



MISSION

We lead and serve the Suitability Community by promoting an effective vetting process for a trusted workforce through policy development, guidance, education, and oversight.

VALUES

Collaboration

Working with our stakeholders, we are committed to an effective vetting process.

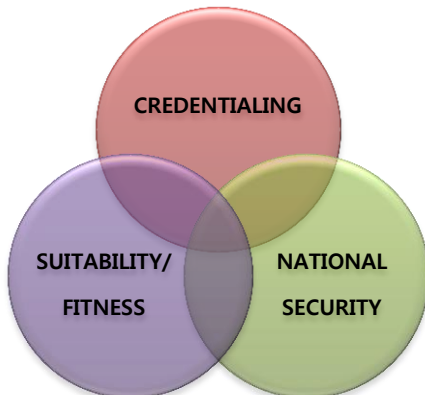
Integrity

We promote employment of a workforce worthy of the public's trust.

Innovation

We are dedicated to improved efficiency using modern tools and capabilities across the Federal enterprise

VISION



Working in partnership to promote a trusted workforce

GOALS

DIRECTION

Modernize and deliver policies, processes, and procedures that are practicable and efficient

TRAINING/AWARENESS

Provide training and educational resources on vetting-related processes to enhance knowledge and skills

COMMUNICATION

Form and foster an engaged suitability community

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OBJECTIVES

Expand outreach methodologies to increase Suitability Community engagement

Create a collaborative environment for continuous assessment and improvement

Clarify roles, responsibilities, and requirements

STRATEGY

Host regular community meetings that promote networking, increase engagement, and encourage information exchange

Maintain a meaningful and current website that advances the objectives of SuitEA and provides value to the vetting community

Expand communication platforms that include two-way communication

METRICS

Percent of suitability practitioners who consider themselves part of an engaged community of practice

Number of communication platforms that agencies deem helpful

Percent of community practitioners who feel roles and responsibilities are clear

OBJECTIVES

Develop a transformed vetting process model

Improve practicality and relevance of policies to enable agencies to more efficiently execute vetting requirements

Provide policies that promote the availability of data to practitioners across the vetting process

STRATEGY

Strengthen practicable guidance for vetting requirements

Reformat suitability guidance to be more user friendly and accessible

Integrate the examination of fitness into the vetting enterprise

Engage with agency partners to improve information flow to strengthen application of required policy

METRICS

Results of agency oversight assessments

Number of satisfied practitioners that have the data they need to execute processes and vet the workforce

Percent of Chief Human Capital Officers (CHCO) satisfied with the vetting process

OBJECTIVES

Improve accessibility of resources and courses

Deliver training offerings that meet the needs of a broad audience

STRATEGY

Fill existing training gaps and expand offerings

Amend the National Training Standards to better align the objectives to agency processes

Adopt options for delivering training in addition to the classroom and Learning Management System environments

METRICS

Percent of CHCO agencies satisfied that there is sufficient training to execute requirements

Number of CHCO agencies satisfied with the utility of educational materials provided

Number of participants trained from fitness community