

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

**Federal Prevailing Rate
Advisory Committee**
Sheldon Friedman, Chairman
**Annual Summary of
Recommendations and Discussions**
Calendar Year 2015



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ANNUAL REPORT
2015
FEDERAL PREVAILING RATE ADVISORY COMMITTEE

PART I
INTRODUCTION

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising the U.S. Office of Personnel Management (OPM) on matters concerning the pay of Federal Wage System (FWS) employees, completed 43 years of operation in 2015. FPRAC is established under section 5347 of title 5, United States Code, and is composed of five representatives from agency management, five representatives from Federal employee labor organizations, and a chair appointed by the Director of OPM.

The Committee membership was changed in 2015 to conform to the practice of rotating the military department representation on the Committee among Army, Navy, and Air Force. The Department of the Army representative was replaced by the representative from the Department of the Air Force.

All Committee meetings held in calendar year 2015 were open to the public. The meetings were held in the Director's Executive Conference Room or in Room 7H31's Conference Room, U.S. Office of Personnel Management, 1900 E Street NW, Washington, DC 20415.

FPRAC meets on a monthly basis. Advance notice of the Committee meeting schedule is published in the *Federal Register*. In addition, future Committee meeting dates are posted on OPM's website at <http://www.opm.gov/policy-data-oversight/pay-leave/pay-systems/federal-wage-system/#url=FPRAC>.

All Committee meetings are recorded. FPRAC meeting transcripts starting with the January 20, 2011, meetings are available at the above website. Archived transcripts of earlier meetings can be obtained by sending an email message to pay-leave-policy@opm.gov.

Annually, the Office of the Chair compiles a report of pay issues discussed and recommendations made to OPM. Beginning with the 2008-2009 summary, FPRAC's annual summaries are also available on OPM's website at the above link. Archived annual summaries for earlier years can be obtained by sending an email message to pay-leave-policy@opm.gov.

**FEDERAL PREVAILING RATE ADVISORY COMMITTEE MEMBER ROSTER
AS OF DECEMBER 31, 2015**

Chairman

Mr. Sheldon Friedman

Metal Trades Department, AFL-CIO

Primary Member

Mr. Ronald E. Ault

Primary Alternate Member

Mr. Randy Erwin

Alternate Members

Mr. Dennis P. Phelps

Mr. William Dougan

American Federation of Government Employees, AFL-CIO

Primary Members

Mr. Eugene Hudson, Jr.

Ms. Jacqueline Simon

Primary Alternate Member

Mr. J. David Cox

Alternate Members

Ms. Candace Archer

Mr. Charles Bernhardt

Mr. Keith Hill

Mr. David Cann

National Association of Government Employees/SEIU

Primary Member

Mr. David Holway

Primary Alternate Member

Ms. Sarah Suszcyk

Alternate Members

Ms. Robert J. Shore

Association of Civilian Technicians

Primary Member

Mr. Terry Garnett

Primary Alternate Member

Mr. Steven Landis

Alternate Members

Mr. Steven Fisher

Mr. Lamar Elliott

Office of Personnel Management

Primary Member

Ms. Brenda L. Roberts

Primary Alternate Member

Mr. Mark A. Allen

Department of Defense

Primary Member

Ms. Paige Hinkle-Bowles

Primary Alternate Member

Mr. James Davey

Alternate Member

Mr. Christopher Lynch

Department of the Air Force

Primary Member
Primary Alternate Member
Alternate Member

Mr. Danny M. Henderson
Mr. David A. Curley
Mr. Scott Stoner

Department of the Army

Primary Member
Primary Alternate Member
Alternate Member

Ms. Anna L. Miller
Ms. Pamela A. Sokol
Mr. Gary L. Buck

Department of the Navy

Primary Member
Primary Alternate Members
Alternate Member

Mr. Lisa J. Jox
Mr. David P. Pedersen
Ms. Diana Williams

Department of Veterans Affairs

Primary Member
Primary Alternate Member
Alternate Member

Vacant
Ms. Stephanie Boyd
Ms. Arleen Romba

PART II
FEDERAL PREVAILING RATE ADVISORY COMMITTEE
SUMMARY OF 2015 RECOMMENDATIONS

Issues resolved by consensus

(1) 602-MGT-1. Definition of Bloomsburg-Berwick, PA Metropolitan Statistical Area

The Committee recommended by consensus to redefine Montour County, PA, from the Harrisburg, PA, area of application to the Scranton-Wilkes-Barre, PA, area of application. Under OPM regulations, it is permissible for Metropolitan Statistical Areas (MSAs) to be split between Federal Wage System (FWS) wage areas only in very unusual circumstances. There appeared to be no unusual circumstances that would permit splitting the Bloomsburg-Berwick, PA MSA. Redefining Montour County to the Scranton-Wilkes-Barre area of application placed the entire Bloomsburg-Berwick MSA in the Scranton-Wilkes-Barre wage area.

(2) 604-MGT-1. Definition of Hancock, Mississippi, to a Nonappropriated Fund Federal Wage System Wage Area

The Department of Defense (DOD) submitted a recommendation to OPM to define Hancock County, MS, as an area of application to the Harrison, MS, nonappropriated fund (NAF) FWS wage area for pay-setting purposes. This change was proposed because the Department of the Navy notified DOD that Navy Exchange and Navy Morale, Welfare, and Recreation in Hancock County is now operating NAF activities at the John C. Stennis Space Center with a combined total of four NAF employees, and the county was not defined in OPM's regulations.

The management members of FPRAC concurred with DOD's recommendation and introduced the issue at the 604th FPRAC meeting on April 16, 2015, in FPRAC document 604-MGT-1, *Definition of Hancock County, Mississippi, to a Nonappropriated Fund Federal Wage System Wage Area*. OPM compared Hancock County to the Orleans, LA, NAF FWS wage area and to the Harrison NAF FWS wage area. The proximity criterion favored the Harrison wage area. The transportation facilities criterion did not favor one wage area more than another. The commuting patterns criterion favored the Harrison wage area. Although the overall population, employment sizes, and kinds and sizes of private industrial establishments criterion did not favor one wage area more than another, the industrial distribution pattern for Hancock County was more similar to the Harrison survey area than to the Orleans, LA, survey area. While a standard review of regulatory criteria showed mixed results, the proximity and commuting patterns criteria solidly favored the Harrison wage area.

The Committee recommended by consensus to define Hancock County as an area of application to the Harrison NAF FWS wage area.

(3) 607-MGT-1. Review of the Newburgh, New York, Federal Wage System Wage Area

The Committee recommended by consensus to abolish the Newburgh, NY, appropriated fund FWS wage area and redefine—

- Orange County, NY, to the New York, NY, survey area;
- Dutchess County, NY, to the New York area of application;
- Delaware and Ulster Counties, NY, to the Albany-Schenectady-Troy, NY, area of application; and
- Sullivan County, NY, to the Scranton-Wilkes-Barre, Pennsylvania, area of application.

This recommendation was triggered by the Office of Management and Budget's (OMB's) 2013 redefinition of the New York-Newark-Jersey City, NY-NJ-PA MSA. At that time, OMB concluded, based on analysis of the 2010 Census, that Dutchess and Orange Counties, NY, should be added to the New York-Newark-Jersey City MSA. As a result, the MSA became split between the Newburgh and New York FWS wage areas. Under OPM regulations, it is permissible for MSAs to be split between FWS wage areas only in very unusual circumstances. There appeared to be no unusual circumstances for Dutchess and Orange Counties to be split from the other counties of the New York-Newark-Jersey City MSA. Therefore, the Committee recommended that Dutchess and Orange Counties be redefined to the New York wage area.

OPM regulations at 5 CFR 532.211 provide that, except in very unusual circumstances, a wage area that includes an MSA must have the MSA as the survey area or part of the survey area. Because Orange County has a large FWS workforce of 800 employees, the Committee recommended it be redefined to the New York survey area. With only 39 FWS employees, the Committee recommended Dutchess County be redefined to the New York area of application.

With the transfer of Dutchess and Orange Counties to the New York wage area, it was determined that the Newburgh wage area would no longer meet the FWS employment criterion to remain viable. FPRAC, therefore, recommended that the remaining counties of the former Newburgh wage area be redefined as follows:

- In selecting a wage area to which Delaware County should be redefined, the Committee recommended that Delaware County be redefined to the Albany-Schenectady-Troy area of application, with distance being the determining factor.
- In selecting a wage area to which Sullivan County should be redefined, the Committee recommended that Sullivan County be redefined to the Scranton-Wilkes-Barre area of application, with distance being the determining factor.
- In selecting a wage area to which Ulster County would be redefined, the Committee recommended that Ulster County be redefined to the Albany-Schenectady-Troy area of application, with distance being the determining factor.

Issues resolved by formal recommendation

(1) 599-ACT-1. Proposal to Move a Portion of Joint Base McGuire-Dix-Lakehurst from the Philadelphia, PA, Wage Area to the New York, NY, Wage Area

As part of the base realignment and closure process, DOD established Joint Base McGuire-Dix-Lakehurst effective October 1, 2009. The new Joint Base straddles two adjacent FWS wage areas, with portions of the Base defined to the Philadelphia, PA, and to the New York, NY, FWS wage areas as follows:

- (1) The McGuire Air Force Base (AFB) portion is in Burlington County, NJ, and is defined to the Philadelphia wage area;
- (2) The Fort Dix Military Reservation portion is in both Burlington and Ocean Counties, NJ, and is defined to the Philadelphia wage area; and
- (3) The Naval Air Engineering Station (NAES) Lakehurst portion is in Ocean County, NJ, and is defined to the New York wage area.

The new Joint Base would also have straddled the New York-Newark, NY-NJ-CT-PA and Philadelphia-Reading-Camden, PA-NJ-DE-MD General Schedule locality pay areas, but in order to prevent this outcome the entire Base was moved immediately to the New York-Newark locality pay area. In 2010, the Base Commander urged FPRAC to recommend similar treatment for the FWS employees working at the Base. Later that year, FPRAC adopted by majority vote an American Federation of Government Employees (AFGE) proposal which would have accomplished this objective, but that recommendation had wider national impacts and has not been implemented.

At FPRAC's 599th meeting on November 20, 2014, the Association of Civilian Technicians (ACT) representative introduced a proposal to recommend that the portions of Joint Base McGuire-Dix-Lakehurst currently defined to the Philadelphia wage area be moved to the New York wage area (FPRAC document 599-ACT-1).

At FPRAC's 602nd meeting on February 19, 2015, the OPM representative introduced FPRAC document 602-OPM-1, *Review of Burlington and Ocean Counties, New Jersey*. This document provided a detailed analysis of OPM's regulatory criteria for defining wage area boundaries and showed the following:

- The distance criterion for Burlington and Ocean Counties favors the Philadelphia wage area.
- The commuting patterns criterion for Burlington County favors the Philadelphia wage area. The commuting patterns criterion for Ocean County favors the New York wage area.
- The overall population and employment and the kinds and sizes of private industrial establishments criterion for Burlington and Ocean Counties favors the Philadelphia wage area.

At FPRAC's 606th meeting on June 18, 2015, the Committee heard testimony from local management in support of the ACT proposal. Local management indicated that the difference in rates of pay between wage employees at McGuire AFB/Fort Dix and Lakehurst negatively impacts the Joint Base's ability to accomplish its mission.

At FPRAC's 607th meeting on September 17, 2015, the OPM representative introduced FPRAC document 607-OPM-2, *Counties Redefined/Not Redefined or Split Due to Organizational Relationships among Closely Related or Closely Located Federal Activities (1994-2014)*. This document described how FPRAC has dealt in the past with wage areas that have closely related or closely located installations that straddled wage area boundaries.

At FPRAC's 608th meeting on October 15, 2015, the labor members moved that the portions of Joint Base McGuire-Dix-Lakehurst currently defined to the Philadelphia wage area be moved to the New York wage area.

The Committee adopted the proposal by a 5-4 vote, with four management members voting against, four labor members voting in favor, and the Chairman voting in favor. The Chair felt that there were ample precedents for resolving the issue in this manner, in previous FPRAC recommendations involving Federal activities that straddled wage area boundaries.

Additional Matters Discussed

- Fiscal Year 2015 Prevailing Rate Pay Adjustment, 601-OPM-1
- FPRAC Membership Roster for FY 2015, 601-OC-1 and 603-OC-1
- Rules of the Federal Prevailing Rate Advisory Committee Incorporating 2014 Updates, 602-OC-1
- Letter to OPM Director and FPRAC Chair from Senator Robert Casey regarding the status of the FPRAC October 2010 recommendation to combine FWS wage areas that lie within GS locality pay area, 602-OC-2
- OPM approval of special rates for appropriated fund Federal Wage System skilled trades positions in the Bakken region, 604-OPM-1
- Federal Prevailing Rate Advisory Committee Annual Summary, 2014, 605-OC-1
- Letter to Director Archuleta from New Jersey Senators, dated May 21, 2015, in support of redefining the Philadelphia portion of Joint Base McGuire-Dix-Lakehurst to the New York wage area, 606-OC-1
- Public comment received in response to the proposed rule on the special wage schedules for U.S. Army Corps of Engineers flood control employees of the Vicksburg District in Mississippi, 607-OC-1
- Prevailing Rate Systems Employment by Payplan (2006-2014), 607-OPM-1
- Newspaper article about Tobyhanna Army Depot from the Pocono Record, 608-OC-1

PART III

FEDERAL PREVAILING RATE ADVISORY COMMITTEE

SUMMARY OF DISCUSSIONS AT 2015 MEETINGS

Meeting 601 – January 15, 2015

- Review of Lee County, VA
 - 2013 Update to Review of Lee County, VA
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
 - 2013 Update to Definition of South Bend-Mishawaka, IN-MI MSA
- Letter from the American Federation of Government Employees, Dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
 - 2013 Update to Definition of Hickory-Lenoir-Morganton, NC MSA
- Letter from the American Federation of Government Employees, Dated November 3, 2014, Requesting FPRAC Review Recent Wage Data Collected in the North Dakota Survey Area
- Proposal Introduced by the Association of Civilian Technicians to Move the Philadelphia Portion of Joint Base McGuire-Dix-Lakehurst from the Philadelphia, PA, Wage Area to the New York, NY, Wage Area
- 2014 Update to Rules of the Federal Prevailing Rate Advisory Committee

Meeting 602 – February 19, 2015

- Review of Lee County, VA
 - 2013 Update to Review of Lee County, VA
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
 - 2013 Update to Definition of South Bend-Mishawaka, IN-MI MSA
- Letter from the American Federation of Government Employees, Dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
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 - 2013 Update to Definition of Hickory-Lenoir-Morganton, NC MSA
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- Proposal Introduced by the Association of Civilian Technicians to Move the Philadelphia Portion of Joint Base McGuire-Dix-Lakehurst from the Philadelphia, PA, Wage Area to the New York, NY, Wage Area
- Definition of Bloomsburg-Berwick, PA Metropolitan Statistical Area
- Review of Burlington and Ocean Counties, New Jersey

Meeting 603 – March 19, 2015

- Review of Lee County, VA
 - 2013 Update to Review of Lee County, VA

- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
 - 2013 Update to Definition of South Bend-Mishawaka, IN-MI MSA
- Letter from the American Federation of Government Employees, Dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
 - 2013 Update to Definition of Hickory-Lenoir-Morganton, NC MSA
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 - Review of Burlington and Ocean Counties, New Jersey
 - Joint Base McGuire-Dix-Lakehurst GS and FWS Employment as of October 2014

Meeting 604 – April 16, 2015

- Review of Lee County, VA
 - 2013 Update to Review of Lee County, VA
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
 - 2013 Update to Definition of South Bend-Mishawaka, IN-MI MSA
- Letter from the American Federation of Government Employees, Dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
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 - Review of Burlington and Ocean Counties, New Jersey
 - Joint Base McGuire-Dix-Lakehurst GS and FWS Employment as of October 2014
- Draft, Federal Prevailing Rate Advisory Committee Annual Summary, 2014
- Definition of Hancock, Mississippi, to a Nonappropriated Fund Federal Wage System Wage Area

Meeting 605 – May 21, 2015

- Review of Lee County, VA
 - 2013 Update to Review of Lee County, VA
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
 - 2013 Update to Definition of South Bend-Mishawaka, IN-MI MSA
- Letter from the American Federation of Government Employees, Dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area

- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
 - 2013 Update to Definition of Hickory-Lenoir-Morganton, NC MSA
- Proposal Introduced by the Association of Civilian Technicians to Move the Philadelphia Portion of Joint Base McGuire-Dix-Lakehurst from the Philadelphia, PA, Wage Area to the New York, NY, Wage Area
 - Review of Burlington and Ocean Counties, New Jersey
 - Joint Base McGuire-Dix-Lakehurst GS and FWS Employment as of October 2014
- Definition of Hancock, Mississippi, to a Nonappropriated Fund Federal Wage System Wage Area

Meeting 606 – June 18, 2015

- Review of Lee County, VA
 - 2013 Update to Review of Lee County, VA
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
 - 2013 Update to Definition of South Bend-Mishawaka, IN-MI MSA
- Letter from the American Federation of Government Employees, Dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
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 - 2013 Update to Definition of Hickory-Lenoir-Morganton, NC MSA
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 - Review of Burlington and Ocean Counties, New Jersey
 - Joint Base McGuire-Dix-Lakehurst GS and FWS Employment as of October 2014
 - Remarks by USAF Col Charles Kelm, 87th Mission Support Group Commander, Joint Base McGuire-Dix-Lakehurst
 - Transcript of 556th Meeting – includes remarks by Colonel Gina M. Grosso, Former Commander at Joint Base McGuire-Dix-Lakehurst on pages 8 to 20 [REPRINT]
 - 2011 letter from 15 New Jersey Congressmen in support of AFGE’s proposal to consolidate FWS wage areas, or portions of wage areas, that lie within non-RUS GS locality pay areas [REPRINT]
 - Director John Berry’s response to 2011 letter from the 15 New Jersey Congressmen in support of AFGE’s proposal, [REPRINT]
 - Burlington and Ocean Counties, NJ: Summary of FPRAC Discussions

Meeting 607 – September 17, 2015

- Review of Lee County, VA
 - 2013 Update to Review of Lee County, VA
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
 - 2013 Update to Definition of South Bend-Mishawaka, IN-MI MSA
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 - Remarks by USAF Col Charles Kelm, 87th Mission Support Group Commander, Joint Base McGuire-Dix-Lakehurst
 - Transcript of 556th Meeting – includes remarks by Colonel Gina M. Grosso, Former Commander at Joint Base McGuire-Dix-Lakehurst on pages 8 to 20 [REPRINT]
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 - Director John Berry’s response to 2011 letter from the 15 New Jersey Congressmen in support of AFGE’s proposal [REPRINT]
 - Burlington and Ocean Counties, NJ: Summary of FPRAC Discussions
 - Counties Redefined/Not Redefined or Split Due to Organizational Relationships among Closely Related or Closely Located Federal Activities (1994-2014)
- Review of Greene County, Missouri
- Review of the Newburgh, New York, Federal Wage System Wage Area

Meeting 608 – October 15, 2015

- Review of Lee County, VA
 - 2013 Update to Review of Lee County, VA
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
 - 2013 Update to Definition of South Bend-Mishawaka, IN-MI MSA
- Letter from the American Federation of Government Employees, Dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
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 - 2011 letter from 15 New Jersey Congressmen in support of AFGE’s proposal to consolidate FWS wage areas, or portions of wage areas, that lie within non-RUS GS locality pay areas [REPRINT]

- Director John Berry's response to 2011 letter from the 15 New Jersey Congressmen in support of AFGE's proposal [REPRINT]
- Burlington and Ocean Counties, NJ: Summary of FPRAC Discussions
- Counties Redefined/Not Redefined or Split Due to Organizational Relationships among Closely Related or Closely Located Federal Activities (1994-2014)
- Review of Greene County, Missouri

PART IV

COMPLIANCE WITH STATUTORY PROVISIONS

**CHARTER FOR THE FEDERAL PREVAILING RATE
ADVISORY COMMITTEE**

1. **OFFICIAL DESIGNATION:** Federal Prevailing Rate Advisory Committee
2. **AUTHORITY:** The Federal Prevailing Rate Advisory Committee is established under section 5347 of title 5, United States Code, in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 U.S.C., App 2.
3. **OBJECTIVES AND SCOPE OF ACTIVITIES:** The Committee shall study the prevailing rate system and other matters pertinent to the establishment of prevailing rates under 5 U.S.C. chapter 53, subchapter IV, as amended.
4. **DESCRIPTION OF DUTIES:** The Committee makes recommendations to the Director of the U.S. Office of Personnel Management on the prevailing rate system for Federal blue-collar workers including—
 - (1) Definitions of local wage areas;
 - (2) Coverage of local wage surveys, including the occupations, establishment sizes, and industries to be surveyed and how surveys are conducted; and
 - (3) Policies on basic and premium pay administration.
5. **AGENCY OR OFFICIAL TO WHOM THE COMMITTEE REPORTS:** The Chairman of the Committee reports to the Director of the U.S. Office of Personnel Management.
6. **SUPPORT:** As provided by 5 U.S.C. 5347, the U.S. Office of Personnel Management provides such clerical and professional personnel as the Chairman of the Committee considers appropriate and necessary to carry out the functions of the Committee.
7. **ESTIMATED ANNUAL OPERATING COSTS IN DOLLARS AND STAFF YEARS:** Using current salary schedules (2013), the estimated annual operating expenses of the Committee are \$258,788. Its estimated staff years are 1.7 full-time equivalents (FTEs).
8. **DESIGNATED FEDERAL OFFICER:** The Deputy Associate Director, Pay and Leave, Employee Services, U.S. Office of Personnel Management, serves as the Designated Federal Officer (DFO) to the Committee. The Committee will meet at the call of the Chairman, Federal Prevailing Rate Advisory Committee, in consultation with the DFO or his designee. The Chairman, in consultation with the DFO or his designee, will prepare and approve all meeting agendas. The DFO or his designee will attend

all meetings and adjourn any meeting when he determines adjournment to be in the public interest.

9. ESTIMATED NUMBER AND FREQUENCY OF MEETINGS: The meeting schedule contemplated for the Committee is one meeting per month throughout a calendar year; more frequent meetings shall be scheduled when deemed necessary.
10. DURATION: There is no time limit set forth in 5 U.S.C. chapter 53, subchapter IV. The mandate of the Committee is one of a continuing nature until amended or revoked by act of Congress.
11. TERMINATION: There is no statutory termination date. The Federal Prevailing Rate Advisory Committee is permanently established by Public Law 92-392, and its charter is renewed every 2 years under the Federal Advisory Committee Act (Public Law 92-463). The Chairman of the Committee serves for a 4-year term, as set forth in 5 U.S.C. 5347(a)(1). Management members of the Committee serve at the pleasure of the Director of the U.S. Office of Personnel Management. Labor membership is reviewed every 2 years to assure entitlement under the criteria set forth in 5 U.S.C. 5347(b).
12. MEMBERSHIP AND DESIGNATION: The Federal Prevailing Rate Advisory Committee has five management members, five labor members, and one Chairman appointed by the Director of the U.S. Office of Personnel Management.
13. SUBCOMMITTEES: The Chairman of the Committee may, with U.S. Office of Personnel Management approval, form Working Groups to study specific technical issues and report back to the full Committee. Working Groups do not provide advice or work products directly to the Director of the U.S. Office of Personnel Management.
14. RECORDKEEPING: The records of the Committee, formally and informally established subcommittees, or other subgroups of the Committee, shall be handled in accordance with General Records Schedule 26, Item 2. The Committee's records are available for public inspection and copying at the U.S. Office of Personnel Management, subject to the Freedom of Information Act, 5 U.S.C. 552.
15. FILING DATE: 2/25/2014

APPROVED:



Katherine Archuleta
Director, U.S. Office of Personnel Management

FEB 25 2014

Date

2015 Annual Report to the General Services Administration

As required by section 7(a) of Public Law 92-463, the Federal Advisory Committee Act, an Internet report was submitted to the designated Advisory Committee Management Officer of the U.S. Office of Personnel Management for transmission to the General Services Administration.



U.S. Office of Personnel Management

Federal Prevailing Rate Advisory Committee

1900 E Street, NW, Washington, DC 20415

OPM.GOV