

## OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION-RELATED UNFAIR EMPLOYMENT PRACTICES (OSC)

Workers with permission to work have protections against employment discrimination based on their citizenship, immigration status and national origin. The type of discrimination that OSC can help with includes when an employer rejects documents a worker shows to prove permission to work or requires certain documents from a worker to prove permission to work, or when a worker is not hired or is fired. Workers cannot be retaliated against for standing up for their rights. Workers can call OSC's hotline for help. Calls can be anonymous and in many languages.

**1-800-255-7688 – TTY: 1-800-237-2515**

**[www.justice.gov/crt/about/osc](http://www.justice.gov/crt/about/osc)**

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# WORKER RIGHTS Consular Partnerships



## **WAGE AND HOUR DIVISION (WHD)**

The U.S. Department of Labor's Wage and Hour Division (WHD) enforces laws that impact your paycheck, including minimum wage, overtime compensation, recordkeeping and child labor standards. We make sure that workers in the USA are paid properly and for all the hours they are on the job, regardless of immigration status.

**1-866-487-9243 – TTY: 1-877-889-5627**

**[www.dol.gov/whd](http://www.dol.gov/whd)**

## **OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA)**

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) makes sure employers provide a safe workplace. Employers must comply with OSHA's safety and health standards, and provide a workplace free from recognized hazards. Most worksites are covered by OSHA or OSHA-approved state programs.

**1-800-321-6742 – TTY: 1-877-889-5627**

**[www.osha.gov](http://www.osha.gov)**

## **U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)**

The EEOC enforces federal laws that prohibit employment discrimination on the basis of race, color, national origin, sex (including pregnancy), religion, age, disability, and genetic information (including family medical history). Workplace harassment is against these laws because it is discrimination. The EEOC laws cover most employers. The EEOC is also charged with promoting voluntary compliance with equal employment opportunity laws through training, technical assistance, outreach programs and publications concerning relevant civil rights laws.

**1-800-669-4000 – TTY: 1-800-669-6820**

**[www.eeoc.gov](http://www.eeoc.gov)**

## **NATIONAL LABOR RELATIONS BOARD (NLRB)**

The National Labor Relations Board protects the rights of most private-sector employees to join together, with or without a union, to improve their wages and working conditions. If you believe your rights have been violated, or that an employer or a union has engaged in unlawful conduct, you may file a charge through one of our regional offices. Petitions for representation and decertification elections may also be filed at regional offices.

**1-866-667-6572 – TTY: 1-866-315-6572**

**[www.nlr.gov](http://www.nlr.gov)**