



# Cov Neeg Ua Haujlwm Hauv Tsev

## Muaj dabtsi nyob sab hauv

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Koj puas npaj them ib tug nyiaj ntiav ib tus neeg tu vaj tu tsev, ib tus neeg ua khoom noj, ib tus neeg ua teb, ib tus neeg zov menyuam los yog lwm tus neeg ua haujlwm hauv vaj tse qhov tsawg kawg yog \$2,100 thaum lub xyoo 2018? Xam nrog rau tej nyiaj ntsuab uas koj them rau koj tus neeg koj ntiav ua haujlwm thauj mus los, cov plus noj rau nws, thiab vaj tse nyob rau nws huv si. Yog tias koj yuav them qhov tsawg kawg yog \$2,100 rau ib tus neeg twg, koj muaj ib cov kev feem xyuam.

Ua kom tau raws li cov kev feem xyuam ntawd yuav pab tau kom koj tus neeg ua haujlwm hauv tsev tau txais cov nqi ntxiv mus rau hauv cov txiaj ntsim kev pab Xaus Saus thiab ntawv faj seeb kho mob Medicare. Thaum koj them qhov tsawg tshaj yog \$2,100 ntawm cov nyiaj hli them rau ib tug neeg ua haujlwm hauv tse, koj yuav tsum:

- Rho tawm cov se Xaus Saus thiab Medicare los ntawm cov nyiaj hlis ntawd;
- Them cov se no mus rau Internal Revenue Service (IRS); thiab
- Muab cov nyiaj hlis tshaj tawm qhia rau Xaus Saus.

Rau txhua qhov nyiaj hlis them \$2,100, feem coob cov neeg ua haujlwm hauv tsev khwv tau ib feem plaub ntawm cov txiaj ntsim kev pab mus rau hauv Xaus Saus thiab ntawv faj seeb kho mob Medicare. Feem ntau, cov neeg yuav tsum muaj ntawv faj seeb kho mob 10 lub xyoo li mam tsim nyog muaj npe txais:

- Cov txiaj ntsim kev pab so haujlwm (qhov ntxov yog muaj hnuv nyooog 62 xyoo);
- Cov txiaj ntsim kev pab rau cov muaj mob lub cev tsis taus rau cov neeg ua haujlwm thiab cov neeg ua haujlwm cov menyuam uas tsis tau muaj hnuv nyooog;

- Cov txiaj ntsim kev pab rau cov tau ua ntsuag rau cov neeg ua haujlwm tsev neeg; thiab
- Cov txiaj ntsim kev pab Medicare.

## Tas nrho cov neeg ua haujlwm hauv tsev puas muaj ntawv faj seeb kho mob?

Yuav tau muab cov kev tswj tshwj xeeb los siv rau tej yam tshwm sim nram qab no.

- Yog tias koj khiav ib lub tsev so, ib lub tsev txais qhua, ib lub tsev kawm nyob kawm ntawv, koj yuav tau tshaj tas nrho cov nyiaj hlis them.
- Tsis li ces txoj kev ntiav neeg ua haujlwm hauv tsev ho yog tus neeg ua haujlwm thawj txoj haujlwm, nws tsis tau them cov se Xaus Saus rau cov neeg zov menyuam los yog lwm cov neeg ua haujlwm uas muaj hnuv nyoog yau dua 18 xyoo.
- Yog tias koj them rau cov dej num uas cov menyuam tau ua, uas yog cov muaj hnuv nyoog 21 xyoos los yog laus dua, them cov se Xaus Saus rau lawv cov nyiaj hlis.
- Yog tias koj them ib leej niam txiv los yog tshaj ntawd los ua haujlwm hauv tsev, lawv cov nyiaj hlis muaj feem raug them se, thiab koj yuav tsum saib xyuas saib qhov kev tswj se no puas siv tau rau lawv cov ntaub ntawv.

Tiv tauj ib lub chaw ua kam Xaus Saus twg los tau yog tias xav paub ntxiv.

## Rho tawm cov se Xaus Saus thiab Medicare

Yog tias koj yog ib lub chaw haujlwm, koj them ib tus se Xaus Saus 6.2 feem pua ntxiv txog rau \$128,400 (thaum xyoo 2018) ntawm koj tus neeg ua haujlwm cov nyiaj nws khwv tau thiab ib qho se Medicare 1.45 feem pua rau tas nrho cov nyiaj khwv tau. Cov neeg ua haujlwm them ib tug se zoo ib yam nkaus, thiab lawv yuav tsum them 0.9 feem pua ntau tshaj rau cov se Medicare rau cov nyiaj khwv tau uas ntau tshaj \$200,000

(\$125,000 yog tias siv yuav lawm, nyias ua nyias se mus los yog \$250,000 yog tias sib yuav lawm, ua se ua ke).

## Them se mus rau IRS

Tiv tauj IRS hais txog kev tshaj tej yam los yog cov ntawv khij uas yuav tsum muab mus rau lawv. Cov neeg ua haujlwm ntawd yuav qhia rau koj hais tias yuav muab cov ntawv khij ua kom tiav li cas, thiab thaum twg thiab yuav muab xa mus rau qhov twg. Thiab mus saib IRS Publication 926, Household Employer's Tax Guide, [www.irs.gov/publications/p926/index.html](http://www.irs.gov/publications/p926/index.html), yog xav tau cov ntsiab lus hais txog tias cov ntawv khij yog cov dabtsi uas koj yuav tau muab ua xa mus thiab thaum twg.

Cov khoom uas tej zaum koj yuav xav paub txog:

- **Kev khaws ntaub ntawv teev tseg** — Teev khaws tseg cov npe, cov chaw nyob, thiab lej Xaus Saus ntawm tas nrho cov neeg ua haujlwm hauv tsev thiab saib cov nyiaj hlis koj tau them lawv yog npaum li cas. Lub tus lej Xaus Saus luam ncaj qha los ntawm txhua tus neeg daim npav Xaus Saus. Yog tias ib tug ntawm koj cov neeg ua haujlwm tsis muaj ib daim npav, nws yuav tsum ua ntawv mus thov ib daim ntawm lub chaw ua kam Xaus Saus twg los tau.
- **Muab koj daim ntawv tshaj ua xa mus** — Siv koj daim ntawv ua se rau nom tswv loj (IRS form 1040) los mus tshaj tawm cov nyiaj hlis uas yog \$2,100 los yog ntau tshaj uas koj tau them rau ib tug neeg ua haujlwm hauv tsev. Raws li koj yog lub chaw ua haujlwm, koj them koj feem se Xaus Saus thiab Medicare, nrog rau cov se uas koj tuav tseg los ntawm cov neeg ua haujlwm cov nyiaj hlis, thaum uas koj ua koj cov se mus. Thiab, them cov se uas koj ceev tseg los ntawm cov neeg ua haujlwm cov nyiaj hlis.

## Tshaj tawm cov nyiaj hlis mus rau Xaus Saus

Koj yuav tsum muab cov ntawm luam tseg ntawm ntawv B, C thiab 2 ntawm IRS Form W-2 rau koj cov neeg ua haujlwm hauv tsev *Wage and Tax Statement (Daim Ntawv Teev Nyiaj Xoob Moos thiab Se)* ua ntej Lub Ib Hlis Tim 31 tom qab lub xyoo uas koj tau txais cov nyiaj xoob moos lawv tau them tuaj. Xa ib daim ntawv luam tseg ntawm daim Form W-2 nrog rau daim W-3, *Transmittal of Wage and Tax Statement (Xa Daim Ntawv Teev Nyiaj Xoob Moos thiab Se Tuaj)*, mus rau Xaus Saus ua ntej hnuv kawg ntawm Lub Ib Hlis Ntuj yog tias koj siv computer ua se tuaj los yog siv ntawv ua nyob rau ntawm lub xyoo tom qab lub xyoo koj ua ntawv qhia txog cov nyiaj xoob moos. Koj mus muab tau daim ntawv no thiab cov lus pab taw qhia khij daim ntawv kom tiav yog tias koj tiv tauj IRS lub chaw ua haujlwm twg los tau. Los yog, yog tias koj muaj ib lub computer tom tsev uas nkag rau hauv Internet thiab muaj ib lub luam ntawm, koj siv *W-2 Online* los tau. *W-2 Online* yog Xaus Saus ib qho kev rau cov chaw haujlwm los xaiv ua se siv computer xa pub dawb tuaj. Nrog rau *W-2 Online*, koj nkag tau mus siv daim ntawv hauv computer Form W-2, muab daim ntawv ua kom tiav, thiab siv computer muab xa tuaj rau Xaus Saus. Qhov kev pab muaj peev xwm pab koj ua daim ntawv Form W-3 kom tiav (siv computer xa) rau koj. Thiab koj muab luam tawm rau koj tus (cov) neeg ua haujlwm uas xav tau los tau mus ua lawv cov se thiab muab cov luam tawm khaws cia tseg los tau thiab.

Yog yuav pib, koj yuav tau teev npe kom tau ib Tug Ntawv Pub Nkag thiab ib lo lus zais uas koj ua tau nyob rau ntawm lub vas sab Kev Pab Cuam Lag Luam Hauv Internet (Business Services Online.) [www.socialsecurity.gov/bsob/bsowelcome.htm](http://www.socialsecurity.gov/bsob/bsowelcome.htm). Yog xav puab ntxiv, tsis hais xam cov kev taw qhia ib kauj ruam zuj zus, mus rau [www.socialsecurity.gov/employer/bsobhnew.htm](http://www.socialsecurity.gov/employer/bsobhnew.htm).

## Koj tus neeg ua haujlwm hauv tsev khwv kom tau cov nqi ntxiv rau Xaus Saus yog khwv li cas

Cov haujlwm hauv tsev yog muab xam tus nqi ntxiv ib nyuag txawv ntawm lwm cov haujlwm. Feem ntau, ib tug neeg khwv tau ib tug nqi ntxiv rau ib qho kev khwv tau uas muab tshaj tawm uas yog \$1,320 (ntawm xyoo 2018), mus txij rau qhov ntau tshaj yog plaub tus nqi ntxiv rau ib lub xyoo. Tiamsis, ib tug neeg ua haujlwm hauv tsev yuav khwv tau cov nqi ntxiv Xaus Saus rau cov nyiaj khwv tau ntawm qhov tsawg tshaj yog \$2,100 los ntawm ib lub chaw ua haujlwm los nkaus xwb. Muab piv txwv, ib tug neeg ua haujlwm hauv tsev uas tau ua haujlwm rau pub lub chaw haujlwm thiab raug them \$900, \$1,100 thiab \$2,100 raws li cov haujlwm ntawd (muab xam tas nrho yog \$4,100) yuav tau txais ib tug nqi ntxiv Xaus Saus nrog rau \$2,100 uas yog muab zwm rau nws cov ntaub ntawv teev tseg rau Xaus Saus.

Cov neeg ua haujlwm yuav tsum muaj pes tsawg tus nqi ntxiv (xam cov neeg ua haujlwm hauv tsev nrog tibsi) lawv thiaj li tsim nyog muaj npe txais Xaus Saus yuav yog nyob ntawm lawv lub hnuv nyoog thiab nyob ntawm hom txiaj ntsim kev pab uas lawv tsim nyog muaj npe yuav tau los txais. Feem coob cov neeg yuav tsum muaj li ntawm 10 xyoo ua haujlwm (40 tus nqi ntxiv) thiaj li mam tsim nyog muaj npe txais cov txiaj ntsim kev pab. Cov neeg ua haujlwm uas hluas dua yuav tsum muaj tsawg dua tus nqi ntxiv thiaj li tsim nyog muaj npe tau txais cov txiaj ntsim kev pab neeg tsis tau los yog rau lawv cov tsev neeg kom tsim nyog muaj npe tau txais cov txiaj ntsim kev pab rau cov tau ua ntsuag thaum uas lawv tas sim neej.

Nco ntsoov, yog tias koj tsis tshaj tawm koj cov nyiaj hlis rau koj tus neeg ua haujlwm, tej zaum nws yuav tsis muaj nqi ntxiv txaus los mus tau cov txiaj ntsim kev pab Xaus Saus, los yog qhov txiaj ntsim kev pab yuav tau tsawg dua.

## Tiv Tauj Xaus Saus

Muaj ntau txoj kev tiv tauj Xaus Saus, tsis hais hauv Internet, hu xov tooj, thiab tuaj tim ntsej tim muag. Peb nyob ntawm no teb koj cov lus noog thiab pab ua haujlwm rau koj. Ntau tshaj li 80 xyoo los lawm, Xaus Saus yeej tau pab tuav tswj khov lub neej hnuv no thiab tag kis mus los ntawm txoj kev pab txiaj ntsim kev pab thiab kev tiv thaiv kev siv nyiaj txiaj rau tsheej laab tus tib neeg thooob plaws rau lawv txoj kev taug ua lub neej.

### Mus saib peb lub vas sab

Txoj hauv kev yooj yim tshaj plaws rau koj mus khiav haujlwm nrog rau Xaus Saus nyob rau lub chaw twg los tau, ces yog mus saib [www.socialsecurity.gov](http://www.socialsecurity.gov). Nyob rau ntawd, koj muaj feem ua tau:

- Tsim ib lub *my* Social Security lub chaw cia nyiaj los mus saib xyuas koj *Social Security Statement (Daim Ntawv Teev Nyiaj Xaus Saus)*, teev meej cov nyiaj koj khwv tau los, luam ib tsab ntawv teev meej koj nyiaj pab thaum laus, hloov koj cov nyiaj koj tso ncaj qha rau hauv, thov ib daim npav Medicare tshiab, mus muab daim ntawv SSA-1099/1042S hloov tshiab, thiab ntau yam ntxiv;
- Ua ntawv thov Kev Pab Ntxiv (Extra Help) rau cov nuj nqis them tshuaj Medicare;
- Ua ntawv thov cov txiaj ntsim kev pab rau thaum laus so haujlwm, muaj mob lub cev tsis taus, thiab ntawv kho mob Medicare;
- Mus nrhiav saib peb cov ntawv luam tseg;
- Mus muab cov lus teb rau tej yam lus tig neeg nquag noog heev; thiab
- Ntau yam tshaj ntxiv!

Tej yam ntawm cov kev pab cuam ntawm no yog tsuas muaj muab hais ua lus Askiv nkaus xwb. Mus saib peb lub chaw Multilanguage Gateway yog xav paub ntxiv uas yog muab hais ua hom lus Hmoob. Peb yuav muab cov kev pab txhais lus pub dawb los pab koj khiav haujlwm nrog rau Xaus Saus. Cov kev pab txhais lus yog muaj rau koj siv tab txawm koj nrog peb tham hauv xov tooj los yog nyob rau hauv Xaus Saus lub chaw ua haujlwm.

### Hu peb

Yog tias koj tsis muaj kev nkag mus siv Internet, peb muaj ntau txoj kev pab tamsim ntawd uas yog siv xov tooj, 24 teev tauj ib hnuv, 7 hnuv tauj ib asthiv. Hu rau peb tus xov tooj hu dawb ntawm **1-800-772-1213** los yog peb tus xov tooj TTY, **1-800-325-0778**, yog hais tias koj lag ntseg los yog hnov lus tsis zoo.

Yog tias koj xav hais lus nrog ib tug neeg, peb tau koj tsab xov tooj thaum 7 teev sawv ntxov mus txog rau 7 teev tsaus ntuj, Hnuv Vas Cas mus txog rau Hnuv Vas Xuv. Peb thov koj ua siab ntev thaum cov sijhawm peb tsis xyeej vim hais tias tej zaum koj yuav hnov lub tswb xov tooj hais tias peb tsis tau khoom teb ntau tshaj thiab yuav tau tos ntev dua lim mam tau nrog peb tham. Peb tos ntsoov yuav pab ua haujlwm rau koj.



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and tomorrow

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Tsim los thiab muab luam tawm los ntawm cov se uas tus Neeg Asmeskas them se rau