# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ACF (and below)

For 1st Quarter 2016 for period ending December 31, 2015

			Cor	nparati	ive Data	1
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2016Thru12-31
	2011	2012	2013	2014	2015	201011111112-31
Number of Complaints Filed	9	8	5	15	18	2
Number of Complainants	9	8	5	14	15	2
Repeat Filers	0	0	0	1	3	0

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru12- 31
Race	2	5	2	9	13	2
Color	0	3	1	6	2	1
Religion	1	1	1	2	0	0
Reprisal	5	3	3	9	10	1
Sex	4	4	2	8	10	2
PDA	0	0	0	0	0	0

National Origin	0	0	2	4	1	0
Equal Pay Act	2	1	0	1	0	0
Age	2	4	2	10	9	1
Disability	2	3	2	8	11	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	0	0
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru12- 31
Appointment/Hire	0	1	3	2	2	1
Assignment of Duties	4	1	4	5	3	1
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	4	1	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	1	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	1	3	5	4	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	1	3	11	12	2

Sexual		1	0	0	2	0	0
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		1	3	3	6	5	0
Reassignment							
Denied		2	2	0	0	0	0
Directed		1	0	2	1	3	0
Reasonable Accommodation Disability	on	2	2	1	3	3	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	1
Terms/Conditions of Empl	oyment	1	1	2	4	2	0
Time and Attendance		2	0	2	2	1	0
Training		2	2	2	0	0	1
Other							
User Defined - Other	1	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	tive D	ata	
<b>Processing Time</b>	]	Previou	s Fisca	l Year	Data		2016Thru12-
	2011	2012	201	3 20	014	2015	31

Complaints pending during	g fisca	al y	ear											
Average number of days in investigation	155.	.18	17	4.29	1	53.	.50	148	3.22	19:	5.19	10	65.33	
Average number of days in final action	128.	.25	30	6.60	) (	53.′	75	62	.67	160	5.00		0	
Complaint pending during	fisca	l ye	ar w	here	e he	ari	ng w	as r	eque	sted				
Average number of days in investigation	167.	.57	14	9.00	1	54.	.00	167	.00	194	4.25	10	50.50	
Average number of days in final action	279.	.00	37	0.75	í	0		12	.50		0		0	
Complaint pending during	fisca	l ye	ar w	here	e he	ari	ng w	as n	ot re	que	sted			
Average number of days in investigation	133.	.50	20	8.00	1	53.	.00	124	24.75		8.00	1	75.00	
Average number of days in final action	117.	.00	50.0		5	59.:	33	163.00		178.25			0	
	-			Comparative Data										
Complaints Dismissed Agency	d by			Pre	viou	ıs I	isca	l Y	ear I	Data	l	2016	Γhru12-	
rigency			201	2011 20		2	201	3 2	2014	20	015		31	
Total Complaints Dismisse Agency	ed by		2		1		2	0			0		0	
Average days pending priodismissal	or to		5(	)	55		218	8 0			0		0	
Com	plain	ıts V	With	ıdra	ıwn	by	Cor	npl	aina	nts				
Total Complaints Withdray Complainants	wn by	7	0		0		0		0		2		0	
							Con	ıpaı	rativ	e Da	ata			
Total Final Agency Action	ons		P	revi	ous	Fi	scal `	Yea	r Da	ıta		2016	Thru12-	
Finding Discrimination	-	20	11	20	12	2	2013	2	014	20	015		31	
		#	<b>%</b>	#	<b>%</b>	#	%	#	%	#	%	#	%	
			C			0		0		0		0		

Without Hearing	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(	Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Year	r Da	ta		2016	Thru12-
Note: Complaints can be filed	20	)11	20	)12	20	)13	20	)14	20	)15		31
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Rendered by Issue	<b>20</b>	11 %	<b>20</b>	12 %	<b>20</b>	13 %	<b>20</b>	14 %	<b>20</b>	15 %	#	31 %
Findings of Discrimination		Pı	evi	ous l								Γhru12-
		1	1	1	C	comp	para	tive	Da	ta		1
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

<b>D. 1.</b> 1						_		_				
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						ı		ı		ı	1	ı
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						ı		ı		ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
											I	l

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									- '			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

		1	5	1		3	1	3	1		18	
ROI issued, pending Complainant's action			0	0		0		0		0		0
Investigation			0	0		0		0		0		7
Number complaints pending												
Total Complainants		6		6		3		3		10		21
Total complaints from previou Fiscal Years	S		7	6		3		3		10		27
		20	)11	201	12	201	3 2	2014	20	015		31
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	us l	Fisca	l Y	ear D	ata	ì	2016	Γhru12-
						Co	mp	arati	ve :	Data	1	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Final Agency Action	1	1	0	0	0	1
Appeal with EEOC Office of Federal Operations	2	2	3	2	3	3
			Com	parativ	ve Data	1
Complaint Investigations	Pro	evious ]	Fiscal Y	Year D	ata	2016Thru12-
Complaint Investigations	2011	2012	Fiscal Y	Year Da	ata 2015	2016Thru12- 31

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ACF (and below)

For 2nd Quarter 2016 for period ending March 31, 2016

	Comparative Data												
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2016Thru03-31							
	2011	2012	2013	2014	2015	2010111ru05-51							
Number of Complaints Filed	9	8	5	15	18	9							
Number of Complainants	9	8	5	14	15	9							
Repeat Filers	0	0	0	1	3	0							

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru03- 31
Race	2	5	2	9	13	6
Color	0	3	1	6	2	2
Religion	1	1	1	2	0	2
Reprisal	5	3	3	9	10	6
Sex	4	4	2	8	10	4
PDA	0	0	0	0	0	0

National Origin	0	0	2	4	1	1
Equal Pay Act	2	1	0	1	0	0
Age	2	4	2	10	9	4
Disability	2	3	2	8	11	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	0	0
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious l	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru03- 31
Appointment/Hire	0	1	3	2	2	1
Assignment of Duties	4	1	4	5	3	5
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	-					
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	4	1	2
Suspension	0	0	0	1	0	1
Removal	0	0	0	0	0	0
Other	0	0	1	1	0	1
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	1	3	5	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	1	3	11	12	8

Sexual		1	0	0	2	0	0
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		1	3	3	6	5	0
Reassignment							
Denied		2	2	0	0	0	1
Directed		1	0	2	1	3	0
Reasonable Accommodation Disability	on	2	2	1	3	3	2
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	3
Terms/Conditions of Empl	oyment	1	1	2	4	2	0
Time and Attendance		2	0	2	2	1	2
Training		2	2	2	0	0	2
Other							
User Defined - Other	1	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	tive D	ata	
<b>Processing Time</b>	]	Previou	s Fisca	l Year	Data		2016Thru03-
	2011	2012	2013	3 20	014	2015	31

Complaints pending during	g fisca	al y	ear													
Average number of days in investigation	155.	.18	174	4.29	1:	53.	50	148	3.22	19	95	.19		168.44		
Average number of days in final action	128.	.25	300	6.60	6	53.7	75	62	.67	10	166.00			0		
Complaint pending during	fiscal	l ye	ar w	here	hea	ariı	ng w	as 1	equ	este	d					
Average number of days in investigation	167.	.57	149	9.00	1:	54.	00	16′	7.00	19	94	.25		166.20		
Average number of days in final action	279.	.00	370	0.75		0		12	.50		(	)		0		
Complaint pending during	fiscal	l ye	ar w	here	hea	ariı	ng w	as 1	ot r	equ	es	ted				
Average number of days in investigation	133.	.50	208	8.00	1:	53.	00	124	1.75	19	98	3.00		171.25		
Average number of days in final action	117.	.00	50	0.00	5	59.3	33	163	3.00	1'	78	3.25		0		
							Co	omp	oara	tive	e 1	Data	ļ			
Complaints Dismissed Agency	l by		]	Prev	viou	s F	isca	ıl Y	ear	Dat	ta		2010	6Thru03-		
9			201	11	201	2	201	3	3 2014			15		31		
Total Complaints Dismisse Agency	ed by		2		1		2		0		0		(	)		0
Average days pending price dismissal	or to		50	)	55		218	3	0		(	)		0		
Com	plain	ıts V	With	ıdra	wn	by	Coı	mpl	aina	ants	5					
Total Complaints Withdraw Complainants	wn by	7	0		0		0		0		1	2		0		
		Comparative Data														
Total Final Agency Action	ons		Pı	revi	ous	Fis	scal	Yea	ır D	ata			201	6Thru03-		
Finding Discrimination	-	20	11	20	12	2	013	2	2014	.	20	15		31		
			% # % # %					Ť.,		<u> </u>	,	٠,	·			
		#	%	#	<b>%</b>	#	%	#	%	<b>b</b>   #	7	<b>%</b>	#	%		

Without Hearing	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(	Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Year	r Da	ta		2016	Thru03-
Note: Complaints can be filed	20	)11	20	)12	20	013	20	)14	20	)15		31
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Rendered by Issue	20	11 %	<b>20</b>	12 %	<b>20</b> #	13 %	<b>20</b>	14 %	<b>20</b>	015 %	#	31
Findings of Discrimination		Pı	evi	ous I	Fisc	al Y	'ear	Dat	a			Γhru03-
					C	omp	para	ative	Da	ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

<b>D. 1.</b> 1						_		_				
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						ı		ı		ı	1	ı
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						ı		ı		ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
											I	l

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									- '			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ve	Data	<u> </u>	
Pending Complaints Filed in Previous Fiscal Years by Sta			Pr	evio	us I	isca	lΥ	ear D	ata	à	2016	Γhru03-
Trovious riseur rearis by Sea	· · ·	20	)11	20	12	201	3	2014	2	015		31
Total complaints from previous Fiscal Years	S		7	6		3		3		10		26
Total Complainants			6	6		3	Ì	3		10		20
Number complaints pending		-										
									T		1	
Investigation			0	0		0		0		0		1
Investigation  ROI issued, pending Complainant's action			0	0		0		0		0		2

Final Agency Action	1	1	0	0	0	4
Appeal with EEOC Office of Federal Operations	2	2	3	2	3	3
			Com	parativ	ve Data	l
<b>Complaint Investigations</b>	Pro	evious l	Fiscal Y	Year D	ata	2016Thru03-
Complaint Investigations	2011	2012	Fiscal Y	Year David	ata 2015	2016Thru03- 31

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ACF (and below)

For 3rd Quarter 2016 for period ending June 30, 2016

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2016Thru06-30						
	2011	2012	2013	2014	2015	20101111u00-30						
Number of Complaints Filed	9	8	5	15	18	15						
Number of Complainants	9	8	5	14	15	14						
Repeat Filers	0	0	0	1	3	1						

Complaints by Dasis	Comparative Data												
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30							
Race	2	5	2	9	13	9							
Color	0	3	1	6	2	2							
Religion	1	1	1	2	0	2							
Reprisal	5	3	3	9	10	12							
Sex	4	4	2	8	10	5							
PDA	0	0	0	0	0	0							

National Origin	0	0	2	4	1	1
Equal Pay Act	2	1	0	1	0	0
Age	2	4	2	10	9	5
Disability	2	3	2	8	11	7
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	0	0
		-	Com	parativ	ve Data	l
Complaints by Issue	Pr	evious l	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Appointment/Hire	0	1	3	2	2	2
Assignment of Duties	4	1	4	5	3	5
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	-					
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	4	1	2
Suspension	0	0	0	1	0	1
Removal	0	0	0	0	0	0
Other	0	0	1	1	0	1
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	1	3	5	4	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	1	3	11	12	12

Sexual		1	0	0	2	0	0
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		1	3	3	6	5	0
Reassignment				-	-		
Denied		2	2	0	0	0	2
Directed		1	0	2	1	3	0
Reasonable Accommodation Disability	on	2	2	1	3	3	4
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	3
Terms/Conditions of Empl	oyment	1	1	2	4	2	3
Time and Attendance		2	0	2	2	1	2
Training		2	2	2	0	0	2
Other				-			
User Defined - Other	1	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	tive D	ata	
<b>Processing Time</b>	]	Previou	s Fisca	l Year	Data		2016Thru06-
	2011	2012	201	3 20	)14	2015	30

Complaints pending during	g fisca	l ye	ear											
Average number of days in investigation	155.	18	17	4.29	1	53.	.50	14	8.	22	195	5.19	1'	78.23
Average number of days in final action	128.2	25	30	6.60	) (	53.′	75	62.67		166.00		12	21.33	
Complaint pending during	fiscal	yea	ar w	here	e he	ari	ng w	as	re	ques	sted			
Average number of days in investigation	167.5	57	149.0		) 1	154.00		) 167		00	194	1.25	1'	78.14
Average number of days in final action	279.0	00	370.75			0		12	2.5	50	(	0	14	49.50
Complaint pending during	fiscal	yea	ar w	here	e he	ari	ng w	as	no	ot rec	ques	sted		
Average number of days in investigation	133.5	50	20	8.00	) 1	53.	.00	12	4.	75	198	3.00	1	78.33
Average number of days in final action	117.0	00	50	0.00	4	59.:	33	16	3.	00	178	3.25	6	55.00
							Co	om]	pa	ırati	ive ]	Data		
Complaints Dismissed Agency	l <b>by</b>			Pre	viot	ıs I	Fisca	l Y	Zea	ar D	ata		2016	Γhru06-
			201	11	201	2	201	3	20	014	20	)15		30
Total Complaints Dismisse Agency	ed by		2		1	1 2		2 0		0		0		0
Average days pending prio dismissal	r to		5(	)	55	5	218		8 0		0			0
Com	plain	ts V	Vitl	ıdra	wn	by	Cor	mp	la	inar	its			
Total Complaints Withdray Complainants	vn by		0		0		0			0		2		0
							Con	npa	ara	ative	e Da	ata		
<b>Total Final Agency Actio</b>	ns		P	revi	ous	Fis	scal	Ye	ar	Da	ta		2016	Thru06-
Finding Discrimination	. [	20	11	20	12	2	013		20	14	20	)15		30
	i	#	%	#	<b>%</b>	#	%	#	#	%	#	%	#	%

Without Hearing	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(	Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2016	Thru06-
Note: Complaints can be filed	20	)11	20	)12	20	2013		)14	20	)15		30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue	20	Pı	evi 20	ous 1	Fisc 20		ear 20			15		Thru06- 30
						omj				ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

<b>D. 1.</b> 1						_		_				
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						ı		ı		ı	1	ı
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						ı		ı		ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
											I	l

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									- '			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Hearing			5	5		3		3		10		17
ROI issued, pending Complainant's action			0	0		0		0		0		0
Investigation			0	0		0		0		0		0
Number complaints pending												
Total Complainants			6	6		3		3		10		16
Total complaints from previous Fiscal Years			7			3		3	10		19	
		20	)11	201	12	201	3	2014	20	015	30	
Pending Complaints Filed Previous Fiscal Years by Sta			Previous Fiscal Year Data 2016Thru06									
						Co	mp	arati	ve	Data	1	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Final Agency Action	1	1	0	0	0	1
Appeal with EEOC Office of Federal Operations	2	2	3	2	3	3
			Com	parativ	ve Data	1
Complaint Investigations			2016Thru06-			
Complaint Investigations	Pro	evious 1	Fiscal Y	Year D	ata	2016Thru06-
Complaint Investigations	2011	2012	Fiscal Y	Year Da 2014	ata 2015	2016Thru06- 30

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ACF (and below)

For 4th Quarter 2016 for period ending September 30, 2016

			Cor	nparati	ive Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2016Thru09-30
	2011	2012	2013	2014	2015	201011111U09-30
Number of Complaints Filed	9	8	5	15	18	23
Number of Complainants	9	8	5	14	15	22
Repeat Filers	0	0	0	1	3	1

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru09- 30
Race	2	5	2	9	13	14
Color	0	3	1	6	2	3
Religion	1	1	1	2	0	2
Reprisal	5	3	3	9	10	17
Sex	4	4	2	8	10	9
PDA	0	0	0	0	0	0

National Origin	0	0	2	4	1	1
Equal Pay Act	2	1	0	1	0	0
Age	2	4	2	10	9	8
Disability	2	3	2	8	11	8
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	0	0
		1	Com	 parativ	ve Data	<u> </u>
<b>Complaints by Issue</b>	Pr	evious I	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru09- 30
Appointment/Hire	0	1	3	2	2	3
Assignment of Duties	4	1	4	5	3	5
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						1
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	4	1	2
Suspension	0	0	0	1	0	2
Removal	0	0	0	0	0	0
Other	0	0	1	1	0	1
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	1	3	5	4	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	1	3	11	12	17

Sexual		1	0	0	2	0	0
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		1	3	3	6	5	4
Reassignment							
Denied		2	2	0	0	0	2
Directed		1	0	2	1	3	0
Reasonable Accommodation Disability	on	2	2	1	3	3	4
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	3
Terms/Conditions of Empl	oyment	1	1	2	4	2	4
Time and Attendance		2	0	2	2	1	3
Training		2	2	2	0	0	2
Other							
User Defined - Other	1	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	tive D	ata	
<b>Processing Time</b>	]	Previou	s Fisca	l Year	Data		2016Thru09-
	2011	2012	201	3 20	)14	2015	30

Complaints pending during	g fisca	al ye	ear										
Average number of days in investigation	155.	.18	174	.29	153	3.50	1	48.	22	195	5.19	17	72.65
Average number of days in final action	128.	.25	306	.60	63	.75	6	52.6	57	166	5.00	12	22.20
Complaint pending during	fisca	l ye	ar wł	ere	hear	ing	was	s re	ques	sted			
Average number of days in investigation	167.	.57	149	.00	154	4.00	1	67.	00	194	.25	17	73.62
Average number of days in final action	279.	.00	370	.75		0		12.50		0		14	19.50
Complaint pending during	fisca	l ye	ar wł	ere	hear	ing	was	s no	ot red	ques	ted		
Average number of days in investigation	133.	3.50     208.00     153.00     124.75     198.00     171.78											1.78
Average number of days in final action	117.	.00	50.	00	59	.33	1	63.	00	178.25		10	04.00
	-												
Complaints Dismissed Agency	l by		F	revi	ous	Fisc	al '	Ye	ar D	ata		20167	Thru09-
rigency			201	11 201		20	13	2	014	20	15		30
Total Complaints Dismisse Agency	ed by		2		1	1 2			0		0		0
Average days pending prio dismissal	or to		50		55	2	18		0		0	0	
	nlain	.4~ T	ts Withdrawn by Complainants							its			
Com	ріан	its v	Vith	drav	vn b	y C	om]	hia	ıııaı				
Total Complaints Withdray Complainants			0	drav	<b>vn b</b> 0		<b>om</b> ] )	рта	0		2		0
Total Complaints Withdray				drav		(	)						0
Total Complaints Withdray Complainants	wn by		0		0	Co	) mp	ara	0	e Da		2016	
Total Complaints Withdray	wn by		0		0 us F	Co	mp	oara	0 ativo	e Da			0 Γhru09- 30
Total Complaints Withdray Complainants  Total Final Agency Action	wn by	202	0 Pr	evior	0 us F 2	Co Tisca 201.	) mp l Y	oara	0 ativo	e Da	ıta		Γhru09-

Without Hearing	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(	Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2016	Γhru09-
Note: Complaints can be filed	20	)11	20	)12	20	013	20	014	20	015		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue	20	11		ous . 12	F1SC 20			<b>Д</b> аі 14		15		Γhru09- 30
		D-	•0**	ous l		Comp				ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

<b>D. 1.</b> 1						_		_				
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						ı		ı		ı	1	ı
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						ı		ı		ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
											I	l

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									- '			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Hearing			5	5		3		3		10		17
ROI issued, pending Complainant's action			0	0		0		0		0		0
Investigation			0	0		0		0		0		0
Number complaints pending												
Total Complainants		6		6		3		3		10		15
Total complaints from previou Fiscal Years	s		7	6		3		3		10		18
		20	)11	201	12	201	3	2014	20	015		30
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	us l	Fisca	l Y	ear D	ata	ì	2016	Chru09-
						Co	mp	arati	ve	Data	1	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Final Agency Action	1	1	0	0	0	0
Appeal with EEOC Office of Federal Operations	2	2	3	2	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-
Complaint Investigations	Pro	evious l	Fiscal Y	Year D	ata	2016Thru09-
Complaint Investigations	2011	2012	Fiscal Y	Year Da 2014	ata 2015	2016Thru09- 30