacturer of corrugated packaging, has been doing business in Evansville since 1998. With its \$197,980 TAG award to provide lean manufacturing training, it is anticipated the company will be more successful and build a foundation for job expansion in the next five years. Although the training will not be finished until May 2008, Spectrum Container is already seeing positive results. More efficient methods to track inventory are being implemented.

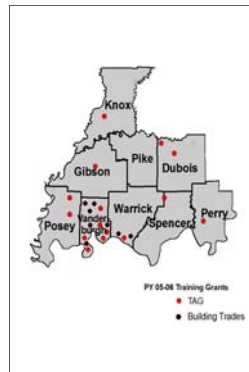
"During my visits to some of the team meetings I have seen much employee involvement in the decision making process," said Gene Meyer, president of Spectrum Container. "I am excited by the prospect of the employees taking ownership in their workplace environment."

Industrial Maintenance Shortage

Through the Strategic Skills Initiative grant, EGR 11 will implement an Industrial Maintenance Training Program to address the region's occupational shortages of maintenance and repair workers, industrial machinery mechanics, and machinery maintenance workers. The ground-breaking program for the region includes online training, increased awareness of industrial occupations through promotion of training opportunities.

TAG Awards by County

County	Grants 2005	Funds Awarded 2005	Funds Awarded 2004
Dubois	2	\$188,443	\$281,461
Gibson	1	\$50,979	0
Knox	1	\$36,284	\$49,087
Perry	1	\$94,975	\$97,003
Posey	2	\$197,154	\$161,468
Spencer	1	\$100,775	0
Vanderburgh	6	\$425,849	\$513,261
Warrick	1	\$170,556	\$201,075
Totals	15	\$1,265,015	\$1,303,355



*Those counties not receiving any grant awards were omitted from this list.

Received \$534,279 for Building Trades.

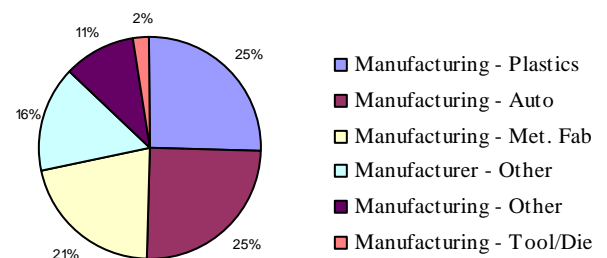
Regional Facts

Educational Attainment

Less than H.S. Diploma	17.7%
H.S. Graduate/Equivalency	38.3%
Some College, No Degree	19.9%
Attained Degree Associates/Bach/Grad or Professional	24.1%

The unemployment rate for PY 05-06 is 4.8%.

TAG Awards by Industry



TAG Awards by Employer Size

Employees	Number of Employers (1st qtr. 2006)	Percent of Regional Employment	Percent of Regional Grants 2005 - 2006	Percent of Regional Grants 2004 - 2005
100 or less	9,286	96.6%	26.7%	7.7%
101 - 249	233	2.4%	6.7%	7.7%
250 - 499	62	.6%	6.7%	38.5%
500 - 999	17	.2%	20.0%	15.4%
1000 or more	18	.2%	40.0%	30.7%
Total	9,616	100%	100%	100%

GLOSSARY OF TERMS

Active Grants

Grants with businesses that are still working toward their outcomes during the current program year, Program Year 2005.

Adult Employment and Credential Rate (WIA Performance Measurement)

Of adults who received training services: Number of adults who were employed in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of adults who exited services during the quarter. To calculate this rate, the time period used was October 2004 through September 2005.

Adult Entered Employment Rate (WIA Performance Measurement)

Of those who are not employed at registration: Number of adults who have entered employment by the end of the first quarter after exit divided by the number of adults who exit during the quarter. To calculate this rate, the time period used was October 2004 through September 2005.

Adult Retention Rate At Six Months (WIA Performance Measurement)

Of those who are employed in the first quarter after exit: Number of adults who are employed in the third quarter after exit divided by the number of adults who exit during the quarter. To calculate this rate, the time period used was April 2004 through March 2005.

Adult Six Month Earning Increase (WIA Performance Measurement)

Of those who are employed in the first, second and third quarter after exit: Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) divided by the number of adults who exit during the quarter. To calculate this rate, the time period used was April 2004 through March 2005.

Advance Indiana (ADVI)

Training grant program created in 2003 in response to Energize Indiana, the state's long-term economic development plan, to focus on four targeted high-skill industry clusters: advanced manufacturing, life sciences, information technology, high-tech distribution. The program was funded with special federal dollars. The program ended in 2005.

Building Trades Program

A training program which provides an exceptionally comprehensive craft-related instruction program and general education courses in construction trades. The program blends traditional apprenticeships with a college-level curriculum. Workers who successfully complete the program can achieve journey worker status in their particular trade as well as an Associate degree.

Closed-out Grants

Grants that were closed out during the previous program years.

Dislocated Worker Employment & Credential Rate (WIA Performance Measure)

Of dislocated workers who received training services: Number of dislocated workers who were employed in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of dislocated workers who exited services during the quarter. To calculate this rate, the time period used was October 2004 through September 2005.

Dislocated Worker Entered Employment Rate (WIA Performance Measure)

Of those who are not employed at a participation: Number of dislocated workers who have entered employment by the end of the first quarter after exit divided by the number of dislocated workers who exit during the quarter. To calculate this rate, the time period used was October 2004 through September 2005.

GLOSSARY OF TERMS

Dislocated Worker Retention Rate at Six Months (WIA Performance Measure)

Of those who are employed in the first quarter after exit: Number of dislocated workers who are employed in the third quarter after exit divided by the number of dislocated workers who exit during the quarter. To calculate this rate, the time period used was April 2004 through March 2005.

Dislocated Worker Six Month Earning Increase (WIA Performance Measure)

Of those who are employed in the second and third quarter after exit: Total post-program earnings (earning in quarter 2 + quarter 3 after exit) divided by the number of dislocated workers who exit during the quarter. To calculate this rate, the time period used was April 2004 through March 2005.

Earnings Replacement Rate (ERR)

One of two measurements used to gauge long-term benefits of the Department of Workforce Development's incumbent worker training programs. The ERR measures wage gain by comparing quarterly wages earned in the entrance quarter to wages earned one year after training has ended. The ERR is determined by dividing quarterly wages earned in the fourth quarter after training is completed by the average quarterly wages earned in the entrance quarter. An ERR above 100% indicates a wage gain. Workforce Investment Act (WIA) wage gains are listed separately.

Gain Education and Training (GET)

Training made possible through legislation that allowed IDWD to use up to \$6.5 million from the Penalties and Interest Fund. Targeted to raising the skill level of incumbent workers These funds were made available on July 1, 1999, and reached its sunset on June 30, 2004.

Incumbent Worker Training (IWT)

Training grants to employers that result in career paths, wage gains, and portable, recognizable credentials. Incumbent worker training funds established in 2001 funded the program. Legislation required that 55% of the funds be earmarked to Ivy Tech State College and the remaining 45% for other incumbent worker training programs. Revised legislation in 2005 paved the way for the Training Acceleration Grant. The Incumbent Worker Training program ended June 30, 2005.

Indiana Plan

An organization that provides pre-apprenticeship training to woman, minorities, and disadvantaged workers in basic construction related skills, and classroom training. Training includes: applied construction mathematics, spatial relations, and mechanical reasoning.

Older Youth Credential Rate (19-21) - (WIA Performance Measurement) The number of older youth who are in employment, postsecondary education, or advanced training in the first quarter after exit and received a credential by the end of the third quarter after exit divided by the number of older youth who exit during the quarter. To calculate this rate, the time period used was October 2004 through September 2005.

Older Youth Entered Employment Rate (19-21) (WIA Performance Measurement)

Of those who are not employed at registration and who are not enrolled in postsecondary education or advanced training in the first quarter after exit: Number of older youth who have entered employment by the end of the first quarter after exit divided by the number of older youth who exit during the quarter. To calculate this rate, the time period used was October 2004 through September 2005.

Older Youth Retention Rate at Six Months (19-21) (WIA Performance Measurement)

Of those who are employed in the first quarter after exit and who are either not enrolled in postsecondary education or advanced training in the third quarter after exit or are employed in the third quarter after the exit quarter: Number of older youth who are employed in the third quarter after exit divided by the number of older youth who exit during the quarter. To calculate this rate, the time period used was April 2004 through March 2005.

GLOSSARY OF TERMS

Older Youth Six Month Earning Increase (19-21) (WIA Performance Measure)

Of those who are employed in the first quarter after exit and who are either not enrolled in post-secondary education or advanced training in the third quarter after the exit quarter or are employed in the third quarter after the exit quarter: Total post-program earnings (earnings in quarter 2 + quarter 3 after exit) minus total pre-program earnings (earnings in quarter 2 + quarter 3 before participation) divided by number of older youth who exit during the quarter. To calculate this rate, the time period used was April 2004 through March 2005.

Program Year

The time period starting July 1 and ending June 30.

PY 05

The time period starting July 1, 2005 and ending June 30, 2006

Regional Skill Alliance (RSA)

Training grants targeted to support regional initiatives. Grants were primarily to a grant administrator on behalf of several companies that had similar training needs. The program was funded with special federal dollars and ended with one grant award in PY 04. The regional approach to training was absorbed into the TAG program.

Retention Rates

One of the measurements used to gauge long-term benefits of DWD training programs. Retention rates are calculated using wages reported one year after the completion of training. Workforce Investment Act (WIA) retention rates are listed separately.

Reporting Period

All Department of Workforce Development training activities that occur between July 1, 2005 and June 30, 2006 (PY05).

Training Acceleration Grant (TAG)

An innovative incumbent worker training program created to increase the skills of Indiana's workforce. Training must result in a portable, recognizable certification.

Trade Adjustment Assistance (TAA) – A federal reemployment program established by the Trade Act of 1974 to assist workers who have jobs that are impacted by increased imports from, or shift in production to, foreign countries.

Unemployment Insurance Wage Database – The repository for all wage data from the Unemployment Insurance's quarterly tax reports submitted by employers.

WIA Performance Measure Results – See specific listing for explanation of measure

- Adult Employment & Credential Rate
- Adult Entered Employment Rate
- Adult Retention Rate
- Adult Six Months Earnings Change

- Dislocated Worker Employment & Credential Rate
- Dislocated Worker Entered Employment Rate
- Dislocated Worker Retention Rate
- Dislocated Worker Six Month Earnings Increase

GLOSSARY OF TERMS

Dislocated Worker Employment & Credential Rate
Dislocated Worker Entered Employment Rate
Dislocated Worker Retention Rate
Dislocated Worker Six Month Earnings Increase

Youth (14-21) Placement in Employment or Education
Youth (14-21) Attainment of a Degree or Certificate

Older Youth (19-21) Credential Rate
Older Youth (19-21) Entered Employment Rate
Older Youth (19-21) Retention Rate
Older Youth (19-21) Six Months Earnings Increase

Younger Youth Diploma Attainment Rate for (14-18)
Younger Youth (14-18) Retention Rate
Younger Youth (14-18) Skill Attainment Rate

Workforce Investment Act – Federal legislation designating regional workforce service areas based on population, workforce commuting patterns, economic development, and other demographic considerations to provide core, intensive, and training services based on local needs. The goal of the Workforce Investment System is to increase the employment, retention, and earnings of participants, and increase occupational skill attainment by participants, and, as a result improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the nation.

Younger Youth Diploma Attainment Rate (14-18) (WIA Performance Measurement)

Of the younger youth who register without a diploma or equivalent: The number of younger youth who attained a secondary school diploma or equivalent by the end of the first quarter after exit divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit). To calculate this rate, the time period used was April 2004 through March 2005.

Youth (14-21) Attainment of a Degree or Certificate (WIA Performance Measure)

Of all youth enrolled in education (at the date of participation or at any point during the program): Number of youth who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth who exit during the quarter. To calculate this rate, the time period used was October 2004 through September 2005.

Youth (14-21) Literacy and Numeracy Gains (WIA Performance Measurement)

Of those out-of-school youth who are basic skills deficient: Total number of out-of-school youth who increase one or more educational functioning levels divided by total of out-of-school youth who have completed a year in the youth program (i.e., one year from the date of first youth program service) plus the number of out-of-school youth who exit before completing a year in the youth program. Indiana did not collect data for this measure for PY05.

Youth (14-21) Placement in Employment or Education (WIA Performance Measure)

Of all youth who are not in post-secondary education or employment (including the military) at the date of participation: Total number of youth who are in employment (including the military) or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after exit divided by the number of youth who exit during the quarter. To calculate this rate, the time period used was October 2004 through September 2006.

APPENDIX A

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 1: Statewide

	Participants Served	Total Available Funding **	Total Expenditures
Adults	4,898	\$14,969,831	\$11,857,402
Dislocated Workers	3,962	\$14,743,099	\$10,446,082
Older Youth 19 - 21	1,520	\$18,561,290	\$13,535,654
Younger Youth 14 - 18	2,200		
Totals	12,580	\$48,274,220	\$35,839,138

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	385	16	3,295
	21 - 25	990	177	425
	26 - 30	824	307	0
	31 - 35	686	489	0
	36 - 40	572	585	0
	41 - 45	558	658	0
	46 - 50	409	729	0
	51 - 55	276	556	0
	56 - 60	159	358	0
	61 +	39	87	0
Education	Less than 12 years	560	226	2,685
	Received Diploma/ GED	2,631	2,298	911
	More than 12 years	1,707	1,438	124
Gender	Male	1,207	1,502	1,365
	Female	3,691	2,460	2,355

W I A Performance Measure Results

Entered Employment Rate	Adults	86.6
	Dislocated Workers	90.1
	Older Youth (19-21)	80.0
Retention Rate	Adults	83.9
	Dislocated Workers	87.8
	Older Youth (19-21)	80.8
	Younger Youth (14-18)	62.9
Six Months Earnings Change	Adults	\$3,620
	Older Youth (19-21)	-\$2,339
Earnings Replacement Rate	Dislocated Workers	\$3,028
Employment & Credential Rate	Adults	75.4
	Dislocated Workers	71.5
Credential Rate	Older Youth (19-21)	59.2
Diploma Attainment Rate	Younger Youth (14-18)	64.8
Skill Attainment Rate	Younger Youth (14-18)	85.6
Placement in Employment / Education Rate	Youth (14-21)	51.4
Attain Degree/ Credential Rate	Youth (14-21)	28.2
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 2: Center for Workforce Innovations—Jasper, La Porte, Newton, Porter, Pulaski, Starke

	Participants Served	Total Available Funding **	Total Expenditures	
Adults	469	\$955,283	\$850,412	
Dislocated Workers	215	\$1,138,876	\$644,646	
Older Youth 19 - 21	103	\$1,226,392	\$787,427	
Younger Youth 14 - 18	141			
Totals	928	\$3,320,551	\$2,282,485	
Demographics				
	Adults	Dislocated Workers	Youth	
Age Distribution	14 - 20	55	2	216
	21 - 25	115	8	28
	26 - 30	69	16	0
	31 - 35	42	23	0
	36 - 40	63	31	0
	41 - 45	51	37	0
	46 - 50	30	38	0
	51 - 55	23	31	0
	56 - 60	15	21	0
	61 +	6	8	0
Education	Less than 12 years	68	11	168
	Received Diploma/ GED	296	136	63
	More than 12 years	105	68	13
Gender	Male	105	82	67
	Female	364	133	177
W I A Performance Measure Results				
Entered Employment Rate	Adults	92.1		
	Dislocated Workers	88.2		
	Older Youth (19-21)	97.3		
Retention Rate	Adults	79.6		
	Dislocated Workers	90.0		
	Older Youth (19-21)	82.9		
	Younger Youth (14-18)	60.7		
Six Months Earnings Change	Adults	\$1,972		
	Older Youth (19-21)	\$1,138		
Earnings Replacement Rate	Dislocated Workers	\$2,071		
Employment & Credential Rate	Adults	78.3		
	Dislocated Workers	70.0		
Credential Rate	Older Youth (19-21)	73.5		
Diploma Attainment Rate	Younger Youth (14-18)	73.7		
Skill Attainment Rate	Younger Youth (14-18)	95.8		
Placement in Employment / Education Rate	Youth (14-21)	84.7		
Attain Degree/ Credential Rate	Youth (14-21)	95.8		
Literacy / Numeracy Gains	Youth (14-21)	---		

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 3: Central Eight-Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Morgan, Shelby

	Participants Served	Total Available Funding **	Total Expenditures	
Adults	357	\$630,454	\$684,816	
Dislocated Workers	481	\$1,261,248	\$1,094,762	
Older Youth 19 - 21	86	\$667,307	\$640,592	
Younger Youth 14 - 18	149			
Totals	1,073	\$2,559,009	\$2,420,170	
Demographics				
	Adults	Dislocated Workers	Youth	
Age Distribution	14 - 20	18	0	215
	21 - 25	40	5	20
	26 - 30	53	30	0
	31 - 35	50	51	0
	36 - 40	59	99	0
	41 - 45	55	95	0
	46 - 50	33	78	0
	51 - 55	33	67	0
	56 - 60	13	44	0
	61 +	3	12	0
Education	Less than 12 years	39	22	192
	Received Diploma/ GED	151	207	36
	More than 12 years	167	252	7
Gender	Male	98	200	107
	Female	259	281	128
W I A Performance Measure Results				
Entered Employment Rate	Adults	91.0		
	Dislocated Workers	88.0		
	Older Youth (19-21)	100.0		
Retention Rate	Adults	86.3		
	Dislocated Workers	90.5		
	Older Youth (19-21)	84.2		
	Younger Youth (14-18)	56.9		
Six Months Earnings Change	Adults	\$5,237		
	Older Youth (19-21)	-\$1,512		
Earnings Replacement Rate	Dislocated Workers	\$6,307		
Employment & Credential Rate	Adults	81.4		
	Dislocated Workers	71.9		
Credential Rate	Older Youth (19-21)	66.7		
Diploma Attainment Rate	Younger Youth (14-18)	72.5		
Skill Attainment Rate	Younger Youth (14-18)	79.3		
Placement in Employment / Education Rate	Youth (14-21)	52.9		
Attain Degree/ Credential Rate	Youth (14-21)	40.7		
Literacy / Numeracy Gains	Youth (14-21)	---		

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 4: East Central-Blackford, Delaware, Henry, Jay, Randolph

	Participants Served	Total Available Funding **	Total Expenditures
Adults	274	\$748,261	\$709,173
Dislocated Workers	148	\$737,201	\$535,149
Older Youth 19 - 21	98	\$1,020,026	\$816,782
Younger Youth 14 - 18	192		
Totals	712	\$2,505,488	\$2,061,104

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	19	0	267
	21 - 25	69	7	23
	26 - 30	40	6	0
	31 - 35	57	26	0
	36 - 40	32	15	0
	41 - 45	32	29	0
	46 - 50	12	25	0
	51 - 55	6	18	0
	56 - 60	7	20	0
	61 +	0	2	0
Education	Less than 12 years	24	25	207
	Received Diploma/ GED	124	82	69
	More than 12 years	126	41	14
Gender	Male	42	61	84
	Female	232	87	206

W I A Performance Measure Results

Entered Employment Rate	Adults	88.1
	Dislocated Workers	83.5
	Older Youth (19-21)	100.0
Retention Rate	Adults	80.9
	Dislocated Workers	88.5
	Older Youth (19-21)	74.1
	Younger Youth (14-18)	70.1
Six Months Earnings Change	Adults	\$4,830
	Older Youth (19-21)	\$172
Earnings Replacement Rate	Dislocated Workers	\$3,101
Employment & Credential Rate	Adults	76.0
	Dislocated Workers	80.9
Credential Rate	Older Youth (19-21)	58.8
Diploma Attainment Rate	Younger Youth (14-18)	72.2
Skill Attainment Rate	Younger Youth (14-18)	96.1
Placement in Employment / Education Rate	Youth (14-21)	57.0
Attain Degree/ Credential Rate	Youth (14-21)	56.7
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 5: Marion County– Marion

	Participants Served	Total Available Funding **	Total Expenditures
Adults	727	\$3,604,414	\$1,908,873
Dislocated Workers	200	\$2,676,137	\$776,095
Older Youth 19 - 21	380	\$3,758,419	\$3,241,219
Younger Youth 14 - 18	339		
Totals	1,646	\$10,038,970	\$5,926,187

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	16	0	588
	21 - 25	116	8	131
	26 - 30	126	13	0
	31 - 35	118	25	0
	36 - 40	76	24	0
	41 - 45	93	37	0
	46 - 50	91	40	0
	51 - 55	57	22	0
	56 - 60	27	23	0
	61 +	7	8	0
Education	Less than 12 years	54	6	503
	Received Diploma/ GED	328	90	195
	More than 12 years	345	104	21
Gender	Male	198	76	198
	Female	529	124	521

W I A Performance Measure Results

Entered Employment Rate	Adults	82.1
	Dislocated Workers	86.2
	Older Youth (19-21)	98.6
Retention Rate	Adults	84.3
	Dislocated Workers	88.8
	Older Youth (19-21)	84.5
	Younger Youth (14-18)	59.2
Six Months Earnings Change	Adults	\$1,986
	Older Youth (19-21)	-\$7,544
Earnings Replacement Rate	Dislocated Workers	\$2,652
Employment & Credential Rate	Adults	65.0
	Dislocated Workers	56.0
Credential Rate	Older Youth (19-21)	67.2
Diploma Attainment Rate	Younger Youth (14-18)	63.1
Skill Attainment Rate	Younger Youth (14-18)	93.4
Placement in Employment / Education Rate	Youth (14-21)	52.4
Attain Degree/ Credential Rate	Youth (14-21)	21.4
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 6: North Central-Cass, Fulton, Howard, Miami, Tipton, Wabash

	Participants Served	Total Available Funding **	Total Expenditures
Adults	231	\$689,181	\$558,012
Dislocated Workers	141	\$631,262	\$528,158
Older Youth 19 - 21	70	\$869,848	\$647,508
Younger Youth 14 - 18	115		
Totals	557	\$2,190,291	\$1,733,678

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	6	0	169
	21 - 25	55	6	16
	26 - 30	54	20	0
	31 - 35	27	21	0
	36 - 40	30	27	0
	41 - 45	33	20	0
	46 - 50	10	19	0
	51 - 55	8	14	0
	56 - 60	6	12	0
	61 +	2	2	0
Education	Less than 12 years	10	8	129
	Received Diploma/ GED	157	92	52
	More than 12 years	64	41	4
Gender	Male	56	58	61
	Female	175	83	124

W I A Performance Measure Results

Entered Employment Rate	Adults	77.8
	Dislocated Workers	84.4
	Older Youth (19-21)	100.0
Retention Rate	Adults	86.3
	Dislocated Workers	92.9
	Older Youth (19-21)	73.1
	Younger Youth (14-18)	44.2
Six Months Earnings Change	Adults	\$2,795
	Older Youth (19-21)	-\$494
Earnings Replacement Rate	Dislocated Workers	\$4,183
Employment & Credential Rate	Adults	46.3
	Dislocated Workers	47.6
Credential Rate	Older Youth (19-21)	17.2
Diploma Attainment Rate	Younger Youth (14-18)	64.7
Skill Attainment Rate	Younger Youth (14-18)	87.1
Placement in Employment / Education Rate	Youth (14-21)	50.4
Attain Degree/ Credential Rate	Youth (14-21)	64.6
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 7: Northeast-Adams, Steuben, Allen, Grant, De Kalb, Huntington, Lagrange, Noble, Wells, Whitley

	Participants Served	Total Available Funding **	Total Expenditures
Adults	782	\$1,761,851	\$1,107,019
Dislocated Workers	767	\$1,846,238	\$1,696,169
Older Youth 19 - 21	195	\$2,711,695	\$1,184,687
Younger Youth 14 - 18	308		
Totals	2,052	\$6,319,784	\$3,987,875

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	86	4	449
	21 - 25	172	40	54
	26 - 30	147	75	0
	31 - 35	129	106	0
	36 - 40	84	105	0
	41 - 45	64	129	0
	46 - 50	64	145	0
	51 - 55	21	95	0
	56 - 60	11	55	0
61 +	4	13	0	
Education	Less than 12 years	63	25	357
	Received Diploma/ GED	387	387	130
	More than 12 years	332	355	16
Gender	Male	162	278	191
	Female	620	489	312

W I A Performance Measure Results

Entered Employment Rate	Adults	88.9
	Dislocated Workers	91.7
	Older Youth (19-21)	100.0
Retention Rate	Adults	86.9
	Dislocated Workers	86.2
	Older Youth (19-21)	84.5
	Younger Youth (14-18)	64.6
Six Months Earnings Change	Adults	\$4,921
	Older Youth (19-21)	-\$524
Earnings Replacement Rate	Dislocated Workers	\$2,818
Employment & Credential Rate	Adults	79.8
	Dislocated Workers	77.6
Credential Rate	Older Youth (19-21)	65.0
Diploma Attainment Rate	Younger Youth (14-18)	50.7
Skill Attainment Rate	Younger Youth (14-18)	88.0
Placement in Employment / Education Rate	Youth (14-21)	44.7
Attain Degree/ Credential Rate	Youth (14-21)	11.6
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 8: Northern-Elkhart, Kosciusko, Marshall, St. Joseph

	Participants Served	Total Available Funding **	Total Expenditures
Adults	302	\$938,663	\$956,256
Dislocated Workers	389	\$1,195,189	\$926,492
Older Youth 19 - 21	186	\$1,200,843	\$982,396
Younger Youth 14 - 18	116		
Totals	993	\$3,334,695	\$2,865,144

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	29	2	244
	21 - 25	70	13	58
	26 - 30	43	32	0
	31 - 35	31	36	0
	36 - 40	29	37	0
	41 - 45	35	53	0
	46 - 50	34	87	0
	51 - 55	15	78	0
	56 - 60	13	41	0
	61 +	3	10	0
Education	Less than 12 years	58	30	164
	Received Diploma/ GED	178	211	126
	More than 12 years	66	148	12
Gender	Male	45	111	126
	Female	257	278	176

W I A Performance Measure Results

Entered Employment Rate	Adults	83.3
	Dislocated Workers	91.2
	Older Youth (19-21)	100.0
Retention Rate	Adults	75.3
	Dislocated Workers	89.5
	Older Youth (19-21)	76.1
	Younger Youth (14-18)	58.0
Six Months Earnings Change	Adults	\$3,970
	Older Youth (19-21)	-\$683
Earnings Replacement Rate	Dislocated Workers	\$2,136
Employment & Credential Rate	Adults	70.0
	Dislocated Workers	66.0
Credential Rate	Older Youth (19-21)	64.3
Diploma Attainment Rate	Younger Youth (14-18)	58.3
Skill Attainment Rate	Younger Youth (14-18)	83.9
Placement in Employment / Education Rate	Youth (14-21)	55.9
Attain Degree/ Credential Rate	Youth (14-21)	20.6
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 9: Northwest-Lake

	Participants Served	Total Available Funding **	Total Expenditures
Adults	349	\$1,968,790	\$1,738,745
Dislocated Workers	67	\$1,160,225	\$1,027,712
Older Youth 19 - 21	57	\$2,689,697	\$1,910,357
Younger Youth 14 - 18	372		
Totals	845	\$5,818,712	\$4,676,814

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	39	1	412
	21 - 25	84	2	17
	26 - 30	49	2	0
	31 - 35	35	3	0
	36 - 40	43	6	0
	41 - 45	35	14	0
	46 - 50	31	18	0
	51 - 55	24	14	0
	56 - 60	8	6	0
	61 +	1	1	0
Education	Less than 12 years	29	1	389
	Received Diploma/ GED	266	31	36
	More than 12 years	54	35	4
Gender	Male	140	21	193
	Female	209	46	236

W I A Performance Measure Results

Entered Employment Rate	Adults	89.2
	Dislocated Workers	93.5
	Older Youth (19-21)	100.0
Retention Rate	Adults	85.9
	Dislocated Workers	78.7
	Older Youth (19-21)	87.1
	Younger Youth (14-18)	45.5
Six Months Earnings Change	Adults	\$4,482
	Older Youth (19-21)	\$1,972
Earnings Replacement Rate	Dislocated Workers	\$4,878
Employment & Credential Rate	Adults	82.4
	Dislocated Workers	81.6
Credential Rate	Older Youth (19-21)	50.0
Diploma Attainment Rate	Younger Youth (14-18)	85.7
Skill Attainment Rate	Younger Youth (14-18)	95.9
Placement in Employment / Education Rate	Youth (14-21)	17.4
Attain Degree/ Credential Rate	Youth (14-21)	4.0
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 10: Shawnee Trace-Daviess, Dubois, Greene, Gibson, Knox, Martin, Pike, Sullivan

	Participants Served	Total Available Funding **	Total Expenditures
Adults	283	\$673,195	\$680,831
Dislocated Workers	118	\$614,504	\$386,533
Older Youth 19 - 21	70	\$665,551	\$560,472
Younger Youth 14 - 18	71		
Totals	542	\$1,953,250	\$1,627,836

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	34	0	126
	21 - 25	69	8	15
	26 - 30	60	14	0
	31 - 35	43	13	0
	36 - 40	21	20	0
	41 - 45	26	23	0
	46 - 50	18	20	0
	51 - 55	8	17	0
	56 - 60	4	3	0
	61 +	0	0	0
Education	Less than 12 years	24	6	55
	Received Diploma/ GED	172	86	72
	More than 12 years	87	26	14
Gender	Male	56	32	37
	Female	227	86	104

W I A Performance Measure Results

Entered Employment Rate	Adults	78.9
	Dislocated Workers	91.2
	Older Youth (19-21)	100.0
Retention Rate	Adults	77.3
	Dislocated Workers	86.5
	Older Youth (19-21)	72.7
	Younger Youth (14-18)	80.0
Six Months Earnings Change	Adults	\$3,461
	Older Youth (19-21)	\$1,144
Earnings Replacement Rate	Dislocated Workers	\$4,743
Employment & Credential Rate	Adults	62.3
	Dislocated Workers	64.5
Credential Rate	Older Youth (19-21)	56.8
Diploma Attainment Rate	Younger Youth (14-18)	57.9
Skill Attainment Rate	Younger Youth (14-18)	58.9
Placement in Employment / Education Rate	Youth (14-21)	55.6
Attain Degree/ Credential Rate	Youth (14-21)	44.7
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 11: South Central-Bartholomew, Brown, Jackson, Jennings, Monroe, Owen

	Participants Served	Total Available Funding **	Total Expenditures
Adults	147	\$389,255	\$275,566
Dislocated Workers	86	\$661,254	\$421,423
Older Youth 19 - 21	40	\$458,890	\$301,845
Younger Youth 14 - 18	32		
Totals	305	\$1,509,399	\$998,834

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	15	0	62
	21 - 25	23	6	10
	26 - 30	29	3	0
	31 - 35	25	9	0
	36 - 40	16	19	0
	41 - 45	18	24	0
	46 - 50	14	13	0
	51 - 55	5	9	0
	56 - 60	2	3	0
	61 +	0	0	0
Education	Less than 12 years	29	9	49
	Received Diploma/ GED	52	51	15
	More than 12 years	66	26	8
Gender	Male	46	25	26
	Female	101	61	46

W I A Performance Measure Results

Entered Employment Rate	Adults	82.0
	Dislocated Workers	92.0
	Older Youth (19-21)	100.0
Retention Rate	Adults	71.6
	Dislocated Workers	90.9
	Older Youth (19-21)	66.7
	Younger Youth (14-18)	78.6
Six Months Earnings Change	Adults	\$4,856
	Older Youth (19-21)	\$2,808
Earnings Replacement Rate	Dislocated Workers	\$3,561
Employment & Credential Rate	Adults	72.7
	Dislocated Workers	91.7
Credential Rate	Older Youth (19-21)	50.0
Diploma Attainment Rate	Younger Youth (14-18)	66.7
Skill Attainment Rate	Younger Youth (14-18)	80.4
Placement in Employment / Education Rate	Youth (14-21)	39.5
Attain Degree/ Credential Rate	Youth (14-21)	31.0
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 12: Southeastern– Dearborn, Decatur, Fayette, Franklin, Jefferson, Ohio, Ripley, Rush, Union, Switzerland, Wayne

	Participants Served	Total Available Funding **	Total Expenditures	
Adults	316	\$556,079	\$594,182	
Dislocated Workers	285	\$656,281	\$594,082	
Older Youth 19 - 21	108	\$716,809	\$570,996	
Younger Youth 14 - 18	59			
Totals	768	\$1,929,169	\$1,759,260	
Demographics				
	Adults	Dislocated Workers	Youth	
Age Distribution	14 - 20	19	1	143
	21 - 25	53	11	24
	26 - 30	37	12	0
	31 - 35	40	42	0
	36 - 40	39	37	0
	41 - 45	48	50	0
	46 - 50	25	51	0
	51 - 55	30	38	0
	56 - 60	20	33	0
61 +	5	10	0	
Education	Less than 12 years	69	35	116
	Received Diploma/ GED	158	165	46
	More than 12 years	89	85	5
Gender	Male	123	106	88
	Female	193	179	79
W I A Performance Measure Results				
Entered Employment Rate	Adults	87.2		
	Dislocated Workers	87.9		
	Older Youth (19-21)	94.6		
Retention Rate	Adults	86.8		
	Dislocated Workers	89.3		
	Older Youth (19-21)	81.1		
	Younger Youth (14-18)	75.0		
Six Months Earnings Change	Adults	\$2,575		
	Older Youth (19-21)	-\$1,885		
Earnings Replacement Rate	Dislocated Workers	\$3,465		
Employment & Credential Rate	Adults	77.6		
	Dislocated Workers	73.3		
Credential Rate	Older Youth (19-21)	56.6		
Diploma Attainment Rate	Younger Youth (14-18)	67.7		
Skill Attainment Rate	Younger Youth (14-18)	81.8		
Placement in Employment / Education Rate	Youth (14-21)	65.6		
Attain Degree/ Credential Rate	Youth (14-21)	37.3		
Literacy / Numeracy Gains	Youth (14-21)	---		

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 13: Southern Seven-Clark, Crawford, Floyd, Harrison, Orange, Scott, Washington

	Participants Served	Total Available Funding **	Total Expenditures
Adults	89	\$470,696	\$332,572
Dislocated Workers	70	\$475,193	\$312,426
Older Youth 19 - 21	39	\$506,573	\$333,126
Younger Youth 14 - 18	24		
Totals	222	\$1,452,462	\$978,124

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	10	0	50
	21 - 25	21	4	13
	26 - 30	21	11	0
	31 - 35	8	13	0
	36 - 40	8	11	0
	41 - 45	10	8	0
	46 - 50	3	10	0
	51 - 55	4	7	0
	56 - 60	4	4	0
	61 +	0	2	0
Education	Less than 12 years	18	4	29
	Received Diploma/ GED	58	49	34
	More than 12 years	13	17	0
Gender	Male	14	32	12
	Female	75	38	51

W I A Performance Measure Results		
Entered Employment Rate	Adults	90.5
	Dislocated Workers	88.9
	Older Youth (19-21)	97.5
Retention Rate	Adults	82.5
	Dislocated Workers	97.1
	Older Youth (19-21)	74.4
	Younger Youth (14-18)	69.0
Six Months Earnings Change	Adults	\$1,831
	Older Youth (19-21)	\$1,097
Earnings Replacement Rate	Dislocated Workers	\$1,662
Employment & Credential Rate	Adults	85.9
	Dislocated Workers	86.7
Credential Rate	Older Youth (19-21)	44.7
Diploma Attainment Rate	Younger Youth (14-18)	50.0
Skill Attainment Rate	Younger Youth (14-18)	58.2
Placement in Employment / Education Rate	Youth (14-21)	67.5
Attain Degree/ Credential Rate	Youth (14-21)	50.0
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 14: Southwest-Perry, Posey, Spencer, Vanderburgh, Warrick

	Participants Served	Total Available Funding **	Total Expenditures
Adults	268	\$537,921	\$564,645
Dislocated Workers	174	\$526,423	\$496,144
Older Youth 19 - 21	38	\$610,789	\$568,645
Younger Youth 14 - 18	160		
Totals	640	\$1,675,133	\$1,629,434

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	18	3	191
	21 - 25	41	14	7
	26 - 30	38	10	0
	31 - 35	29	14	0
	36 - 40	35	22	0
	41 - 45	31	25	0
	46 - 50	26	33	0
	51 - 55	26	27	0
	56 - 60	18	23	0
	61 +	6	3	0
Education	Less than 12 years	43	12	191
	Received Diploma/ GED	138	106	7
	More than 12 years	87	56	0
Gender	Male	65	62	85
	Female	203	112	113

W I A Performance Measure Results

Entered Employment Rate	Adults	88.6
	Dislocated Workers	93.5
	Older Youth (19-21)	100.0
Retention Rate	Adults	85.0
	Dislocated Workers	88.9
	Older Youth (19-21)	81.3
	Younger Youth (14-18)	64.3
Six Months Earnings Change	Adults	\$836
	Older Youth (19-21)	-\$1,547
Earnings Replacement Rate	Dislocated Workers	\$2,134
Employment & Credential Rate	Adults	72.4
	Dislocated Workers	77.8
Credential Rate	Older Youth (19-21)	50.0
Diploma Attainment Rate	Younger Youth (14-18)	63.3
Skill Attainment Rate	Younger Youth (14-18)	69.0
Placement in Employment / Education Rate	Youth (14-21)	59.8
Attain Degree/ Credential Rate	Youth (14-21)	35.8
Literacy / Numeracy Gains	Youth (14-21)	---

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 15: Tecumseh Area Partnership-Benton, Carroll, Clinton, Fountain, Montgomery, Tippecanoe, Warren, White

	Participants Served	Total Available Funding **	Total Expenditures	
Adults	191	\$521,506	\$406,935	
Dislocated Workers	167	\$612,001	\$414,356	
Older Youth 19 - 21	42	\$786,220	\$370,820	
Younger Youth 14 - 18	19			
Totals	419	\$1,919,727	\$1,192,111	
Demographics				
		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	10	0	51
	21 - 25	32	13	10
	26 - 30	37	19	0
	31 - 35	32	21	0
	36 - 40	25	24	0
	41 - 45	18	20	0
	46 - 50	13	21	0
	51 - 55	14	22	0
	56 - 60	9	22	0
	61 +	1	5	0
Education	Less than 12 years	21	6	26
	Received Diploma/ GED	123	113	29
	More than 12 years	47	48	6
Gender	Male	42	60	30
	Female	149	107	31
W I A Performance Measure Results				
Entered Employment Rate	Adults	90.5		
	Dislocated Workers	97.5		
	Older Youth (19-21)	100.0		
Retention Rate	Adults	90.5		
	Dislocated Workers	96.5		
	Older Youth (19-21)	81.8		
	Younger Youth (14-18)	100.0		
Six Months Earnings Change	Adults	\$3,476		
	Older Youth (19-21)	\$2,102		
Earnings Replacement Rate	Dislocated Workers	\$5,211		
Employment & Credential Rate	Adults	66.1		
	Dislocated Workers	73.8		
Credential Rate	Older Youth (19-21)	79.4		
Diploma Attainment Rate	Younger Youth (14-18)	66.7		
Skill Attainment Rate	Younger Youth (14-18)	81.8		
Placement in Employment / Education Rate	Youth (14-21)	90.7		
Attain Degree/ Credential Rate	Youth (14-21)	66.7		
Literacy / Numeracy Gains	Youth (14-21)	---		

WORKFORCE INVESTMENT ACT PY 05 SUMMARY OF LOCAL PERFORMANCE

Chart 16: Western-Clay, Parke, Putnam, Vermillion, Vigo

	Participants Served	Total Available Funding **	Total Expenditures
Adults	113	\$524,282	\$489,365
Dislocated Workers	251	\$551,067	\$591,935
Older Youth 19 - 21	8	\$672,231	\$618,782
Younger Youth 14 - 18	105		
Totals	477	\$1,747,580	\$1,700,082

Demographics		Adults	Dislocated Workers	Youth
Age Distribution	14 - 20	11	1	112
	21 - 25	30	21	1
	26 - 30	21	20	0
	31 - 35	20	32	0
	36 - 40	12	42	0
	41 - 45	9	26	0
	46 - 50	5	53	0
	51 - 55	2	30	0
	56 - 60	2	21	0
	61 +	1	5	0
Education	Less than 12 years	11	15	110
	Received Diploma/ GED	43	175	3
	More than 12 years	59	61	0
Gender	Male	15	77	62
	Female	98	174	51

W I A Performance Measure Results

Entered Employment Rate	Adults	86.2
	Dislocated Workers	95.8
	Older Youth (19-21)	100.0
Retention Rate	Adults	82.8
	Dislocated Workers	75.9
	Older Youth (19-21)	62.5
	Younger Youth (14-18)	87.5
Six Months Earnings Change	Adults	\$6,290
	Older Youth (19-21)	\$229
Earnings Replacement Rate	Dislocated Workers	\$1,956
Employment & Credential Rate	Adults	88.0
	Dislocated Workers	82.1
Credential Rate	Older Youth (19-21)	66.7
Diploma Attainment Rate	Younger Youth (14-18)	100.0
Skill Attainment Rate	Younger Youth (14-18)	77.5
Placement in Employment / Education Rate	Youth (14-21)	30.9
Attain Degree/ Credential Rate	Youth (14-21)	22.7
Literacy / Numeracy Gains	Youth (14-21)	---

APPENDIX B

INCUMBENT WORKER TRAINING RETENTION RATES & ERR

Retention rates and earning replacement rates (ERR) are measurements that are used to help gauge the long-term benefits of training. Retention rates and ERR are calculated using total quarterly earnings that employers have submitted to IDWD. Wages may be from more than one employer and include overtime. Wages earned in another state will lower the retention rate because those wages are not submitted to IDWD.

ERR and retention rates are not calculated until one year after a project has ended. This allows the department time to compare the wages earned upon enrollment in training to wages earned one year after training is finished.

The retention rate is determined by dividing the number of trainees with wages one year after training is over by the number enrolled in training. The retention rate for PY 04 (July 1, 2004 to June 30, 2005) was 90%, slightly less than the previous year. This means that 90% of the trainees were still employed in Indiana one year after their training



The ERR is a measurement of wage gain. It is calculated by dividing the average quarterly wage for the fourth quarter after training by the average quarterly wage when enrolled in training. An ERR above 100% indicates a wage gain. The ERR for PY 04 was 107%, slightly higher than the previous year's ERR of 105%.



The table below illustrates the ERR and retention rates starting with PY 99 and ending with PY 04. Retention rates and ERR are listed on the following pages for each project that ended during PY 04. Definitions for each specific program referenced are in the glossary starting on page 24.

Program Year Comparison	ERR	Retention Rate
PY 04	107%	90%
PY 03	105%	91%
PY 02	107%	95%
PY 01	103%	91%
PY 00	111%	94%
PY 99	112%	92%

INCUMBENT WORKER TRAINING RETENTION RATES & ERR

PY 04 Closed-out Grants

	Program	Project	Grant Number	City	ERR (%)	Retention (%)
1	IWT-45%	ABC of Indiana Apprenticeship Trust	IWT-4a-158	Muncie	111.68%	90.91%
2	IWT-45%	ABC of Indiana Apprenticeship Trust	IWT-4b-158	Fort Wayne	107.84%	88.01%
3	IWT-45%	ABC of Indiana Apprenticeship Trust	IWT-4c-158	Indianapolis	102.26%	93.15%
4	IWT-45%	Ahaus Tool & Engineering	IWT-4c-102-B1	Richmond	121.95%	100.00%
5	IWT-45%	Aisin Drivetrain	IWT-4f-102-B1	Crothersville	101.10%	100.00%
6	IWT-55%	ALCOA	IVTC-4d-102-B1	Newburgh	107.81%	96.99%
7	IWT-55%	Allison Transmission	IVTC-4e-102-B6	Indianapolis	102.73%	100.00%
8	IWT-55%	AM General	IVTC-4d-102-B14	Mishawaka	109.09%	100.00%
9	IWT-55%	AM General	IVTC-4d-102-B15	Mishawaka	134.61%	100.00%
10	GET	American General Finance	PIW-1-453	Evansville	82.96%	77.78%
11	GET	Apex Precision Technology	PIW-2-455	Camby	82.34%	100.00%
12	IWT-45%	Applied Metals & Machine Works	IWT-4-102-B1	Fort Wayne	129.78%	75.00%
13	ADVI	Atlas Logistics Retail Services	ADVI--3-178	Shelbyville	99.51%	93.18%
14	IWT-45%	Atmosphere Annealing	IWT-4a-102-B9	Jennings	133.22%	80.00%
15	IWT-45%	Biddle Precision Components	IWT-2-145	Sheridan	91.17%	100.00%
16	IWT-45%	BP Products	IWT-3-164	Whiting	244.89%	100.00%
17	Building Trades	Building Trades	IVTC-4C-102	Indianapolis	124.49%	87.93%
18	Building Trades	Building Trades	PI-4-102	Indianapolis	108.67%	91.29%
19	IWT-45%	C&M Conveyor	IWT-4b-102-B2	Mitchell	114.82%	91.67%
20	IWT-45%	Cass/Logansport Industrial Alliance	IWT-4a-102-B8	Kokomo	100.70%	97.87%
21	IWT-55%	CFM US Corp (formerly: Vermont Casting Majestic Products Company)	IVTC-4g-102-B1	Huntington	94.73%	100.00%

INCUMBENT WORKER TRAINING RETENTION RATES & ERR

PY 04 Closed-out Grants

	Program	Project	Grant Number	City	ERR (%)	Retention (%)
22	IWT-45%	Commercial Vehicle Systems	IWT-3-162	Michigan City	91.52%	94.29%
23	ADVI	Community Education Coalition	ADVI-3-138	Columbus	150.44%	97.30%
24	IWT-55%	DaimlerChrysler	IVTC-4e-102-B3	Kokomo	109.23%	100.00%
25	IWT-45%	DaimlerChrysler	IWT-3A-148	Kokomo	110.67%	100.00%
26	IWT-45%	DaimlerChrysler	IWT-3B-148	Kokomo		
27	GET	DaimlerChrysler	PIW-2-468	Indianapolis	62.19%	87.50%
28	IWT-45%	Davies County Growth Council	IWT-2-140	Washington	103.43%	65.52%
29	IWT-45%	Decatur Mold	IWT-4d-102-B2	North Vernon	114.59%	100.00%
30	IWT-55%	Delphi Delco Electronics Systems	IVTC-4e-102-B4	Kokomo	102.86%	100.00%
31	IWT-45%	DePuy Orthopaedics	IWT-3-194	Warsaw	140.77%	100.00%
32	IWT-55%	Eaton Corporation	IVTC-4d-102-B2	Auburn	99.41%	100.00%
33	IWT-45%	Educational Trust Fund -- Plumbers and Pipefitters UA Local 157	IWT-3-157	Terre Haute	115.09%	80.52%
34	IWT-45%	Eli Lilly & Company	IWT-4b-102-B5	Indianapolis	110.13%	100.00%
35	IWT-55%	Fairfield Manufacturing	IVTC-4d-102-B3	Lafayette	122.89%	100.00%
36	GET	Fairmont Homes	PIW-2-457	Nappanee	107.43%	92.42%
37	IWT-45%	Federal Mogul, INc.	IWT-3-182	Logansport	116.30%	100.00%
38	IWT-45%	Federal Mogul, INc.	IWT-4b-102-B3	South Bend	81.69%	100.00%
39	IWT-45%	General Electric Plastics	IWT4102B2	Mt. Vernon	98.96%	98.85%
40	IWT-55%	General Motors Indianapolis MFD	IVTC-4e-102-B7	Indianapolis	92.88%	95.12%
41	IWT-55%	GM Fort Wayne Truck Assembly	IVTC-4e-102-B8	Roanoke	116.72%	98.08%
42	RSA	Grant County Economic Growth Council	RSA-3-137	Marion	181.16%	100.00%

INCUMBENT WORKER TRAINING RETENTION RATES & ERR

PY 04 Closed-out Grants

	Program	Project	Grant Number	City	ERR (%)	Retention (%)
43	IWT-55%	Guide Corporation	IVTC-4e-102-B1	Anderson	83.65%	98.15%
44	GET	Gulf Stream Coach	PIW-2-456	Nappanee	98.25%	94.25%
45	IWT-45%	Gunite Corporation	IWT-4c-102-B2	Elkhart	110.80%	100.00%
46	IWT-55%	Haynes International Inc.	IVTC-4d-102-B13	Kokomo	142.19%	100.00%
47	GET	Hi-Tech (formerly Citation, Albion)	PIW-2-460	Albion	103.85%	44.00%
48	IWT-45%	Honeywell	IWT-4-188	South Bend	103.28%	94.34%
49	IWT-55%	Hubbell Raco, Inc.	IVTC-4d-102-B5	South Bend	112.87%	100.00%
50	IWT-45%	Huntington County Training Coalition	IWT-4b-102-B4	Fort Wayne	101.40%	94.85%
51	IWT-55%	I/N Tek & I/N Kote	IVTC-4g-102-B2	New Carlisle	109.71%	98.00%
52	IWT-45%	Indiana Furniture Industries	IWT-3-200	Jasper	96.74%	82.61%
53	IndianaPlan	Indiana Plan	PI-4IP-102	Indianapolis	145.64%	76.67%
54	IWT-55%	Indiana Precision Forge, L. L. C.	IWT-4e-102-B1	Shelbyville	138.09%	100.00%
55	IWT-55%	Indianapolis Casting Corp.	IVTC-4e-102-B12	Indianapolis	110.41%	92.86%
56	IWT-55%	Indianapolis Power & Light Company	IVTC-4e-102-B13	Indianapolis	115.81%	100.00%
57	IWT-45%	Indianapolis Power & Light Company	IWT-3c-102-B2	Indianapolis	145.97%	100.00%
58	IWT-45%	Indianapolis Private Industry Council	IWT-3-39	Indianapolis	86.47%	100.00%
59	RSA	Indianapolis Private Industry Council	RSA-1-39	Indianapolis	162.26%	88.24%
60	RSA	Indianapolis Private Industry Council	RSA-3-39	Indianapolis	143.18%	29.79%
61	RSA	Indianapolis Private Industry Council	RSA-4-39	Indianapolis	114.43%	90.48%
62	RSA	Indianapolis Private Industry Council	RSA-9-39	Indianapolis	157.34%	59.65%
63	IWT-45%	Infinity Molding & Assembly, Inc.	IWT-3-183	Indianapolis	105.57%	38.46%

INCUMBENT WORKER TRAINING RETENTION RATES & ERR

PY 04 Closed-out Grants

	Program	Project	Grant Number	City	ERR (%)	Retention (%)
64	RSA	Interlocal Association	RSA-3-11	Greenfield	158.75%	92.97%
65	IWT-55%	International Truck & Engine Corp. (formerly Navistar)	IVTC-4e-102-B14	Indianapolis	103.45%	100.00%
66	IWT-45%	INTMA Companies	IWT-4c-102-B4	Indianapolis	104.64%	92.22%
67	IWT-45%	Iron Workers Joint Apprenticeship L.U. #22	IWT-3-28	Indianapolis	87.83%	90.00%
68	IWT-45%	IU on behalf of Operating Engineers Apprenticeship L.U. #103	IWT-3b-28	Anderson	115.64%	93.26%
69	IWT-45%	IVTC on behalf of area Tool & Die Companies	IWT-3d-102-B1	South Bend	100.88%	100.00%
70	IWT-45%	Ivy Tech on behalf of USS Gary Works & ICD Learning Center	IWT-4d-102-B9	Gary	106.27%	94.23%
71	IWT-55%	Ivy Tech on behalf of IRCC-JATF-Hobart Campus	IVTC-4e-102-B15	Hobart	71.63%	100.00%
72	IWT-45%	Ivy Tech on behalf of ISG Burns Harbor & ICD Learning	IWT-4d-102-B7	Burns Harbor	126.63%	97.45%
73	IWT-45%	Ivy Tech on behalf of ISG Indiana Harbor & ICD Learning Center	IWT-4d-102-B6	East Chicago	110.06%	92.31%
74	IWT-45%	Ivy Tech on behalf of USS Midwest & ICD Learning Center	IWT-4d-102-B8	Portage	82.18%	100.00%
75	IWT-45%	Jasper Engine	IWT-4a-102-B1	Jasper	108.98%	91.12%
76	IWT-45%	Jasper Engine	IWT-4a-102-B2	Jasper	100.85%	92.86%
77	IWT-45%	Jeffboat LLC	IWT-4b-102-B1	Jeffersonville	142.46%	67.61%
78	IWT-45%	K & L Machine and Manufacturing Inc	IWT-4b-102-B7	Mishawaka	111.42%	50.00%
79	IWT-45%	Kautex Textron	IWT-4a-102-B3	Avilla	125.09%	88.24%
80	ADVI	Lake County Integrated Services Delivery Board	ADVI-3-179	Gary	195.74%	74.42%
81	IWT-55%	Lear Corporation	IVTC-4d-102-B16	Greencastle	123.41%	100.00%
82	IWT-45%	Lear Corporation	IWT-4d-102-B4	Edinburgh	155.21%	100.00%
83	IWT-55%	Lock Joint Tube, Inc.	IVTC-4d-102-B6	South Bend	132.78%	100.00%
84	IWT-45%	M & S Precision Machining Inc	IWT-4d-102-B1	Greensburg	98.24%	75.00%

INCUMBENT WORKER TRAINING RETENTION RATES & ERR

PY 04 Closed-out Grants

	Program	Project	Grant Number	City	ERR (%)	Retention (%)
85	IWT-45%	Machine Tool Specialists	IWT-3-192	Valparaiso	0.00%	0.00%
86	IWT-45%	Machine Tool Specialists	IWT-3-193	Valparaiso	145.92%	33.33%
87	GET	Mahomed Sales & Warehousing, LLC.	PIW-2-464	Noblesville	111.56%	91.67%
88	IWT-55%	Matthew-Warren, Inc.	IVTC-4d-102-B7	Logansport	84.39%	100.00%
89	IWT-55%	Meridian Automotive Systems	IVTC-4d-102-B8	Angola	113.51%	92.16%
90	IWT-55%	Metaldyne	IVTC-4f-102-B1	New Castle	110.36%	100.00%
91	IWT-55%	MFD Marion	IVTC-4e-102-B9	Marion	87.22%	95.95%
92	IWT-55%	Miami/Peru Industrial Alliance	IWT-4e-102-B6	Kokomo	114.52%	94.16%
93	IWT-45%	Midwest Tool & Die Corporation	IWT-3-170	Fort Wayne	103.25%	88.89%
94	IWT-45%	Montgomery County/ Crawfordsville	IWT-3d-102-B2	Lafayette	98.14%	95.08%
95	IWT-45%	National Energy Control Services (NECS)	IWT-4-253	Jasper	125.29%	95.00%
96	RSA	Northeast WIB	RSA-2-05	Fort Wayne	108.58%	84.21%
97	IWT-55%	Northern Electric	IVTC-4g-102-B3	South Bend	103.21%	100.00%
98	IWT-55%	No-Sag Products Division	IVTC-4f-102-B5	Kendallville	101.10%	100.00%
99	IWT-55%	Owens-Illinois, Inc.	IVTC-4e-102-B10	Lapel	103.88%	100.00%
100	IWT-55%	Oxford Automotive	IVTC-4d-102-B9	Greencastle	80.52%	58.33%
101	IWT-45%	Piezotech LLC	IWT-2-114	Indianapolis	104.60%	82.00%
102	IWT-45%	Plastics Solutions, Inc	IWT-4a-102-B5	South Bend	125.38%	100.00%
103	IWT-45%	PTS Electronics Corporation	IWT-4b-102-B6	Bloomington	109.18%	92.41%
104	IWT-45%	Red Gold, Inc.	IWT-4b-102-B8	Elwood	85.24%	95.65%
105	IWT-55%	Rolls-Royce	IVTC-4d-102-B10	Indianapolis	108.87%	98.86%

INCUMBENT WORKER TRAINING RETENTION RATES & ERR

PY 04 Closed-out Grants

	Program	Project	Grant Number	City	ERR (%)	Retention (%)
106	GET	Sea Hawk Recreational Vehicles, Inc.	PIW-2-458	Nappanee	107.53%	92.31%
107	IWT-45%	SEI Information Technology	IWT-3-198	Merrillville	106.93%	68.42%
108	IWT-45%	Shorewood Packaging	IWT-3-168	Indianapolis	99.84%	80.00%
109	IWT-55%	Sonoco	IVTC-4f-102-B3	Edinburgh	98.23%	100.00%
110	RSA	Southwestern Indiana Workforce Investment Board	RSA-3-16	Evansville	115.42%	90.48%
111	IWT-55%	Stant Manufacturing Inc	IVTC-4d-102-B17	Connersville	86.52%	100.00%
112	GET	Syndicate Sales, Inc.	PIW-2-462	Kokomo	52.46%	28.57%
113	RSA	Tecumseh Area Partnership, Inc.	RSA-2-06	Lafayette	300.29%	100.00%
114	RSA	The Center of Workforce Innovations, Inc.	RSA-2-76	Valparaiso	111.11%	97.83%
115	IWT-45%	ThyssenKrupp	IWT-4a-102-B6	Tell City	124.76%	94.81%
116	GET	Total EMS LLC	PIW-2-461	Logansport	116.68%	100.00%
117	IWT-55%	Tower Automotive	IVTC-4d-102-B11	Corydon	67.59%	23.08%
118	IWT-45%	Union Hospital	IWT-3-191	Terre Haute	97.91%	100.00%
119	IWT-45%	United Steel Workers of America (USWA) Local 4863	IWT-3-171	Logansport	118.10%	100.00%
120	ADVI	University of Southern Indiana	ADVI-3-67	Evansville	113.36%	97.96%
121	IWT-55%	Visteon	IVTC-4f-102-B2	Bedford	92.59%	100.00%
122	IWT-45%	Wabash Industrial Alliance	IWT-4a-102-B7	Kokomo	104.46%	100.00%
123	IWT-45%	Wayne County Machine & Tool	IWT-4a-102-B4	Richmond	90.31%	100.00%
124	IWT-45%	Weaver Popcorn	IWT-3c-102-b1	Van Buren	56.73%	80.00%
125	IWT-55%	Whirlpool Corporation-Evansville Division	IVTC-4d-102-B12	Evansville	88.62%	100.00%
126	IWT-45%	Whitley County Training Alliance	IWT-4f-102-B3	Fort Wayne	105.76%	100.00%

INCUMBENT WORKER TRAINING RETENTION RATES & ERR

PY 04 Closed-out Grants

	Program	Project	Grant Number	City	ERR (%)	Retention (%)
127	GET	Whitney Tool Company	PIW-2-465	Bedford	134.40%	94.12 %

APPENDIX C

ACES Power Marketing

Industry:

Grant Number:: IWT-4-256 City: Carmel County: Indiana Economic Growth Region: 8

Grant Information

Start Date:	1/1/2005	Total Enrolled:	8	DWDAward:	\$14,905.00
End Date:	12/31/2006	Total Completed:	0	Expenditures:	
Planned Trainees:	15	Average Hourly Wage Gain:	\$0.00	Balance:	\$14,905.00

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	4	16to25:	2	46to55:	0
Male:	4	26to35:	3	56to65:	0
		36to45:	2	66 and older:	0
		Average Age:	28	Not Reported:	1

Education		Ethnicity			
Below 12:	0	White:	7	American Indian:	0
Diploma or GED::	0	Black:	1	Asian:	0
Higher than 12:	8	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana Institute of Technology	1600 East Washington Blvd	Fort Wayne	IN	46803
Ball State University	2000 W University Ave	Muncie	IN	47306

Aisin USA Manufacturing, Inc.

Industry: Motor vehicle transmission and power train parts manufacturing

Grant Number:: ADVI-4-68 City: Vincennes County: Knox Indiana Economic Growth Region: 11

Grant Information

Start Date:	11/1/2004	Total Enrolled:	15	DWDAward:	\$49,087.00
End Date:	12/30/2005	Total Completed:	0	Expenditures:	\$49,087.00
Planned Trainees:	15	Average Hourly Wage Gain:	\$0.00	Balance:	\$0.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	1	46to55:	2
Male:	15	26to35:	6	56to65:	1
		36to45:	5	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	15	American Indian:	0
Diploma or GED::	12	Black:	0	Asian:	0
Higher than 12:	3	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Vincennes University	1002 N. First St.	Vincennes	IN	47591

Aisin USA Manufacturing, Inc.

Industry: Motor vehicle transmission and power train parts manufacturing

Grant Number:: IWT-5-68-B2 City: Vincennes County: Knox Indiana Economic Growth Region: 11

Grant Information

Start Date:	7/1/2005	Total Enrolled:	73	DWDAward:	\$31,350.00
End Date:	6/30/2006	Total Completed:	73	Expenditures:	\$4,934.00
Planned Trainees:	150	Average Hourly Wage Gain:	\$0.00	Balance:	\$26,416.00

Credentials

Completed Credentials: 73 Other Certifications

Trainee Demographics

Gender		Age			
Female:	6	16to25:	8	46to55:	15
Male:	67	26to35:	19	56to65:	2
		36to45:	29	66 and older:	0
		Average Age:	38	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	67	American Indian:	0
Diploma or GED::	56	Black:	1	Asian:	2
Higher than 12:	17	Hispanic:	2	Hawaiian:	0
Not Reported:	0			Not Reported:	1

Training Providers

Name	Street Address	City	State	Zip
Vincennes University	1002 N. First St.	Vincennes	IN	47591

Allegient

Industry: Custom Computer Programming Services

Grant Number:: IWT-3-196 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	6/1/2004	Total Enrolled:	8	DWDAward:	\$57,510.00
End Date:	6/1/2006	Total Completed:	8	Expenditures:	\$21,071.00
Planned Trainees:	8	Average Hourly Wage Gain:	\$0.00	Balance:	\$36,439.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	1	16to25:	0	46to55:	1
Male:	7	26to35:	1	56to65:	0
		36to45:	5	66 and older:	0
		Average Age:	39	Not Reported:	1
Education		Ethnicity			
Below 12:	0	White:	8	American Indian:	0
Diploma or GED::	0	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Praxis Learning Center Networks	6325 Digital Way Suite 100	Indianapolis	IN	46278

Allied Specialty Precision

Industry: Other Aircraft Parts and Auxiliary Equipment Manufacturing

Grant Number:: IWT-4f-102-B2 City: Mishawaka County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	1/10/2005	Total Enrolled:	3	DWDAward:	\$10,853.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$9,026.00
Planned Trainees:	3	Average Hourly Wage Gain:	\$0.00	Balance:	\$1,827.00

Credentials

Completed Credentials: Apprenticeships

Trainee Demographics

Gender		Age			
Female:	0	16to25:	1	46to55:	0
Male:	3	26to35:	2	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	25	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	3	American Indian:	0
Diploma or GED::	2	Black:	0	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	220 Dean Johnson Blvd	South Bend	IN	46601

Allison Transmission

Industry: Motor Vehicle Transmission and Power Train Parts Manufacturing

Grant Number:: IWT-5-8-102-b2 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	7/1/2005	Total Enrolled:	49	DWDAward:	\$229,163.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$89,823.00
Planned Trainees:	80	Average Hourly Wage Gain:	\$0.00	Balance:	\$139,340.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	2	16to25:	0	46to55:	28
Male:	47	26to35:	5	56to65:	10
		36to45:	5	66 and older:	1
		Average Age:	50	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	43	American Indian:	0
Diploma or GED::	26	Black:	6	Asian:	0
Higher than 12:	23	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26th Street, P O Box 1763	Indianapolis	IN	46206

Aluminum Manufacturing Training Coalition

Industry: Colleges, Universities, and Professional Schools

Grant Number:: IWT-4d-102-B5 City: Fort Wayne County: Allen Indiana Economic Growth Region: 3

Grant Information

Start Date:	8/4/2004	Total Enrolled:	2	DWDAward:	\$120,277.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$2,694.00
Planned Trainees:	58	Average Hourly Wage Gain:	\$0.00	Balance:	\$117,583.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	2	26to35:	1	56to65:	0
		36to45:	1	66 and older:	0
		Average Age:	35	Not Reported:	0
Education		Ethnicity			
Below 12:	0	White:	2	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	3800 N Anthony Blvd	Fort Wayne	IN	46805

AMG Engineering

Industry: Machine Shops

Grant Number:: IWT-3-160 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	11/1/2003	Total Enrolled:	23	DWDAward:	\$66,000.00
End Date:	7/31/2005	Total Completed:	0	Expenditures:	\$16,800.00
Planned Trainees:	40	Average Hourly Wage Gain:	\$0.00	Balance:	\$49,200.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	1	16to25:	2	46to55:	1
Male:	22	26to35:	12	56to65:	3
		36to45:	5	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	6	White:	12	American Indian:	0
Diploma or GED::	11	Black:	1	Asian:	2
Higher than 12:	6	Hispanic:	8	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Central Nine Career Center	1999 US 31 S	Greenwood	IN	46143

Applied Extrusion Technologies, Inc.

Industry: Unlaminated plastics film and sheet(except packaging) manufacturing

Grant Number:: IWT-2-136 City: Terre Haute County: Vigo Indiana Economic Growth Region: 7

Grant Information

Start Date:	5/1/2003	Total Enrolled:	285	DWDAward:	\$200,000.00
End Date:	7/31/2005	Total Completed:	284	Expenditures:	\$197,845.00
Planned Trainees:	325	Average Hourly Wage Gain:	\$0.00	Balance:	\$2,155.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	44	16to25:	11	46to55:	88
Male:	241	26to35:	84	56to65:	25
		36to45:	76	66 and older:	1
		Average Age:	42	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	266	American Indian:	0
Diploma or GED::	275	Black:	17	Asian:	1
Higher than 12:	10	Hispanic:	2	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	501 S Airport Dr	Terre Haute	IN	47803
Coastal Training Technologies	500 Studio Dr	Virginia Beach	VA	23452

Atlas Van Lines, Inc.

Industry:

Grant Number:: IWT 4-229 City: Evansville County: Vanderburgh Indiana Economic Growth Region: 11

Grant Information

Start Date:	8/1/2004	Total Enrolled:	18	DWDAward:	\$179,905.00
End Date:	2/1/2007	Total Completed:	18	Expenditures:	\$40,888.00
Planned Trainees:	105	Average Hourly Wage Gain:	\$11.93	Balance:	\$139,017.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender	Age				
Female:	7	16to25:	2	46to55:	4
Male:	11	26to35:	6	56to65:	0
		36to45:	6	66 and older:	0
		Average Age:	38	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	17	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	1
Higher than 12:	13	Hispanic:	0	Hawaiian:	0
Not Reported:	4			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Automated Office Solutions	2100 N. Cullen Av.	Evansville	IN	
Lantech	8902 Vincennes Cirle	Indianapolis	IN	46268
Pinnacle Computer Services	640 South Hebron Ave.	Evansville	IN	47714
Ivy Tech	3501 First Ave	Evansville	IN	47714

Atmosphere Annealing

Industry: Metal heat treating

Grant Number:: IWT-5-10-102-b2 City: North Vernon County: Jennings Indiana Economic Growth Region: 9

Grant Information

Start Date:	7/1/2005	Total Enrolled:	4	DWDAward:	\$31,793.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$1,613.00
Planned Trainees:	12	Average Hourly Wage Gain:	\$0.00	Balance:	\$30,180.00

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	4	26to35:	3	56to65:	1
		36to45:	0	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	4	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	3	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4475 Central Avenue	Columbus	IN	47203

Audiovox Specialized Applications

Industry: Motor vehicle supplies and new parts merchant wholesalers

Grant Number:: IWT-4-243 City: Elkhart County: Elkhart Indiana Economic Growth Region: 2

Grant Information

Start Date:	1/1/2005	Total Enrolled:	95	DWDAward:	\$61,901.00
End Date:	12/31/2005	Total Completed:	22	Expenditures:	\$12,385.00
Planned Trainees:	70	Average Hourly Wage Gain:	\$0.00	Balance:	\$49,516.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	48	16to25:	2	46to55:	5
Male:	47	26to35:	5	56to65:	3
		36to45:	7	66 and older:	0
		Average Age:	41	Not Reported:	73

Education		Ethnicity			
Below 12:	0	White:	19	American Indian:	0
Diploma or GED::	15	Black:	2	Asian:	1
Higher than 12:	7	Hispanic:	0	Hawaiian:	0
Not Reported:	73			Not Reported:	73

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	220 Dean Johnson Blvd	South Bend	IN	46601
National Assoc of Credit Management	224 Schilling Cir	Hunt Valley	MD	21031
APICS	5301 Shawnee Rd	Alexandria	WA	22312
Signal Learning	3840 Edison Lakes Pkwy	Mishawaka	IN	46545
Professional Education Services	405 Glenn Drive Suite 4	Streling	VA	20164

Avery Dennison

Industry: Coated and laminated paper manufacturing

Grant Number:: IWT-4e-102-B2 City: Greenfield County: Hancock Indiana Economic Growth Region: 5

Grant Information

Start Date:	1/5/2005	Total Enrolled:	8	DWDAward:	\$21,187.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$8,963.00
Planned Trainees:	9	Average Hourly Wage Gain:	\$0.00	Balance:	\$12,224.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	1	46to55:	1
Male:	8	26to35:	3	56to65:	0
		36to45:	3	66 and older:	0
		Average Age:	34	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	8	American Indian:	0
Diploma or GED::	8	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26th Street, P O Box 1763	Indianapolis	IN	46206

BF GoodrichTire Manufacturing

Industry: Tire Manufacturing (except Retreading)

Grant Number:: IWT-3-185 City: Woodburn County: Allen Indiana Economic Growth Region: 3

Grant Information

Start Date:	3/1/2004	Total Enrolled:	80	DWDAward:	\$200,000.00
End Date:	9/30/2005	Total Completed:	80	Expenditures:	\$200,000.00
Planned Trainees:	75	Average Hourly Wage Gain:	\$0.64	Balance:	\$0.00

Credentials

Completed Credentials: 80 Journey Upgrades

Trainee Demographics

Gender		Age			
Female:	0	16to25:	7	46to55:	21
Male:	80	26to35:	24	56to65:	8
		36to45:	19	66 and older:	0
		Average Age:	41	Not Reported:	1

Education		Ethnicity			
Below 12:	1	White:	79	American Indian:	0
Diploma or GED::	31	Black:	1	Asian:	0
Higher than 12:	48	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Cen Tec, Inc	4015 Fourier Drive	Fort Wayne	IN	46818

Bon L Manufacturing

Industry:

Grant Number:: IWT-4-246 City: Kentland County: Newton Indiana Economic Growth Region: 1

Grant Information

Start Date:	11/1/2004	Total Enrolled:	20	DWDAward:	\$65,808.00
End Date:	11/1/2006	Total Completed:	11	Expenditures:	\$0.00
Planned Trainees:	20	Average Hourly Wage Gain:	\$1.13	Balance:	\$65,808.00

Credentials

Completed Credentials: Apprenticeships

Trainee Demographics

Gender		Age			
Female:	0	16to25:	1	46to55:	4
Male:	20	26to35:	3	56to65:	1
		36to45:	11	66 and older:	0
		Average Age:	43	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	19	American Indian:	1
Diploma or GED::	19	Black:	0	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Vincennes University	430 Waterfall Drive	Elkhart	IN	46516

Building Trades

Industry: Colleges, Universities, and Professional Schools

Grant Number:: TAG-5BT-102 City: Indianapolis County: Marion Indiana Economic Growth Region:

Grant Information

Start Date:	7/1/2005	Total Enrolled:	4520	DWDAward:	\$3,133,809.00
End Date:	6/30/2006	Total Completed:	3	Expenditures:	\$0.00
Planned Trainees:	5226	Average Hourly Wage Gain:	\$0.00	Balance:	\$3,133,809.00

Credentials

Completed Credentials: 1 Associate Degrees, 2 Apprenticeships

Trainee Demographics

Gender		Age			
Female:	90	16to25:	1682	46to55:	127
Male:	4430	26to35:	1714	56to65:	7
		36to45:	444	66 and older:	5
		Average Age:	26	Not Reported:	541

Education		Ethnicity			
Below 12:	37	White:	4171	American Indian:	19
Diploma or GED::	3369	Black:	236	Asian:	7
Higher than 12:	1113	Hispanic:	90	Hawaiian:	2
Not Reported:	1			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	50 West Fall Creek Parkway N. Dr.	Indianapolis	IN	46208

Carr Metal Products - EPPC

Industry: Sheet metal work manufacturing

Grant Number:: IWT-2-115 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	12/15/2002	Total Enrolled:	158	DWDAward:	\$122,560.00
End Date:	12/15/2005	Total Completed:	107	Expenditures:	\$98,700.00
Planned Trainees:	139	Average Hourly Wage Gain:	\$0.00	Balance:	\$23,860.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	27	16to25:	19	46to55:	38
Male:	131	26to35:	32	56to65:	14
		36to45:	33	66 and older:	3
		Average Age:	36	Not Reported:	19

Education		Ethnicity			
Below 12:	48	White:	116	American Indian:	1
Diploma or GED::	71	Black:	34	Asian:	0
Higher than 12:	39	Hispanic:	7	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Walker Career Center	9651 E 21st St	Indianapolis	IN	46229

Chester, Inc.

Industry: Commercial and institutional building construction

Grant Number:: IWT-4-260 City: Valparaiso County: Porter Indiana Economic Growth Region: 1

Grant Information

Start Date:	4/1/2005	Total Enrolled:	10	DWD Award:	\$23,604.00
End Date:	4/1/2006	Total Completed:	10	Expenditures:	\$23,604.00
Planned Trainees:	14	Average Hourly Wage Gain:	\$3.10	Balance:	\$0.00

Credentials

Completed Credentials: 3 Bachelors Degrees, 7 Other Certifications

Trainee Demographics

Gender		Age			
Female:	2	16to25:	1	46to55:	2
Male:	8	26to35:	5	56to65:	0
		36to45:	2	66 and older:	0
		Average Age:	36	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	10	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	9	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Current Technologies Computer Learning	6210 Central Ave	Portage	IN	46368
Hagerman & Co	520 Park Place Court, Suite 100	Mishawaka	IN	46545

Clarke Engineering Services, Inc.

Industry: Engineering services

Grant Number:: IWT 3-189

City: Fishers

County: Hamilton

Indiana Economic Growth Region: 5

Grant Information

Start Date:	4/1/2004	Total Enrolled:	5	DWDAward:	\$39,418.00
End Date:	1/31/2006	Total Completed:	0	Expenditures:	\$2,395.00
Planned Trainees:	11	Average Hourly Wage Gain:	\$0.00	Balance:	\$37,023.00

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	5	26to35:	5	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	33	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	5	American Indian:	0
Diploma or GED::	0	Black:	0	Asian:	0
Higher than 12:	5	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	

Training Providers

Name	Street Address	City	State	Zip
Cognex Corporation	One Vision Drive	Natick	Ma	1760
Crown Training & Development, Inc.	2642 E. 84th Place	Merrillville	IN	46410
Taylor Technology, Inc.	P.O. Box 243	Bedford	IN	47421
ISPe, International Society for Pharmaceutical Engineering	3109 W. Dr. Martin Luther King, Jr. Blvd., Suite 250	Tampa	FL	33607
PTI Pharmaceutical Training Institute	708 3rd Avenue 3rd Floor	New York	NY	10017

Cooper Standard Automotive

Industry: Rubber product manufacturing for mechanical use

Grant Number:: IWT-3-122 City: Auburn County: DeKalb Indiana Economic Growth Region: 3

Grant Information

Start Date:	9/1/2003	Total Enrolled:	17	DWD Award:	\$19,698.75
End Date:	9/1/2005	Total Completed:	15	Expenditures:	\$19,698.75
Planned Trainees:	17	Average Hourly Wage Gain:	\$1.54	Balance:	

Credentials

Completed Credentials: 2 Bachelors Degrees, 4 Masters Degrees, and 1 Associates Degree

Trainee Demographics

Gender	Age				
Female:	7	16to25:	0	46to55:	3
Male:	10	26to35:	5	56to65:	0
		36to45:	8	66 and older:	0
		Average Age:	39	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	16	American Indian:	0
Diploma or GED::	5	Black:	0	Asian:	0
Higher than 12:	12	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	

Training Providers

Name	Street Address	City	State	Zip
Indiana Institute of Technology IUPU-FW	1600 East Washington Blvd	Fort Wayne	IN	46803
Indiana Wesleyan University	2101 East Coliseum Blvd	Fort Wayne	IN	46805
Ivy Tech State College	8211 West Jefferson Blvd	Fort Wayne	IN	46804
Tri State University	3800 N Anthony Blvd	Fort Wayne	IN	46805
	1 University Avenue	Angola	IN	46703

Crown ESA, Inc.

Industry: Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables

Grant Number:: ADVI-3-169 City: Portage County: Porter Indiana Economic Growth Region: 1

Grant Information

Start Date:	1/5/2004	Total Enrolled:	2	DWDAward:	\$128,385.00
End Date:	12/5/2005	Total Completed:	0	Expenditures:	\$4,800.00
Planned Trainees:	15	Average Hourly Wage Gain:	\$0.00	Balance:	\$123,585.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender	Age				
Female:	0	16to25:	0	46to55:	0
Male:	2	26to35:	1	56to65:	0
		36to45:	1	66 and older:	0
		Average Age:	35	Not Reported:	0
Education	Ethnicity				
Below 12:	0	White:	2	American Indian:	0
Diploma or GED::	0	Black:	0	Asian:	0
Higher than 12:	2	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Intense School	8211 West Broward Blvd.	Ft. Lauderdale	FL	33324

DaimlerChrysler

Industry: Motor Vehicle Transmission and Power Train Parts Manufacturing

Grant Number:: IVTC-4f-102-B6 City: Kokomo County: Howard Indiana Economic Growth Region: 4

Grant Information

Start Date:	12/31/2005	Total Enrolled:	203	DWDAward:	\$329,133.00
End Date:	6/30/2006	Total Completed:	202	Expenditures:	\$89,559.00
Planned Trainees:	501	Average Hourly Wage Gain:	\$0.03	Balance:	\$239,574.00

Credentials

Completed Credentials: 199 Journeyman, 3 Apprenticeships

Trainee Demographics

Gender		Age			
Female:	2	16to25:	0	46to55:	67
Male:	201	26to35:	31	56to65:	29
		36to45:	69	66 and older:	2
		Average Age:	44	Not Reported:	5

Education		Ethnicity			
Below 12:	0	White:	196	American Indian:	2
Diploma or GED::	125	Black:	3	Asian:	0
Higher than 12:	78	Hispanic:	2	Hawaiian:	0
Not Reported:	5			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	1815 E Morgan PO Box 1373	Kokomo	IN	46901

DaimlerChrysler

Industry:

Grant Number:: PIW-2-468 City: Indianapolis County: Indiana Economic Growth Region: 8

Grant Information

Start Date:	7/1/2003	Total Enrolled:	26	DWDAward:	\$145,500.00
End Date:	12/31/2004	Total Completed:	26	Expenditures:	\$63,845.00
Planned Trainees:	60	Average Hourly Wage Gain:	\$0.00	Balance:	\$81,655.00

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	9
Male:	26	26to35:	7	56to65:	2
		36to45:	7	66 and older:	0
		Average Age:	41	Not Reported:	1

Education		Ethnicity			
Below 12:	0	White:	18	American Indian:	1
Diploma or GED::	16	Black:	6	Asian:	0
Higher than 12:	7	Hispanic:	0	Hawaiian:	1
Not Reported:	3			Not Reported:	

Training Providers

Name	Street Address	City	State	Zip
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Dans Body Shop Inc.

Industry: General automotive repair

Grant Number:: IWT-4-261 City: Delphi County: Carroll Indiana Economic Growth Region: 4

Grant Information

Start Date:	4/1/2005	Total Enrolled:	2	DWDAward:	\$480.00
End Date:	3/30/2006	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	3	Average Hourly Wage Gain:	\$0.00	Balance:	\$480.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	2	46to55:	0
Male:	2	26to35:	0	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	22	Not Reported:	0

Education		Ethnicity			
Below 12:	1	White:	1	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Walker Career Center	9651 E. 21st St	Indianapolis	IN	46229

Delphi Delco Electronics Systems

Industry: Other motor vehicle electrical and electronic equipment manufacturing

Grant Number:: IWT-5-5-102-b3 City: Kokomo County: Howard Indiana Economic Growth Region: 4

Grant Information

Start Date:	7/1/2005	Total Enrolled:	54	DWDAward:	\$255,186.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$43,550.00
Planned Trainees:	100	Average Hourly Wage Gain:	\$0.00	Balance:	\$211,636.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	10	16to25:	1	46to55:	3
Male:	44	26to35:	31	56to65:	0
		36to45:	19	66 and older:	0
		Average Age:	35	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	49	American Indian:	0
Diploma or GED::	24	Black:	1	Asian:	0
Higher than 12:	30	Hispanic:	4	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	1815 E. Molrgan St., PO Box 1373	Kokomo	IN	46901

Dover Diversified (Cook Airtomic)

Industry: Aircraft engine and engine parts manufacturing

Grant Number:: IWT-3-165

City: Jeffersonville

County: Clark

Indiana Economic Growth Region: 10

Grant Information

Start Date:	1/1/2004	Total Enrolled:	13	DWDAward:	\$34,088.00
End Date:	1/1/2006	Total Completed:	13	Expenditures:	\$15,758.00
Planned Trainees:	16	Average Hourly Wage Gain:	\$0.18	Balance:	\$18,330.00

Credentials

Completed Credentials: 9 Apprenticeships, 2 Bachelors Degrees, 1 Associate Degree

Trainee Demographics

Gender		Age			
Female:	1	16to25:	0	46to55:	3
Male:	12	26to35:	3	56to65:	0
		36to45:	7	66 and older:	0
		Average Age:	38	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	13	American Indian:	0
Diploma or GED::	3	Black:	0	Asian:	0
Higher than 12:	10	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Prosser Technical College	618 E Market Street	New Albany	IN	47150
Indiana University	4201 Grantline Road	New Albany	IN	47150

Eaton Truck Components

Industry: Motor Vehicle Transmission and Power Train Parts Manufacturing

Grant Number:: PIW-2-459 City: Greenfield County: Hancock Indiana Economic Growth Region: 5

Grant Information

Start Date:	9/15/2002	Total Enrolled:	92	DWDAward:	\$75,834.00
End Date:	9/15/2005	Total Completed:	77	Expenditures:	\$52,890.00
Planned Trainees:	67	Average Hourly Wage Gain:	\$2.35	Balance:	\$22,944.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	37	16to25:	13	46to55:	19
Male:	55	26to35:	20	56to65:	4
		36to45:	30	66 and older:	0
		Average Age:	39	Not Reported:	6

Education		Ethnicity			
Below 12:	0	White:	82	American Indian:	1
Diploma or GED::	88	Black:	7	Asian:	2
Higher than 12:	4	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Walker Career Center	9651 E 21st St	Indianapolis	IN	46229

Educational Trust Fund- Plumbers and Steam Fitters

Industry: Labor unions and similar labor organizations

Grant Number:: IWT-4-157 City: Terre Haute County: Vigo Indiana Economic Growth Region: 7

Grant Information

Start Date:	8/1/2004	Total Enrolled:	16	DWDAward:	\$8,886.00
End Date:	7/30/2005	Total Completed:	16	Expenditures:	\$8,142.05
Planned Trainees:	16	Average Hourly Wage Gain:	\$0.00	Balance:	\$743.95

Credentials

Completed Credentials: Journey Upgrades

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	8
Male:	16	26to35:	4	56to65:	2
		36to45:	2	66 and older:	0
		Average Age:	47	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	16	American Indian:	0
Diploma or GED::	2	Black:	0	Asian:	0
Higher than 12:	14	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Educational Trust Fund	8707 E Milner Ave	Terre Haute	IN	47803
Educational Trust Fund	2555 South 30th Street	Lafayette	IN	47905

Emery Winslow Scale

Industry:

Grant Number:: IWT 4-250 City: Terre Haute County: Vigo Indiana Economic Growth Region: 7

Grant Information

Start Date:	1/2/2005	Total Enrolled:	36	DWDAward:	\$127,225.00
End Date:	1/1/2007	Total Completed:	27	Expenditures:	\$100,275.00
Planned Trainees:	35	Average Hourly Wage Gain:	\$0.04	Balance:	\$26,950.00

Credentials

Completed Credentials:

Trainee Demographics

Gender	Age				
Female:	3	16to25:	1	46to55:	17
Male:	33	26to35:	7	56to65:	8
		36to45:	2	66 and older:	0
		Average Age:	47	Not Reported:	1

Education	Ethnicity				
Below 12:	3	White:	35	American Indian:	0
Diploma or GED::	29	Black:	1	Asian:	0
Higher than 12:	4	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Workforce Deveolopment Concepts Inc.	R.R. #1	Odon	IN	47562

Envirotest Systems

Industry: All other automotive repair and maintenance

Grant Number:: IWT-4-222 City: Merrillville County: Lake Indiana Economic Growth Region: 1

Grant Information

Start Date:	7/1/2004	Total Enrolled:	5	DWDAward:	\$10,175.00
End Date:	7/1/2005	Total Completed:	4	Expenditures:	\$5,960.00
Planned Trainees:	5	Average Hourly Wage Gain:	\$0.00	Balance:	\$4,215.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	1	16to25:	0	46to55:	0
Male:	4	26to35:	1	56to65:	1
		36to45:	3	66 and older:	0
		Average Age:	42	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	3	American Indian:	0
Diploma or GED::	3	Black:	1	Asian:	0
Higher than 12:	2	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Current Technologies Computer Learning	6210 Central Ave	Portage	IN	46368

ESCO Communications, Inc

Industry: Electrical apparatus and equipment,wiring supplies and construction materials merchant wholesalers

Grant Number:: IWT-4-225 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	7/1/2004	Total Enrolled:	41	DWDAward:	\$118,010.00
End Date:	6/30/2006	Total Completed:	41	Expenditures:	\$38,979.00
Planned Trainees:	44	Average Hourly Wage Gain:	\$0.55	Balance:	\$79,031.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	1	16to25:	1	46to55:	8
Male:	40	26to35:	16	56to65:	0
		36to45:	16	66 and older:	0
		Average Age:	38	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	40	American Indian:	0
Diploma or GED::	5	Black:	1	Asian:	0
Higher than 12:	36	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
EST Institute	8985 Town Center Parkway	Brandenton	FL	34202
INFOCOMM	N/A	N/A	N/A	
Creston	N/A	N/A	N/A	
EXTRON	N/A	N/A	N/A	
Dukane	N/A	N/A	N/A	
Peavey	N/A	N/A	N/A	

Flexcel Jasper

Industry: Hardwood veneer and plywood manufacturing

Grant Number:: IWT-3-163 City: Jasper County: Dubois Indiana Economic Growth Region: 11

Grant Information

Start Date:	11/30/2003	Total Enrolled:	10	DWDAward:	\$30,800.00
End Date:	11/30/2005	Total Completed:	9	Expenditures:	\$23,100.00
Planned Trainees:	9	Average Hourly Wage Gain:	\$0.37	Balance:	\$7,700.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	0	16to25:	1	46to55:	1
Male:	10	26to35:	2	56to65:	2
		36to45:	3	66 and older:	0
		Average Age:	39	Not Reported:	1

Education		Ethnicity			
Below 12:	0	White:	10	American Indian:	0
Diploma or GED::	9	Black:	0	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Vincennes University	1002 N. First St.	Vincennes	IN	47591

Fort Wayne Newspapers

Industry: Newspaper publishers

Grant Number:: IWT-4a-102-B10 City: Fort Wayne County: Allen Indiana Economic Growth Region: 3

Grant Information

Start Date:	7/1/2004	Total Enrolled:	3	DWDAward:	\$118,991.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$32,946.00
Planned Trainees:	35	Average Hourly Wage Gain:	\$0.00	Balance:	\$86,045.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	2	16to25:	1	46to55:	1
Male:	1	26to35:	0	56to65:	1
		36to45:	0	66 and older:	0
		Average Age:	41	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	2	American Indian:	0
Diploma or GED::	2	Black:	1	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	3800 N Anthony Blvd	Fort Wayne	IN	46805

G & T Industries

Industry: Urethane and other foam product (except Polystyrene) manufacturing

Grant Number:: IWT-3-159 City: Jasper County: Dubois Indiana Economic Growth Region: 11

Grant Information

Start Date:	11/1/2003	Total Enrolled:	34	DWDAward:	\$50,872.00
End Date:	11/1/2005	Total Completed:	34	Expenditures:	\$50,872.00
Planned Trainees:	25	Average Hourly Wage Gain:	\$0.32	Balance:	\$0.00

Credentials

Completed Credentials: 25 CTAs

Trainee Demographics

Gender		Age			
Female:	14	16to25:	5	46to55:	3
Male:	20	26to35:	14	56to65:	5
		36to45:	7	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	11	White:	23	American Indian:	1
Diploma or GED::	16	Black:	0	Asian:	0
Higher than 12:	7	Hispanic:	10	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Terry Surgener	2948 Sharon Valley Road NE	Granville	OH	43023

GECOM, Inc.

Industry: All Other Motor Vehicle Parts Manufacturing

Grant Number:: PIW-2-467 City: Greensburg County: Decatur Indiana Economic Growth Region: 9

Grant Information

Start Date:	6/1/2003	Total Enrolled:	221	DWDAward:	\$200,000.00
End Date:	5/31/2006	Total Completed:	42	Expenditures:	\$195,331.98
Planned Trainees:	195	Average Hourly Wage Gain:	\$0.34	Balance:	\$4,668.02

Credentials

Completed Credentials: 10 Apprenticeships, 4 Pre-Apprenticeships, and 1 Associate

Trainee Demographics

Gender		Age			
Female:	102	16to25:	43	46to55:	26
Male:	119	26to35:	95	56to65:	4
		36to45:	53	66 and older:	0
		Average Age:	34	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	219	American Indian:	0
Diploma or GED::	196	Black:	1	Asian:	0
Higher than 12:	25	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4475 Central Avenue	Columbus	IN	47203
Purdue University	4601 Central Ave	Columbus	IN	47203

General Mills Corporation (Pillsbury)

Industry: Flour mixes and dough manufacturing from purchased flour

Grant Number:: IVTC-4d-102-B4 City: New Albany County: Floyd Indiana Economic Growth Region: 10

Grant Information

Start Date:	7/1/2004	Total Enrolled:	31	DWDAward:	\$117,872.00
End Date:	7/31/2005	Total Completed:	31	Expenditures:	\$84,500.00
Planned Trainees:	63	Average Hourly Wage Gain:	\$0.37	Balance:	\$33,372.00

Credentials

Completed Credentials: 24 Journey Upgrades, 7 Apprenticeships

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	15
Male:	31	26to35:	3	56to65:	4
		36to45:	9	66 and older:	0
		Average Age:	47	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	31	American Indian:	0
Diploma or GED::	27	Black:	0	Asian:	0
Higher than 12:	4	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	8204 Hwy 311	Sellersburg	IN	47172

General Motors MFD

Industry: Motor Vehicle Body Manufacturing

Grant Number:: IWT-5-8-102-b3 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	7/1/2005	Total Enrolled:	63	DWDAward:	\$196,016.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$47,542.00
Planned Trainees:	208	Average Hourly Wage Gain:	\$0.00	Balance:	\$148,474.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	6	16to25:	1	46to55:	25
Male:	57	26to35:	6	56to65:	16
		36to45:	13	66 and older:	0
		Average Age:	47	Not Reported:	2

Education		Ethnicity			
Below 12:	0	White:	60	American Indian:	0
Diploma or GED::	32	Black:	3	Asian:	0
Higher than 12:	31	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26th Street, P O Box 1763	Indianapolis	IN	46206

Grant County Economic Growth Council

Industry: Business Associations

Grant Number:: ADVI-4-137 City: Marion County: Grant Indiana Economic Growth Region: 3

Grant Information

Start Date:	8/1/2004	Total Enrolled:	4	DWDAward:	\$122,697.00
End Date:	7/31/2005	Total Completed:	4	Expenditures:	\$89,697.00
Planned Trainees:	11	Average Hourly Wage Gain:	\$5.74	Balance:	\$33,000.00

Credentials

Completed Credentials: 3 Associates Degrees

Trainee Demographics

Gender		Age			
Female:	4	16to25:	1	46to55:	1
Male:	0	26to35:	2	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	36	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	4	American Indian:	0
Diploma or GED::	4	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Tucker Area Vocational Technical Center	107 S Pennsylvania St	Marion	IN	46952
Indiana University	2300 South Washington St	Kokomo	IN	46902
Ivy Tech State College	1815 E. Morgan St	Kokomo	IN	
Indiana Wesleyan	4201 S Washington	Marion	IN	

Great Dane Limited Partnership- Brazil

Industry: Truck trailer manufacturing

Grant Number:: IWT-5-7-102-B1 City: Brazil County: Clay Indiana Economic Growth Region: 7

Grant Information

Start Date:	1/5/1970	Total Enrolled:	104	DWDAward:	\$131,136.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$81,321.00
Planned Trainees:	75	Average Hourly Wage Gain:	\$0.00	Balance:	\$49,815.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	5	16to25:	2	46to55:	50
Male:	99	26to35:	15	56to65:	1
		36to45:	36	66 and older:	0
		Average Age:	43	Not Reported:	0

Education		Ethnicity			
Below 12:	3	White:	104	American Indian:	0
Diploma or GED::	75	Black:	0	Asian:	0
Higher than 12:	26	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech	7999 South US Hwy 41	Terre Haute	IN	47802

Guardian Automotive Products

Industry: Glass product manufacturing made of purchased glass

Grant Number:: IWT-3-186 City: Ligonier County: Noble Indiana Economic Growth Region: 3

Grant Information

Start Date:	2/4/2004	Total Enrolled:	50	DWDAward:	\$48,999.00
End Date:	2/1/2006	Total Completed:	24	Expenditures:	\$21,639.35
Planned Trainees:	38	Average Hourly Wage Gain:	\$0.24	Balance:	\$27,359.65

Credentials

Completed Credentials: Associate Degree

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	11
Male:	50	26to35:	17	56to65:	4
		36to45:	7	66 and older:	0
		Average Age:	41	Not Reported:	11

Education		Ethnicity			
Below 12:	0	White:	46	American Indian:	0
Diploma or GED::	45	Black:	2	Asian:	1
Higher than 12:	5	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	3800 N Anthony Blvd	Fort Wayne	IN	46805

Guide Corporation

Industry: Vehicular lighting equipment manufacturing

Grant Number:: IVTC-4e-102-B1 City: Anderson County: Madison Indiana Economic Growth Region: 5

Grant Information

Start Date:	7/1/2004	Total Enrolled:	132	DWDAward:	\$248,796.00
End Date:	6/30/2005	Total Completed:	4	Expenditures:	\$173,860.00
Planned Trainees:	104	Average Hourly Wage Gain:	\$0.26	Balance:	\$74,936.00

Credentials

Completed Credentials: 84 Journey Upgrades & 8 Apprenticeships

Trainee Demographics

Gender		Age			
Female:	5	16to25:	2	46to55:	51
Male:	127	26to35:	22	56to65:	10
		36to45:	46	66 and older:	0
		Average Age:	43	Not Reported:	1

Education		Ethnicity			
Below 12:	0	White:	127	American Indian:	1
Diploma or GED::	80	Black:	3	Asian:	0
Higher than 12:	52	Hispanic:	0	Hawaiian:	1
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	104 W 53rd St	Anderson	IN	46013

Guide Corporation

Industry: Vehicular lighting equipment manufacturing

Grant Number:: IWT-5-6a-102-b2 City: Anderson County: Madison Indiana Economic Growth Region: 5

Grant Information

Start Date:	7/1/2005	Total Enrolled:	132	DWDAward:	\$198,316.00
End Date:	6/30/2006	Total Completed:	4	Expenditures:	\$44,586.00
Planned Trainees:	149	Average Hourly Wage Gain:	\$0.26	Balance:	\$153,730.00

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	5	16to25:	2	46to55:	51
Male:	127	26to35:	22	56to65:	10
		36to45:	46	66 and older:	0
		Average Age:	43	Not Reported:	1

Education		Ethnicity			
Below 12:	0	White:	127	American Indian:	1
Diploma or GED::	80	Black:	3	Asian:	0
Higher than 12:	52	Hispanic:	0	Hawaiian:	1
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4301 S. Cowan Rd.	Muncie	IN	47302

Haynes International Inc.

Industry: Nonferrous metal (except copper and aluminum) rolling, drawing, and extruding

Grant Number:: IWT-5-5-102-B2 City: Kokomo County: Howard Indiana Economic Growth Region: 4

Grant Information

Start Date:	7/1/2005	Total Enrolled:	119	DWDAward:	\$189,958.00
End Date:	6/30/2006	Total Completed:	119	Expenditures:	\$70,576.00
Planned Trainees:	91	Average Hourly Wage Gain:	\$0.22	Balance:	\$119,382.00

Credentials

Completed Credentials: 97 Journeyman, 22 Apprentice

Trainee Demographics

Gender		Age			
Female:	5	16to25:	2	46to55:	42
Male:	114	26to35:	18	56to65:	15
		36to45:	42	66 and older:	0
		Average Age:	45	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	116	American Indian:	1
Diploma or GED::	57	Black:	3	Asian:	0
Higher than 12:	62	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	1815 E. Morgan St. PO Box 1373	Kokomo	IN	46801

Hilex Poly Co., LLC

Industry:

Grant Number:: IWT 4-254 City: North Vernon County: Jennings Indiana Economic Growth Region: 9

Grant Information

Start Date:	1/1/2005	Total Enrolled:	12	DWDAward:	\$18,108.00
End Date:	1/1/2007	Total Completed:	0	Expenditures:	\$9,292.00
Planned Trainees:	12	Average Hourly Wage Gain:	\$0.00	Balance:	\$8,816.00

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	2
Male:	12	26to35:	2	56to65:	1
		36to45:	7	66 and older:	0
		Average Age:	45	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	12	American Indian:	0
Diploma or GED::	11	Black:	0	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	Central Ave.	Columbus	IN	47203

Howard Regional Health System

Industry: General medical and surgical hospitals

Grant Number:: ADVI-4-228 City: Kokomo County: Howard Indiana Economic Growth Region: 4

Grant Information

Start Date:	6/30/2004	Total Enrolled:	26	DWD Award:	\$46,800.00
End Date:	7/1/2005	Total Completed:	26	Expenditures:	\$44,000.00
Planned Trainees:	30	Average Hourly Wage Gain:	\$0.00	Balance:	\$2,800.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	25	16to25:	5	46to55:	5
Male:	1	26to35:	7	56to65:	2
		36to45:	7	66 and older:	0
		Average Age:	38	Not Reported:	0
Education		Ethnicity			
Below 12:	0	White:	24	American Indian:	0
Diploma or GED::	0	Black:	1	Asian:	1
Higher than 12:	26	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana University	2300 S Washington St	Kokomo	IN	46904

IMC Corporation

Industry:

Grant Number:: IWT 4-257 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	5/1/2005	Total Enrolled:	51	DWDAward:	\$52,500.00
End Date:	4/30/2007	Total Completed:	32	Expenditures:	\$52,500.00
Planned Trainees:	54	Average Hourly Wage Gain:	\$0.00	Balance:	\$0.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	7	16to25:	11	46to55:	9
Male:	44	26to35:	12	56to65:	6
		36to45:	11	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	15	White:	35	American Indian:	0
Diploma or GED::	26	Black:	1	Asian:	0
Higher than 12:	10	Hispanic:	15	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Workplace Training Associates Inc.	7772 East Bellsville Pike	Nashville	IN	47448

Impact Forge, Inc.

Industry: Iron and steel forging

Grant Number:: IWT-3-175 City: Columbus County: Bartholome Indiana Economic Growth Region: 9

Grant Information

Start Date:	4/1/2004	Total Enrolled:	48	DWDAward:	\$174,590.00
End Date:	3/31/2006	Total Completed:	1	Expenditures:	\$63,150.00
Planned Trainees:	73	Average Hourly Wage Gain:	\$0.00	Balance:	\$111,440.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender	Age				
Female:	0	16to25:	3	46to55:	6
Male:	48	26to35:	10	56to65:	3
		36to45:	15	66 and older:	0
		Average Age:	32	Not Reported:	11

Education	Ethnicity				
Below 12:	5	White:	48	American Indian:	1
Diploma or GED::	40	Black:	0	Asian:	0
Higher than 12:	3	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Vincennes University	1002 First North Street	Vincennes	IN	47591

Indiana Precision Metalforming Association

Industry:

Grant Number:: IWT-4-231 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	9/1/2004	Total Enrolled:	105	DWDAward:	\$196,500.00
End Date:	8/30/2007	Total Completed:	100	Expenditures:	\$68,880.00
Planned Trainees:	186	Average Hourly Wage Gain:	\$0.35	Balance:	\$127,620.00

Credentials

Completed Credentials: Other Certifications, 1 Associates Degree

Trainee Demographics

Gender		Age			
Female:	15	16to25:	12	46to55:	21
Male:	90	26to35:	34	56to65:	8
		36to45:	29	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	8	White:	103	American Indian:	1
Diploma or GED::	46	Black:	2	Asian:	0
Higher than 12:	37	Hispanic:	0	Hawaiian:	0
Not Reported:	16			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Vincennes University	1002 N First St	Vincennes	IN	47591

IR Von Duprin

Industry: Hardware manufacturing

Grant Number:: IWT-5-279 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	8/1/2005	Total Enrolled:	388	DWDAward:	\$190,200.00
End Date:	6/30/2006	Total Completed:	388	Expenditures:	\$119,700.00
Planned Trainees:	402	Average Hourly Wage Gain:	\$0.25	Balance:	\$70,900.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	133	16to25:	12	46to55:	129
Male:	255	26to35:	64	56to65:	94
		36to45:	86	66 and older:	3
		Average Age:	47	Not Reported:	0

Education		Ethnicity			
Below 12:	59	White:	258	American Indian:	0
Diploma or GED::	184	Black:	106	Asian:	14
Higher than 12:	145	Hispanic:	9	Hawaiian:	0
Not Reported:	0			Not Reported:	1

Training Providers

Name	Street Address	City	State	Zip
BMT	2720 Tobey Dr.	Indianapolis	IN	

IU: Indianapolis Electrical JATC

Industry:

Grant Number:: IWT-3a-28 City: Bloomington County: Monroe Indiana Economic Growth Region: 8

Grant Information

Start Date:	11/1/2003	Total Enrolled:	100	DWDAward:	\$216,950.00
End Date:	10/30/2006	Total Completed:	70	Expenditures:	\$78,465.00
Planned Trainees:	300	Average Hourly Wage Gain:	\$0.00	Balance:	\$138,485.00

Credentials

Completed Credentials: 70 Journey Upgrades; 48 Other Certifications

Trainee Demographics

Gender		Age			
Female:	3	16to25:	2	46to55:	18
Male:	98	26to35:	39	56to65:	2
		36to45:	37	66 and older:	0
		Average Age:	37	Not Reported:	2

Education		Ethnicity			
Below 12:	0	White:	96	American Indian:	0
Diploma or GED::	21	Black:	5	Asian:	0
Higher than 12:	79	Hispanic:	0	Hawaiian:	0
Not Reported:	1			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana University	400 East 7th Street, Poplars 628	Bloomington	IN	47405

IU: Operative Plasterers and Cement Masons Local #692 JATC

Industry:

Grant Number:: IWT-4-28 City: Dunkirk County: Jay Indiana Economic Growth Region: 6

Grant Information

Start Date:	9/1/2004	Total Enrolled:	93	DWDAward:	\$56,882.00
End Date:	8/31/2006	Total Completed:	89	Expenditures:	\$19,260.00
Planned Trainees:	100	Average Hourly Wage Gain:	\$0.15	Balance:	\$37,622.00

Credentials

Completed Credentials: 9 Completed Journeyman Training; 24 Other Certifications

Trainee Demographics

Gender		Age			
Female:	0	16to25:	5	46to55:	22
Male:	93	26to35:	35	56to65:	2
		36to45:	28	66 and older:	1
		Average Age:	39	Not Reported:	0

Education		Ethnicity			
Below 12:	6	White:	75	American Indian:	1
Diploma or GED::	67	Black:	9	Asian:	0
Higher than 12:	20	Hispanic:	7	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana University	400 East 7th Street, Poplars 628	Bloomington	IN	47405

IVTC: Indiana Health Care and Rehab

Industry:

Grant Number:: ADVI-3-102 City: South Bend County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	5/5/2004	Total Enrolled:	11	DWDAward:	\$198,614.00
End Date:	7/31/2006	Total Completed:	1	Expenditures:	\$11,990.00
Planned Trainees:	50	Average Hourly Wage Gain:	\$0.00	Balance:	\$186,624.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	11	16to25:	4	46to55:	0
Male:	0	26to35:	5	56to65:	0
		36to45:	2	66 and older:	0
		Average Age:	28	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	10	American Indian:	0
Diploma or GED::	5	Black:	1	Asian:	0
Higher than 12:	4	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	220 Dean Johnson Blvd	South Bend	IN	46601
Indiana University	N/A	South Bend	IN	

Jasper Engine

Industry: Motor vehicle transmission and power train parts manufacturing

Grant Number:: IWT-5-101-B2 City: Leavenworth County: Crawford Indiana Economic Growth Region: 11

Grant Information

Start Date:	7/1/2005	Total Enrolled:	13	DWDAward:	\$89,829.00
End Date:	6/30/2006	Total Completed:	2	Expenditures:	\$0.00
Planned Trainees:	60	Average Hourly Wage Gain:	\$0.00	Balance:	\$89,829.00

Credentials

Completed Credentials: 2 Other Certifications

Trainee Demographics

Gender		Age			
Female:	6	16to25:	0	46to55:	0
Male:	7	26to35:	5	56to65:	0
		36to45:	5	66 and older:	0
		Average Age:	31	Not Reported:	3

Education		Ethnicity			
Below 12:	1	White:	13	American Indian:	0
Diploma or GED::	9	Black:	0	Asian:	0
Higher than 12:	3	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	3501 First Ave	Evansville	IN	47710

Jasper Engine

Industry: Motor vehicle transmission and power train parts manufacturing

Grant Number:: IWT-5-12-102-B1 City: Jasper County: Dubois Indiana Economic Growth Region: 11

Grant Information

Start Date:	7/1/2005	Total Enrolled:	57	DWDAward:	\$151,824.00
End Date:	6/30/2006	Total Completed:	6	Expenditures:	\$70,552.00
Planned Trainees:	125	Average Hourly Wage Gain:	\$0.00	Balance:	\$81,272.00

Credentials

Completed Credentials: 6 Other Certifications

Trainee Demographics

Gender		Age			
Female:	15	16to25:	11	46to55:	7
Male:	42	26to35:	17	56to65:	1
		36to45:	18	66 and older:	0
		Average Age:	33	Not Reported:	3

Education		Ethnicity			
Below 12:	3	White:	52	American Indian:	0
Diploma or GED::	33	Black:	0	Asian:	1
Higher than 12:	21	Hispanic:	4	Hawaiian:	1
Not Reported:	3			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
IVy Tech State College	3501 First Ave	Evansville	IN	47710

Jeffboat LLC

Industry: Ship Building and Repairing

Grant Number:: IWT-5-13a-102-B City: Jeffersonville County: Clark Indiana Economic Growth Region: 10

Grant Information

Start Date:	7/1/2005	Total Enrolled:	329	DWDAward:	\$245,127.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$77,021.00
Planned Trainees:	250	Average Hourly Wage Gain:	\$1.33	Balance:	\$168,106.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	14	16to25:	116	46to55:	13
Male:	315	26to35:	54	56to65:	2
		36to45:	48	66 and older:	0
		Average Age:	21	Not Reported:	96

Education		Ethnicity			
Below 12:	0	White:	267	American Indian:	3
Diploma or GED::	273	Black:	26	Asian:	0
Higher than 12:	56	Hispanic:	9	Hawaiian:	0
Not Reported:	0			Not Reported:	24

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26 St	Indianapolis	IN	46206

Knauf Insulation

Industry: Mineral wool manufacturing

Grant Number:: IVTC-4h-102-B1 City: Shelbyville County: Shelby Indiana Economic Growth Region: 5

Grant Information

Start Date:	1/1/2005	Total Enrolled:	5	DWDAward:	\$7,606.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	5	Average Hourly Wage Gain:	\$0.00	Balance:	\$7,606.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	1
Male:	5	26to35:	0	56to65:	0
		36to45:	4	66 and older:	0
		Average Age:	43	Not Reported:	0

Education		Ethnicity			
Below 12:	2	White:	5	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	2	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26th Street, P O Box 1763	Indianapolis	IN	46206

Lock Joint Tube, LLC

Industry: Iron and steel pipe and tube manufacturing from purchased steel

Grant Number:: IWT-5-2a-102-B1 City: South Bend County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	7/1/2005	Total Enrolled:	3	DWDAward:	\$11,581.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	3	Average Hourly Wage Gain:	\$0.00	Balance:	\$11,581.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	1
Male:	3	26to35:	1	56to65:	0
		36to45:	1	66 and older:	0
		Average Age:	38	Not Reported:	0
Education		Ethnicity			
Below 12:	0	White:	3	American Indian:	0
Diploma or GED::	3	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	220 Dean Johnson Blvd.	South Bend	IN	46601

M & S Precision Machining Inc

Industry: Machine shops

Grant Number:: TAG-5-10-102-B3 City: Greensburg County: Decatur Indiana Economic Growth Region: 9

Grant Information

Start Date:	8/22/2005	Total Enrolled:	5	DWDAward:	\$57,611.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	38	Average Hourly Wage Gain:	\$0.00	Balance:	\$57,611.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	1	16to25:	4	46to55:	0
Male:	4	26to35:	0	56to65:	0
		36to45:	1	66 and older:	0
		Average Age:	25	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	5	American Indian:	0
Diploma or GED::	4	Black:	0	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4475 Central Avenue	Columbus	IN	47203

M. C. Aluminum America, Inc.

Industry: Secondary smelting and alloying of aluminum

Grant Number:: TAG5-10-102-B1 City: Columbus County: Bartholome Indiana Economic Growth Region: 9

Grant Information

Start Date:	7/1/2005	Total Enrolled:	5	DWDAward:	\$12,290.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	5	Average Hourly Wage Gain:	\$0.00	Balance:	\$12,290.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	1
Male:	5	26to35:	1	56to65:	0
		36to45:	2	66 and older:	0
		Average Age:	36	Not Reported:	1

Education		Ethnicity			
Below 12:	0	White:	5	American Indian:	0
Diploma or GED::	4	Black:	0	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4475 Central Avenue	Columbus	IN	47203

Madison Center

Industry:

Grant Number:: IWT-4-199 City: South Bend County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	10/25/2004	Total Enrolled:	286	DWDAward:	\$33,000.00
End Date:	10/24/2006	Total Completed:	254	Expenditures:	\$5,154.90
Planned Trainees:	200	Average Hourly Wage Gain:	\$0.36	Balance:	\$27,845.10

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	184	16to25:	98	46to55:	25
Male:	191	26to35:	103	56to65:	11
		36to45:	47	66 and older:	0
		Average Age:	36	Not Reported:	0

Education		Ethnicity			
Below 12:	2	White:	126	American Indian:	1
Diploma or GED::	102	Black:	148	Asian:	3
Higher than 12:	181	Hispanic:	5	Hawaiian:	1
Not Reported:	1			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	220 Dean Johnson Blvd	South Bend	IN	46601

Magnetech Industrial Services

Industry: Motor and generator manufacturing

Grant Number:: IVTC-4f-102-B4 City: South Bend County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	8/4/2004	Total Enrolled:	2	DWDAward:	\$13,744.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$2,801.00
Planned Trainees:	8	Average Hourly Wage Gain:	\$0.00	Balance:	\$10,943.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	2	26to35:	2	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	30	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	2	American Indian:	0
Diploma or GED::	2	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	1815 E Morgan PO Box 1373	Kokomo	IN	46901

MAPP\Plastics Manufacturing Alliance Cohort 2

Industry:

Grant Number:: IWT-3e-102 City: Bloomington County: Monroe Indiana Economic Growth Region: 8

Grant Information

Start Date:	3/3/2004	Total Enrolled:	139	DWDAward:	\$315,100.00
End Date:	8/30/2007	Total Completed:	36	Expenditures:	\$292,675.00
Planned Trainees:	146	Average Hourly Wage Gain:	\$0.00	Balance:	\$22,425.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	27	16to25:	12	46to55:	28
Male:	112	26to35:	43	56to65:	4
		36to45:	50	66 and older:	0
		Average Age:	38	Not Reported:	0

Education		Ethnicity			
Below 12:	11	White:	136	American Indian:	0
Diploma or GED::	81	Black:	0	Asian:	0
Higher than 12:	41	Hispanic:	2	Hawaiian:	0
Not Reported:	1			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	200 Daniels Way	Bloomington	IN	47403
A Routsis Associates	275 Donohue Rd Suite 14	Dracut	MA	1826

Matthew-Warren, Inc.

Industry: Spring (light gauge) manufacturing

Grant Number:: IWT-5-5-102-B1 City: Cass County: Cass Indiana Economic Growth Region: 4

Grant Information

Start Date:	7/1/2005	Total Enrolled:	2	DWDAward:	\$6,796.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$719.00
Planned Trainees:	2	Average Hourly Wage Gain:	\$0.00	Balance:	\$6,077.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	1
Male:	2	26to35:	1	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	43	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	2	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	1	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	1815 E. Morgan St. PO Box 1373	Kokomo	IN	46901

Medronic Sofamor Denek

Industry:

Grant Number:: TAG-5-334 City: Warsaw County: Kosciusko Indiana Economic Growth Region: 2

Grant Information

Start Date:	2/20/2006	Total Enrolled:	3	DWDAward:	\$11,212.00
End Date:	12/31/2006	Total Completed:	3	Expenditures:	\$0.00
Planned Trainees:	3	Average Hourly Wage Gain:	\$0.00	Balance:	\$11,212.00

Credentials

Completed Credentials: 2 Associates Degree, 1 Bachelors Degree

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	3	26to35:	0	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	0	Not Reported:	3

Education		Ethnicity			
Below 12:	0	White:	3	American Indian:	0
Diploma or GED::	3	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana/Purdue University	Did not report	Fort Wayne	IN	
ITT Technical Institute	2810 Dupont Commerece Ct.	Fort Wayne	IN	

Metaldyne

Industry: Motor Vehicle Steering and Suspension Components (except Spring) Manufacturing

Grant Number:: IWT-5-6-102-B1 City: New Castle County: Henry Indiana Economic Growth Region: 6

Grant Information

Start Date:	7/1/2005	Total Enrolled:	7	DWDAward:	\$20,012.19
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	10	Average Hourly Wage Gain:	\$0.00	Balance:	\$20,012.19

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	7	26to35:	5	56to65:	0
		36to45:	2	66 and older:	0
		Average Age:	33	Not Reported:	0
Education		Ethnicity			
Below 12:	0	White:	7	American Indian:	0
Diploma or GED::	5	Black:	0	Asian:	0
Higher than 12:	2	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4301 S. Cowan Rd.	Muncie	IN	47302

MFD Marion

Industry: Motor Vehicle Metal Stamping

Grant Number:: IWT-5-6-102-B2 City: Marion County: Grant Indiana Economic Growth Region: 3

Grant Information

Start Date:	7/1/2005	Total Enrolled:	74	DWDAward:	\$89,181.00
End Date:	6/30/2006	Total Completed:	1	Expenditures:	\$0.00
Planned Trainees:	379	Average Hourly Wage Gain:	\$0.13	Balance:	\$89,180.89

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	8	16to25:	0	46to55:	35
Male:	66	26to35:	7	56to65:	17
		36to45:	14	66 and older:	1
		Average Age:	49	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	65	American Indian:	3
Diploma or GED::	51	Black:	6	Asian:	0
Higher than 12:	23	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4301 E. Cowan Road	Muncie	IN	47302

Midwest Independent Transmission System Operator (MISO)

Industry:

Grant Number:: IWT-4-237 City: Carmel County: Hamilton Indiana Economic Growth Region: 5

Grant Information

Start Date:	8/15/2004	Total Enrolled:	46	DWDAward:	\$199,400.00
End Date:	8/14/2006	Total Completed:	37	Expenditures:	\$0.00
Planned Trainees:	73	Average Hourly Wage Gain:	\$3.44	Balance:	\$199,400.00

Credentials

Completed Credentials: 14- Associates Degrees, 22 Bachelors Degrees, 1 Other Certification

Trainee Demographics

Gender	Age				
Female:	16	16to25:	2	46to55:	7
Male:	30	26to35:	22	56to65:	0
		36to45:	15	66 and older:	0
		Average Age:	35	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	34	American Indian:	0
Diploma or GED::	36	Black:	5	Asian:	0
Higher than 12:	10	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Operations Training Solutions, Michael Terbruggen	2983 Bellmeade Way	Longmont	CO	80503
North American Electric Reliability Council	116-390 Village Boulevard	Princeton	NJ	8540
New Horizons Computer Learning Centers Inc	11611 N Meridian St Ste 200	Carmel	IN	46030
Oracle Check Remittance Address	PO Box 71028	Chicago	IL	60694
Oracle Corporate Headquarters	500 Oracle Parkway	Redshores	CA	94065
Project Management Institute	Four Campus Blvd	Newtown Square	PA	19073
American Management Association	1601 Broadway	New York	NY	10019

Mitsubishi Heavy Industries

Industry:

Grant Number:: IWT 4-238 City: Franklin County: Johnson Indiana Economic Growth Region: 5

Grant Information

Start Date:	8/15/2004	Total Enrolled:	105	DWDAward:	\$177,886.00
End Date:	1/31/2007	Total Completed:	79	Expenditures:	\$130,168.00
Planned Trainees:	97	Average Hourly Wage Gain:	\$0.63	Balance:	\$47,718.00

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	44	16to25:	8	46to55:	23
Male:	61	26to35:	22	56to65:	7
		36to45:	29	66 and older:	0
		Average Age:	35	Not Reported:	16

Education		Ethnicity			
Below 12:	7	White:	101	American Indian:	0
Diploma or GED::	72	Black:	2	Asian:	0
Higher than 12:	26	Hispanic:	2	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	N/A	Columbus	IN	

MKM Machine Tool Co., Inc.

Industry: Precision turned product manufacturing

Grant Number:: IWT-5-13-102 City: Jeffersonville County: Clark Indiana Economic Growth Region: 10

Grant Information

Start Date:	7/1/2005	Total Enrolled:	4	DWDAward:	\$28,031.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$3,008.00
Planned Trainees:	24	Average Hourly Wage Gain:	\$0.00	Balance:	\$25,023.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	1	46to55:	1
Male:	4	26to35:	0	56to65:	0
		36to45:	2	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	4	American Indian:	0
Diploma or GED::	2	Black:	0	Asian:	0
Higher than 12:	2	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	8204 Highway 311	Sellersburg	IN	47172

NeoResins

Industry: Plastics material and resin manufacturing

Grant Number:: IWT-4c-102-B5 City: Frankfort County: Clinton Indiana Economic Growth Region: 4

Grant Information

Start Date:	10/6/2004	Total Enrolled:	31	DWDAward:	\$8,815.00
End Date:	8/15/2005	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	3	Average Hourly Wage Gain:	\$0.00	Balance:	\$8,815.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	4	16to25:	1	46to55:	8
Male:	27	26to35:	10	56to65:	0
		36to45:	12	66 and older:	0
		Average Age:	39	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	31	American Indian:	0
Diploma or GED::	24	Black:	0	Asian:	0
Higher than 12:	7	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	3010 S Creasy Lane	Lafayette	IN	47903
NeoResins	3110 SR 28	Frankfort	IN	47903

New Castle E-Coating Plus, LLC

Industry: Metal coating, engraving (except jewelry and silverware), and allied services to manufacturers

Grant Number:: TAG-5-307 City: New Castle County: Henry Indiana Economic Growth Region: 6

Grant Information

Start Date:	2/11/2006	Total Enrolled:	9	DWDAward:	\$1,950.00
End Date:	3/6/2006	Total Completed:	9	Expenditures:	\$1,855.00
Planned Trainees:	10	Average Hourly Wage Gain:	\$0.00	Balance:	\$95.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	1	16to25:	1	46to55:	1
Male:	8	26to35:	2	56to65:	1
		36to45:	4	66 and older:	0
		Average Age:	39	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	9	American Indian:	0
Diploma or GED::	5	Black:	0	Asian:	0
Higher than 12:	4	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
PPG Industries	Territory Office 19511 Golden Meadow Way	Noblesville	IN	46060

nFrame

Industry:

Grant Number:: IWT-4-248 City: Carmel County: Hamilton Indiana Economic Growth Region: 5

Grant Information

Start Date:	10/6/2004	Total Enrolled:	23	DWDAward:	\$143,805.00
End Date:	11/6/2007	Total Completed:	23	Expenditures:	\$33,012.00
Planned Trainees:	26	Average Hourly Wage Gain:	\$0.82	Balance:	\$110,795.00

Credentials

Completed Credentials: Other certifications

Trainee Demographics

Gender	Age				
Female:	4	16to25:	3	46to55:	0
Male:	19	26to35:	12	56to65:	0
		36to45:	7	66 and older:	0
		Average Age:	33	Not Reported:	

Education	Ethnicity				
Below 12:	0	White:	23	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	22	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
New Horizons	11611 North Meridian St, Suite 200	Carmel	IN	46032
Executrain	8900 Keystone Crossing	Indianapolis	IN	46240
Global Knowledge	900 Begway Parkway S & 500	Cary	NC	27511

NIBCO, Inc.

Industry: Plastics pipe and pipe fitting manufacturing

Grant Number:: IWT-3-174 City: Goshen County: Elkhart Indiana Economic Growth Region: 2

Grant Information

Start Date:	1/1/2004	Total Enrolled:	95	DWDAward:	\$140,885.00
End Date:	12/31/2005	Total Completed:	85	Expenditures:	\$138,338.00
Planned Trainees:	66	Average Hourly Wage Gain:	\$0.97	Balance:	\$2,547.00

Credentials

Completed Credentials: 85 CTA's

Trainee Demographics

Gender		Age			
Female:	16	16to25:	7	46to55:	36
Male:	79	26to35:	18	56to65:	9
		36to45:	25	66 and older:	0
		Average Age:	43	Not Reported:	0

Education		Ethnicity			
Below 12:	5	White:	87	American Indian:	1
Diploma or GED::	67	Black:	2	Asian:	2
Higher than 12:	23	Hispanic:	4	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
RJG, Inc.	3111 Park Drive	Traverse City	MI	49686

Northern Indiana Workforce Investment Board

Industry: Vocational Rehabilitation Services

Grant Number:: IWT-3-146 City: South Bend County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	1/12/2004	Total Enrolled:	33	DWDAward:	\$135,764.00
End Date:	12/31/2005	Total Completed:	0	Expenditures:	\$70,000.00
Planned Trainees:	40	Average Hourly Wage Gain:	\$0.00	Balance:	\$65,764.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	1	46to55:	9
Male:	33	26to35:	9	56to65:	2
		36to45:	12	66 and older:	0
		Average Age:	41	Not Reported:	0

Education		Ethnicity			
Below 12:	3	White:	32	American Indian:	0
Diploma or GED::	21	Black:	0	Asian:	1
Higher than 12:	9	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Vincennes University	430 Waterfall Drive	Elkhart	IN	46516

ONeal Steel, Inc.

Industry:

Grant Number:: IWT-4-247 City: Shelbyville County: Shelby Indiana Economic Growth Region: 5

Grant Information

Start Date:	10/6/2004	Total Enrolled:	307	DWDAward:	\$104,595.00
End Date:	10/5/2006	Total Completed:	307	Expenditures:	\$82,585.00
Planned Trainees:	233	Average Hourly Wage Gain:	\$0.00	Balance:	\$22,020.00

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	31	16to25:	49	46to55:	67
Male:	276	26to35:	77	56to65:	17
		36to45:	95	66 and older:	0
		Average Age:	28	Not Reported:	1

Education		Ethnicity			
Below 12:	26	White:	298	American Indian:	0
Diploma or GED::	222	Black:	4	Asian:	0
Higher than 12:	59	Hispanic:	5	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
BMT Advantage	10 West Market St., Suite 450	Indianapolis	IN	46204

Owens-Illinois, Inc.

Industry: Computer and computer peripheral equipment manufacturing

Grant Number:: IWT-5-6a-102-b4 City: Lapel County: Madison Indiana Economic Growth Region: 5

Grant Information

Start Date:	7/1/2005	Total Enrolled:	1	DWDAward:	\$5,471.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$3,404.00
Planned Trainees:	1	Average Hourly Wage Gain:	\$0.00	Balance:	\$2,067.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	1	26to35:	1	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	31	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	1	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4301 S. Cowan Rd.	Muncie	IN	47302

Pearson Education

Industry: Book publishers

Grant Number:: IWT-3-167 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	1/1/2004	Total Enrolled:	55	DWDAward:	\$200,000.00
End Date:	6/30/2006	Total Completed:	17	Expenditures:	\$77,636.03
Planned Trainees:	46	Average Hourly Wage Gain:	\$0.11	Balance:	\$122,363.97

Credentials

Completed Credentials: 17 Associates Degrees

Trainee Demographics

Gender		Age			
Female:	35	16to25:	12	46to55:	8
Male:	20	26to35:	27	56to65:	0
		36to45:	8	66 and older:	0
		Average Age:	33	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	37	American Indian:	0
Diploma or GED::	46	Black:	8	Asian:	3
Higher than 12:	9	Hispanic:	6	Hawaiian:	0
Not Reported:	0			Not Reported:	1

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26th Street, P O Box 1763	Indianapolis	IN	46208

Plastics Solutions, Inc

Industry: All other plastics product manufacturing

Grant Number:: IWT-5-2-102-B1 City: South Bend County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	7/1/2005	Total Enrolled:	1	DWDAward:	\$2,903.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$930.00
Planned Trainees:	1	Average Hourly Wage Gain:	\$0.00	Balance:	\$1,973.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	1	26to35:	1	56to65:	0
		36to45:	0	66 and older:	0
		Average Age:	32	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	1	American Indian:	0
Diploma or GED::	1	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	759 W. Chippewa Ave.	South Bend	IN	46614

Porter Engineered Systems, Inc.

Industry: Other Motor Vehicle Electrical and Electronic Equipment Manufacturing

Grant Number:: IWT-3-180 City: Westfield County: Hamilton Indiana Economic Growth Region: 5

Grant Information

Start Date:	1/8/2004	Total Enrolled:	28	DWDAward:	\$79,418.00
End Date:	1/7/2006	Total Completed:	21	Expenditures:	\$34,268.00
Planned Trainees:	40	Average Hourly Wage Gain:	\$0.23	Balance:	\$45,150.00

Credentials

Completed Credentials: 4 Associates Degrees, 7 Other Certifications

Trainee Demographics

Gender	Age				
Female:	12	16to25:	3	46to55:	8
Male:	16	26to35:	8	56to65:	1
		36to45:	8	66 and older:	0
		Average Age:	38	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	24	American Indian:	0
Diploma or GED::	24	Black:	3	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	4			Not Reported:	1

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26th Street, P O Box 1763	Indianapolis	IN	46206
Indiana Institute of Technology	3500 Depauw Blvd	Indianapolis	IN	46268
Indiana University	2300 South Washington Ave	Kokomo	IN	46902
ITT Tech	9511 Angola Court	Indianapolis	IN	46268
Motoman Inc	805 Liberty Lane	West Carrollton	OH	45342
SDRC	2000 Eastman Drive	Milford	OH	45150
Marion College	3200 Cold Spring Road	Indianapolis	IN	46222

Red Gold, Inc.

Industry: Fruit and Vegetable Canning

Grant Number:: IWT-5-6a-102-b3 City: Elwood County: Madison Indiana Economic Growth Region: 5

Grant Information

Start Date:	7/1/2005	Total Enrolled:	14	DWDAward:	\$33,556.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$8,624.00
Planned Trainees:	30	Average Hourly Wage Gain:	\$0.00	Balance:	\$24,932.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	2	46to55:	2
Male:	14	26to35:	5	56to65:	0
		36to45:	5	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	14	American Indian:	0
Diploma or GED::	12	Black:	0	Asian:	0
Higher than 12:	2	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4301 S. Cowan Road	Muncie	IN	47302

Roche Diagnostics

Industry:

Grant Number:: ADVI-4-241 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	9/1/2004	Total Enrolled:	105	DWDAward:	\$200,000.00
End Date:	8/31/2006	Total Completed:	98	Expenditures:	\$197,040.00
Planned Trainees:	213	Average Hourly Wage Gain:	\$3.21	Balance:	\$2,960.00

Credentials

Completed Credentials: 32 Bachelors Degrees, 26 Associate Degrees and 46 Other Certifications

Trainee Demographics

Gender	Age				
Female:	61	16to25:	5	46to55:	19
Male:	44	26to35:	51	56to65:	0
		36to45:	30	66 and older:	0
		Average Age:	36	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	80	American Indian:	0
Diploma or GED::	37	Black:	13	Asian:	8
Higher than 12:	68	Hispanic:	2	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana Business College	N/A	N/A	N/A	
Ivy Tech State College	N/A	N/A	N/A	
Indiana Wesleyan University	N/A	Marion	IN	
IN Institute of Technology	N/A	N/A	N/A	
IUPUI	425 University Blvd	Indianapolis	IN	46202
Marian College	N/A	N/A	N/A	
ITT Tech	N/A	N/A	N/A	
Baker College online	N/A	N/A	N/A	
Ball State University	N/A	N/A	N/A	
Purdue University	N/A	N/A	N/A	
IU East	N/A	N/A	N/A	
University of Indianapolis	N/A	N/A	N/A	
Anderson	N/A	N/A	N/A	
Butler	N/A	N/A	N/A	
Taylor University	N/A	N/A	N/A	
IU School of Medicine	N/A	N/A	N/A	

Rolls-Royce

Industry: Aircraft Engine and Engine Parts Manufacturing

Grant Number:: IWT-5-8-102-b1 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	7/1/2005	Total Enrolled:	35	DWDAward:	\$213,153.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$39,718.00
Planned Trainees:	106	Average Hourly Wage Gain:	\$0.00	Balance:	\$173,435.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	12
Male:	35	26to35:	8	56to65:	6
		36to45:	9	66 and older:	0
		Average Age:	45	Not Reported:	0

Education		Ethnicity			
Below 12:	1	White:	34	American Indian:	0
Diploma or GED::	11	Black:	1	Asian:	0
Higher than 12:	23	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26th Street, P O Box 1763	Indianapolis	IN	46206

Ryobi Diecasting (USA), Inc.

Industry: Aluminum die-casting foundries

Grant Number:: IWT-3-172 City: Shelbyville County: Shelby Indiana Economic Growth Region: 5

Grant Information

Start Date:	1/4/2004	Total Enrolled:	71	DWDAward:	\$205,512.00
End Date:	1/3/2006	Total Completed:	19	Expenditures:	\$108,460.00
Planned Trainees:	66	Average Hourly Wage Gain:	\$0.20	Balance:	\$97,052.00

Credentials

Completed Credentials: 1 CTA, 2 Apprenticeships, 5 Other Certifications, 10 Robotics, 17 CNC

Trainee Demographics

Gender	Age				
Female:	1	16to25:	7	46to55:	9
Male:	70	26to35:	28	56to65:	4
		36to45:	13	66 and older:	0
		Average Age:	31	Not Reported:	10

Education	Ethnicity				
Below 12:	3	White:	71	American Indian:	0
Diploma or GED::	27	Black:	0	Asian:	0
Higher than 12:	41	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	One West 26th Street, P O Box 1763	Indianapolis	IN	46206
North American Die Casting Association (NADCA)	9701 West Higgins Road, Suite 880	Rosemont	IL	60018
ABB Robotic	1250 Brown Rd	Auburn Hill	MI	48326
Cincinnati Lamb Machining Operations	5523 East Nine Mile Road	Warren	MI	48091

Schafer Gear Works, Inc

Industry:

Grant Number:: IWT-3-195 City: South Bend County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	6/1/2004	Total Enrolled:	63	DWDAward:	\$170,750.00
End Date:	6/1/2007	Total Completed:	0	Expenditures:	\$91,282.00
Planned Trainees:	92	Average Hourly Wage Gain:	\$0.00	Balance:	\$79,468.00

Credentials

Completed Credentials:

Trainee Demographics

Gender	Age				
Female:	13	16to25:	3	46to55:	31
Male:	50	26to35:	15	56to65:	11
		36to45:	13	66 and older:	0
		Average Age:	44	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	54	American Indian:	0
Diploma or GED::	63	Black:	4	Asian:	3
Higher than 12:	0	Hispanic:	2	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana Business & Modernization Tech Corp	6910 Main St, Unit 27	Granger	IN	46530
Tooling University LLC	15700 S Waterloo Rd	Cleveland	OH	44110
Gleason Cutting Tools	1351 Windsor Rd	Loves Park	IL	61111

Scott County Partnership

Industry: Vocational Rehabilitation Services

Grant Number:: IWT-3-177 City: Scottsburg County: Scott Indiana Economic Growth Region: 10

Grant Information

Start Date:	1/15/2004	Total Enrolled:	48	DWDAward:	\$188,647.00
End Date:	12/31/2005	Total Completed:	0	Expenditures:	\$113,500.00
Planned Trainees:	58	Average Hourly Wage Gain:	\$0.00	Balance:	\$75,147.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	2	16to25:	4	46to55:	9
Male:	46	26to35:	20	56to65:	1
		36to45:	13	66 and older:	1
		Average Age:	38	Not Reported:	0

Education		Ethnicity			
Below 12:	7	White:	47	American Indian:	0
Diploma or GED::	22	Black:	0	Asian:	1
Higher than 12:	19	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	8204 Hwy 311	Sellersburg	IN	47172

Signal Learning

Industry: Vocational Rehabilitation Services

Grant Number:: IWT-4-252 City: Mishawaka County: St. Joseph Indiana Economic Growth Region: 2

Grant Information

Start Date:	1/24/2005	Total Enrolled:	34	DWDAward:	\$145,540.00
End Date:	1/24/2006	Total Completed:	0	Expenditures:	\$120,453.50
Planned Trainees:	38	Average Hourly Wage Gain:	\$0.00	Balance:	\$25,086.50

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	8	16to25:	0	46to55:	5
Male:	26	26to35:	13	56to65:	0
		36to45:	16	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	32	American Indian:	0
Diploma or GED::	4	Black:	1	Asian:	1
Higher than 12:	30	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Signal Learning	3840 Edison lakes Parkway	Mishawaka	IN	46545

Smiths Aerospace Components (Tri Industries)

Industry:

Grant Number:: IWT-4-230 City: Terre Haute County: Vigo Indiana Economic Growth Region: 7

Grant Information

Start Date:	8/1/2004	Total Enrolled:	16	DWDAward:	\$67,225.00
End Date:	8/31/2006	Total Completed:	0	Expenditures:	\$7,619.26
Planned Trainees:	16	Average Hourly Wage Gain:	\$0.00	Balance:	\$59,605.74

Credentials

Completed Credentials:

Trainee Demographics

Gender	Age				
Female:	2	16to25:	1	46to55:	1
Male:	14	26to35:	5	56to65:	2
		36to45:	7	66 and older:	0
		Average Age:	39	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	13	American Indian:	0
Diploma or GED::	11	Black:	1	Asian:	0
Higher than 12:	5	Hispanic:	2	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	501 S Airport Dr	Terre Haute	IN	47803
Tech Met	15 Allegheny sq	Glassport	PA	15045
STAC	PO Box 918	Jasper	IN	47547

Sonoco

Industry: Coated and laminated packaging paper and plastics film manufacturing

Grant Number:: IWT-5-10-102-b1 City: Edinburgh County: Johnson Indiana Economic Growth Region: 9

Grant Information

Start Date:	7/1/2005	Total Enrolled:	9	DWD Award:	\$41,940.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$4,690.00
Planned Trainees:	14	Average Hourly Wage Gain:	\$0.00	Balance:	\$37,250.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	2
Male:	9	26to35:	4	56to65:	2
		36to45:	1	66 and older:	0
		Average Age:	41	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	9	American Indian:	0
Diploma or GED::	3	Black:	0	Asian:	0
Higher than 12:	6	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	4475 Central Avenue	Columbus	IN	47230
Crown Electrical Services & Automation	5960 Southport Rd	Portage	IN	46368

Southeastern Indiana Workforce Investment Board

Industry: Vocational Rehabilitation Services

Grant Number:: RSA-3-13 City: Madison County: Jefferson Indiana Economic Growth Region: 9

Grant Information

Start Date:	8/1/2003	Total Enrolled:	60	DWD Award:	\$160,000.00
End Date:	7/31/2005	Total Completed:	11	Expenditures:	\$41,166.00
Planned Trainees:	69	Average Hourly Wage Gain:	\$1.10	Balance:	\$118,834.00

Credentials

Completed Credentials: 9 Associates Degrees, 1 Bachelors Degree, and 1 Other Certification

Trainee Demographics

Gender	Age				
Female:	55	16to25:	27	46to55:	3
Male:	5	26to35:	19	56to65:	0
		36to45:	9	66 and older:	0
		Average Age:	28	Not Reported:	2

Education	Ethnicity				
Below 12:	0	White:	60	American Indian:	0
Diploma or GED::	26	Black:	0	Asian:	0
Higher than 12:	34	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana University-Purdue University	355 N Lansing St	Indianapolis	IN	46202
Excelsior College	7 Columbia Circle	Albany	NY	12203
Indiana University SE	4201 Grant Line Rd	New Albany	IN	47150
Ivy Tech State College	590 Ivy Tech Dr	Madison	IN	47250
Ivy Tech Sellersburg	8204 Hwy 311	Sellersburg	IN	47172
Indiana University	300 N Jordan Ave	Bloomington	IN	47405
Good Samaritan School of Nursing	375 Dixmyth Ave	Cincinnati	OH	45220
Indiana Wesleyan	4201 S Washington	Marion	IN	46953
Purdue University	425 W State St	West Lafayette	IN	47907
Marion College	3200 Cold Spring Rd	Indianapolis	IN	46222
California College	2424 Hoover Ave	National City	CA	91950
Kings Daughters' Hospital	One King's Daughters Dr	Madison	IN	47250
Ball State University	2000 University Ave	Muncie	IN	47306
Indiana State College	200 N Seventh St	Terre Haute	IN	47809
Nern Kentucky University	University Dr	Highland Heights	KY	41099
Cincinnati State T & C College	3528 Central Parkway	Cincinnati	OH	45223
Xavier University	3800 Victory Pkwy	Cincinnati	OH	45207

Southern Seven Workforce Investment Board

Industry: Vocational Rehabilitation Services

Grant Number:: RSA-4-85 City: New Albany County: Floyd Indiana Economic Growth Region: 10

Grant Information

Start Date:	8/1/2003	Total Enrolled:	97	DWDAward:	\$269,060.00
End Date:	8/30/2005	Total Completed:	46	Expenditures:	\$70,454.45
Planned Trainees:	77	Average Hourly Wage Gain:	\$2.99	Balance:	\$198,605.55

Credentials

Completed Credentials: 18 Bachelors Degrees, 25 Associates Degrees, and 2 CTAs

Trainee Demographics

Gender		Age			
Female:	85	16to25:	36	46to55:	9
Male:	12	26to35:	35	56to65:	1
		36to45:	16	66 and older:	0
		Average Age:	31	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	96	American Indian:	1
Diploma or GED::	27	Black:	0	Asian:	0
Higher than 12:	70	Hispanic:	0	Hawaiian:	1
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Bellarmine	2001 Newburg Rd	Louisville	KY	40205
Jefferson Community	109 East Broadway	Louisville	KY	40202
University of Louisville	580 S. Preston Street	Louisville	KY	40202
Spencerian College	4627 Dixie Highway	Louisville	KY	40216
Indiana Wesleyan	42015 Washington Street	Marion	IN	46953
EMT, Inc. of Bloomington	705 A East Dillman Road	Bloomington	IN	47401
Excelsior	7 Columbia Circle	Albany	NY	12203
Ivy Tech State College	4475 Central Avenue	Columbus	IN	47203
Indiana University	4201 Brant Line Toad	New Albany	IN	47150
University of Southern Indiana	8600 University Blvd	Evansville	IN	47712
Spalding University	851 South 4th Street	Louisville	KY	40203
KCTCS	2624 Research Park Drive	Lexington	KY	40203
Drexel University	3141 Chestnut Street	Philadelphia	PA	19104
University of Phoenix Online	www.phoenix.edu	N/A	N/A	
Rue	150 McMullen Booth	Clearwater	FL	33759
Kings Daughters	112 Presbyterian Avenue	Madison	IN	47250

Southwestern Indiana Workforce Investment Board

Industry: Vocational Rehabilitation Services

Grant Number:: ADVI-4-16 City: Evansville County: Vanderburgh Indiana Economic Growth Region: 11

Grant Information

Start Date:	9/1/2004	Total Enrolled:	48	DWDAward:	\$25,023.00
End Date:	8/31/2005	Total Completed:	48	Expenditures:	\$25,023.00
Planned Trainees:	48	Average Hourly Wage Gain:	\$0.32	Balance:	\$0.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender	Age				
Female:	1	16to25:	2	46to55:	9
Male:	47	26to35:	18	56to65:	1
		36to45:	16	66 and older:	0
		Average Age:	36	Not Reported:	2

Education	Ethnicity				
Below 12:	0	White:	47	American Indian:	0
Diploma or GED::	19	Black:	0	Asian:	0
Higher than 12:	29	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Evansville JATC	1321 Edgar Street	Evansville	IN	47711
BICSI	8610 Hidden River Pkwy	Tampa	FL	33637

Spectrum Container

Industry: Corrugated and solid fiber box manufacturing

Grant Number:: IWT-4-244 City: Evansville County: Vanderburgh Indiana Economic Growth Region: 11

Grant Information

Start Date:	10/15/2004	Total Enrolled:	39	DWDAward:	\$59,400.00
End Date:	10/14/2005	Total Completed:	0	Expenditures:	\$59,000.00
Planned Trainees:	31	Average Hourly Wage Gain:	\$0.00	Balance:	\$400.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	7	16to25:	3	46to55:	12
Male:	32	26to35:	12	56to65:	2
		36to45:	9	66 and older:	0
		Average Age:	41	Not Reported:	1

Education		Ethnicity			
Below 12:	5	White:	37	American Indian:	0
Diploma or GED::	23	Black:	2	Asian:	0
Higher than 12:	10	Hispanic:	0	Hawaiian:	0
Not Reported:	1			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Isaac Paul & Associates	6915 Rosser Dr.	Evansville	IN	47712

Spectrum Container Inc.

Industry:

Grant Number:: TAG 5-244 City: Evansville County: Vanderburgh Indiana Economic Growth Region: 11

Grant Information

Start Date:	6/1/2006	Total Enrolled:	39	DWDAward:	\$197,980.00
End Date:	5/29/2008	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	30	Average Hourly Wage Gain:	\$0.00	Balance:	

Credentials

Completed Credentials:

Trainee Demographics

Gender		Age			
Female:	7	16to25:	3	46to55:	12
Male:	32	26to35:	12	56to65:	2
		36to45:	9	66 and older:	0
		Average Age:	39	Not Reported:	1

Education		Ethnicity			
Below 12:	5	White:	37	American Indian:	0
Diploma or GED::	24	Black:	2	Asian:	0
Higher than 12:	10	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Isaac Paul & Associates, Inc.	1100 W. Lloyd Expressway, Suite 311	Evansville	IN	47712

St. Joseph Hospital

Industry: General medical and surgical hospitals

Grant Number:: ADVI-4-242 City: Kokomo County: Howard Indiana Economic Growth Region: 4

Grant Information

Start Date:	8/16/2004	Total Enrolled:	19	DWDAward:	\$23,028.00
End Date:	12/31/2005	Total Completed:	10	Expenditures:	\$23,028.00
Planned Trainees:	17	Average Hourly Wage Gain:	\$0.22	Balance:	\$0.00

Credentials

Completed Credentials: 1 Bachelors Degrees, 9 Other Certifications

Trainee Demographics

Gender		Age			
Female:	17	16to25:	3	46to55:	1
Male:	2	26to35:	5	56to65:	0
		36to45:	10	66 and older:	0
		Average Age:	35	Not Reported:	0
Education		Ethnicity			
Below 12:	0	White:	19	American Indian:	0
Diploma or GED::	2	Black:	0	Asian:	0
Higher than 12:	17	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana Univeristiy	2300 S. Washington St.	Kokomo	IN	46901
Ivy Tech State College	1815 E. Morgan St.	Kokomo	IN	46901

Stant Manufacturing Inc

Industry: All other motor vehicle parts manufacturing

Grant Number:: TAG-5-287 City: Connersville County: Fayette Indiana Economic Growth Region: 6

Grant Information

Start Date:	9/14/2005	Total Enrolled:	6	DWDAward:	\$22,220.00
End Date:	6/30/2006	Total Completed:	6	Expenditures:	\$0.00
Planned Trainees:	13	Average Hourly Wage Gain:	\$0.25	Balance:	\$22,220.00

Credentials

Completed Credentials: Journey Upgrades

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	2
Male:	6	26to35:	1	56to65:	2
		36to45:	1	66 and older:	0
		Average Age:	50	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	6	American Indian:	0
Diploma or GED::	6	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	717 W. 21st St.	Connersville	IN	47331

Styline/OFS

Industry: Wood office furniture manufacturing

Grant Number:: IWT-3-181 City: Huntingburg County: Dubois Indiana Economic Growth Region: 11

Grant Information

Start Date:	2/1/2004	Total Enrolled:	328	DWDAward:	\$201,168.00
End Date:	1/31/2006	Total Completed:	328	Expenditures:	\$0.00
Planned Trainees:	132	Average Hourly Wage Gain:	\$0.00	Balance:	\$201,168.00

Credentials

Completed Credentials: 328 CTA's & Other Certifications

Trainee Demographics

Gender		Age			
Female:	209	16to25:	27	46to55:	81
Male:	119	26to35:	84	56to65:	23
		36to45:	111	66 and older:	1
		Average Age:	41	Not Reported:	1

Education		Ethnicity			
Below 12:	9	White:	323	American Indian:	0
Diploma or GED::	159	Black:	2	Asian:	0
Higher than 12:	89	Hispanic:	3	Hawaiian:	0
Not Reported:	71			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Pinnacle Computer Services	640 S. Hebron Ave	Evansville	IN	47714

The Center of Workforce Innovations, Inc.

Industry: Vocational Rehabilitation Services

Grant Number:: RSA-4-76 City: Valparaiso County: Porter Indiana Economic Growth Region: 1

Grant Information

Start Date:	9/1/2004	Total Enrolled:	8	DWDAward:	\$39,296.00
End Date:	8/31/2005	Total Completed:	8	Expenditures:	\$4,184.00
Planned Trainees:	84	Average Hourly Wage Gain:	\$0.00	Balance:	\$35,112.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	3	16to25:	0	46to55:	2
Male:	5	26to35:	2	56to65:	0
		36to45:	4	66 and older:	0
		Average Age:	43	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	8	American Indian:	0
Diploma or GED::	4	Black:	0	Asian:	0
Higher than 12:	4	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	1815 e. Morgan PO Box 1373	Kokomo	IN	46902

The Trane Company

Industry: Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment
Manufacturing

Grant Number:: ADVI-3-151 City: Indianapolis County: Marion Indiana Economic Growth Region: 5

Grant Information

Start Date:	9/1/2003	Total Enrolled:	155	DWDAward:	\$191,405.00
End Date:	8/30/2005	Total Completed:	155	Expenditures:	\$191,405.00
Planned Trainees:	137	Average Hourly Wage Gain:	\$2.77	Balance:	\$0.00

Credentials

Completed Credentials: CTAs and Other Certifications

Trainee Demographics

Gender	Age				
Female:	29	16to25:	15	46to55:	23
Male:	126	26to35:	44	56to65:	15
		36to45:	58	66 and older:	0
		Average Age:	39	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	152	American Indian:	0
Diploma or GED::	27	Black:	3	Asian:	0
Higher than 12:	125	Hispanic:	0	Hawaiian:	0
Not Reported:	3			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Technical Service Training	3600 Pammel Creek Road	La Crosse	WI	54601
ISC Institute	White Bear Parkway	St Paul	MN	55110
New Horizons Computer Learning Centers, Inc.	1900 S. State College Blvd	Anaheim	CA	92806
ASHRAE Headquarters	1791 Tullie Circle NE	Atlanta	GA	30329
Ivy Tech State College	One West 26th Street	Indianapolis	IN	46206

ThyssenKrupp

Industry: Motor Vehicle Steering and Suspension Components (except Spring) Manufacturing

Grant Number:: TAG5-12-102-B3 City: Tell City County: Perry Indiana Economic Growth Region: 11

Grant Information

Start Date:	7/1/2005	Total Enrolled:	44	DWDAward:	\$94,975.00
End Date:	6/30/2006	Total Completed:	4	Expenditures:	\$0.00
Planned Trainees:	160	Average Hourly Wage Gain:	\$0.00	Balance:	\$94,975.00

Credentials

Completed Credentials: 4 Other Certifications

Trainee Demographics

Gender		Age			
Female:	0	16to25:	2	46to55:	5
Male:	44	26to35:	17	56to65:	1
		36to45:	19	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	43	American Indian:	0
Diploma or GED::	31	Black:	0	Asian:	0
Higher than 12:	13	Hispanic:	1	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	3501 First Ave	Evansville	IN	47710

Twoson Tool

Industry: Metal Stamping

Grant Number:: IWT-4-226 City: Muncie County: Delaware Indiana Economic Growth Region: 6

Grant Information

Start Date:	7/1/2004	Total Enrolled:	9	DWDAward:	\$32,000.00
End Date:	8/31/2005	Total Completed:	4	Expenditures:	\$29,720.00
Planned Trainees:	8	Average Hourly Wage Gain:	\$0.24	Balance:	\$2,280.00

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender	Age				
Female:	1	16to25:	0	46to55:	4
Male:	8	26to35:	3	56to65:	0
		36to45:	2	66 and older:	0
		Average Age:	40	Not Reported:	0

Education	Ethnicity				
Below 12:	0	White:	6	American Indian:	0
Diploma or GED::	2	Black:	0	Asian:	0
Higher than 12:	3	Hispanic:	0	Hawaiian:	0
Not Reported:	4			Not Reported:	3

Training Providers

Name	Street Address	City	State	Zip
UGS PLM Solutions	PO Box 502825	St. Louis	MO	63150
Panasonic	1711 N. Randall Road, E. Zip: 2j-10	Elgin	IL	60123
New Horizons Computer Learning Centers, INC	11611 N. Meridian Street Suite 200	Carmel	IN	46032

Universal Music Group

Industry: Other Miscellaneous Durable Goods Merchant Wholesalers

Grant Number:: IWT-3-184 City: Fishers County: Hamilton Indiana Economic Growth Region: 5

Grant Information

Start Date:	1/1/2004	Total Enrolled:	8	DWDAward:	\$55,593.00
End Date:	1/1/2006	Total Completed:	0	Expenditures:	\$7,889.25
Planned Trainees:	25	Average Hourly Wage Gain:	\$0.00	Balance:	\$47,703.75

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	5	16to25:	0	46to55:	1
Male:	3	26to35:	4	56to65:	0
		36to45:	3	66 and older:	0
		Average Age:	37	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	8	American Indian:	0
Diploma or GED::	3	Black:	0	Asian:	0
Higher than 12:	5	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Indiana Institute of Technology	1600 East Washington Blvd	Fort Wayne	IN	46803
Indiana University	2325 Chester Blvd	Richmond	IN	47374
Ivy Tech State College	1 West 26th Street	Indianapolis	IN	46208
Ball State University	200 West University Avenue	Muncie	In	47306
Indiana Business College	550 East Washington Street	Indianapolis	In	46204
ITT Technical Institute	9511 Angola Court	Indianapolis	In	46268
Red Hat at Microtek	230 West Monroe, Suite 2750	Chicago	IL	60606
Infinity I/O Training Center	700 Monte Vista Lane	Half Moon Bay	CA	94019

Wabash National Corporation

Industry:

Grant Number:: IWT-4-235 City: Lafayette County: Tippecanoe Indiana Economic Growth Region: 4

Grant Information

Start Date:	9/6/2004	Total Enrolled:	117	DWDAward:	\$201,200.00
End Date:	9/5/2007	Total Completed:	63	Expenditures:	\$78,099.00
Planned Trainees:	75	Average Hourly Wage Gain:	\$0.44	Balance:	\$123,101.00

Credentials

Completed Credentials: CTA's

Trainee Demographics

Gender		Age			
Female:	1	16to25:	3	46to55:	32
Male:	116	26to35:	25	56to65:	13
		36to45:	44	66 and older:	0
		Average Age:	43	Not Reported:	0

Education		Ethnicity			
Below 12:	3	White:	110	American Indian:	0
Diploma or GED::	76	Black:	0	Asian:	0
Higher than 12:	38	Hispanic:	6	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	3010 S. Creasy Lane	Lafayette	IN	47903

Weaver Popcorn

Industry: Food manufacturing

Grant Number:: IWT-5-6a-102-b1 City: Van Buren County: Grant Indiana Economic Growth Region: 3

Grant Information

Start Date:	7/1/2005	Total Enrolled:	4	DWDAward:	\$11,629.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$2,219.00
Planned Trainees:	10	Average Hourly Wage Gain:	\$0.00	Balance:	\$9,410.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	0	16to25:	0	46to55:	0
Male:	4	26to35:	1	56to65:	0
		36to45:	3	66 and older:	0
		Average Age:	40	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	4	American Indian:	0
Diploma or GED::	4	Black:	0	Asian:	0
Higher than 12:	0	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	220 Dean Johnson Blvd	South Bend	In	46601

Web Converting of Fort Wayne Inc

Industry:

Grant Number:: TAG-5-314 City: Fort Wayne County: Allen Indiana Economic Growth Region: 3

Grant Information

Start Date:	2/1/2006	Total Enrolled:	47	DWDAward:	\$145,600.00
End Date:	3/31/2007	Total Completed:	34	Expenditures:	\$0.00
Planned Trainees:	47	Average Hourly Wage Gain:	\$0.00	Balance:	

Credentials

Completed Credentials: Other Certifications

Trainee Demographics

Gender		Age			
Female:	7	16to25:	3	46to55:	9
Male:	39	26to35:	12	56to65:	1
		36to45:	22	66 and older:	0
		Average Age:	40	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	42	American Indian:	0
Diploma or GED::	37	Black:	2	Asian:	0
Higher than 12:	10	Hispanic:	3	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Purdue Univ Tech Asst Prog	6840 Intech Blvd Ste 120	Indianapolis	IN	46278

Whirlpool Corporation-Evansville Division

Industry: Household refrigerator and home freezer manufacturing

Grant Number:: TAG5-12-102-B4 City: Evansville County: Vanderburgh Indiana Economic Growth Region: 11

Grant Information

Start Date:	8/15/2005	Total Enrolled:	29	DWDAward:	\$73,610.00
End Date:	6/30/2006	Total Completed:	0	Expenditures:	\$0.00
Planned Trainees:	84	Average Hourly Wage Gain:	\$0.00	Balance:	\$73,610.00

Credentials

Completed Credentials: No Completions

Trainee Demographics

Gender		Age			
Female:	2	16to25:	0	46to55:	14
Male:	27	26to35:	3	56to65:	7
		36to45:	4	66 and older:	1
		Average Age:	49	Not Reported:	0

Education		Ethnicity			
Below 12:	0	White:	25	American Indian:	1
Diploma or GED::	17	Black:	3	Asian:	0
Higher than 12:	12	Hispanic:	0	Hawaiian:	0
Not Reported:	0			Not Reported:	0

Training Providers

Name	Street Address	City	State	Zip
Ivy Tech State College	3501 First Ave	Evansville	IN	47710

Enrollment Not Reported

The following incumbent worker training projects were active during the 2005-2006 program year but did not report enrollments to the Indiana Department of Workforce Development.

Grant Number	Company Name	Planned Trainees	Grant Award Amount
IVTC-4e-102-B11	Bing Assembly Systems	16	\$63,943.00
IWT-4c-102-B6	Caterpillar Large Engine Center	39	\$55,753.00
TAG-5-339	Eaton Truck Components	76	\$199,880.00
IWT-4-223	Express Manufacturing II	4	\$20,000.00
IWT-4-236	Hoosier Custom Plastics	14	\$30,219.00
IWT-5-8-102-b4	Indianapolis Power & Light Company	9	\$23,481.00
IWT-4a-28	IU: Ironworkers Joint Apprenticeship Local #22	208	\$21,348.00
TAG-5-305	Kennedy Tank & Manufacturing	3	\$9,915.00
IWT-3-155	NTN Driveshaft	122	\$188,283.74
TAG-5-304	Packaging Corporation of America	6	\$16,032.00
IWT-4-245	Rexam Closures	30	\$94,956.00
IWT-5-68-B1	Sacoma International	10	\$4,934.00
TAG-5-226	Twoson Tool dba Mursix Corporation	4	\$12,000.00
IWT-5-9-102	Wayne County Machine & Tool	11	\$24,484.00
IWT-4-232	Workhorse Custom Chassis	85	\$199,731.00

Data Pending

The following incumbent worker training projects were active during the 2005-2006 program year but the data is pending for various reasons.

Grant Number	Company Name	Planned Trainees	Grant Award Amount
IWT-5-277	80/20 Inc.	17	\$24,175.00
TAG-5A-158	ABC of Indiana Apprenticeship Trust- North Central	325	\$186,832.00
TAG-5B-158	ABC of Indiana Apprenticeship Trust- Northern	325	\$239,209.00
TAG-5C-158	ABC of Indiana Apprenticeship Trust-South Central	275	\$208,987.00
IWT-4-240	Aero Industries	26	\$14,040.00
IWT-4-164	BP Products	23	\$172,500.00
IWT-4-239	Clarian Health Partners	185	\$200,000.00
IWT-4-148	DaimlerChrysler	141	\$65,911.00
IWT-3156	Delphi Delco Electronics Systems	120	\$208,404.00
TAG 5-340	Flexware Innovation	1	\$745.00
TAG-5-343	French Lick Springs Resort	66	\$140,050.00
IWT-4-224	Fusion Technologies	52	\$200,000.00
TAG 5-337	Hammond Group, Inc.	3	\$20,985.00
IWT-4-255	Helix Technologies	6	\$22,000.00
IWT-4-68	Horizon Terra, Inc.	120	\$162,204.00
ADVI-4-209	Indiana Health Industry Forum	134	\$504,206.00
IWT-4-233	KSM Business Services	761	\$165,194.00
IWT-4-227	Logikos, Inc	42	\$135,998.00
TAG-5A-338	Lucent Polymers-Evansville	15	\$32,035.00
TAG-5B-338	Lucent Polymers-Poseyville	13	\$31,583.00
IWT-5-174	NIBCO, Inc.	41	\$77,439.00
IWT-4-251	Porter Inc, dba Thunderbird Products	236	\$203,100.00
IWT 4-258	Republic Airways Holdings	170	\$200,090.00
IWT 4-259	Robert Bosch Corporation	38	\$140,212.00
TAG 6-363	Rolls Royce	95	\$95,213.00
TAG 5-351	Rutter Communications Network, LLC	5	\$5,795.00
IWT-3-197	Shelby County Lifelong Learning Corporation	16	\$34,500.00
IVTC-4I-102-B1	Steel Warehouse Company	3	\$7,596.00
IWT-4c-102-B3	Subaru of Indiana Automotive	4	\$10,764.00
TAG 6-346	Truck City of Gary Inc.	38	\$190,040.00
IVTC-4e-102-B5	Visteon	58	\$202,714.00
IVTC-4e-102-B2	Visteon	40	\$111,366.00
IWT-5-269	Wiley Publishing, Inc.	6	\$24,000.00
IWT-4e-102-B3	Zimmer, Inc	42	\$144,681.00