

JOYCE BEATTY
OHIO, 3RD DISTRICT

COMMITTEE ON
FINANCIAL SERVICES
CHAIR, SUBCOMMITTEE ON DIVERSITY AND INCLUSION
SUBCOMMITTEE ON HOUSING, COMMUNITY
DEVELOPMENT AND INSURANCE
SUBCOMMITTEE ON OVERSIGHT AND INVESTIGATIONS

JOINT ECONOMIC COMMITTEE

1ST VICE CHAIR, CONGRESSIONAL BLACK CAUCUS



Congress of the United States
House of Representatives
Washington, DC 20515-3503

2303 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
(202) 225-4324-PHONE
(202) 225-1984-FAX

471 E. BROAD STREET, SUITE 1100
COLUMBUS, OHIO 43215
(614) 220-0003-PHONE
(614) 220-5640-FAX

Beatty.house.gov

November 12, 2020

The Honorable Joseph R. Biden, Jr.
President-elect
The United States of America

President-elect Biden,

Congratulations to you and Vice President-elect Kamala Harris on your momentous election victory to serve as the 46th President of the United States. As your team prepares to lead our nation, I am writing to encourage you to immediately rescind the Trump Administration's Executive Order 13950, "Combating Race and Sex Stereotyping," issued on September 22, 2020.

Executive Order 13950, which is based on the pernicious premise that diversity is "offensive and anti-American," effectively terminates diversity and inclusion training programs within all federal departments and agencies, the U.S. uniformed services, and among federal contractors, subcontractors, and certain federal grant recipients. Since its implementation, the Executive Order has resulted in the cancellation of diversity and training programs at the Departments of State, Justice, and Veterans Affairs and at branches of the U.S. uniformed services. Additionally, due to its wide-ranging scope, the order has also adversely impacted diversity and inclusion training programs within the private sector.

In hearings throughout the 116th Congress, the Financial Services Diversity and Inclusion Subcommittee, which I chair, has received testimony from industry leaders and experts acknowledging the positive correlation between diversity performance and the bottom line. President Trump's Executive Order is designed to eliminate the use of diversity and inclusion training programs that are essential in the prevention of discrimination, unconscious bias, and sexual harassment in the workplace and in promoting understanding, increasing profitability, and contributing to a more effective workforce.

As our nation prepares for the peaceful transfer of power from the Trump Administration to the Biden Administration, I am hopeful your Administration will take steps to promptly rescind this draconian policy. I appreciate your consideration and stand ready to assist your efforts to rebuild our economy and build back better.

Sincerely,

The Honorable Joyce Beatty (OH-3)
Chair,
House Financial Services Subcommittee
on Diversity and Inclusion