Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ACF (and below)

For 1st Quarter 2018 for period ending December 31, 2017

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2018Thru12-31
	2013	2014	2015	2016	2017	201011111112-31
Number of Complaints Filed	5	15	18	23	16*	4
Number of Complainants	5	14	15	22	16	4
Repeat Filers	0	1	3	1	0	0

Complaints by Pasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru12- 31
Race	2	9	13	14	5	1
Color	1	6	2	3	2	2
Religion	1	2	0	2	0	0
Reprisal	3	9	10	17	10	3
Sex	2	8	10	9	7	3
PDA	0	0	0	0	0	0

National Origin	2	4	1	1	1	0
Equal Pay Act	0	1	0	0	0	0
Age	2	10	9	8	6	2
Disability	2	8	11	8	9	2
Genetics	0	0	0	0	0	0
Non-EEO	1	1	0	0	0	0
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru12- 31
Appointment/Hire	3	2	2	3	0	0
Assignment of Duties	4	5	3	5	6	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	4	1	2	1	0
Suspension	0	1	0	2	1	0
Removal	0	0	0	0	0	1
Other	1	1	0	1	0	0
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	3	5	4	7	7	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	11	12	17	9	3

Sexual		0	2	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		3	6	5	4	2	0
Reassignment							
Denied		0	0	0	2	1	0
Directed		2	1	3	0	0	0
Reasonable Accommodation Disability	on	1	3	3	4	6	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	1	0
Termination		0	0	0	3	3	0
Terms/Conditions of Empl	oyment	2	4	2	4	4	1
Time and Attendance		2	2	1	3	2	0
Training		2	0	0	2	1	1
Other							
User Defined - Other	1	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	4	0	0	0	0	0	0
			Co	mpara	tive D	ata	
Processing Time]	Previou	s Fisca	l Year	Data		2018Thru12-
	2013	2014	201	5 20	016	2017	31

Complaints pending during	g fisca	al y	ear											
Average number of days in investigation	153.	.50	148	8.22	2 1	95.	.19	172	2.65	15'	7.95	14	40.00	
Average number of days in final action	63.7	75	62	2.67	1	66.	.00	122	2.20	64	.50	5	4.00	
Complaint pending during	fiscal	l ye	ar w	here	e he	ari	ng w	as r	eque	sted				
Average number of days in investigation	154.	.00	16'	7.00) 1	94.	.25	173.62		17′	7.46	14	40.67	
Average number of days in final action	0		12	2.50		0	0 1		9.50	22	.00		0	
Complaint pending during	fiscal	l ye	ar w	here	e he	ari	ng w	as r	ot re	que	sted			
Average number of days in investigation	153.	.00	124	4.75	5 1	98.	.00	171	1.78	129	9.78	1.	39.00	
Average number of days in final action	59.3	33	163.) 1	78.	.25	104.00		73.00		5	4.00	
				Comparative Data										
Complaints Dismissed Agency	l by]	Pre	viou	ıs I	isca	lΥ	ear l	Data	l	2018	Γhru12-	
			201	2013 20		4	201	5	2016	20	017		31	
Total Complaints Dismisse Agency	ed by		2	2			0	0			0		1	
Average days pending priodismissal	or to		21	8	0		0	0			0		58	
Com	plain	ıts V	With	ıdra	wn	by	Cor	mpl	aina	nts				
Total Complaints Withdraw Complainants	wn by	7	0		0		2		0		3		0	
							Con	ıpa	rativ	e D	ata			
Total Final Agency Action	ons		Pr	revi	ous	Fis	scal	Yea	ır Da	ıta		2018	Thru12-	
Finding Discrimination	n	20	13	20	14	2	015	2	016	20	017		31	
			0,	%	#	%	#	%	#	%	#	%		
		#	%	#	70	π	/0	π	/0	#	/0	"	/0	

Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2018	Thru12-
Note: Complaints can be filed	20	013	20)14	20)15	20)16	20	017		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Rendered by Issue	20	13 %	20	14 %	20 #	15 %	20	16 %	20	17 %	#	31
Findings of Discrimination		Pı	evi	ous :	Fisc	al Y	'ear	Dat	a			Γhru12-
					C	omp	para	itive	Da	ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

	_		_		_		_		_	_	_
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
											-
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									- '			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

			3			10	1	17	1	22	I	31
ROI issued, pending Complainant's action			0	0		0		0		0		1
Investigation			0	0		0		0 0		0		0
Number complaints pending												
Total Complainants		3		3		10		15		21		29
Total complaints from previou Fiscal Years	S		3	3		10		18		22		33
		20)13	201	14	201	5 2	2016	2	017		31
Pending Complaints Filed Previous Fiscal Years by Sta			Pro	evio	us 1	isca	l Y	ear D	ata	1	20187	Thru12-
						Co	mp	arati	ve	Data	l	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0

Final Agency Action	0	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	3	2	3	3	2	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-
Complaint Investigations	Pro	evious l	Fiscal Y	Year D	ata	2018Thru12-
Complaint Investigations	Pro 2013	2014	Fiscal Y	Year D 2016	ata 2017	2018Thru12- 31

^{*}NOTE: An additional complaint was filed against ACF in FY 2017, which is under another HHS OpDiv's authority to process.