

AMENDMENT TO RULES COMMITTEE PRINT 116-

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OFFERED BY MR. BROWN OF MARYLAND

Add at the end the following:

1 **SEC. 13. EEOC EQUALITY INITIATIVE.**

2 (a) IN GENERAL.—The Chair of the Equal Employ-
3 ment Opportunity Commission shall create an initiative,
4 known as the Equality Initiative, to prevent sex discrimi-
5 nation in the workplace and enhance public awareness of
6 sex discrimination in the workplace.

7 (b) DUTIES OF CHAIR.—Not later than 120 days
8 after the date of enactment of this Act, the Chair of the
9 Equal Employment Opportunity Commission shall—

10 (1) identify issues and barriers that contribute
11 to sex discrimination in the workplace;

12 (2) explore strategies to reduce the processing
13 time for administrative claims and lawsuits involving
14 allegations of sex discrimination; and

15 (3) develop a set of goals and objectives to be
16 achieved by the Equal Employment Opportunity
17 Commission.

18 (c) REPORT.—Not later than 1 year after the date
19 of enactment of this Act, the Chair of the Equal Employ-

1 ment Opportunity Commission shall submit to Congress
2 a report on the goals and objectives developed under para-
3 graph (3) of subsection (b).

4 (d) SEX DISCRIMINATION DEFINED.—In this section,
5 the term “sex discrimination” means discrimination based
6 on sex, sexual orientation, or gender identity.

7 (e) AUTHORIZATION OF APPROPRIATIONS.—There is
8 authorized to be appropriated to carry out this Act
9 \$2,000,000 for fiscal year 2020.

