



OFFICE OF THE INSPECTOR GENERAL

U.S. Department of Justice

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INVESTIGATIVE SUMMARY

Findings of Retaliation by Several USMS Supervisors for Perceived Cooperation With an OIG Investigation, and Violation of Travel Regulations and Policy by the District's U.S. Marshal

The Department of Justice Office of the Inspector General (OIG) initiated an investigation based on allegations that several United States Marshals Service (USMS) supervisory employees in a particular judicial district retaliated against subordinates as a result of the subordinate employees' cooperation with the OIG in a prior investigation. During the investigation of alleged retaliation, the OIG received allegations regarding improprieties related to the United States Marshal's (USM) reassignment of a Deputy United States Marshal (DUSM) to a different office within the district.

The OIG investigation found that the Chief Deputy United States Marshal (CDUSM), a Supervisory DUSM, and a now retired Senior Inspector each retaliated against subordinate employees as a result of the employees' perceived cooperation with a prior OIG investigation. The retaliation consisted of the CDUSM attempting to pressure a subordinate to disclose to the USM the employee's level of cooperation with the OIG investigation; the CDUSM restricting an employee's work assignments; and the Supervisory DUSM and Senior Inspector making statements and threatening retaliation to dissuade employees from cooperating with the OIG's earlier investigation. All such actions violate provisions of the Inspector General Act of 1978, Department of Justice regulations, and USMS policy. The OIG also concluded that the CDUSM and the Senior Inspector lacked candor with the OIG, further violations of Department regulations and USMS policy.

The OIG investigation found further that the USM improperly directed a reassigned DUSM to claim work hours during his daily commute, in violation of federal regulations and USMS travel policy.

The OIG did not substantiate certain other allegations made against the supervisory employees.

The OIG has completed its investigation and has provided its report to the USMS and the Office of the Deputy Attorney General for appropriate action. The OIG referred its retaliation findings to the U.S. Office of Special Counsel.

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