

HOUSEHOLD DATA

Statistical summary table. Changes in selected labor force indicators with a statistical significance test at a 90% confidence level

[Numbers in thousands]

| Category | Dec. 2018 | Current 1-month change (Dec.18-Nov.18) | | | Current 3-month change (Dec.18-Sept.18) | | | Current 6-month change (Dec.18-June18) | | | Current 9-month change (Dec.18-Mar.18) | | | Current 12-month change (Dec.18-Dec.17) | | |
|---|-----------|--|---------------------|---------------------------|---|---------------------|---------------------------|--|---------------------|---------------------------|--|---------------------|---------------------------|---|---------------------|---------------------------|
| | | Actual | Needed ¹ | Statistically significant | Actual | Needed ¹ | Statistically significant | Actual | Needed ¹ | Statistically significant | Actual | Needed ¹ | Statistically significant | Actual | Needed ¹ | Statistically significant |
| Employment status | | | | | | | | | | | | | | | | |
| Civilian noninstitutional population..... | 258,888 | 180 | - | - | 598 | - | - | 1,246 | - | - | 1,791 | - | - | 2,779 | - | - |
| Civilian labor force..... | 163,240 | 419 | 542 | No | 1,185 | 720 | Yes | 1,111 | 830 | Yes | 1,594 | 834 | Yes | 2,604 | 822 | Yes |
| Participation rate..... | 63.1 | 0.12 | 0.21 | No | 0.31 | 0.28 | Yes | 0.13 | 0.32 | No | 0.18 | 0.32 | No | 0.33 | 0.32 | Yes |
| Employed..... | 156,945 | 142 | 549 | No | 876 | 746 | Yes | 1,353 | 857 | Yes | 1,785 | 862 | Yes | 2,880 | 851 | Yes |
| Employment-population ratio..... | 60.6 | 0.01 | 0.21 | No | 0.20 | 0.29 | No | 0.23 | 0.33 | No | 0.27 | 0.33 | No | 0.47 | 0.33 | Yes |
| Unemployed..... | 6,294 | 276 | 265 | Yes | 308 | 314 | No | -243 | 342 | No | -192 | 340 | No | -278 | 334 | No |
| Unemployment rate..... | 3.9 | 0.16 | 0.16 | Yes | 0.16 | 0.19 | No | -0.18 | 0.21 | No | -0.16 | 0.21 | No | -0.24 | 0.21 | Yes |
| Not in labor force..... | 95,649 | -237 | 542 | No | -586 | 720 | No | 136 | 830 | No | 198 | 834 | No | 176 | 822 | No |
| Unemployment rates | | | | | | | | | | | | | | | | |
| Total, 16 years and over..... | 3.9 | 0.16 | 0.16 | Yes | 0.16 | 0.19 | No | -0.18 | 0.21 | No | -0.16 | 0.21 | No | -0.24 | 0.21 | Yes |
| Adult men (20 years and over)..... | 3.6 | 0.26 | 0.22 | Yes | 0.16 | 0.26 | No | -0.14 | 0.29 | No | -0.09 | 0.29 | No | -0.16 | 0.28 | No |
| Adult women (20 years and over)..... | 3.5 | 0.01 | 0.23 | No | 0.18 | 0.27 | No | -0.23 | 0.29 | No | -0.17 | 0.29 | No | -0.26 | 0.29 | No |
| Teenagers (16 to 19 years)..... | 12.5 | 0.46 | 1.47 | No | -0.09 | 1.70 | No | -0.12 | 1.75 | No | -0.92 | 1.77 | No | -1.13 | 1.79 | No |
| White..... | 3.4 | 0.04 | 0.16 | No | 0.17 | 0.19 | No | -0.06 | 0.21 | No | -0.11 | 0.21 | No | -0.26 | 0.21 | Yes |
| Black or African American..... | 6.6 | 0.65 | 0.63 | Yes | 0.57 | 0.75 | No | 0.16 | 0.81 | No | -0.18 | 0.82 | No | -0.09 | 0.80 | No |
| Asian..... | 3.3 | 0.50 | 0.62 | No | -0.24 | 0.79 | No | 0.08 | 0.82 | No | 0.17 | 0.80 | No | 0.79 | 0.75 | Yes |
| Hispanic or Latino ethnicity..... | 4.4 | -0.14 | 0.44 | No | -0.18 | 0.52 | No | -0.20 | 0.55 | No | -0.70 | 0.56 | Yes | -0.59 | 0.55 | Yes |
| Total, 25 years and over..... | 3.1 | 0.09 | 0.15 | No | 0.14 | 0.18 | No | -0.16 | 0.20 | No | -0.21 | 0.20 | Yes | -0.24 | 0.20 | Yes |
| Less than a high school diploma..... | 5.8 | 0.22 | 0.80 | No | 0.25 | 0.95 | No | 0.26 | 0.98 | No | 0.27 | 0.99 | No | -0.45 | 0.99 | No |
| High school graduates, no college..... | 3.8 | 0.27 | 0.32 | No | 0.06 | 0.40 | No | -0.33 | 0.43 | No | -0.49 | 0.43 | Yes | -0.40 | 0.42 | No |
| Some college or associate degree..... | 3.3 | 0.14 | 0.29 | No | 0.11 | 0.35 | No | -0.03 | 0.38 | No | -0.25 | 0.38 | No | -0.29 | 0.38 | No |
| Bachelor's degree and higher..... | 2.1 | -0.08 | 0.20 | No | 0.18 | 0.24 | No | -0.17 | 0.26 | No | -0.03 | 0.26 | No | 0.00 | 0.25 | No |
| Reason for unemployment | | | | | | | | | | | | | | | | |
| Job losers and persons who completed temporary jobs..... | 2,903 | 61 | 176 | No | 107 | 212 | No | -152 | 229 | No | -204 | 230 | No | -346 | 227 | Yes |
| Job leavers..... | 839 | 142 | 96 | Yes | 100 | 118 | No | 38 | 124 | No | -21 | 126 | No | 113 | 122 | No |
| Reentrants..... | 1,958 | 78 | 161 | No | 69 | 190 | No | -120 | 201 | No | -8 | 197 | No | -27 | 197 | No |
| New entrants..... | 588 | 11 | 90 | No | 0 | 105 | No | 9 | 107 | No | -27 | 108 | No | 20 | 105 | No |
| Duration of unemployment | | | | | | | | | | | | | | | | |
| Less than 5 weeks..... | 2,126 | -2 | 199 | No | 61 | 198 | No | -92 | 204 | No | -140 | 205 | No | -104 | 203 | No |
| 5 to 14 weeks..... | 2,027 | 185 | 167 | Yes | 276 | 187 | Yes | 162 | 191 | No | 51 | 195 | No | 43 | 192 | No |
| 15 to 26 weeks..... | 897 | 32 | 113 | No | 36 | 129 | No | 35 | 130 | No | -3 | 131 | No | 5 | 130 | No |
| 27 weeks and over..... | 1,306 | 47 | 117 | No | -73 | 150 | No | -161 | 161 | Yes | -31 | 155 | No | -205 | 158 | Yes |
| Employed persons at work part time | | | | | | | | | | | | | | | | |
| Part time for economic reasons..... | 4,657 | -124 | 270 | No | 1 | 303 | No | -79 | 312 | No | -312 | 314 | No | -329 | 307 | Yes |
| Slack work or business conditions..... | 2,891 | 9 | 221 | No | 84 | 240 | No | -127 | 251 | No | -98 | 248 | No | -190 | 245 | No |
| Could only find part-time work..... | 1,496 | -66 | 158 | No | 25 | 174 | No | 43 | 176 | No | -124 | 181 | No | -74 | 177 | No |
| Part time for noneconomic reasons..... | 21,234 | 325 | 446 | No | -170 | 560 | No | -102 | 596 | No | -205 | 587 | No | 71 | 565 | No |
| Persons not in the labor force (not seasonally adjusted) | | | | | | | | | | | | | | | | |
| Marginally attached to the labor force..... | 1,556 | - | - | - | - | - | - | - | - | - | - | - | - | -67 | 183 | No |
| Discouraged workers..... | 375 | - | - | - | - | - | - | - | - | - | - | - | - | -99 | 94 | Yes |

¹ Needed value represents the minimum change needed to be statistically significant at a 90% confidence level. These values are based on standard error models that were updated with the release of July 2018 data.

- Standard errors cannot be calculated for population levels. Only the over-the-year change is displayed for series that are not seasonally adjusted.

NOTE: Data are seasonally adjusted except where noted. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. The over-the-month changes for January in this table include the effects of population control updates. Differences published in this table may not match differences published elsewhere due to rounding.