

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ACF (and below)

For 1st Quarter 2018 for period ending December 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Number of Complaints Filed	5	15	18	23	16*	4
Number of Complainants	5	14	15	22	16	4
Repeat Filers	0	1	3	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	9	13	14	5	1
Color	1	6	2	3	2	2
Religion	1	2	0	2	0	0
Reprisal	3	9	10	17	10	3
Sex	2	8	10	9	7	3
PDA	0	0	0	0	0	0

National Origin	2	4	1	1	1	0
Equal Pay Act	0	1	0	0	0	0
Age	2	10	9	8	6	2
Disability	2	8	11	8	9	2
Genetics	0	0	0	0	0	0
Non-EEO	1	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	3	2	2	3	0	0
Assignment of Duties	4	5	3	5	6	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	4	1	2	1	0
Suspension	0	1	0	2	1	0
Removal	0	0	0	0	0	1
Other	1	1	0	1	0	0
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	3	5	4	7	7	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	11	12	17	9	3

Sexual	0	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	6	5	4	2	0
Reassignment						
Denied	0	0	0	2	1	0
Directed	2	1	3	0	0	0
Reasonable Accommodation Disability	1	3	3	4	6	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	0
Termination	0	0	0	3	3	0
Terms/Conditions of Employment	2	4	2	4	4	1
Time and Attendance	2	2	1	3	2	0
Training	2	0	0	2	1	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	

Complaints pending during fiscal year													
Average number of days in investigation		153.50	148.22	195.19	172.65	157.95	140.00						
Average number of days in final action		63.75	62.67	166.00	122.20	64.50	54.00						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		154.00	167.00	194.25	173.62	177.46	140.67						
Average number of days in final action		0	12.50	0	149.50	22.00	0						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		153.00	124.75	198.00	171.78	129.78	139.00						
Average number of days in final action		59.33	163.00	178.25	104.00	73.00	54.00						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data										2018Thru12-31	
		2013	2014	2015	2016	2017							
Total Complaints Dismissed by Agency		2	0	0	0	0	1						
Average days pending prior to dismissal		218	0	0	0	0	58						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	0	2	0	3	0						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2018Thru12-31	
		2013	2014	2015	2016	2017							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2018Thru12-31					
	Previous Fiscal Year Data											
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	3	3	10	18	22	33						
Total Complainants	3	3	10	15	21	29						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	3	3	10	17	22	31						

Final Agency Action	0	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	3	2	3	3	2	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	1	0	0

*NOTE: An additional complaint was filed against ACF in FY 2017, which is under another HHS OpDiv's authority to process.