

National Origin	0	2	4	1	1	0
Equal Pay Act	1	0	1	0	0	0
Age	4	2	10	9	8	3
Disability	3	2	8	11	8	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	3	2	2	3	0
Assignment of Duties	1	4	5	3	5	2
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	4	1	2	0
Suspension	0	0	1	0	2	1
Removal	0	0	0	0	0	0
Other	0	1	1	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	3	5	4	7	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	11	12	17	3

Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	3	6	5	4	1
Reassignment						
Denied	2	0	0	0	2	1
Directed	0	2	1	3	0	0
Reasonable Accommodation Disability	2	1	3	3	4	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	1
Termination	0	0	0	0	3	0
Terms/Conditions of Employment	1	2	4	2	4	1
Time and Attendance	0	2	2	1	3	1
Training	2	2	0	0	2	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	

Complaints pending during fiscal year													
Average number of days in investigation		174.29	153.50	148.22	195.19	172.65	202.60						
Average number of days in final action		306.60	63.75	62.67	166.00	122.20	59.00						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		149.00	154.00	167.00	194.25	173.62	257.50						
Average number of days in final action		370.75	0	12.50	0	149.50	0						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		208.00	153.00	124.75	198.00	171.78	166.00						
Average number of days in final action		50.00	59.33	163.00	178.25	104.00	59.00						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data										2017Thru12-31	
		2012	2013	2014	2015	2016							
Total Complaints Dismissed by Agency		1	2	0	0	0	0						
Average days pending prior to dismissal		55	218	0	0	0	0						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	0	0	2	0	0						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2017Thru12-31	
		2012	2013	2014	2015	2016							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2017Thru12-31					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	6	3	3	10	18	33						
Total Complainants	6	3	3	10	15	29						
Number complaints pending												
Investigation	0	0	0	0	0	9						
ROI issued, pending Complainant's action	0	0	0	0	0	2						
Hearing	5	3	3	10	17	20						

Final Agency Action	1	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	2	3	2	3	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	1	1

National Origin	0	2	4	1	1	0
Equal Pay Act	1	0	1	0	0	0
Age	4	2	10	9	8	4
Disability	3	2	8	11	8	4
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	3	2	2	3	0
Assignment of Duties	1	4	5	3	5	5
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	4	1	2	0
Suspension	0	0	1	0	2	1
Removal	0	0	0	0	0	0
Other	0	1	1	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	3	5	4	7	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	11	12	17	5

Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	3	6	5	4	2
Reassignment						
Denied	2	0	0	0	2	1
Directed	0	2	1	3	0	0
Reasonable Accommodation Disability	2	1	3	3	4	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	1
Termination	0	0	0	0	3	1
Terms/Conditions of Employment	1	2	4	2	4	4
Time and Attendance	0	2	2	1	3	1
Training	2	2	0	0	2	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	

Complaints pending during fiscal year													
Average number of days in investigation		174.29	153.50	148.22	195.19	172.65	166.00						
Average number of days in final action		306.60	63.75	62.67	166.00	122.20	65.00						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		149.00	154.00	167.00	194.25	173.62	192.12						
Average number of days in final action		370.75	0	12.50	0	149.50	0						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		208.00	153.00	124.75	198.00	171.78	131.17						
Average number of days in final action		50.00	59.33	163.00	178.25	104.00	65.00						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data										2017Thru03-31	
		2012	2013	2014	2015	2016							
Total Complaints Dismissed by Agency		1	2	0	0	0	0						
Average days pending prior to dismissal		55	218	0	0	0	0						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	0	0	2	0	1						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2017Thru03-31	
		2012	2013	2014	2015	2016							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2017Thru03-31					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	6	3	3	10	18	26						
Total Complainants	6	3	3	10	15	24						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	5	3	3	10	17	24						

Final Agency Action	1	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	2	3	2	3	3	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	1	0

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ACF (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Number of Complaints Filed	8	5	15	18	23	13
Number of Complainants	8	5	14	15	22	13
Repeat Filers	0	0	1	3	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	2	9	13	14	4
Color	3	1	6	2	3	2
Religion	1	1	2	0	2	0
Reprisal	3	3	9	10	17	8
Sex	4	2	8	10	9	7
PDA	0	0	0	0	0	0

National Origin	0	2	4	1	1	1
Equal Pay Act	1	0	1	0	0	0
Age	4	2	10	9	8	5
Disability	3	2	8	11	8	7
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	3	2	2	3	0
Assignment of Duties	1	4	5	3	5	6
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	4	1	2	0
Suspension	0	0	1	0	2	1
Removal	0	0	0	0	0	0
Other	0	1	1	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	3	5	4	7	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	11	12	17	8

Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	3	6	5	4	2
Reassignment						
Denied	2	0	0	0	2	1
Directed	0	2	1	3	0	0
Reasonable Accommodation Disability	2	1	3	3	4	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	1
Termination	0	0	0	0	3	2
Terms/Conditions of Employment	1	2	4	2	4	4
Time and Attendance	0	2	2	1	3	2
Training	2	2	0	0	2	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	

Complaints pending during fiscal year													
Average number of days in investigation		174.29	153.50	148.22	195.19	172.65	164.67						
Average number of days in final action		306.60	63.75	62.67	166.00	122.20	62.75						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		149.00	154.00	167.00	194.25	173.62	185.09						
Average number of days in final action		370.75	0	12.50	0	149.50	0						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		208.00	153.00	124.75	198.00	171.78	132.57						
Average number of days in final action		50.00	59.33	163.00	178.25	104.00	62.75						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data										2017Thru06-30	
		2012	2013	2014	2015	2016							
Total Complaints Dismissed by Agency		1	2	0	0	0	0						
Average days pending prior to dismissal		55	218	0	0	0	0						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	0	0	2	0	2						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2017Thru06-30	
		2012	2013	2014	2015	2016							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2017Thru06-30						
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	6	3	3	10	18	24						
Total Complainants	6	3	3	10	15	22						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	5	3	3	10	17	23						

Final Agency Action	1	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	2	3	2	3	3	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru06-30
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	1	0

National Origin	0	2	4	1	1	1
Equal Pay Act	1	0	1	0	0	0
Age	4	2	10	9	8	6
Disability	3	2	8	11	8	9
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	3	2	2	3	0
Assignment of Duties	1	4	5	3	5	6
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	4	1	2	1
Suspension	0	0	1	0	2	1
Removal	0	0	0	0	0	0
Other	0	1	1	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	3	5	4	7	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	11	12	17	9

Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	3	6	5	4	2
Reassignment						
Denied	2	0	0	0	2	1
Directed	0	2	1	3	0	0
Reasonable Accommodation Disability	2	1	3	3	4	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	1
Termination	0	0	0	0	3	3
Terms/Conditions of Employment	1	2	4	2	4	4
Time and Attendance	0	2	2	1	3	2
Training	2	2	0	0	2	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	

Complaints pending during fiscal year													
Average number of days in investigation		174.29	153.50	148.22	195.19	172.65	157.95						
Average number of days in final action		306.60	63.75	62.67	166.00	122.20	64.50						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		149.00	154.00	167.00	194.25	173.62	177.46						
Average number of days in final action		370.75	0	12.50	0	149.50	22.00						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		208.00	153.00	124.75	198.00	171.78	129.78						
Average number of days in final action		50.00	59.33	163.00	178.25	104.00	73.00						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data										2017Thru09-30	
		2012	2013	2014	2015	2016							
Total Complaints Dismissed by Agency		1	2	0	0	0	0						
Average days pending prior to dismissal		55	218	0	0	0	0						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	0	0	2	0	3						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2017Thru09-30	
		2012	2013	2014	2015	2016							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2017Thru09-30					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	6	3	3	10	18	22						
Total Complainants	6	3	3	10	15	21						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	5	3	3	10	17	22						

Final Agency Action	1	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	2	3	2	3	3	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru09-30
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	1	0

*NOTE: An additional complaint was filed against ACF in FY 2017, which is under another HHS OpDiv's authority to process.