

One Hundred Fifteenth Congress
of the
United States of America

AT THE SECOND SESSION

*Begun and held at the City of Washington on Wednesday,
the third day of January, two thousand and eighteen*

An Act

To amend title 38, United States Code, to provide for requirements relating to the reassignment of Department of Veterans Affairs senior executive employees.

*Be it enacted by the Senate and House of Representatives of
the United States of America in Congress assembled,*

SECTION 1. SHORT TITLE.

This Act may be cited as the “Department of Veterans Affairs Senior Executive Accountability Act of 2018” or the “SEA Act of 2018”.

SEC. 2. SEMIANNUAL REPORTS ON REASSIGNMENT OF DEPARTMENT OF VETERANS AFFAIRS SENIOR EXECUTIVE EMPLOYEES.

(a) IN GENERAL.—Subchapter I of chapter 7 of title 38, United States Code, is amended by adding at the end the following new section:

“§ 727. Reassignment of senior executives

“(a) APPROVAL OF REASSIGNMENTS.—No individual employed in a senior executive position at the Department may be reassigned to another such position at the Department unless such reassignment is approved in writing and signed by the Secretary.

“(b) SEMIANNUAL REPORTS REQUIRED.—(1) Not later than June 30 and December 31 of each year, the Secretary shall submit to Congress a report on the reassignment of individuals employed in senior executive positions at the Department to other such positions at the Department during the period covered by the report.

“(2) Each report submitted under paragraph (1) shall describe the purpose of each reassignment and the costs associated with such reassignment.

“(3) For purposes of paragraph (2), costs associated with a reassignment may only include the following:

“(A) A salary increase.

“(B) Temporary travel expenses for the individual or the family of the individual.

“(C) Moving expenses.

“(D) A paid incentive.

“(c) SENIOR EXECUTIVE POSITION DEFINED.—In this section, the term ‘senior executive position’ has the meaning given such term in section 713(d) of this title.”.

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(b) CLERICAL AMENDMENT.—The table of sections at the beginning of such chapter is amended by inserting after the item relating to section 725 the following new item:

“727. Reassignment of senior executives.”

Speaker of the House of Representatives.

*Vice President of the United States and
President of the Senate.*