

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Tuesday, January 5, 2021

USDL-21-0001

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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2020

Unemployment rates were higher in November than a year earlier in 386 of the 389 metropolitan areas and lower in 3 areas, the U.S. Bureau of Labor Statistics reported today. A total of 63 areas had jobless rates of less than 4.0 percent, and 12 areas had rates of at least 10.0 percent. Nonfarm payroll employment decreased over the year in 242 metropolitan areas and was essentially unchanged in 147 areas. The national unemployment rate in November was 6.4 percent, not seasonally adjusted, up from 3.3 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In November, El Centro, CA, and Kahului-Wailuku-Lahaina, HI, had the highest unemployment rates, 16.4 percent and 16.0 percent, respectively. Ames, IA, had the lowest unemployment rate, 2.0 percent. A total of 272 areas had November jobless rates below the U.S. rate of 6.4 percent, 110 areas had rates above it, and 7 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in November occurred in Kahului-Wailuku-Lahaina, HI (+13.5 percentage points), followed by Atlantic City-Hammonton, NJ, and Odessa, TX (+10.2 points each). Rates rose over the year by at least 5.0 percentage points in an additional 23 areas. The largest over-the-year rate decrease occurred in El Centro, CA (-2.3 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Las Vegas-Henderson-Paradise, NV, had the highest unemployment rate in November, 11.5 percent. Birmingham-Hoover, AL, and Minneapolis-St. Paul-Bloomington, MN-WI, had the lowest jobless rates among the large areas, 3.8 percent and 3.9 percent, respectively. All 51 large areas had over-the-year unemployment rate increases, the largest of which was in Las Vegas-Henderson-Paradise, NV (+7.9

percentage points). The smallest rate increase from a year earlier occurred in St. Louis, MO-IL (+1.2 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In November, Detroit-Dearborn-Livonia, MI, had the highest unemployment rate among the divisions, 11.3 percent. Nashua, NH-MA, had the lowest division rate, 3.7 percent. (See table 2.)

In November, all 38 metropolitan divisions had over-the-year unemployment rate increases, the largest of which were in Detroit-Dearborn-Livonia, MI, and New York-Jersey City-White Plains, NY-NJ (+7.1 percentage points each). The smallest rate increase occurred in Nashua, NH-MA (+1.2 percentage points), followed by Dutchess County-Putnam County, NY, and Montgomery County-Bucks County-Chester County, PA (+1.4 points each).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In November, 242 metropolitan areas had over-the-year decreases in nonfarm payroll employment and 147 were essentially unchanged. The largest over-the-year employment decreases occurred in New York-Newark-Jersey City, NY-NJ-PA (-999,600), Los Angeles-Long Beach-Anaheim, CA (-514,900), and Chicago-Naperville-Elgin, IL-IN-WI (-341,000). The largest over-the-year percentage losses in employment occurred in Kahului-Wailuku-Lahaina, HI (-24.8 percent), Flagstaff, AZ (-16.9 percent), and Monroe, MI (-15.5 percent). (See table 3 and map 2.)

Over the year, nonfarm employment declined in 50 of the metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 1 area. The largest over-the-year percentage decreases in employment in these large metropolitan areas occurred in Las Vegas-Henderson-Paradise, NV (-10.1 percent), New York-Newark-Jersey City, NY-NJ-PA (-9.9 percent), and Detroit-Warren-Dearborn, MI; Orlando-Kissimmee-Sanford, FL; Rochester, NY; and San Francisco-Oakland-Hayward, CA (-9.3 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment decreased in all of the 38 metropolitan divisions over the year. The largest over-the-year decrease in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (-756,100), followed by Los Angeles-Long Beach-Glendale, CA (-386,100), and Chicago-Naperville-Arlington Heights, IL (-274,100). (See table 4.)

The largest over-the-year percentage decreases in employment occurred in Haverhill-Newburyport-Amesbury Town, MA-NH (-10.6 percent), and Detroit-Dearborn-Livonia, MI, and New York-Jersey City-White Plains, NY-NJ (-10.3 percent each).

The State Employment and Unemployment news release for December 2020 is scheduled to be released on Tuesday, January 26, 2021, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for December 2020 is scheduled to be released on Wednesday, February 3, 2021, at 10:00 a.m. (ET).

Coronavirus (COVID-19) Pandemic Impact on November 2020 Establishment and Household Survey Data

BLS has continued to review all estimation and methodological procedures for the establishment survey, which included the review of data, estimation processes, the application of the birth-death model, and seasonal adjustment. Business births and deaths cannot be adequately captured by the establishment survey as they occur. Therefore, the Current Employment Statistics (CES) program uses a model to account for the relatively stable net employment change generated by business births and deaths. Due to the impact of COVID-19, the relationship between business births and deaths is no longer stable. Typically, reports with zero employment are not included in estimation. For the October final and November preliminary estimates, CES included a portion of these reports in the estimates and made modifications to the birth-death model. In addition for both months, the establishment survey included a portion of the reports that returned to reporting positive employment from reporting zero employment. For more information, see www.bls.gov/web/empsit/cesbd.htm.

In the establishment survey, workers who are paid by their employer for all or any part of the pay period including the 12th of the month are counted as employed, even if they were not actually at their jobs. Workers who are temporarily or permanently absent from their jobs and are not being paid are not counted as employed, even if they are continuing to receive benefits. The length of the reference period does vary across the respondents in the establishment survey; one-third of businesses have a weekly pay period, slightly over 40 percent a bi-weekly, about 20 percent semi-monthly, and a small amount monthly.

For the November 2020 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the state models, based on statistical evaluation of movements in each area's inputs. Both the Current Population Survey inputs, which serve as the primary inputs to the LAUS models, and the nonfarm payroll employment and unemployment insurance claims covariates were examined for outliers. The resulting implementation of level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at www.bls.gov/covid19/employment-situation-covid19-faq-november-2020.htm extensively discusses the impact of a misclassification in the household survey on the national estimates for November 2020. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, with BLS analysis indicating that most states again were affected to at least some extent. However, according to usual practice, the data from the household survey are accepted as recorded. To maintain data integrity, no ad hoc actions are taken to reclassify survey responses. Hence, the household survey estimates of employed and unemployed people that serve as the primary inputs to the state models were affected to varying degrees by the misclassification, which in turn affected the official LAUS estimates for November 2020. Similar misclassifications had occurred in the household survey from March through October (see www.bls.gov/covid19/effects-of-covid-19-pandemic-and-response-on-the-employment-situation-news-release.htm#summaries).

Household data for substate areas are controlled to the employment and unemployment totals for their respective model-based areas. Hence, the preliminary November and revised October estimates for

substate areas reflect the use of level-shift outliers, where implemented, in the inputs for their model-based control areas. The substate area estimates for both months also were impacted by misclassification in the household survey, in proportion to the impacts of the misclassifications on the data for their model-based control areas.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. The Puerto Rico Department of Labor has reported a misclassification in its household survey since May 2020 similar in nature to the misclassification in the Current Population Survey, which has affected the local area data proportionally.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the issuance of Regional and State Unemployment 2020 Annual Averages on March 3, 2021, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the seven modeled substate areas presented in tables 1 and 2 of this news release will be replaced with data produced using a new generation of time-series models. At that time, revised model-based estimates will be loaded into the BLS time-series database back to the series beginnings in 1976, 1990, or 1994. Both seasonally adjusted and not seasonally adjusted data will be affected. The revisions to model-based data at the state level and below for 2019 and 2020 also will incorporate updated estimation inputs, while the revisions for all model-based data from April 2010 forward also will reflect new population controls from the U.S. Census Bureau.

Data for non-modeled substate areas, including the non-modeled metropolitan areas and metropolitan divisions presented in tables 1 and 2 of this news release, subsequently will be updated in the BLS time-series database in two phases. First, on March 19, 2021, historical data through December 2009 will be adjusted to the new totals for model-based areas. Second, on April 16, 2021, data from January 2010 through December 2020 will be revised to reflect updated estimation inputs and adjustment to the new totals for model-based areas.

Technical Note

Special technical note: This technical note describes the procedures regularly used on a monthly basis to develop estimates from the CES survey and the LAUS program. Due to the COVID-19 pandemic, some of the procedures described in this technical note have been modified. The modifications are briefly described in the box note of this news release. More information on the changes to the CES business birth-death model is available at www.bls.gov/web/emp/sit/cesbd.htm.

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the

following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments

reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals

shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service-providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this news release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	October		November		October		November	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Alabama	2,252,789	2,256,233	2,249,775	2,272,019	57,113	122,127	54,861	90,944	2.5	5.4	2.4	4.0
Anniston-Oxford-Jacksonville	46,508	44,797	46,408	44,769	1,381	2,908	1,332	2,134	3.0	6.5	2.9	4.8
Auburn-Opelika	77,850	76,044	78,204	76,343	1,747	3,453	1,706	2,587	2.2	4.5	2.2	3.4
Birmingham-Hoover	557,216	548,095	557,869	550,653	12,785	28,629	12,270	21,195	2.3	5.2	2.2	3.8
Daphne-Fairhope-Foley	97,213	95,828	96,603	96,167	2,246	4,683	2,198	3,442	2.3	4.9	2.3	3.6
Decatur	72,973	71,425	73,115	71,986	1,670	2,880	1,611	2,233	2.3	4.0	2.2	3.1
Dothan	64,373	63,835	64,230	64,065	1,612	3,183	1,582	2,448	2.5	5.0	2.5	3.8
Florence-Muscle Shoals	66,575	65,480	66,387	65,564	1,886	3,087	1,802	2,339	2.8	4.7	2.7	3.6
Gadsden	42,766	41,107	42,785	41,254	1,285	2,661	1,163	1,908	3.0	6.5	2.7	4.6
Huntsville	231,034	227,720	231,135	229,252	4,989	9,569	4,756	7,150	2.2	4.2	2.1	3.1
Mobile	190,090	189,142	189,712	188,454	5,943	14,917	5,690	10,919	3.1	7.9	3.0	5.8
Montgomery	172,879	171,126	172,696	170,961	4,459	12,261	4,256	8,967	2.6	7.2	2.5	5.2
Tuscaloosa	121,013	119,106	121,064	119,357	2,800	7,141	2,748	5,231	2.3	6.0	2.3	4.4
Alaska	344,605	351,295	343,483	353,452	19,701	19,029	20,910	28,661	5.7	5.4	6.1	8.1
Anchorage	192,732	200,537	195,228	202,679	9,924	10,708	10,368	15,840	5.1	5.3	5.3	7.8
Fairbanks	44,717	45,896	44,677	45,771	2,225	1,974	2,376	2,926	5.0	4.3	5.3	6.4
Arizona	3,601,094	3,591,571	3,615,186	3,596,047	161,137	281,359	154,572	273,365	4.5	7.8	4.3	7.6
Flagstaff	79,349	69,805	78,173	69,076	3,921	6,728	3,710	6,636	4.9	9.6	4.7	9.6
Lake Havasu City-Kingman	88,263	87,146	88,701	86,633	4,788	7,835	4,689	7,505	5.4	9.0	5.3	8.7
Phoenix-Mesa-Scottsdale	2,535,869	2,545,839	2,548,538	2,550,954	97,704	189,550	94,318	184,712	3.9	7.4	3.7	7.2
Prescott	107,722	110,001	108,301	109,192	4,538	7,472	4,478	7,298	4.2	6.8	4.1	6.7
Sierra Vista-Douglas	51,646	52,130	51,708	51,985	2,732	3,385	2,710	3,335	5.3	6.5	5.2	6.4
Tucson	501,592	498,262	504,426	499,320	21,280	38,967	20,493	38,083	4.2	7.8	4.1	7.6
Yuma	102,978	96,981	102,376	97,533	17,092	15,075	13,672	16,672	16.6	15.5	15.2	14.0
Arkansas	1,367,199	1,330,991	1,361,974	1,323,556	42,231	75,789	41,816	75,624	3.1	5.7	3.1	5.7
Fayetteville-Springdale-Rogers	284,397	278,859	283,345	278,544	6,417	11,872	6,220	11,826	2.3	4.3	2.2	4.2
Fort Smith	118,838	116,214	119,034	116,095	4,058	6,828	3,947	6,734	3.4	5.9	3.3	5.8
Hot Springs	40,921	40,997	40,659	40,565	1,375	3,080	1,324	2,974	3.4	7.5	3.3	7.3
Jonesboro	66,775	66,986	66,690	66,715	1,646	3,186	1,596	3,110	2.5	4.8	2.4	4.7
Little Rock-North Little Rock-Conway	358,233	343,658	357,079	340,488	10,411	21,999	10,244	21,384	2.9	6.4	2.9	6.3
Pine Bluff	34,975	33,665	34,794	33,469	1,587	2,697	1,611	2,695	4.5	8.0	4.6	8.1
California	19,538,254	19,289,337	19,534,610	18,928,834	725,895	1,682,556	718,032	1,491,595	3.7	8.7	3.7	7.9
Bakersfield	399,408	378,798	395,137	370,897	25,064	38,520	25,238	35,031	6.3	10.2	6.4	9.4
Chico	100,659	96,203	99,254	92,998	4,180	6,869	4,172	6,345	4.2	7.1	4.2	6.8
El Centro	72,614	68,078	72,396	65,425	14,190	12,395	13,506	10,723	19.5	18.2	18.7	16.4
Fresno	448,769	449,041	448,416	440,003	27,444	40,134	29,945	37,764	6.1	8.9	6.7	8.6
Hanford-Corcoran	57,617	56,079	57,402	54,651	3,790	5,035	4,157	4,841	6.6	9.0	7.2	8.9
Los Angeles-Long Beach-Anaheim	6,789,821	6,698,362	6,807,214	6,578,840	264,634	718,302	255,515	629,073	3.9	10.7	3.8	9.6
Madera	61,525	61,648	60,686	59,964	3,458	5,043	3,757	4,843	5.6	8.2	6.2	8.1
Merced	118,481	116,060	115,475	112,012	7,121	10,422	7,734	10,118	6.0	9.0	6.7	9.0
Modesto	244,850	239,738	243,932	233,703	12,367	21,047	12,853	19,433	5.1	8.8	5.3	8.3
Napa	75,561	73,597	73,640	70,955	1,814	4,728	1,920	4,269	2.4	6.4	2.6	6.0
Oxnard-Thousand Oaks-Ventura	425,299	419,394	425,979	412,590	14,466	28,941	14,679	25,889	3.4	6.9	3.4	6.3
Redding	75,417	74,796	74,708	73,130	2,957	5,036	2,973	4,782	3.9	6.7	4.0	6.5
Riverside-San Bernardino-Ontario	2,084,065	2,103,030	2,095,092	2,071,914	80,663	183,229	77,264	163,309	3.9	8.7	3.7	7.9
Sacramento-Roseville-Arden-Arcade	1,104,810	1,110,741	1,105,018	1,089,342	36,192	81,359	35,800	73,068	3.3	7.3	3.2	6.7
Salinas	224,987	195,440	219,427	188,295	8,764	14,779	10,271	14,455	3.9	7.6	4.7	7.7
San Diego-Carlsbad	1,598,643	1,608,934	1,600,077	1,582,455	47,861	120,033	46,727	105,187	3.0	7.5	2.9	6.6
San Francisco-Oakland-Hayward	2,608,916	2,551,436	2,606,601	2,503,008	63,687	177,751	61,892	153,424	2.4	7.0	2.4	6.1
San Jose-Sunnyvale-Santa Clara	1,090,633	1,089,736	1,090,607	1,073,458	26,355	63,076	25,860	55,276	2.4	5.8	2.4	5.1
San Luis Obispo-Paso Robles-Arroyo Grande	142,355	134,203	142,044	131,759	3,649	7,876	3,634	7,110	2.6	5.9	2.6	5.4
Santa Cruz-Watsonville	143,704	131,294	141,792	128,086	4,999	9,114	5,643	8,586	3.5	6.9	4.0	6.7
Santa Maria-Santa Barbara	220,335	218,297	218,458	213,583	6,870	13,413	6,989	12,313	3.1	6.1	3.2	5.8
Santa Rosa	263,296	257,909	260,583	250,179	6,282	15,549	6,305	13,757	2.4	6.0	2.4	5.5
Stockton-Lodi	327,968	328,635	325,674	321,465	16,984	31,682	17,551	28,984	5.2	9.6	5.4	9.0
Vallejo-Fairfield	210,932	207,576	210,399	203,615	7,092	17,074	7,026	15,341	3.4	8.2	3.3	7.5
Visalia-Porterville	202,214	193,275	203,387	191,474	16,960	20,357	17,605	18,752	8.4	10.5	8.7	9.8
Yuba City	76,877	71,300	76,823	69,235	4,026	6,264	4,357	5,985	5.2	8.8	5.7	8.6
Colorado	3,183,835	3,148,728	3,178,357	3,135,429	75,314	192,251	74,970	193,219	2.4	6.1	2.4	6.2
Boulder	198,261	192,301	198,526	192,190	4,128	9,952	3,955	9,723	2.1	5.2	2.0	5.1
Colorado Springs	358,748	357,895	359,210	359,580	10,079	21,306	10,038	21,525	2.8	6.0	2.8	6.0
Denver-Aurora-Lakewood	1,695,627	1,692,196	1,690,044	1,697,382	39,124	109,153	38,272	107,992	2.3	6.5	2.3	6.4
Fort Collins	211,959	205,059	211,387	202,898	4,219	10,416	4,145	10,478	2.0	5.1	2.0	5.2
Grand Junction	77,377	78,970	76,804	78,770	2,151	4,477	2,161	4,725	2.8	5.7	2.8	6.0
Greeley	175,276	171,525	173,704	170,016	3,834	10,587	3,801	10,852	2.2	6.2	2.2	6.4
Pueblo	77,084	77,470	77,322	77,967	2,654	6,023	2,701	6,471	3.4	7.8	3.5	8.3
Connecticut	1,925,483	1,851,420	1,927,932	1,888,211	66,634	107,228	62,775	145,249	3.5	5.8	3.3	7.7
Bridgeport-Stamford-Norwalk	467,659	442,180	469,897	452,023	16,492	27,098	15,571	36,085	3.5	6.1	3.3	8.0
Danbury	107,380	102,413	107,876	104,708	3,047	5,224	2,917	6,920	2.8	5.1	2.7	6.6
Hartford-West Hartford-East Hartford	634,415	619,053	634,432	632,201	22,142	34,620	20,730	47,271	3.5	5.6	3.3	7.5
New Haven	333,480	324,881	333,337	329,562	11,282	17,746	10,507	24,395	3.4	5.5	3.2	7.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	October		November		October		November	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Connecticut - Continued												
Norwich-New London-Westerly	142,565	135,723	142,720	137,488	4,719	9,156	4,600	11,956	3.3	6.7	3.2	8.7
Waterbury	112,374	106,930	112,691	109,660	4,806	7,368	4,549	10,035	4.3	6.9	4.0	9.2
Delaware	487,774	479,126	488,408	475,623	18,749	26,451	17,290	22,277	3.8	5.5	3.5	4.7
Dover	80,257	80,344	80,546	79,299	3,396	4,759	3,030	3,964	4.2	5.9	3.8	5.0
Salisbury ¹	192,626	187,087	190,382	183,191	7,742	11,359	8,735	10,460	4.0	6.1	4.6	5.7
District of Columbia	409,726	396,355	412,346	397,448	21,517	32,658	20,781	29,023	5.3	8.2	5.0	7.3
Washington-Arlington-Alexandria	3,495,773	3,372,052	3,494,549	3,362,312	100,524	221,032	96,701	196,277	2.9	6.6	2.8	5.8
Florida	10,458,221	10,137,710	10,411,499	10,135,780	295,902	637,230	283,039	640,028	2.8	6.3	2.7	6.3
Cape Coral-Fort Myers	351,228	346,291	352,406	345,887	10,132	18,597	9,848	19,597	2.9	5.4	2.8	5.7
Crestview-Fort Walton Beach-Destin	129,537	125,136	127,755	124,296	3,086	4,760	3,150	5,391	2.4	3.8	2.5	4.3
Deltona-Daytona Beach-Ormond Beach	302,993	297,542	302,269	298,707	9,804	16,957	9,666	18,201	3.2	5.7	3.2	6.1
Gainesville	149,740	145,016	148,873	144,685	4,087	6,158	3,849	6,814	2.7	4.2	2.6	4.7
Homosassa Springs	47,560	45,466	47,355	45,748	2,030	2,884	2,044	3,178	4.3	6.3	4.3	6.9
Jacksonville	800,967	778,243	796,323	782,451	22,647	37,718	21,787	40,867	2.8	4.8	2.7	5.2
Lakeland-Winter Haven	309,933	307,848	309,867	309,538	10,618	21,903	10,145	22,797	3.4	7.1	3.3	7.4
Miami-Fort Lauderdale-West Palm Beach	3,190,930	3,063,603	3,165,667	3,037,858	80,710	232,203	74,470	214,159	2.5	7.6	2.4	7.0
Naples-Immokalee-Marco Island	180,325	175,894	183,572	179,699	5,401	8,766	5,133	8,871	3.0	5.0	2.8	4.9
North Port-Sarasota-Bradenton	370,079	360,063	371,219	361,795	10,540	17,561	10,405	18,726	2.8	4.9	2.8	5.2
Ocala	139,117	141,736	138,518	143,034	4,797	7,695	4,752	8,579	3.4	5.4	3.4	6.0
Orlando-Kissimmee-Sanford	1,380,096	1,315,501	1,373,242	1,312,239	38,327	102,973	36,726	101,310	2.8	7.8	2.7	7.7
Palm Bay-Melbourne-Titusville	288,618	284,489	287,508	285,158	8,434	14,135	8,218	15,077	2.9	5.0	2.9	5.3
Panama City	89,638	87,308	88,130	86,777	2,774	3,895	2,698	4,449	3.1	4.5	3.1	5.1
Pensacola-Ferry Pass-Brent	231,193	224,801	230,265	225,308	6,570	10,715	6,436	11,840	2.8	4.8	2.8	5.3
Port St. Lucie	220,854	218,341	220,487	218,659	7,470	11,688	7,224	12,493	3.4	5.4	3.3	5.7
Punta Gorda	71,956	72,516	72,707	73,002	2,390	3,678	2,412	3,943	3.3	5.1	3.3	5.4
Sebastian-Vero Beach	65,470	64,320	66,003	65,351	2,323	3,547	2,241	3,786	3.5	5.5	3.4	5.8
Sebring	36,060	36,627	36,302	37,025	1,488	2,149	1,473	2,444	4.1	5.9	4.1	6.6
Tallahassee	199,012	187,801	197,548	187,482	5,831	9,415	5,465	10,567	2.9	5.0	2.8	5.6
Tampa-St. Petersburg-Clearwater	1,577,390	1,536,930	1,570,918	1,546,512	45,757	83,508	44,485	88,812	2.9	5.4	2.8	5.7
The Villages	32,901	32,522	32,923	32,592	1,295	1,835	1,387	2,064	3.9	5.6	4.2	6.3
Georgia	5,140,986	5,087,994	5,135,208	5,162,384	159,171	224,757	141,518	276,684	3.1	4.4	2.8	5.4
Albany	66,804	65,279	66,811	66,394	2,564	3,641	2,361	4,447	3.8	5.6	3.5	6.7
Athens-Clarke County	99,897	97,837	99,617	98,955	2,936	3,580	2,523	4,329	2.9	3.7	2.5	4.4
Atlanta-Sandy Springs-Roswell	3,116,953	3,086,646	3,113,823	3,130,221	91,054	143,385	81,063	176,049	2.9	4.6	2.6	5.6
Augusta-Richmond County	267,736	260,743	266,860	258,751	8,495	10,331	7,731	12,315	3.2	4.0	2.9	4.8
Brunswick	52,637	47,455	52,488	48,053	1,663	2,067	1,435	2,600	3.2	4.4	2.7	5.4
Columbus	123,200	119,506	123,143	120,090	4,389	5,970	3,963	6,748	3.6	5.0	3.2	5.6
Dalton	59,069	56,827	58,378	57,582	2,738	2,384	2,214	3,007	4.6	4.2	3.8	5.2
Gainesville	102,981	100,965	102,867	102,033	2,558	2,901	2,247	3,583	2.5	2.9	2.2	3.5
Hinesville	34,380	34,592	34,422	35,376	1,174	1,355	1,051	1,711	3.4	3.9	3.1	4.8
Macon-Bibb County	102,708	102,061	102,965	103,987	3,485	4,998	3,087	6,092	3.4	4.9	3.0	5.9
Rome	44,467	44,641	44,454	45,135	1,488	1,611	1,404	1,993	3.3	3.6	3.2	4.4
Savannah	188,554	186,997	188,458	190,474	5,576	8,754	4,909	10,731	3.0	4.7	2.6	5.6
Valdosta	64,060	65,836	64,215	67,584	2,086	2,633	1,899	3,281	3.3	4.0	3.0	4.9
Warner Robins	86,157	83,240	86,159	84,682	2,806	3,304	2,357	3,896	3.3	4.0	2.7	4.6
Hawaii	663,747	639,224	667,857	659,148	17,540	90,464	17,344	66,466	2.6	14.2	2.6	10.1
Kahului-Wailuku-Lahaina	86,124	82,093	86,322	82,384	2,288	18,198	2,167	13,192	2.7	22.2	2.5	16.0
Urban Honolulu	450,270	434,382	452,986	450,466	11,110	53,667	11,123	39,631	2.5	12.4	2.5	8.8
Idaho	888,851	914,261	887,607	903,702	20,787	45,940	24,433	43,135	2.3	5.0	2.8	4.8
Boise City	375,535	385,603	379,480	383,511	8,805	20,691	10,084	18,889	2.3	5.4	2.7	4.9
Coeur d'Alene	79,673	79,264	80,122	78,854	2,204	5,118	2,683	4,965	2.8	6.5	3.3	6.3
Idaho Falls	73,189	77,095	73,553	76,482	1,432	2,934	1,639	2,717	2.0	3.8	2.2	3.6
Lewiston	31,744	30,846	32,050	29,892	845	1,334	958	1,321	2.7	4.3	3.0	4.4
Pocatello	43,005	41,775	43,372	41,319	1,011	2,103	1,122	1,932	2.4	5.0	2.6	4.7
Twin Falls	54,103	56,029	54,103	55,434	1,185	2,554	1,429	2,410	2.2	4.6	2.6	4.3
Illinois	6,443,336	6,303,579	6,416,333	6,136,270	224,741	452,588	215,173	398,829	3.5	7.2	3.4	6.5
Bloomington	97,093	97,063	96,687	92,253	3,279	4,395	3,112	4,248	3.4	4.5	3.2	4.6
Carbondale-Marion	60,810	62,458	61,081	60,114	2,261	3,196	2,166	3,063	3.7	5.1	3.5	5.1
Champaign-Urbana	128,412	132,985	128,542	125,202	4,337	5,975	4,072	5,649	3.4	4.5	3.2	4.5
Chicago-Naperville-Elgin	4,845,658	4,684,202	4,830,451	4,626,078	160,831	373,644	152,664	322,567	3.3	8.0	3.2	7.0
Danville	33,480	34,588	33,357	32,521	1,571	2,129	1,565	1,979	4.7	6.2	4.7	6.1
Davenport-Moline-Rock Island ¹	197,733	190,807	195,763	182,855	7,610	9,507	7,848	8,701	3.8	5.0	4.0	4.8
Decatur	48,737	49,143	48,435	46,482	2,369	3,620	2,336	3,576	4.9	7.4	4.8	7.7
Kankakee	56,899	57,741	56,735	54,747	2,413	3,305	2,739	3,300	4.2	5.7	4.8	6.0
Peoria	176,229	171,981	174,407	161,995	7,338	10,521	7,308	10,071	4.2	6.1	4.2	6.2
Rockford	165,994	164,205	165,336	155,573	8,290	11,523	8,832	10,989	5.0	7.0	5.3	7.1
Springfield	107,942	109,650	107,432	104,337	3,808	6,064	3,724	6,002	3.5	5.5	3.5	5.8
Indiana	3,392,188	3,370,613	3,385,064	3,325,870	102,208	178,035	104,202	162,527	3.0	5.3	3.1	4.9
Bloomington	81,761	80,463	81,883	79,406	2,500	3,574	2,511	3,025	3.1	4.4	3.1	3.8
Columbus	44,861	44,904	44,983	44,590	999	1,872	1,037	1,728	2.2	4.2	2.3	3.9

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	October		November		October		November	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Indiana - Continued												
Elkhart-Goshen	111,645	108,742	111,351	107,810	3,235	5,078	3,233	4,793	2.9	4.7	2.9	4.4
Evansville	163,517	166,511	163,969	165,808	4,695	7,947	4,803	7,191	2.9	4.8	2.9	4.3
Fort Wayne	222,745	220,507	219,621	217,617	7,289	11,336	6,775	10,342	3.3	5.1	3.1	4.8
Indianapolis-Carmel-Anderson	1,073,393	1,099,491	1,072,507	1,083,734	29,436	59,195	30,094	53,159	2.7	5.4	2.8	4.9
Kokomo	37,042	37,464	36,993	36,438	1,215	2,266	1,239	2,039	3.3	6.0	3.3	5.6
Lafayette-West Lafayette	115,869	113,328	116,509	112,310	3,151	5,347	3,179	4,922	2.7	4.7	2.7	4.4
Michigan City-La Porte	47,828	48,273	47,785	47,874	1,679	3,371	1,789	3,288	3.5	7.0	3.7	6.9
Muncie	54,541	53,492	54,732	52,682	1,960	3,000	1,998	2,627	3.6	5.6	3.7	5.0
South Bend-Mishawaka	160,327	155,441	160,524	153,641	5,484	10,021	5,463	8,919	3.4	6.4	3.4	5.8
Terre Haute	75,830	74,265	76,256	73,334	2,778	4,098	2,937	3,837	3.7	5.5	3.9	5.2
Iowa	1,759,289	1,640,453	1,752,989	1,618,578	40,745	50,728	42,650	49,991	2.3	3.1	2.4	3.1
Ames	61,675	59,972	61,308	58,019	914	1,185	1,137	1,182	1.5	2.0	1.7	2.0
Cedar Rapids	150,289	139,664	150,091	136,593	3,857	5,321	4,112	5,179	2.6	3.8	2.7	3.8
Des Moines-West Des Moines	372,407	344,453	368,670	337,609	8,510	11,539	8,845	10,879	2.3	3.3	2.4	3.2
Dubuque	57,465	53,326	57,378	52,533	1,202	1,800	1,338	1,750	2.1	3.4	2.3	3.3
Iowa City	101,354	95,776	100,884	93,558	1,731	2,754	1,889	2,583	1.7	2.9	1.9	2.8
Sioux City	94,657	91,274	94,776	91,408	2,413	2,647	2,521	2,681	2.5	2.9	2.7	2.9
Waterloo-Cedar Falls	92,096	86,250	91,241	84,909	2,494	2,779	2,556	2,803	2.7	3.2	2.8	3.3
Kansas	1,493,923	1,516,391	1,497,273	1,533,375	42,395	71,481	43,110	82,019	2.8	4.7	2.9	5.3
Lawrence	66,705	65,834	67,073	66,356	1,747	3,190	1,779	3,549	2.6	4.8	2.7	5.3
Manhattan	48,965	46,876	49,129	47,703	1,192	1,799	1,229	2,253	2.4	3.8	2.5	4.7
Topeka	118,752	120,036	118,671	121,540	3,491	5,512	3,615	6,530	2.9	4.6	3.0	5.4
Wichita	314,612	322,597	316,287	324,695	9,712	21,391	9,935	23,429	3.1	6.6	3.1	7.2
Kentucky	2,075,032	1,953,500	2,078,031	1,995,581	79,834	133,602	78,739	102,101	3.8	6.8	3.8	5.1
Bowling Green	85,283	77,201	85,288	80,038	3,152	5,160	2,956	3,593	3.7	6.7	3.5	4.5
Elizabethtown-Fort Knox	67,067	62,886	67,158	64,025	2,557	4,245	2,524	3,233	3.8	6.8	3.8	5.0
Lexington-Fayette	275,928	264,269	275,843	270,683	8,388	16,077	8,270	12,037	3.0	6.1	3.0	4.4
Louisville/Jefferson County	675,402	649,148	674,579	657,184	22,540	41,982	22,302	32,815	3.3	6.5	3.3	5.0
Owensboro	55,884	52,696	55,664	53,748	1,913	3,211	1,879	2,557	3.4	6.1	3.4	4.8
Louisiana	2,108,448	2,116,818	2,109,627	2,094,476	105,844	195,730	104,716	169,348	5.0	9.2	5.0	8.1
Alexandria	63,580	63,905	63,388	62,879	3,338	4,313	3,374	3,697	5.3	6.7	5.3	5.9
Baton Rouge	419,704	426,441	421,252	420,133	19,430	33,956	19,099	29,771	4.6	8.0	4.5	7.1
Hammond	55,250	56,380	55,370	55,441	3,096	5,908	3,073	5,182	5.6	10.5	5.5	9.3
Houma-Thibodaux	89,386	90,202	88,875	90,409	4,210	7,045	4,129	6,100	4.7	7.8	4.6	6.7
Lafayette	213,448	215,783	212,311	212,320	10,553	17,675	10,427	15,354	4.9	8.2	4.9	7.2
Lake Charles	109,938	101,270	109,308	102,522	4,658	11,880	4,714	9,633	4.2	11.7	4.3	9.4
Monroe	79,295	83,856	79,709	82,684	4,469	6,416	4,483	5,570	5.6	7.7	5.6	6.7
New Orleans-Metairie	600,032	600,842	602,500	595,502	28,174	67,584	27,451	58,486	4.7	11.2	4.6	9.8
Shreveport-Bossier City	187,051	189,590	187,596	188,200	10,120	16,951	10,048	14,726	5.4	8.9	5.4	7.8
Maine	695,929	679,522	689,655	671,966	16,749	32,361	19,516	31,477	2.4	4.8	2.8	4.7
Bangor	72,575	70,727	72,158	69,543	1,743	3,044	1,964	2,872	2.4	4.3	2.7	4.1
Lewiston-Auburn	56,434	55,150	56,165	54,757	1,404	2,760	1,541	2,598	2.5	5.0	2.7	4.7
Portland-South Portland	211,155	203,443	209,148	203,066	4,374	9,578	4,909	8,970	2.1	4.7	2.3	4.4
Maryland	3,278,073	3,154,803	3,270,600	3,141,812	108,418	238,641	104,359	206,834	3.3	7.6	3.2	6.6
Baltimore-Columbia-Towson	1,528,235	1,464,763	1,525,470	1,464,152	51,640	104,166	48,978	89,343	3.4	7.1	3.2	6.1
California-Lexington Park	57,687	53,294	57,429	53,021	1,696	2,731	1,613	2,445	2.9	5.1	2.8	4.6
Cumberland	45,581	42,029	45,131	41,757	2,319	2,776	2,231	2,583	5.1	6.6	4.9	6.2
Hagerstown-Martinsburg	135,769	127,211	136,804	127,076	4,542	7,207	4,313	6,485	3.3	5.7	3.2	5.1
Massachusetts	3,819,962	3,612,815	3,825,517	3,569,886	90,037	248,787	87,801	222,745	2.4	6.9	2.3	6.2
Barnstable Town	126,240	116,090	122,235	111,976	3,243	7,969	3,654	7,402	2.6	6.9	3.0	6.6
Boston-Cambridge-Nashua	2,836,192	2,680,350	2,841,892	2,656,665	62,187	177,541	60,115	157,139	2.2	6.6	2.1	5.9
Leominster-Gardner	80,413	76,185	81,118	75,564	2,162	5,733	2,177	5,196	2.7	7.5	2.7	6.9
New Bedford	85,705	82,069	86,401	81,371	3,028	6,204	3,006	5,692	3.5	7.6	3.5	7.0
Pittsfield	42,316	39,951	42,396	39,436	1,180	2,946	1,237	2,721	2.8	7.4	2.9	6.9
Springfield	380,896	353,325	382,344	352,140	11,348	25,346	10,884	24,484	3.0	7.2	2.8	7.0
Worcester	363,777	349,007	365,861	349,706	9,572	22,734	9,262	21,646	2.6	6.5	2.5	6.2
Michigan	4,943,286	4,903,046	4,931,109	4,912,353	173,524	280,991	159,361	309,645	3.5	5.7	3.2	6.3
Ann Arbor	199,449	201,857	202,006	200,785	4,698	8,009	4,384	6,764	2.4	4.0	2.2	3.4
Battle Creek	61,970	60,695	62,723	60,820	2,045	3,586	1,991	3,193	3.3	5.9	3.2	5.2
Bay City	49,540	47,708	49,855	47,214	1,895	2,458	1,799	2,298	3.8	5.2	3.6	4.9
Detroit-Warren-Dearborn	2,180,195	2,142,620	2,156,528	2,173,817	87,008	150,837	75,903	192,413	4.0	7.0	3.5	8.9
Flint	183,174	180,451	183,897	178,815	8,268	11,476	6,894	9,981	4.5	6.4	3.7	5.6
Grand Rapids-Wyoming	575,962	577,580	579,732	574,837	13,348	23,993	13,310	21,499	2.3	4.2	2.3	3.7
Jackson	73,197	73,211	74,151	72,964	2,250	3,813	2,195	3,373	3.1	5.2	3.0	4.6
Kalamazoo-Portage	168,752	170,149	169,991	167,752	4,872	7,713	4,731	6,857	2.9	4.5	2.8	4.1
Lansing-East Lansing	252,500	242,536	253,153	241,039	8,519	10,806	6,366	9,407	3.4	4.5	2.5	3.9
Midland	39,639	39,483	40,076	39,200	1,163	1,645	1,198	1,505	2.9	4.2	3.0	3.8
Monroe	74,841	72,563	75,770	71,483	2,068	3,810	2,155	3,006	2.8	5.3	2.8	4.2
Muskegon	76,240	75,692	77,174	75,442	2,612	5,376	2,768	4,797	3.4	7.1	3.6	6.4
Niles-Benton Harbor	72,591	72,903	72,846	72,165	2,131	3,775	2,265	3,382	2.9	5.2	3.1	4.7
Saginaw	85,380	83,936	86,708	83,882	3,833	4,920	3,311	4,505	4.5	5.9	3.8	5.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	October		November		October		November	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Minnesota.....	3,125,946	3,019,072	3,123,662	3,034,412	81,756	118,189	88,135	117,017	2.6	3.9	2.8	3.9
Duluth.....	143,597	135,853	144,196	136,029	4,674	6,345	5,581	6,426	3.3	4.7	3.9	4.7
Mankato-North Mankato.....	63,954	61,748	63,516	62,452	1,316	1,824	1,279	1,896	2.1	3.0	2.0	3.0
Minneapolis-St. Paul-Bloomington.....	2,036,557	1,957,120	2,041,061	1,968,687	52,771	82,970	53,457	77,165	2.6	4.2	2.6	3.9
Rochester.....	126,368	121,641	125,266	122,170	2,718	4,310	2,921	4,021	2.2	3.5	2.3	3.3
St. Cloud.....	114,567	112,381	114,227	113,136	2,769	4,052	3,125	4,509	2.4	3.6	2.7	4.0
Mississippi.....	1,276,407	1,289,502	1,279,839	1,280,512	65,083	90,003	65,909	76,512	5.1	7.0	5.1	6.0
Gulfport-Biloxi-Pascagoula.....	164,063	169,104	164,715	167,408	8,503	12,381	8,692	10,566	5.2	7.3	5.3	6.3
Hattiesburg.....	68,979	71,755	69,787	72,290	3,032	4,464	3,065	3,783	4.4	6.2	4.4	5.2
Jackson.....	269,741	272,621	269,642	270,322	12,087	17,312	12,188	14,702	4.5	6.4	4.5	5.4
Missouri.....	3,103,578	2,977,451	3,099,987	2,995,373	86,305	112,888	96,022	115,569	2.8	3.8	3.1	3.9
Cape Girardeau.....	48,788	44,538	48,890	44,651	1,332	1,532	1,556	1,591	2.7	3.4	3.2	3.6
Columbia.....	99,703	95,574	99,976	96,177	1,884	2,467	2,242	2,631	1.9	2.6	2.2	2.7
Jefferson City.....	74,904	72,454	74,810	72,441	1,564	1,826	1,912	1,993	2.1	2.5	2.6	2.8
Joplin.....	85,225	83,255	85,480	83,340	2,253	2,835	2,549	2,951	2.6	3.4	3.0	3.5
Kansas City.....	1,143,396	1,115,869	1,146,503	1,127,734	32,617	48,653	33,772	51,448	2.9	4.4	2.9	4.6
St. Joseph.....	63,738	61,676	63,502	61,939	1,592	1,879	1,698	2,012	2.5	3.0	2.7	3.2
St. Louis ²	1,484,448	1,431,232	1,484,554	1,421,814	43,061	62,857	45,468	61,532	2.9	4.4	3.1	4.3
Springfield.....	236,833	228,513	237,954	230,988	5,765	6,852	6,820	7,335	2.4	3.0	2.9	3.2
Montana.....	535,076	534,105	534,315	533,418	16,905	22,350	18,209	22,776	3.2	4.2	3.4	4.3
Billings.....	87,561	87,504	87,577	87,307	2,558	3,557	2,661	3,469	2.9	4.1	3.0	4.0
Great Falls.....	37,962	37,389	38,082	37,582	1,197	1,648	1,215	1,686	3.2	4.4	3.2	4.5
Missoula.....	64,444	64,940	64,012	65,013	1,841	2,710	1,984	2,661	2.9	4.2	3.1	4.1
Nebraska.....	1,038,851	1,029,456	1,037,741	1,031,599	29,226	27,870	27,173	27,864	2.8	2.7	2.6	2.7
Grand Island.....	44,175	43,256	43,662	43,509	1,839	1,479	1,202	1,741	4.2	3.4	2.8	4.0
Lincoln.....	187,420	190,798	187,817	189,941	4,775	5,060	4,636	5,189	2.5	2.7	2.5	2.7
Omaha-Council Bluffs.....	501,611	493,655	497,824	491,651	13,504	14,814	13,026	14,342	2.7	3.0	2.6	2.9
Nevada.....	1,555,164	1,547,904	1,554,598	1,514,131	55,540	181,521	52,974	149,589	3.6	11.7	3.4	9.9
Carson City.....	26,409	26,316	26,314	25,636	874	1,741	1,499	3,353	3.3	6.6	3.3	5.8
Las Vegas-Henderson-Paradise.....	1,138,969	1,138,873	1,139,511	1,111,714	42,928	156,207	40,777	127,969	3.8	13.7	3.6	11.5
Reno.....	261,178	255,419	262,162	253,539	7,357	16,118	7,108	13,737	2.8	6.3	2.7	5.4
New Hampshire.....	773,369	724,427	773,447	746,958	16,995	27,258	17,891	25,984	2.2	3.8	2.3	3.5
Dover-Durham.....	87,013	77,995	86,660	79,756	1,762	2,983	1,865	2,924	2.0	3.8	2.2	3.7
Manchester.....	123,065	116,006	123,988	120,335	2,583	4,460	2,741	4,208	2.1	3.8	2.2	3.5
Portsmouth.....	77,788	71,260	77,309	72,181	1,589	2,775	1,642	2,719	2.0	3.9	2.1	3.8
New Jersey.....	4,533,349	4,394,721	4,534,778	4,518,710	154,959	336,043	157,091	447,511	3.4	7.6	3.5	9.9
Atlantic City-Hammonton.....	121,075	115,350	120,041	120,174	5,818	13,812	6,004	18,212	4.8	12.0	5.0	15.2
Ocean City.....	43,924	42,304	43,106	42,572	2,457	3,722	3,763	5,814	5.6	8.8	8.7	13.7
Trenton.....	205,097	201,551	206,167	207,112	6,301	12,630	6,202	17,011	3.1	6.3	3.0	8.2
Vineland-Bridgeton.....	66,107	65,290	65,723	65,807	3,329	5,300	3,479	7,385	5.0	8.1	5.3	11.2
New Mexico.....	963,427	929,379	967,203	932,032	44,673	73,711	44,691	67,575	4.6	7.9	4.6	7.3
Albuquerque.....	441,248	432,240	443,346	433,270	19,692	32,496	19,219	29,439	4.5	7.5	4.3	6.8
Farmington.....	52,844	49,988	52,437	49,924	2,879	4,634	2,941	4,191	5.4	9.3	5.6	8.4
Las Cruces.....	98,847	91,917	99,237	92,309	5,051	6,817	5,267	6,564	5.1	7.4	5.3	7.1
Santa Fe.....	75,279	69,556	76,493	70,386	2,801	5,326	2,746	4,695	3.7	7.7	3.6	6.7
New York.....	9,543,205	9,055,222	9,487,235	9,093,641	354,358	814,901	341,376	737,748	3.7	9.0	3.6	8.1
Albany-Schenectady-Troy.....	451,813	431,570	451,668	432,476	15,559	23,934	15,278	20,982	3.4	5.5	3.4	4.9
Binghamton.....	106,473	103,632	105,698	102,504	4,463	6,210	4,475	5,570	4.2	6.0	4.2	5.4
Buffalo-Cheektowaga-Niagara Falls.....	543,054	530,377	539,888	529,122	22,017	35,636	22,591	31,373	4.1	6.7	4.2	5.9
Elmira.....	35,222	35,039	34,987	34,344	1,402	2,229	1,347	2,107	4.0	6.4	3.9	6.1
Glens Falls.....	58,882	55,947	58,333	55,598	2,135	3,008	2,475	2,802	3.6	5.4	4.2	5.0
Ithaca.....	50,174	49,486	49,795	49,554	1,811	2,212	1,641	1,967	3.6	4.5	3.3	4.0
Kingston.....	88,786	86,760	87,788	86,566	3,084	4,922	3,047	4,288	3.5	5.7	3.5	5.0
New York-Newark-Jersey City.....	9,985,876	9,504,816	9,949,170	9,633,947	352,358	896,086	336,610	916,650	3.5	9.4	3.4	9.5
Rochester.....	524,666	497,276	520,672	498,071	20,288	31,103	20,539	28,041	3.9	6.3	3.9	5.6
Syracuse.....	308,525	289,346	306,415	290,180	12,148	17,973	12,183	16,112	3.9	6.2	4.0	5.6
Utica-Rome.....	128,614	124,518	128,183	124,726	5,080	7,529	5,294	6,948	3.9	6.0	4.1	5.6
Watertown-Fort Drum.....	43,558	41,013	43,582	41,094	2,134	2,347	2,565	2,182	4.9	5.7	5.9	5.3
North Carolina.....	5,123,098	4,953,747	5,100,768	4,967,029	180,081	297,061	177,831	301,765	3.5	6.0	3.5	6.1
Asheville.....	241,355	224,872	239,917	225,219	6,826	12,975	6,562	12,773	2.8	5.8	2.7	5.7
Burlington.....	83,405	81,141	82,915	81,357	2,850	4,764	2,766	4,831	3.4	5.9	3.3	5.9
Charlotte-Concord-Gastonia.....	1,386,509	1,343,528	1,378,324	1,342,107	44,535	79,352	44,615	79,463	3.2	5.9	3.2	5.9
Durham-Chapel Hill.....	308,753	297,267	307,990	298,592	9,598	15,354	9,253	15,592	3.1	5.2	3.0	5.2
Fayetteville.....	149,199	143,054	149,085	144,021	6,983	11,686	6,983	12,038	4.7	8.2	4.7	8.4
Greensboro.....	51,591	49,564	52,152	49,671	1,985	2,867	1,938	3,044	3.8	5.8	3.7	6.1
Greensboro-High Point.....	375,966	359,207	375,109	358,818	13,906	24,608	13,662	24,869	3.7	6.9	3.6	6.9
Greenville.....	91,338	86,493	91,146	86,697	3,510	5,111	3,466	5,341	3.8	5.9	3.8	6.2
Hickory-Lenoir-Morganton.....	176,864	166,645	176,490	166,811	5,995	9,965	5,850	10,208	3.4	6.0	3.3	6.1
Jacksonville.....	65,817	65,448	65,882	65,766	2,810	3,815	2,702	3,997	4.3	5.8	4.1	6.1
New Bern.....	51,878	50,156	51,903	49,729	1,860	2,784	1,840	2,862	3.6	5.6	3.5	5.8
Raleigh.....	741,613	709,754	736,107	713,783	22,830	37,203	22,409	37,622	3.1	5.2	3.0	5.3
Rocky Mount.....	65,290	63,501	65,444	63,260	3,095	5,172	3,025	5,242	4.7	8.1	4.6	8.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	October		November		October		November	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
North Carolina - Continued												
Wilmington.....	155,622	147,382	155,884	148,229	5,013	8,025	4,934	8,152	3.2	5.4	3.2	5.5
Winston-Salem.....	335,529	322,042	331,760	321,394	11,231	19,087	11,065	19,432	3.3	5.9	3.3	6.0
North Dakota.....	403,653	399,912	399,846	397,281	6,535	15,905	7,968	16,424	1.6	4.0	2.0	4.1
Bismarck.....	67,059	68,175	66,983	68,677	1,164	2,163	1,449	2,325	1.7	3.2	2.2	3.4
Fargo.....	139,371	141,995	139,290	142,370	2,194	4,098	2,545	4,263	1.6	2.9	1.8	3.0
Grand Forks.....	54,148	54,789	53,997	54,934	974	1,652	1,126	1,868	1.8	3.0	2.1	3.4
Ohio.....	5,828,726	5,851,499	5,808,659	5,668,884	220,052	336,924	214,762	297,258	3.8	5.8	3.7	5.2
Akron.....	361,987	356,319	361,052	346,640	14,090	21,220	13,843	18,715	3.9	6.0	3.8	5.4
Canton-Massillon.....	199,960	199,341	199,093	192,506	8,326	11,394	8,519	10,108	4.2	5.7	4.3	5.3
Cincinnati.....	1,132,089	1,143,481	1,129,263	1,117,875	39,612	63,724	37,845	53,795	3.5	5.6	3.4	4.8
Cleveland-Elyria.....	1,039,084	1,019,544	1,038,615	1,006,326	34,760	66,434	34,448	58,214	3.3	6.5	3.3	5.8
Columbus.....	1,108,550	1,117,941	1,110,232	1,087,759	37,429	61,074	36,112	53,190	3.4	5.5	3.3	4.9
Dayton.....	394,304	401,082	391,422	388,571	15,638	23,327	14,344	20,338	4.0	5.8	3.7	5.2
Lima.....	47,673	48,111	47,691	46,715	1,831	2,907	1,775	2,486	3.8	6.0	3.7	5.3
Mansfield.....	51,779	53,567	52,036	52,232	2,159	3,119	2,260	2,888	4.2	5.8	4.3	5.5
Springfield.....	64,014	65,373	63,271	63,445	3,099	3,654	2,657	3,228	4.8	5.6	4.2	5.1
Toledo.....	307,515	308,630	304,821	297,642	12,171	19,206	11,753	16,640	4.0	6.2	3.9	5.6
Weirton-Steubenville ¹	51,340	50,466	50,846	49,735	2,823	3,579	2,722	3,308	5.5	7.1	5.4	6.7
Youngstown-Warren-Boardman.....	238,741	229,858	237,505	223,496	12,586	17,175	12,820	15,316	5.3	7.5	5.4	6.9
Oklahoma.....	1,854,653	1,879,243	1,852,252	1,872,610	62,648	114,673	59,724	108,454	3.4	6.1	3.2	5.8
Enid.....	26,944	26,139	26,875	26,418	798	1,551	808	1,482	3.0	5.9	3.0	5.6
Lawton.....	50,868	51,181	51,183	51,305	1,885	3,171	1,785	2,921	3.7	6.2	3.5	5.7
Oklahoma City.....	692,149	703,268	691,956	701,650	20,734	41,299	20,172	38,368	3.0	5.9	2.9	5.5
Tulsa.....	485,661	485,059	484,695	482,235	17,223	31,853	15,600	30,074	3.5	6.6	3.2	6.2
Oregon.....	2,109,185	2,144,159	2,103,774	2,111,864	63,668	135,573	61,282	115,365	3.0	6.3	2.9	5.5
Albany.....	58,943	60,396	58,829	59,416	2,056	3,803	1,993	3,243	3.5	6.3	3.4	5.5
Bend-Redmond.....	96,369	97,197	95,449	95,857	2,818	5,885	2,831	5,178	2.9	6.1	3.0	5.4
Corvallis.....	48,875	48,170	49,105	47,639	1,142	2,244	1,026	1,814	2.3	4.7	2.1	3.8
Eugene.....	181,792	188,913	181,668	186,563	5,982	11,752	5,730	9,729	3.3	6.2	3.2	5.2
Grants Pass.....	35,818	35,770	35,590	34,836	1,396	2,333	1,383	1,983	3.9	6.5	3.9	5.7
Medford.....	104,139	106,789	103,552	105,228	3,311	6,670	3,208	5,650	3.2	6.2	3.1	5.4
Portland-Vancouver-Hillsboro.....	1,331,691	1,357,442	1,334,229	1,325,854	40,298	88,955	38,933	77,952	3.0	6.6	2.9	5.9
Salem.....	202,380	201,794	201,777	197,900	6,471	11,895	6,149	10,210	3.2	5.9	3.0	5.2
Pennsylvania.....	6,545,629	6,362,288	6,536,425	6,312,563	289,032	443,538	284,629	382,770	4.4	7.0	4.4	6.1
Allentown-Bethlehem-Easton.....	448,697	434,481	449,086	437,360	19,561	29,963	18,902	27,545	4.4	6.9	4.2	6.3
Altoona.....	59,553	57,662	59,482	57,207	2,721	3,462	2,720	3,152	4.6	6.0	4.6	5.5
Bloomsburg-Berwick.....	43,285	42,830	43,148	42,531	1,797	2,269	1,786	2,006	4.2	5.3	4.1	4.7
Chambersburg-Waynesboro.....	78,205	76,987	78,498	76,301	3,046	4,469	2,965	3,603	3.9	5.8	3.8	4.7
East Stroudsburg.....	83,516	78,140	83,705	77,245	4,572	6,820	4,586	5,888	5.5	8.7	5.5	7.6
Erie.....	129,331	122,861	129,217	121,907	5,779	9,410	5,948	8,450	4.5	7.7	4.6	6.9
Gettysburg.....	55,545	55,675	55,091	55,078	1,828	2,491	1,756	2,121	3.3	4.5	3.2	3.9
Harrisburg-Carlisle.....	304,253	301,880	304,620	300,425	11,788	17,564	11,190	15,127	3.9	5.8	3.7	5.0
Johnstown.....	58,402	55,785	58,468	55,601	2,911	3,649	3,077	3,346	5.0	6.5	5.3	6.0
Lancaster.....	286,906	289,513	286,594	286,018	10,094	14,979	9,624	12,614	3.5	5.2	3.4	4.4
Lebanon.....	73,001	72,129	72,858	71,489	2,898	4,228	2,819	3,671	4.0	5.9	3.9	5.1
Philadelphia-Camden-Wilmington.....	3,157,453	3,072,488	3,152,069	3,067,586	133,014	228,675	127,987	217,114	4.2	7.4	4.1	7.1
Pittsburgh.....	1,222,465	1,176,925	1,220,951	1,166,695	52,756	81,747	52,783	71,263	4.3	6.9	4.3	6.1
Reading.....	217,403	222,527	217,344	220,360	9,638	15,148	9,413	12,954	4.4	6.8	4.3	5.9
Scranton-Wilkes-Barre-Hazleton.....	279,529	264,043	279,327	263,232	14,641	21,327	14,775	18,824	5.2	8.1	5.3	7.2
State College.....	82,034	76,643	82,187	76,055	2,815	3,189	2,685	2,801	3.4	4.2	3.3	3.7
Williamsport.....	57,148	52,391	57,158	52,524	2,653	3,683	2,714	3,273	4.6	7.0	4.7	6.2
York-Hanover.....	238,249	233,437	238,331	232,939	9,351	13,515	8,998	11,509	3.9	5.8	3.8	4.9
Rhode Island.....	557,600	542,488	560,489	543,568	16,402	35,139	18,234	37,810	2.9	6.5	3.3	7.0
Providence-Warwick.....	693,593	673,225	697,292	672,991	20,250	43,817	21,889	45,560	2.9	6.5	3.1	6.8
South Carolina.....	2,384,080	2,385,928	2,372,583	2,310,692	56,883	97,269	53,912	95,625	2.4	4.1	2.3	4.1
Charleston-North Charleston.....	394,987	391,493	394,746	380,444	7,837	15,767	7,436	15,118	2.0	4.0	1.9	4.0
Columbia.....	406,498	408,889	405,600	395,282	9,020	15,327	8,612	15,362	2.2	3.7	2.1	3.9
Florence.....	97,570	98,639	97,430	96,389	2,509	4,207	2,368	4,119	2.6	4.3	2.4	4.3
Greenville-Anderson-Mauldin.....	438,404	445,374	435,541	433,760	9,516	15,717	9,044	15,541	2.2	3.5	2.1	3.6
Hilton Head Island-Bluffton-Beaufort.....	91,025	92,516	90,169	89,789	1,971	3,014	1,815	2,974	2.2	3.3	2.0	3.3
Myrtle Beach-Conway-North Myrtle Beach.....	202,110	192,291	198,976	187,238	6,701	10,744	6,593	10,739	3.3	5.6	3.3	5.7
Spartanburg.....	166,512	165,030	165,181	159,020	3,638	7,198	3,491	6,887	2.2	4.4	2.1	4.3
Sumter.....	43,854	43,640	43,661	41,287	1,249	2,066	1,210	2,059	2.8	4.7	2.8	5.0
South Dakota.....	466,961	463,806	466,655	462,354	14,240	15,376	15,316	15,324	3.0	3.3	3.3	3.3
Rapid City.....	75,155	72,838	74,624	72,334	2,438	2,674	2,657	2,669	3.2	3.7	3.6	3.7
Sioux Falls.....	156,720	154,033	157,101	154,794	4,067	4,623	4,354	4,553	2.6	3.0	2.8	2.9
Tennessee.....	3,369,212	3,329,990	3,366,225	3,450,249	108,485	238,253	104,839	172,514	3.2	7.2	3.1	5.0
Chattanooga.....	278,238	280,084	277,686	287,682	8,517	15,796	8,207	12,365	3.1	5.6	3.0	4.3
Clarksville.....	118,366	117,490	118,072	121,741	5,012	8,797	4,536	6,543	4.2	7.5	3.8	5.4
Cleveland.....	61,336	61,224	62,326	63,856	1,935	4,089	1,923	3,003	3.2	6.7	3.1	4.7
Jackson.....	65,341	64,282	65,297	66,766	2,227	4,686	2,138	3,530	3.4	7.3	3.3	5.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^P	October		November		October		November	
					2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Tennessee - Continued												
Johnson City.....	92,670	90,225	92,754	93,600	3,116	6,057	3,143	4,725	3.4	6.7	3.4	5.0
Kingsport-Bristol-Bristol.....	138,279	133,494	137,807	136,551	4,728	8,669	4,577	6,867	3.4	6.5	3.3	5.0
Knoxville.....	436,014	434,189	434,995	451,628	12,940	25,861	12,734	19,548	3.0	6.0	2.9	4.3
Memphis.....	645,219	658,162	648,047	665,684	25,024	63,387	25,064	44,486	3.9	9.6	3.9	6.7
Morristown.....	53,467	53,077	53,592	55,227	1,882	3,462	1,849	2,599	3.5	6.5	3.5	4.7
Nashville-Davidson--Murfreesboro--Franklin.....	1,105,919	1,072,705	1,102,956	1,116,010	28,627	65,182	26,697	46,670	2.6	6.1	2.4	4.2
Texas.....												
Abilene.....	80,021	78,621	80,211	79,351	2,261	3,830	2,271	4,762	2.8	4.9	2.8	8.0
Amarillo.....	132,989	128,368	133,302	128,261	3,255	5,616	3,269	6,906	2.4	4.4	2.5	5.4
Austin-Round Rock.....	1,251,714	1,260,137	1,254,411	1,267,080	32,040	63,023	31,794	74,345	2.6	5.0	2.5	5.9
Beaumont-Port Arthur.....	174,624	170,749	174,868	173,825	8,866	16,930	9,192	20,592	5.1	9.9	5.3	11.8
Brownsville-Harlingen.....	166,663	164,646	167,329	166,918	8,543	15,346	8,968	18,707	5.1	9.3	5.4	11.2
College Station-Bryan.....	139,186	138,882	139,654	139,283	3,663	6,283	3,621	7,740	2.6	4.5	2.6	5.6
Corpus Christi.....	207,222	200,540	207,904	202,507	8,281	16,553	8,506	20,200	4.0	8.3	4.1	10.0
Dallas-Fort Worth-Arlington.....	4,012,036	4,023,581	4,035,848	4,058,826	126,006	241,480	124,584	289,682	3.1	6.0	3.1	7.1
El Paso.....	368,494	363,186	368,898	371,715	13,625	25,961	13,630	34,695	3.7	7.1	3.7	9.3
Houston-The Woodlands-Sugar Land.....	3,449,631	3,426,109	3,467,354	3,461,040	124,867	262,368	127,368	309,221	3.6	7.7	3.7	8.9
Killeen-Temple.....	178,647	176,680	179,709	178,372	6,443	10,687	6,443	13,120	3.6	6.4	3.6	7.4
Laredo.....	118,980	116,013	119,514	117,793	4,081	8,946	4,206	10,705	3.4	7.7	3.5	9.1
Longview.....	100,021	96,949	99,837	97,407	3,557	7,243	3,624	8,696	3.6	7.5	3.6	8.9
Lubbock.....	164,291	162,447	164,576	162,863	4,398	8,167	4,327	10,088	2.7	5.0	2.6	6.2
McAllen-Edinburg-Mission.....	354,494	352,867	356,747	359,711	20,055	36,437	22,062	44,984	5.7	10.3	6.2	12.5
Midland.....	111,009	104,558	111,123	105,407	2,309	8,344	2,364	9,789	2.1	8.0	2.1	9.3
Odessa.....	88,389	86,195	88,379	86,981	2,426	9,682	2,563	11,432	2.7	11.2	2.9	13.1
San Angelo.....	55,455	53,386	55,526	53,590	1,613	3,098	1,625	3,850	2.9	5.8	2.9	7.2
San Antonio-New Braunfels.....	1,219,723	1,209,099	1,220,539	1,214,391	36,236	74,741	36,267	89,224	3.0	6.2	3.0	7.3
Sherman-Denison.....	64,281	64,411	64,467	65,223	1,914	3,244	1,941	3,988	3.0	5.0	3.0	6.1
Texarkana.....	65,251	65,464	65,489	65,848	2,561	3,919	2,524	4,513	3.9	6.0	3.9	6.9
Tyler.....	107,593	107,985	108,146	109,010	3,444	6,404	3,493	7,732	3.2	5.9	3.2	7.1
Victoria.....	46,141	45,234	46,349	45,731	1,537	3,307	1,640	4,048	3.3	7.3	3.5	8.9
Waco.....	126,403	128,745	127,219	129,522	3,983	6,843	3,952	8,499	3.2	5.3	3.1	6.6
Wichita Falls.....	65,676	64,663	65,821	64,965	1,933	3,864	1,933	4,738	2.9	6.0	2.9	7.3
Utah.....												
Logan.....	72,537	73,668	72,365	74,179	1,253	1,781	1,225	1,952	1.7	2.4	1.7	2.6
Ogden-Clearfield.....	335,063	343,417	335,639	345,943	6,900	11,558	6,829	12,356	2.1	3.4	2.0	3.6
Provo-Orem.....	318,960	322,553	320,261	325,971	6,174	9,893	5,997	10,647	1.9	3.1	1.9	3.3
St. George.....	77,355	79,263	77,464	79,611	1,839	3,280	1,831	3,404	2.4	4.1	2.4	4.3
Salt Lake City.....	674,617	682,408	679,128	686,541	14,097	27,713	13,869	28,617	2.1	4.1	2.0	4.2
Vermont.....												
Burlington-South Burlington.....	339,366	319,337	339,375	322,112	5,798	7,610	7,647	9,162	1.7	2.4	2.3	2.8
St. Albans.....	125,594	116,416	125,115	117,854	1,809	2,513	2,347	3,004	1.4	2.2	1.9	2.5
Virginia.....												
Blacksburg-Christiansburg-Radford.....	89,507	87,447	92,132	87,964	2,419	3,282	2,367	3,151	2.7	3.8	2.6	3.6
Charlottesville.....	123,914	120,594	124,038	121,177	2,742	5,026	2,708	4,615	2.2	4.2	2.2	3.8
Harrisonburg.....	68,805	64,895	68,278	64,535	1,555	2,307	1,521	2,181	2.3	3.6	2.2	3.4
Lynchburg.....	125,006	116,441	123,964	116,170	3,609	5,538	3,533	5,241	2.9	4.8	2.9	4.5
Richmond.....	693,242	664,484	693,533	666,465	18,686	36,766	17,983	33,055	2.7	5.5	2.6	5.0
Roanoke.....	159,012	152,011	158,511	152,856	4,079	7,011	3,996	6,514	2.6	4.6	2.5	4.3
Staunton-Waynesboro.....	61,548	61,228	61,190	61,356	1,449	2,309	1,375	2,192	2.4	3.8	2.2	3.6
Virginia Beach-Norfolk-Newport News.....	861,868	837,550	856,143	834,079	24,317	48,422	23,484	43,479	2.8	5.8	2.7	5.2
Winchester.....	75,274	69,921	74,757	69,855	1,781	2,590	1,747	2,423	2.4	3.7	2.3	3.5
Washington.....												
Bellingham.....	3,950,939	4,001,573	3,947,984	3,834,552	143,866	221,082	152,256	225,136	3.6	5.5	3.9	5.9
Bremerton-Silverdale.....	116,357	124,808	116,639	115,516	5,029	7,814	5,365	8,133	4.3	6.3	4.6	7.0
Bremerton-Silverdale.....	130,423	139,733	131,624	129,735	5,062	7,447	5,233	7,804	3.9	5.3	4.0	6.0
Kennewick-Richland.....	148,024	159,878	146,289	149,247	6,334	8,406	7,285	9,644	4.3	5.3	5.0	6.5
Longview.....	48,321	51,299	48,596	47,458	2,489	3,423	2,618	3,534	5.2	6.7	5.4	7.4
Mount Vernon-Anacortes.....	63,801	65,760	63,525	61,267	2,939	4,248	3,219	4,632	4.6	6.5	5.1	7.6
Olympia-Tumwater.....	145,859	152,978	146,356	142,323	6,130	8,464	6,423	8,982	4.2	5.5	4.4	6.3
Seattle-Tacoma-Bellevue.....	2,178,160	2,167,744	2,190,123	2,131,071	66,178	113,336	66,544	107,862	3.0	5.2	3.0	5.1
Spokane-Spokane Valley.....	283,290	288,224	283,967	267,429	12,215	16,826	13,201	18,186	4.3	5.8	4.6	6.8
Walla Walla.....	33,748	33,728	33,364	31,424	1,322	1,560	1,393	1,800	3.9	4.6	4.2	5.7
Wenatchee.....	68,206	67,775	65,148	62,709	2,565	3,579	3,164	4,127	3.8	5.3	4.9	6.6
Yakima.....	137,142	138,086	129,158	129,459	6,350	8,428	8,299	10,033	4.6	6.1	6.4	7.7
West Virginia.....												
Beckley.....	47,430	46,866	46,610	45,826	2,200	2,945	2,339	2,930	4.6	6.3	5.0	6.4
Charleston.....	93,593	90,596	92,825	90,749	4,190	5,994	4,312	5,823	4.5	6.6	4.6	6.4
Huntington-Ashland.....	147,696	145,563	147,169	144,443	6,675	8,663	6,608	7,944	4.5	6.0	4.5	5.5
Morgantown.....	72,148	70,632	71,673	70,713	2,509	2,952	2,521	2,950	3.5	4.2	3.5	4.2
Parkersburg-Vienna.....	39,691	39,090	39,466	38,988	1,940	2,305	2,004	2,311	4.9	5.9	5.1	5.9
Wheeling.....	66,698	60,529	66,634	60,264	3,521	3,869	3,670	3,775	5.3	6.4	5.5	6.3
Wisconsin.....												
Appleton.....	3,104,233	3,132,672	3,099,895	3,111,323	86,937	163,416	93,112	138,654	2.8	5.2	3.0	4.5
Appleton.....	129,840	130,115	129,827	129,472	3,149	5,480	3,317	4,582	2.4	4.2	2.6	3.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^p	October		November		October		November	
					2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Wisconsin - Continued												
Eau Claire.....	92,288	92,919	92,113	93,221	2,397	3,985	2,535	3,715	2.6	4.3	2.8	4.0
Fond du Lac.....	57,161	58,916	57,087	59,441	1,419	2,326	1,435	2,136	2.5	3.9	2.5	3.6
Green Bay.....	173,327	176,508	173,484	175,339	4,568	8,385	4,862	6,996	2.6	4.8	2.8	4.0
Janesville-Beloit.....	84,938	85,824	85,334	84,782	2,760	4,838	3,009	4,041	3.2	5.6	3.5	4.8
La Crosse-Onalaska.....	77,108	76,968	77,359	77,019	1,807	2,980	1,865	2,613	2.3	3.9	2.4	3.4
Madison.....	391,475	397,327	392,185	393,256	8,482	16,684	8,767	13,993	2.2	4.2	2.2	3.6
Milwaukee-Waukesha-West Allis.....	818,355	837,044	818,281	824,966	25,904	55,484	26,957	44,496	3.2	6.6	3.3	5.4
Oshkosh-Neenah.....	91,238	93,119	91,241	92,857	2,411	3,954	2,498	3,375	2.6	4.2	2.7	3.6
Racine.....	97,840	102,537	97,594	101,613	3,547	6,544	3,721	5,305	3.6	6.4	3.8	5.2
Sheboygan.....	61,425	62,518	61,032	62,631	1,513	2,631	1,635	2,299	2.5	4.2	2.7	3.7
Wausau.....	73,343	73,673	73,448	73,695	1,788	2,852	1,854	2,514	2.4	3.9	2.5	3.4
Wyoming.....	293,310	295,966	292,723	293,696	9,855	14,953	10,771	14,532	3.4	5.1	3.7	4.9
Casper.....	39,482	39,629	39,651	39,950	1,488	3,043	1,570	2,805	3.8	7.7	4.0	7.0
Cheyenne.....	48,535	48,929	48,745	48,870	1,632	2,189	1,659	2,059	3.4	4.5	3.4	4.2
Puerto Rico.....	1,067,044	1,030,440	1,049,995	1,021,909	95,954	86,924	89,120	95,945	9.0	8.4	8.5	9.4
Aguadilla-Isabela.....	84,873	80,342	84,207	79,940	9,478	7,149	9,443	8,076	11.2	8.9	11.2	10.1
Arecibo.....	52,340	51,501	52,134	51,197	5,591	4,080	5,819	4,583	10.7	7.9	11.2	9.0
Guayama.....	19,398	17,961	19,116	17,909	2,631	1,505	2,529	1,729	13.6	8.4	13.2	9.7
Mayaguez.....	26,472	25,062	25,965	24,878	2,852	2,057	2,591	2,308	10.8	8.2	10.0	9.3
Ponce.....	90,807	87,032	89,470	86,713	11,156	7,617	10,306	8,676	12.3	8.8	11.5	10.0
San German.....	34,321	32,516	33,445	32,217	3,885	2,802	3,454	3,122	11.3	8.6	10.3	9.7
San Juan-Carolina-Caguas.....	717,263	696,948	704,592	690,289	54,833	58,100	49,735	63,353	7.6	8.3	7.1	9.2

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^p	October		November		October		November	
					2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
California.....	19,538,254	19,289,337	19,534,610	18,928,834	725,895	1,682,556	718,032	1,491,593	3.7	8.7	3.7	7.9
Los Angeles-Long Beach-Anaheim.....	6,789,821	6,698,362	6,807,214	6,578,840	264,634	718,302	255,515	629,073	3.9	10.7	3.8	9.6
Anaheim-Santa Ana-Irvine.....	1,631,968	1,621,272	1,630,097	1,592,370	42,970	118,310	41,786	101,665	2.6	7.3	2.6	6.4
Los Angeles-Long Beach-Glendale.....	5,157,853	5,077,090	5,177,117	4,986,470	221,664	599,992	213,729	527,408	4.3	11.8	4.1	10.6
San Francisco-Oakland-Hayward.....	2,608,916	2,551,436	2,606,601	2,503,008	63,687	177,751	61,892	153,424	2.4	7.0	2.4	6.1
Oakland-Hayward-Berkeley.....	1,412,680	1,381,155	1,410,385	1,357,350	39,691	105,692	38,535	92,050	2.8	7.7	2.7	6.8
San Francisco-Redwood City-South San Francisco.....	1,055,089	1,032,792	1,055,221	1,011,232	20,982	64,842	20,426	55,068	2.0	6.3	1.9	5.4
San Rafael.....	141,147	137,489	140,995	134,426	3,014	7,217	2,931	6,306	2.1	5.2	2.1	4.7
District of Columbia.....	409,726	396,355	412,346	397,448	21,517	32,658	20,781	29,023	5.3	8.2	5.0	7.3
Washington-Arlington-Alexandria ²	3,495,773	3,372,052	3,494,549	3,362,312	100,524	221,032	96,701	196,277	2.9	6.6	2.8	5.8
Silver Spring-Frederick-Rockville ³	707,224	687,105	705,359	684,531	19,598	49,410	18,548	42,863	2.8	7.2	2.6	6.3
Washington-Arlington-Alexandria ²	2,788,549	2,684,947	2,789,190	2,677,781	80,926	171,622	78,153	153,414	2.9	6.4	2.8	5.7
Florida.....	10,458,221	10,137,710	10,411,499	10,135,780	295,902	637,230	283,039	640,028	2.8	6.3	2.7	6.3
Miami-Fort Lauderdale-West Palm Beach.....	3,190,930	3,063,603	3,165,667	3,037,858	80,710	232,203	74,470	214,159	2.5	7.6	2.4	7.0
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,053,729	1,017,190	1,045,634	1,015,050	29,721	72,844	28,720	73,879	2.8	7.2	2.7	7.3
Miami-Miami Beach-Kendall.....	1,399,889	1,341,392	1,384,486	1,316,530	28,349	117,105	24,179	97,095	2.0	8.7	1.7	7.4
West Palm Beach-Boca Raton-Delray Beach.....	737,312	705,021	735,547	706,278	22,640	42,254	21,571	43,185	3.1	6.0	2.9	6.1
Illinois.....	6,443,336	6,303,579	6,416,333	6,136,270	224,741	452,588	215,173	398,829	3.5	7.2	3.4	6.5
Chicago-Naperville-Elgin ²	4,845,658	4,684,202	4,830,451	4,626,078	160,831	373,644	152,664	322,567	3.3	8.0	3.2	7.0
Chicago-Naperville-Arlington Heights.....	3,705,055	3,549,565	3,693,414	3,530,090	119,267	304,487	110,045	256,807	3.2	8.6	3.0	7.3
Elgin.....	330,392	326,942	329,461	310,311	12,118	19,230	12,262	18,639	3.7	5.9	3.7	6.0
Gary ³	343,512	341,281	342,629	336,539	13,289	23,657	13,902	22,203	3.9	6.9	4.1	6.6
Lake County-Kenosha County ²	466,699	466,414	464,947	449,138	16,157	26,270	16,455	24,918	3.5	5.6	3.5	5.5
Massachusetts.....	3,819,962	3,612,815	3,825,517	3,569,886	90,037	248,787	87,801	222,745	2.4	6.9	2.3	6.2
Boston-Cambridge-Nashua ²	2,836,192	2,680,350	2,841,892	2,656,665	62,187	177,541	60,115	157,139	2.2	6.6	2.1	5.9
Boston-Cambridge-Newton.....	1,697,454	1,600,001	1,700,863	1,578,624	34,681	106,693	33,108	93,675	2.0	6.7	1.9	5.9
Brockton-Bridgewater-Easton.....	112,357	106,701	112,996	105,853	2,908	8,538	2,793	7,640	2.6	8.0	2.5	7.2
Framingham.....	163,218	155,430	163,529	154,221	3,257	9,084	3,053	8,144	2.0	5.8	1.9	5.3
Haverhill-Newburyport-Amesbury Town ²	118,534	110,474	118,674	110,238	2,815	6,520	2,853	5,915	2.4	5.9	2.4	5.4
Lawrence-Methuen Town-Salem ²	99,386	95,088	99,425	94,432	3,230	8,878	3,145	7,994	3.2	9.3	3.2	8.5
Lowell-Billerica-Chelmsford ²	198,335	185,932	198,457	184,234	4,656	11,807	4,580	10,740	2.3	6.4	2.3	5.8
Lynn-Saugus-Marblehead.....	87,470	84,720	87,477	83,591	2,129	7,273	2,003	6,191	2.4	8.6	2.3	7.4
Nashua ²	177,163	168,062	177,738	173,411	4,194	6,831	4,470	6,340	2.4	4.1	2.5	3.7
Peabody-Salem-Beverly.....	95,125	91,303	94,994	90,128	2,109	6,186	1,984	5,402	2.2	6.8	2.1	6.0
Taunton-Middleborough-Norton.....	87,150	82,639	87,739	81,933	2,208	5,731	2,126	5,098	2.5	6.9	2.4	6.2
Michigan.....	4,943,286	4,903,046	4,931,109	4,912,353	173,524	280,991	159,361	309,645	3.5	5.7	3.2	6.3
Detroit-Warren-Dearborn.....	2,180,195	2,142,620	2,156,528	2,173,817	87,008	150,837	75,903	192,413	4.0	7.0	3.5	8.9
Detroit-Dearborn-Livonia.....	815,755	806,884	806,697	824,524	38,737	74,317	33,702	93,474	4.7	9.2	4.2	11.3
Warren-Troy-Farmington Hills.....	1,364,441	1,335,736	1,349,830	1,349,294	48,271	76,520	42,200	98,939	3.5	5.7	3.1	7.3
New York.....	9,543,205	9,055,222	9,487,235	9,093,641	354,358	814,901	341,376	737,748	3.7	9.0	3.6	8.1
New York-Newark-Jersey City ²	9,985,876	9,504,816	9,949,170	9,633,947	352,358	896,086	336,610	916,650	3.5	9.4	3.4	9.5
Dutchess County-Putnam County.....	196,572	187,260	195,885	187,819	6,999	10,706	6,811	9,264	3.6	5.7	3.5	4.9
Nassau County-Suffolk County.....	1,494,941	1,430,174	1,487,564	1,433,319	51,575	90,577	51,235	77,283	3.4	6.3	3.4	5.4
Newark ³	1,247,161	1,198,346	1,246,854	1,227,726	43,936	93,726	43,656	123,567	3.5	7.8	3.5	10.1
New York-Jersey City-White Plains ²	7,047,202	6,689,036	7,018,867	6,785,083	249,848	701,077	234,908	706,536	3.5	10.5	3.3	10.4
Pennsylvania.....	6,545,629	6,362,288	6,536,425	6,312,563	289,032	443,538	284,629	382,770	4.4	7.0	4.4	6.1
Philadelphia-Camden-Wilmington ²	3,157,453	3,072,488	3,152,069	3,067,586	133,014	228,675	127,987	217,114	4.2	7.4	4.1	7.1
Camden ³	640,430	626,977	638,947	644,738	22,893	45,527	23,001	61,277	3.6	7.3	3.6	9.5
Montgomery County-Bucks County-Chester County.....	1,096,600	1,050,030	1,091,258	1,041,239	40,158	60,793	38,329	50,807	3.7	5.8	3.5	4.9
Philadelphia.....	1,037,136	1,023,734	1,037,254	1,010,286	55,151	100,285	53,073	85,219	5.3	9.8	5.1	8.4
Wilmington ³	383,287	371,747	384,610	371,323	14,812	22,070	13,584	19,811	3.9	5.9	3.5	5.3
Texas.....	14,161,315	14,082,369	14,209,425	14,204,927	474,329	938,545	480,312	1,129,593	3.3	6.7	3.4	8.0
Dallas-Fort Worth-Arlington.....	4,012,036	4,023,581	4,035,848	4,058,826	126,006	241,480	124,584	289,682	3.1	6.0	3.1	7.1
Dallas-Plano-Irving.....	2,704,295	2,718,690	2,718,272	2,737,964	83,987	161,356	83,828	193,104	3.1	5.9	3.1	7.1
Fort Worth-Arlington.....	1,307,741	1,304,891	1,317,576	1,320,862	42,019	80,124	40,756	96,578	3.2	6.1	3.1	7.3
Washington.....	3,950,939	4,001,573	3,947,984	3,834,552	143,866	221,082	152,256	225,136	3.6	5.5	3.9	5.9
Seattle-Tacoma-Bellevue.....	2,178,160	2,167,744	2,190,123	2,131,071	66,178	113,336	66,544	107,862	3.0	5.2	3.0	5.1
Seattle-Bellevue-Everett.....	1,729,765	1,694,119	1,740,335	1,691,380	46,219	81,754	45,462	74,688	2.7	4.8	2.6	4.4
Tacoma-Lakewood.....	448,395	473,625	449,788	439,691	19,959	31,582	21,082	33,174	4.5	6.7	4.7	7.5

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lau/msa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	October		November		Change from November 2019 to November 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Alabama.....	2,085.7	2,035.1	2,093.1	2,052.3	-40.8	-1.9
Anniston-Oxford-Jacksonville.....	47.6	44.6	47.7	44.9	-2.8	-5.9
Auburn-Opelika.....	68.6	66.3	69.2	66.6	-2.6	-3.8
Birmingham-Hoover.....	548.4	529.2	551.0	532.9	-18.1	-3.3
Daphne-Fairhope-Foley.....	79.9	77.6	79.8	78.1	-1.7	-2.1
Decatur.....	57.5	55.9	57.9	56.0	-1.9	-3.3
Dothan.....	60.2	58.6	60.5	58.8	-1.7	-2.8
Florence-Muscle Shoals.....	57.9	56.3	58.2	56.4	-1.8	-3.1
Gadsden.....	37.4	34.7	37.8	35.4	-2.4	-6.3
Huntsville.....	246.4	240.5	247.3	242.2	-5.1	-2.1
Mobile.....	187.2	179.0	187.5	180.2	-7.3	-3.9
Montgomery.....	176.7	168.4	177.2	169.7	-7.5	-4.2
Tuscaloosa.....	114.9	110.0	115.4	110.6	-4.8	-4.2
Alaska.....	324.3	303.4	315.1	297.6	-17.5	-5.6
Anchorage.....	175.9	167.0	174.4	164.8	-9.6	-5.5
Fairbanks.....	38.0	36.0	37.0	35.0	-2.0	-5.4
Arizona.....	2,982.3	2,907.7	3,019.3	2,935.4	-83.9	-2.8
Flagstaff.....	70.0	58.2	69.4	57.7	-11.7	-16.9
Lake Havasu City-Kingman.....	52.7	50.9	53.3	51.2	-2.1	-3.9
Phoenix-Mesa-Scottsdale.....	2,216.9	2,163.6	2,244.9	2,187.6	-57.3	-2.6
Prescott.....	66.4	66.8	67.0	66.7	-0.3	-0.4
Sierra Vista-Douglas.....	34.4	34.6	34.8	34.5	-0.3	-0.9
Tucson.....	392.8	378.7	397.9	383.1	-14.8	-3.7
Yuma.....	56.9	54.1	58.3	54.9	-3.4	-5.8
Arkansas.....	1,286.5	1,243.1	1,286.4	1,249.8	-36.6	-2.8
Fayetteville-Springdale-Rogers.....	268.2	265.2	268.7	267.5	-1.2	-0.4
Fort Smith.....	113.6	109.5	114.4	110.4	-4.0	-3.5
Hot Springs.....	39.3	38.6	39.3	38.8	-0.5	-1.3
Jonesboro.....	61.1	61.7	61.5	62.3	0.8	1.3
Little Rock-North Little Rock-Conway.....	365.8	348.5	366.1	348.9	-17.2	-4.7
Pine Bluff.....	32.9	31.4	32.9	31.6	-1.3	-4.0
California.....	17,593.6	16,235.7	17,697.6	16,357.2	-1,340.4	-7.6
Bakersfield.....	279.1	255.2	280.8	257.2	-23.6	-8.4
Chico.....	82.2	73.8	81.7	72.9	-8.8	-10.8
El Centro.....	53.4	49.4	54.0	49.4	-4.6	-8.5
Fresno.....	366.4	344.6	368.3	346.8	-21.5	-5.8
Hanford-Corcoran.....	41.1	38.2	41.4	38.1	-3.3	-8.0
Los Angeles-Long Beach-Anaheim.....	6,293.1	5,771.5	6,332.7	5,817.8	-514.9	-8.1
Madera.....	40.0	38.0	40.1	38.0	-2.1	-5.2
Merced.....	72.5	66.4	71.4	66.3	-5.1	-7.1
Modesto.....	183.4	168.1	183.9	168.0	-15.9	-8.6
Napa.....	77.0	69.6	76.2	69.2	-7.0	-9.2
Oxnard-Thousand Oaks-Ventura.....	314.6	291.3	316.9	294.3	-22.6	-7.1
Redding.....	69.5	65.0	69.4	65.3	-4.1	-5.9
Riverside-San Bernardino-Ontario.....	1,554.3	1,448.9	1,574.1	1,466.1	-108.0	-6.9
Sacramento--Roseville--Arden-Arcade.....	1,025.0	959.4	1,031.4	964.3	-67.1	-6.5
Salinas.....	146.6	132.6	147.5	133.2	-14.3	-9.7
San Diego-Carlsbad.....	1,514.6	1,412.0	1,524.0	1,426.3	-97.7	-6.4
San Francisco-Oakland-Hayward.....	2,502.2	2,258.9	2,512.8	2,278.0	-234.8	-9.3
San Jose-Sunnyvale-Santa Clara.....	1,153.9	1,081.7	1,160.3	1,091.8	-68.5	-5.9
San Luis Obispo-Paso Robles-Arroyo Grande.....	121.8	106.3	122.2	107.2	-15.0	-12.3
Santa Cruz-Watsonville.....	105.9	92.2	105.7	92.1	-13.6	-12.9
Santa Maria-Santa Barbara.....	189.5	175.6	190.7	176.8	-13.9	-7.3
Santa Rosa.....	213.9	194.5	213.1	193.9	-19.2	-9.0
Stockton-Lodi.....	250.2	231.6	251.4	234.7	-16.7	-6.6
Vallejo-Fairfield.....	145.5	131.8	145.8	132.4	-13.4	-9.2
Visalia-Porterville.....	130.3	121.8	130.6	123.5	-7.1	-5.4
Yuba City.....	48.6	42.3	49.3	42.1	-7.2	-14.6
Colorado.....	2,806.2	2,687.1	2,820.1	2,683.2	-136.9	-4.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2019 to November 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Colorado - Continued						
Boulder.....	200.1	188.0	202.2	187.7	-14.5	-7.2
Colorado Springs.....	302.3	295.0	304.1	296.0	-8.1	-2.7
Denver-Aurora-Lakewood.....	1,553.3	1,500.2	1,555.4	1,503.7	-51.7	-3.3
Fort Collins.....	178.3	168.1	179.3	166.8	-12.5	-7.0
Grand Junction.....	65.8	66.1	65.4	65.6	0.2	0.3
Greeley.....	115.8	109.0	115.5	109.3	-6.2	-5.4
Pueblo.....	64.1	62.1	64.7	62.3	-2.4	-3.7
Connecticut.....	1,700.1	1,608.9	1,710.1	1,613.8	-96.3	-5.6
Bridgeport-Stamford-Norwalk.....	406.1	368.7	408.7	370.0	-38.7	-9.5
Danbury.....	78.0	72.5	78.6	73.8	-4.8	-6.1
Hartford-West Hartford-East Hartford.....	588.5	561.0	591.0	565.1	-25.9	-4.4
New Haven.....	293.8	280.7	294.3	279.6	-14.7	-5.0
Norwich-New London-Westerly.....	129.4	117.0	129.7	116.1	-13.6	-10.5
Waterbury.....	68.6	61.9	69.2	62.2	-7.0	-10.1
Delaware.....	468.5	432.7	469.7	432.1	-37.6	-8.0
Dover.....	71.8	69.1	72.9	68.7	-4.2	-5.8
Salisbury ¹	164.0	155.9	162.0	153.4	-8.6	-5.3
District of Columbia.....	804.2	755.3	807.0	756.4	-50.6	-6.3
Washington-Arlington-Alexandria.....	3,377.2	3,205.7	3,398.5	3,218.8	-179.7	-5.3
Florida.....	9,010.0	8,594.1	9,088.4	8,660.5	-427.9	-4.7
Cape Coral-Fort Myers.....	278.8	270.3	283.1	271.2	-11.9	-4.2
Crestview-Fort Walton Beach-Destin.....	118.6	113.7	118.0	113.0	-5.0	-4.2
Deltona-Daytona Beach-Ormond Beach.....	205.2	200.6	207.4	202.4	-5.0	-2.4
Gainesville.....	150.8	144.6	151.8	144.8	-7.0	-4.6
Homosassa Springs.....	33.3	31.5	33.6	31.7	-1.9	-5.7
Jacksonville.....	735.6	705.4	740.4	712.0	-28.4	-3.8
Lakeland-Winter Haven.....	236.7	230.4	240.3	232.8	-7.5	-3.1
Miami-Fort Lauderdale-West Palm Beach.....	2,729.5	2,552.3	2,749.9	2,573.9	-176.0	-6.4
Naples-Immokalee-Marco Island.....	154.5	149.8	158.8	153.9	-4.9	-3.1
North Port-Sarasota-Bradenton.....	312.5	301.0	317.3	303.8	-13.5	-4.3
Ocala.....	107.6	108.6	108.2	110.1	1.9	1.8
Orlando-Kissimmee-Sanford.....	1,337.4	1,215.1	1,347.7	1,222.6	-125.1	-9.3
Palm Bay-Melbourne-Titusville.....	233.9	227.8	236.0	229.3	-6.7	-2.8
Panama City.....	80.2	77.8	79.8	77.4	-2.4	-3.0
Pensacola-Ferry Pass-Brent.....	186.8	179.7	188.4	180.6	-7.8	-4.1
Port St. Lucie.....	155.7	153.5	157.5	154.4	-3.1	-2.0
Punta Gorda.....	49.7	50.2	51.1	50.8	-0.3	-0.6
Sebastian-Vero Beach.....	54.1	52.6	55.1	53.7	-1.4	-2.5
Sebring.....	26.4	26.7	26.8	27.0	0.2	0.7
Tallahassee.....	189.6	175.7	190.8	176.2	-14.6	-7.7
Tampa-St. Petersburg-Clearwater.....	1,399.2	1,339.7	1,409.0	1,352.6	-56.4	-4.0
The Villages.....	32.2	32.3	32.5	32.3	-0.2	-0.6
Georgia.....	4,651.0	4,521.6	4,674.7	4,561.7	-113.0	-2.4
Albany.....	63.1	60.4	63.6	60.4	-3.2	-5.0
Athens-Clarke County.....	98.0	94.8	98.3	95.1	-3.2	-3.3
Atlanta-Sandy Springs-Roswell.....	2,878.5	2,787.2	2,894.2	2,808.7	-85.5	-3.0
Augusta-Richmond County.....	243.4	231.8	244.2	232.0	-12.2	-5.0
Brunswick.....	44.7	39.0	44.9	39.2	-5.7	-12.7
Columbus.....	122.5	116.8	123.2	116.5	-6.7	-5.4
Dalton.....	66.2	63.6	66.1	63.8	-2.3	-3.5
Gainesville.....	94.5	92.0	94.9	92.4	-2.5	-2.6
Hinesville.....	21.5	21.6	21.7	22.0	0.3	1.4
Macon-Bibb County.....	102.9	100.2	103.9	101.4	-2.5	-2.4
Rome.....	42.5	42.4	42.7	42.6	-0.1	-0.2
Savannah.....	186.2	180.6	187.8	182.9	-4.9	-2.6
Valdosta.....	56.6	57.8	57.1	58.8	1.7	3.0
Warner Robins.....	77.4	73.6	78.0	74.5	-3.5	-4.5
Hawaii.....	658.0	545.0	662.5	562.0	-100.5	-15.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2019 to November 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	79.9	58.0	80.2	60.3	-19.9	-24.8
Urban Honolulu.....	474.2	401.6	477.3	413.9	-63.4	-13.3
Idaho.....	768.1	769.9	766.7	771.8	5.1	0.7
Boise City.....	348.2	348.5	349.8	348.9	-0.9	-0.3
Coeur d'Alene.....	68.3	66.0	67.6	65.3	-2.3	-3.4
Idaho Falls.....	70.9	74.1	71.4	74.4	3.0	4.2
Lewiston.....	29.0	27.0	29.0	26.8	-2.2	-7.6
Pocatello.....	37.9	35.7	38.0	35.8	-2.2	-5.8
Twin Falls.....	48.1	48.9	47.9	48.8	0.9	1.9
Illinois.....	6,178.9	5,775.5	6,169.3	5,752.3	-417.0	-6.8
Bloomington.....	94.1	88.0	94.2	88.3	-5.9	-6.3
Carbondale-Marion.....	58.8	56.7	59.2	57.3	-1.9	-3.2
Champaign-Urbana.....	118.7	115.4	119.6	114.8	-4.8	-4.0
Chicago-Naperville-Elgin.....	4,808.4	4,477.3	4,802.6	4,461.6	-341.0	-7.1
Danville.....	27.4	26.5	27.6	26.6	-1.0	-3.6
Davenport-Moline-Rock Island ¹	189.0	177.4	188.0	177.3	-10.7	-5.7
Decatur.....	50.6	46.9	50.5	46.8	-3.7	-7.3
Kankakee.....	46.9	44.8	46.8	44.5	-2.3	-4.9
Peoria.....	171.6	155.0	170.1	153.8	-16.3	-9.6
Rockford.....	151.0	138.5	149.9	137.7	-12.2	-8.1
Springfield.....	110.4	104.2	110.0	104.1	-5.9	-5.4
Indiana.....	3,186.6	3,089.5	3,194.7	3,087.8	-106.9	-3.3
Bloomington.....	81.8	77.8	82.1	77.9	-4.2	-5.1
Columbus.....	53.3	51.3	53.6	51.4	-2.2	-4.1
Elkhart-Goshen.....	137.2	128.6	137.6	129.1	-8.5	-6.2
Evansville.....	163.6	161.8	164.6	162.4	-2.2	-1.3
Fort Wayne.....	228.5	221.8	230.4	222.0	-8.4	-3.6
Indianapolis-Carmel-Anderson.....	1,097.4	1,074.9	1,098.9	1,074.6	-24.3	-2.2
Kokomo.....	40.9	39.6	41.0	39.1	-1.9	-4.6
Lafayette-West Lafayette.....	110.6	103.7	111.8	104.2	-7.6	-6.8
Michigan City-La Porte.....	42.2	40.2	42.2	40.2	-2.0	-4.7
Muncie.....	51.8	48.6	52.2	48.6	-3.6	-6.9
South Bend-Mishawaka.....	145.2	132.3	145.9	132.8	-13.1	-9.0
Terre Haute.....	70.5	66.5	71.0	66.7	-4.3	-6.1
Iowa.....	1,604.1	1,529.6	1,604.0	1,522.0	-82.0	-5.1
Ames.....	55.5	56.4	55.6	55.1	-0.5	-0.9
Cedar Rapids.....	147.2	139.2	147.9	138.8	-9.1	-6.2
Des Moines-West Des Moines.....	377.9	356.9	377.3	356.8	-20.5	-5.4
Dubuque.....	61.3	57.8	61.6	58.1	-3.5	-5.7
Iowa City.....	102.3	98.6	102.5	98.1	-4.4	-4.3
Sioux City.....	88.9	87.3	89.4	88.4	-1.0	-1.1
Waterloo-Cedar Falls.....	91.4	88.0	91.2	88.0	-3.2	-3.5
Kansas.....	1,435.8	1,383.8	1,439.2	1,382.3	-56.9	-4.0
Lawrence.....	55.1	51.4	55.2	51.3	-3.9	-7.1
Manhattan.....	44.3	40.6	44.2	40.7	-3.5	-7.9
Topeka.....	112.3	108.8	111.6	108.7	-2.9	-2.6
Wichita.....	307.6	296.6	308.1	295.1	-13.0	-4.2
Kentucky.....	1,954.3	1,855.0	1,959.3	1,857.5	-101.8	-5.2
Bowling Green.....	77.3	70.2	78.4	72.1	-6.3	-8.0
Elizabethtown-Fort Knox.....	56.2	52.5	56.6	52.6	-4.0	-7.1
Lexington-Fayette.....	282.0	267.3	281.9	269.6	-12.3	-4.4
Louisville/Jefferson County.....	679.0	645.5	680.6	647.8	-32.8	-4.8
Owensboro.....	54.1	50.9	54.1	51.0	-3.1	-5.7
Louisiana.....	1,994.7	1,884.5	2,006.3	1,908.4	-97.9	-4.9
Alexandria.....	62.1	59.9	62.1	60.3	-1.8	-2.9
Baton Rouge.....	411.7	393.5	414.2	395.5	-18.7	-4.5
Hammond.....	46.7	44.5	47.0	44.7	-2.3	-4.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2019 to November 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	88.3	83.9	88.4	86.4	-2.0	-2.3
Lafayette.....	205.0	194.8	205.0	196.0	-9.0	-4.4
Lake Charles.....	113.4	93.1	112.7	98.0	-14.7	-13.0
Monroe.....	78.2	79.2	79.0	79.7	0.7	0.9
New Orleans-Metairie.....	585.4	529.5	590.1	539.8	-50.3	-8.5
Shreveport-Bossier City.....	180.9	172.1	182.1	174.7	-7.4	-4.1
Maine.....	645.6	597.6	635.1	590.6	-44.5	-7.0
Bangor.....	70.2	66.6	70.1	66.0	-4.1	-5.8
Lewiston-Auburn.....	52.4	48.9	52.4	48.9	-3.5	-6.7
Portland-South Portland.....	215.3	200.5	213.7	199.4	-14.3	-6.7
Maryland.....	2,777.9	2,647.9	2,795.6	2,671.7	-123.9	-4.4
Baltimore-Columbia-Towson.....	1,432.2	1,358.0	1,443.2	1,371.5	-71.7	-5.0
California-Lexington Park.....	47.8	44.3	48.0	44.2	-3.8	-7.9
Cumberland.....	39.6	36.4	39.6	36.5	-3.1	-7.8
Hagerstown-Martinsburg.....	107.7	98.7	110.1	99.4	-10.7	-9.7
Massachusetts.....	3,728.1	3,384.5	3,729.6	3,389.4	-340.2	-9.1
Barnstable Town.....	107.2	93.7	103.4	92.0	-11.4	-11.0
Boston-Cambridge-Nashua.....	2,837.1	2,577.2	2,840.3	2,582.0	-258.3	-9.1
Leominster-Gardner.....	53.9	48.5	54.2	48.6	-5.6	-10.3
New Bedford.....	67.2	62.0	67.6	62.4	-5.2	-7.7
Pittsfield.....	41.3	37.0	41.2	37.1	-4.1	-10.0
Springfield.....	343.8	303.5	345.0	304.9	-40.1	-11.6
Worcester.....	293.1	271.9	295.0	275.4	-19.6	-6.6
Michigan.....	4,457.4	4,072.9	4,480.1	4,062.6	-417.5	-9.3
Ann Arbor.....	233.3	221.7	235.0	221.3	-13.7	-5.8
Battle Creek.....	58.3	51.9	58.7	52.6	-6.1	-10.4
Bay City.....	35.3	31.3	35.4	30.9	-4.5	-12.7
Detroit-Warren-Dearborn.....	2,047.5	1,862.9	2,057.3	1,865.6	-191.7	-9.3
Flint.....	137.0	131.1	144.5	130.7	-13.8	-9.6
Grand Rapids-Wyoming.....	569.3	528.4	569.1	529.1	-40.0	-7.0
Jackson.....	58.1	53.6	58.5	53.8	-4.7	-8.0
Kalamazoo-Portage.....	152.7	143.1	153.0	141.9	-11.1	-7.3
Lansing-East Lansing.....	238.6	217.0	243.7	217.1	-26.6	-10.9
Midland.....	37.6	35.0	37.6	34.9	-2.7	-7.2
Monroe.....	41.7	36.0	41.9	35.4	-6.5	-15.5
Muskegon.....	64.7	57.4	64.9	57.8	-7.1	-10.9
Niles-Benton Harbor.....	63.2	58.4	62.6	58.2	-4.4	-7.0
Saginaw.....	86.4	79.3	88.5	79.7	-8.8	-9.9
Minnesota.....	3,008.7	2,822.9	2,994.6	2,802.7	-191.9	-6.4
Duluth.....	138.7	127.4	138.0	125.9	-12.1	-8.8
Mankato-North Mankato.....	60.9	57.8	60.6	58.0	-2.6	-4.3
Minneapolis-St. Paul-Bloomington.....	2,050.9	1,923.8	2,044.6	1,912.0	-132.6	-6.5
Rochester.....	125.2	117.8	123.9	117.6	-6.3	-5.1
St. Cloud.....	112.7	108.6	112.4	108.1	-4.3	-3.8
Mississippi.....	1,166.9	1,139.0	1,171.2	1,144.1	-27.1	-2.3
Gulfport-Biloxi-Pascagoula.....	156.8	152.7	157.7	153.2	-4.5	-2.9
Hattiesburg.....	66.4	65.5	67.3	66.8	-0.5	-0.7
Jackson.....	282.6	270.4	282.8	271.2	-11.6	-4.1
Missouri.....	2,927.5	2,804.3	2,928.1	2,821.4	-106.7	-3.6
Cape Girardeau.....	45.7	41.4	45.7	41.6	-4.1	-9.0
Columbia.....	102.1	98.6	102.4	98.9	-3.5	-3.4
Jefferson City.....	77.9	75.9	78.0	76.0	-2.0	-2.6
Joplin.....	81.7	80.3	82.1	80.2	-1.9	-2.3
Kansas City.....	1,106.5	1,062.3	1,110.2	1,068.1	-42.1	-3.8
St. Joseph.....	62.9	61.3	63.0	61.5	-1.5	-2.4
St. Louis ²	1,407.4	1,333.6	1,407.1	1,339.4	-67.7	-4.8
Springfield.....	220.4	214.2	221.1	215.9	-5.2	-2.4

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2019 to November 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Montana.....	488.3	475.3	485.5	471.8	-13.7	-2.8
Billings.....	86.5	84.4	86.0	83.7	-2.3	-2.7
Great Falls.....	36.4	34.9	36.4	34.9	-1.5	-4.1
Missoula.....	64.4	63.3	63.5	62.9	-0.6	-0.9
Nebraska.....	1,036.5	1,011.9	1,037.6	1,009.3	-28.3	-2.7
Grand Island.....	42.1	40.7	42.0	40.6	-1.4	-3.3
Lincoln.....	194.9	195.0	197.2	194.5	-2.7	-1.4
Omaha-Council Bluffs.....	513.9	498.2	514.5	498.9	-15.6	-3.0
Nevada.....	1,431.7	1,320.5	1,438.1	1,329.5	-108.6	-7.6
Carson City.....	31.1	29.8	31.2	29.6	-1.6	-5.1
Las Vegas-Henderson-Paradise.....	1,044.7	935.2	1,050.9	944.4	-106.5	-10.1
Reno.....	251.7	237.8	254.0	240.8	-13.2	-5.2
New Hampshire.....	690.6	633.7	687.6	632.5	-55.1	-8.0
Dover-Durham.....	55.6	48.2	55.2	48.2	-7.0	-12.7
Manchester.....	118.0	108.0	118.7	108.9	-9.8	-8.3
Portsmouth.....	94.5	84.6	93.9	83.6	-10.3	-11.0
New Jersey.....	4,230.1	3,912.7	4,252.3	3,930.6	-321.7	-7.6
Atlantic City-Hammonton.....	132.8	115.4	132.1	116.3	-15.8	-12.0
Ocean City.....	41.5	38.5	39.2	36.5	-2.7	-6.9
Trenton.....	282.8	267.1	286.3	269.3	-17.0	-5.9
Vineland-Bridgeton.....	59.8	56.4	59.8	55.6	-4.2	-7.0
New Mexico.....	865.2	811.0	868.0	809.7	-58.3	-6.7
Albuquerque.....	402.4	392.1	403.7	391.4	-12.3	-3.0
Farmington.....	47.6	43.9	47.6	44.2	-3.4	-7.1
Las Cruces.....	75.4	69.9	75.6	69.9	-5.7	-7.5
Santa Fe.....	65.5	59.1	65.9	59.1	-6.8	-10.3
New York.....	9,878.7	8,892.3	9,918.8	8,940.0	-978.8	-9.9
Albany-Schenectady-Troy.....	478.4	437.4	482.4	438.6	-43.8	-9.1
Binghamton.....	104.6	97.8	104.3	97.7	-6.6	-6.3
Buffalo-Cheektowaga-Niagara Falls.....	569.2	531.2	571.7	531.0	-40.7	-7.1
Elmira.....	37.3	35.7	37.3	34.4	-2.9	-7.8
Glens Falls.....	55.3	50.3	54.3	49.6	-4.7	-8.7
Ithaca.....	65.2	62.7	65.5	62.7	-2.8	-4.3
Kingston.....	63.8	60.4	63.2	60.0	-3.2	-5.1
New York-Newark-Jersey City.....	10,052.5	9,049.5	10,115.7	9,116.1	-999.6	-9.9
Rochester.....	546.6	494.5	546.0	495.2	-50.8	-9.3
Syracuse.....	326.0	291.7	326.0	292.6	-33.4	-10.2
Utica-Rome.....	128.9	119.8	129.2	119.7	-9.5	-7.4
Watertown-Fort Drum.....	41.6	38.0	41.6	37.8	-3.8	-9.1
North Carolina.....	4,617.8	4,384.4	4,633.3	4,408.0	-225.3	-4.9
Asheville.....	201.1	180.6	201.3	181.6	-19.7	-9.8
Burlington.....	64.6	61.6	64.5	62.2	-2.3	-3.6
Charlotte-Concord-Gastonia.....	1,249.8	1,175.4	1,252.9	1,185.2	-67.7	-5.4
Durham-Chapel Hill.....	323.8	306.1	326.2	308.3	-17.9	-5.5
Fayetteville.....	131.5	121.5	132.7	122.7	-10.0	-7.5
Goldsboro.....	41.0	37.6	41.5	37.9	-3.6	-8.7
Greensboro-High Point.....	367.1	339.4	369.6	340.0	-29.6	-8.0
Greenville.....	81.8	76.2	82.5	76.4	-6.1	-7.4
Hickory-Lenoir-Morganton.....	156.3	143.2	157.1	143.6	-13.5	-8.6
Jacksonville.....	50.3	49.3	50.8	49.7	-1.1	-2.2
New Bern.....	45.3	42.7	45.5	42.4	-3.1	-6.8
Raleigh.....	658.3	617.1	659.4	623.5	-35.9	-5.4
Rocky Mount.....	57.0	52.9	57.4	53.0	-4.4	-7.7
Wilmington.....	134.5	124.1	135.5	124.9	-10.6	-7.8
Winston-Salem.....	273.5	256.7	272.4	256.8	-15.6	-5.7
North Dakota.....	445.6	416.4	443.4	412.4	-31.0	-7.0
Bismarck.....	73.8	70.3	73.7	70.2	-3.5	-4.7
Fargo.....	147.8	142.7	147.8	142.0	-5.8	-3.9

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2019 to November 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	55.9	53.7	56.3	53.5	-2.8	-5.0
Ohio.....	5,617.7	5,261.1	5,624.2	5,282.3	-341.9	-6.1
Akron.....	343.0	312.9	343.6	315.2	-28.4	-8.3
Canton-Massillon.....	174.4	162.4	174.2	162.0	-12.2	-7.0
Cincinnati.....	1,119.4	1,071.1	1,123.1	1,071.9	-51.2	-4.6
Cleveland-Elyria.....	1,079.3	990.5	1,085.5	995.7	-89.8	-8.3
Columbus.....	1,119.7	1,047.3	1,128.6	1,056.0	-72.6	-6.4
Dayton.....	395.3	374.3	395.3	375.8	-19.5	-4.9
Lima.....	52.7	49.2	53.0	49.5	-3.5	-6.6
Mansfield.....	51.5	49.7	51.9	50.1	-1.8	-3.5
Springfield.....	49.8	48.1	49.8	48.5	-1.3	-2.6
Toledo.....	313.8	293.0	314.5	292.6	-21.9	-7.0
Weirton-Steubenville ¹	40.7	38.2	40.4	38.7	-1.7	-4.2
Youngstown-Warren-Boardman.....	216.6	194.1	216.1	194.4	-21.7	-10.0
Oklahoma.....	1,721.2	1,635.7	1,722.8	1,642.5	-80.3	-4.7
Enid.....	25.4	23.0	25.4	23.6	-1.8	-7.1
Lawton.....	45.6	43.3	46.0	44.1	-1.9	-4.1
Oklahoma City.....	670.4	646.2	670.3	650.6	-19.7	-2.9
Tulsa.....	466.8	441.4	466.9	442.4	-24.5	-5.2
Oregon.....	1,960.9	1,838.2	1,962.8	1,842.2	-120.6	-6.1
Albany.....	46.7	45.0	46.9	45.1	-1.8	-3.8
Bend-Redmond.....	87.6	81.4	86.6	81.1	-5.5	-6.4
Corvallis.....	45.0	40.9	45.3	41.0	-4.3	-9.5
Eugene.....	165.7	159.9	165.8	160.4	-5.4	-3.3
Grants Pass.....	27.6	25.6	27.5	25.3	-2.2	-8.0
Medford.....	90.4	85.8	90.4	86.2	-4.2	-4.6
Portland-Vancouver-Hillsboro.....	1,231.0	1,144.2	1,232.5	1,149.6	-82.9	-6.7
Salem.....	174.4	159.9	174.4	159.5	-14.9	-8.5
Pennsylvania.....	6,132.1	5,674.3	6,152.2	5,697.0	-455.2	-7.4
Allentown-Bethlehem-Easton.....	386.5	362.5	388.5	369.0	-19.5	-5.0
Altoona.....	61.3	57.7	61.2	57.7	-3.5	-5.7
Bloomsburg-Berwick.....	43.8	42.5	43.9	42.7	-1.2	-2.7
Chambersburg-Waynesboro.....	62.7	59.5	63.2	59.9	-3.3	-5.2
East Stroudsburg.....	59.5	52.6	59.8	52.3	-7.5	-12.5
Erie.....	128.6	116.8	128.7	117.2	-11.5	-8.9
Gettysburg.....	35.4	34.8	35.2	34.7	-0.5	-1.4
Harrisburg-Carlisle.....	355.2	342.1	357.7	344.1	-13.6	-3.8
Johnstown.....	54.8	51.0	54.8	51.3	-3.5	-6.4
Lancaster.....	262.3	255.9	263.6	255.9	-7.7	-2.9
Lebanon.....	54.7	51.6	54.9	51.8	-3.1	-5.6
Philadelphia-Camden-Wilmington.....	3,005.2	2,800.2	3,013.1	2,809.0	-204.1	-6.8
Pittsburgh.....	1,206.7	1,121.0	1,208.2	1,122.3	-85.9	-7.1
Reading.....	184.2	183.4	185.1	184.1	-1.0	-0.5
Scranton-Wilkes-Barre-Hazleton.....	266.5	241.6	266.8	243.8	-23.0	-8.6
State College.....	82.3	75.3	83.0	75.2	-7.8	-9.4
Williamsport.....	53.8	47.2	53.9	47.9	-6.0	-11.1
York-Hanover.....	190.7	181.6	191.5	183.1	-8.4	-4.4
Rhode Island.....	511.3	473.3	510.3	472.8	-37.5	-7.3
Providence-Warwick.....	607.0	566.5	609.1	566.4	-42.7	-7.0
South Carolina.....	2,204.1	2,129.1	2,217.4	2,152.2	-65.2	-2.9
Charleston-North Charleston.....	375.8	354.6	379.0	359.0	-20.0	-5.3
Columbia.....	406.9	392.4	410.1	395.1	-15.0	-3.7
Florence.....	92.6	89.4	93.2	91.3	-1.9	-2.0
Greenville-Anderson-Mauldin.....	436.7	426.0	437.7	432.0	-5.7	-1.3
Hilton Head Island-Bluffton-Beaufort.....	85.3	83.5	85.0	84.2	-0.8	-0.9
Myrtle Beach-Conway-North Myrtle Beach.....	175.3	158.9	173.6	158.9	-14.7	-8.5
Spartanburg.....	164.7	154.4	164.7	154.7	-10.0	-6.1
Sumter.....	40.0	37.9	40.1	37.3	-2.8	-7.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2019 to November 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
South Dakota.....	444.8	432.0	442.9	430.0	-12.9	-2.9
Rapid City.....	69.6	65.7	68.2	64.8	-3.4	-5.0
Sioux Falls.....	161.3	155.7	160.7	155.6	-5.1	-3.2
Tennessee.....	3,159.3	3,049.3	3,184.7	3,066.2	-118.5	-3.7
Chattanooga.....	269.2	266.8	270.8	267.8	-3.0	-1.1
Clarksville.....	94.1	92.0	94.9	93.0	-1.9	-2.0
Cleveland.....	50.0	48.6	51.5	49.2	-2.3	-4.5
Jackson.....	70.1	66.9	70.4	67.3	-3.1	-4.4
Johnson City.....	82.0	78.1	82.5	78.2	-4.3	-5.2
Kingsport-Bristol-Bristol.....	121.3	115.2	121.9	115.4	-6.5	-5.3
Knoxville.....	410.6	402.6	412.6	404.7	-7.9	-1.9
Memphis.....	658.3	634.9	666.0	638.0	-28.0	-4.2
Morristown.....	47.8	46.7	48.2	46.7	-1.5	-3.1
Nashville-Davidson--Murfreesboro--Franklin.....	1,063.3	1,010.3	1,073.7	1,019.3	-54.4	-5.1
Texas.....	12,938.7	12,436.4	13,017.7	12,528.4	-489.3	-3.8
Abilene.....	73.5	71.0	74.0	71.8	-2.2	-3.0
Amarillo.....	121.6	115.2	122.7	115.7	-7.0	-5.7
Austin-Round Rock.....	1,130.7	1,113.5	1,136.1	1,123.3	-12.8	-1.1
Beaumont-Port Arthur.....	166.4	154.5	167.1	156.1	-11.0	-6.6
Brownsville-Harlingen.....	144.8	136.6	145.8	137.5	-8.3	-5.7
College Station-Bryan.....	127.0	124.6	128.5	125.5	-3.0	-2.3
Corpus Christi.....	195.1	180.1	196.1	180.8	-15.3	-7.8
Dallas-Fort Worth-Arlington.....	3,825.0	3,732.2	3,861.3	3,765.2	-96.1	-2.5
El Paso.....	327.9	312.0	329.5	316.2	-13.3	-4.0
Houston-The Woodlands-Sugar Land.....	3,181.9	3,030.4	3,203.5	3,056.2	-147.3	-4.6
Killeen-Temple.....	146.6	141.5	147.9	142.7	-5.2	-3.5
Laredo.....	108.6	101.0	109.0	102.2	-6.8	-6.2
Longview.....	100.7	93.5	100.9	93.8	-7.1	-7.0
Lubbock.....	151.3	146.4	152.7	146.9	-5.8	-3.8
McAllen-Edinburg-Mission.....	274.5	259.3	275.5	262.2	-13.3	-4.8
Midland.....	115.1	101.4	115.5	102.2	-13.3	-11.5
Odessa.....	84.0	74.6	83.8	74.2	-9.6	-11.5
San Angelo.....	49.8	46.6	50.5	46.9	-3.6	-7.1
San Antonio-New Braunfels.....	1,093.3	1,049.7	1,097.2	1,054.1	-43.1	-3.9
Sherman-Denison.....	48.5	47.8	48.9	48.7	-0.2	-0.4
Texarkana.....	61.2	60.6	61.6	61.2	-0.4	-0.6
Tyler.....	106.8	104.6	107.9	105.8	-2.1	-1.9
Victoria.....	41.8	39.1	41.8	39.3	-2.5	-6.0
Waco.....	123.1	123.2	124.7	123.9	-0.8	-0.6
Wichita Falls.....	60.1	57.2	60.4	57.7	-2.7	-4.5
Utah.....	1,587.1	1,578.4	1,593.0	1,590.2	-2.8	-0.2
Logan.....	66.1	66.0	66.1	66.7	0.6	0.9
Ogden-Clearfield.....	272.9	274.9	272.4	276.1	3.7	1.4
Provo-Orem.....	278.0	275.6	278.8	278.1	-0.7	-0.3
St. George.....	72.4	72.1	72.4	72.6	0.2	0.3
Salt Lake City.....	766.3	752.2	770.3	756.5	-13.8	-1.8
Vermont.....	319.7	289.4	317.8	290.6	-27.2	-8.6
Burlington-South Burlington.....	128.6	114.8	127.3	115.6	-11.7	-9.2
Virginia.....	4,082.0	3,909.2	4,115.6	3,933.0	-182.6	-4.4
Blacksburg-Christiansburg-Radford.....	76.1	75.5	79.5	76.3	-3.2	-4.0
Charlottesville.....	122.2	119.1	123.2	120.1	-3.1	-2.5
Harrisonburg.....	70.9	67.0	71.1	66.9	-4.2	-5.9
Lynchburg.....	106.8	99.5	106.7	99.7	-7.0	-6.6
Richmond.....	689.8	658.4	697.9	665.5	-32.4	-4.6
Roanoke.....	162.8	156.2	164.0	157.9	-6.1	-3.7
Staunton-Waynesboro.....	52.1	52.9	52.4	53.3	0.9	1.7
Virginia Beach-Norfolk-Newport News.....	795.3	769.4	798.8	771.8	-27.0	-3.4
Winchester.....	66.7	61.5	67.0	61.7	-5.3	-7.9
Washington.....	3,501.8	3,302.7	3,510.9	3,318.5	-192.4	-5.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2019 to November 2020 ^P	
	2019	2020	2019	2020 ^P	Number	Percent
Washington - Continued						
Bellingham.....	96.8	93.4	96.7	93.7	-3.0	-3.1
Bremerton-Silverdale.....	96.3	94.5	97.0	94.5	-2.5	-2.6
Kennewick-Richland.....	120.2	119.8	120.4	119.7	-0.7	-0.6
Longview.....	41.3	39.7	41.4	39.9	-1.5	-3.6
Mount Vernon-Anacortes.....	52.5	49.1	52.6	49.4	-3.2	-6.1
Olympia-Tumwater.....	123.4	117.0	123.5	118.0	-5.5	-4.5
Seattle-Tacoma-Bellevue.....	2,106.5	1,963.8	2,115.4	1,973.2	-142.2	-6.7
Spokane-Spokane Valley.....	259.7	238.5	259.0	239.3	-19.7	-7.6
Walla Walla.....	29.2	28.1	29.0	27.8	-1.2	-4.1
Wenatchee.....	46.8	43.5	46.6	43.2	-3.4	-7.3
Yakima.....	88.6	84.9	88.9	84.8	-4.1	-4.6
West Virginia.....	726.9	680.6	723.8	679.8	-44.0	-6.1
Beckley.....	45.1	43.3	44.5	42.4	-2.1	-4.7
Charleston.....	108.8	102.2	108.7	103.0	-5.7	-5.2
Huntington-Ashland.....	135.6	130.9	136.1	130.5	-5.6	-4.1
Morgantown.....	72.3	69.7	72.5	70.1	-2.4	-3.3
Parkersburg-Vienna.....	38.8	37.7	38.9	37.8	-1.1	-2.8
Wheeling.....	66.5	57.7	66.6	58.3	-8.3	-12.5
Wisconsin.....	2,999.9	2,797.6	2,999.7	2,791.4	-208.3	-6.9
Appleton.....	127.1	117.7	127.3	117.7	-9.6	-7.5
Eau Claire.....	88.3	83.2	88.3	83.4	-4.9	-5.5
Fond du Lac.....	49.3	47.8	49.5	48.2	-1.3	-2.6
Green Bay.....	181.9	172.2	182.7	172.1	-10.6	-5.8
Janesville-Beloit.....	70.2	65.5	70.5	65.1	-5.4	-7.7
La Crosse-Onalaska.....	79.4	74.5	80.1	74.8	-5.3	-6.6
Madison.....	415.1	392.0	417.5	389.2	-28.3	-6.8
Milwaukee-Waukesha-West Allis.....	879.2	821.8	881.5	818.0	-63.5	-7.2
Oshkosh-Neenah.....	97.3	93.4	97.8	93.6	-4.2	-4.3
Racine.....	78.3	76.6	78.1	76.9	-1.2	-1.5
Sheboygan.....	62.9	59.9	62.5	60.1	-2.4	-3.8
Wausau.....	74.0	69.6	74.2	69.7	-4.5	-6.1
Wyoming.....	290.6	277.3	285.3	271.3	-14.0	-4.9
Casper.....	39.8	37.1	39.5	37.3	-2.2	-5.6
Cheyenne.....	47.7	46.1	47.5	45.6	-1.9	-4.0
Puerto Rico.....	883.9	818.7	892.1	827.0	-65.1	-7.3
Aguadilla-Isabela.....	51.4	47.8	51.9	48.5	-3.4	-6.6
Arecibo.....	35.2	34.4	35.7	35.0	-0.7	-2.0
Guayama.....	13.6	12.8	13.8	13.1	-0.7	-5.1
Mayaguez.....	31.8	28.7	32.0	29.2	-2.8	-8.8
Ponce.....	68.6	64.4	69.7	65.2	-4.5	-6.5
San German.....	20.1	18.7	20.2	19.0	-1.2	-5.9
San Juan-Carolina-Caguas.....	642.7	586.1	648.7	591.8	-56.9	-8.8
Virgin Islands.....	37.7	35.8	38.2	35.8	-2.4	-6.3

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	October		November		Change from November 2019 to November 2020 ^p	
	2019	2020	2019	2020 ^p	Number	Percent
California.....	17,593.6	16,235.7	17,697.6	16,357.2	-1,340.4	-7.6
Los Angeles-Long Beach-Anaheim.....	6,293.1	5,771.5	6,332.7	5,817.8	-514.9	-8.1
Anaheim-Santa Ana-Irvine.....	1,682.7	1,543.9	1,689.2	1,560.4	-128.8	-7.6
Los Angeles-Long Beach-Glendale.....	4,610.4	4,227.6	4,643.5	4,257.4	-386.1	-8.3
San Francisco-Oakland-Hayward.....	2,502.2	2,258.9	2,512.8	2,278.0	-234.8	-9.3
Oakland-Hayward-Berkeley.....	1,190.8	1,068.7	1,194.8	1,081.2	-113.6	-9.5
San Francisco-Redwood City-South San Francisco.....	1,193.5	1,082.5	1,199.8	1,088.6	-111.2	-9.3
San Rafael.....	117.9	107.7	118.2	108.2	-10.0	-8.5
District of Columbia.....	804.2	755.3	807.0	756.4	-50.6	-6.3
Washington-Arlington-Alexandria ²	3,377.2	3,205.7	3,398.5	3,218.8	-179.7	-5.3
Silver Spring-Frederick-Rockville ³	606.7	581.7	609.5	587.9	-21.6	-3.5
Washington-Arlington-Alexandria ²	2,770.5	2,624.0	2,789.0	2,630.9	-158.1	-5.7
Florida.....	9,010.0	8,594.1	9,088.4	8,660.5	-427.9	-4.7
Miami-Fort Lauderdale-West Palm Beach.....	2,729.5	2,552.3	2,749.9	2,573.9	-176.0	-6.4
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	870.2	807.2	873.5	809.1	-64.4	-7.4
Miami-Miami Beach-Kendall.....	1,220.8	1,148.2	1,231.5	1,163.5	-68.0	-5.5
West Palm Beach-Boca Raton-Delray Beach.....	638.5	596.9	644.9	601.3	-43.6	-6.8
Illinois.....	6,178.9	5,775.5	6,169.3	5,752.3	-417.0	-6.8
Chicago-Naperville-Elgin ²	4,808.4	4,477.3	4,802.6	4,461.6	-341.0	-7.1
Chicago-Naperville-Arlington Heights.....	3,836.2	3,575.6	3,835.2	3,561.1	-274.1	-7.1
Elgin.....	264.6	240.4	263.2	238.7	-24.5	-9.3
Gary.....	284.5	269.2	283.7	269.3	-14.4	-5.1
Lake County-Kenosha County ²	423.1	392.1	420.5	392.5	-28.0	-6.7
Massachusetts.....	3,728.1	3,384.5	3,729.6	3,389.4	-340.2	-9.1
Boston-Cambridge-Nashua ²	2,837.1	2,577.2	2,840.3	2,582.0	-258.3	-9.1
Boston-Cambridge-Newton.....	1,927.5	1,740.6	1,930.1	1,741.6	-188.5	-9.8
Brockton-Bridgewater-Easton.....	84.2	75.7	84.7	76.3	-8.4	-9.9
Framingham.....	175.1	163.9	175.8	165.6	-10.2	-5.8
Haverhill-Newburyport-Amesbury Town ²	68.0	61.3	68.0	60.8	-7.2	-10.6
Lawrence-Methuen Town-Salem ²	83.2	74.8	83.3	74.9	-8.4	-10.1
Lowell-Billerica-Chelmsford ²	161.4	145.8	161.1	145.7	-15.4	-9.6
Lynn-Saugus-Marblehead.....	46.6	42.7	46.4	43.4	-3.0	-6.5
Nashua ²	132.0	125.0	131.7	125.8	-5.9	-4.5
Peabody-Salem-Beverly.....	97.3	90.9	96.9	91.1	-5.8	-6.0
Taunton-Middleborough-Norton.....	61.8	56.5	62.3	56.8	-5.5	-8.8
Michigan.....	4,457.4	4,072.9	4,480.1	4,062.6	-417.5	-9.3
Detroit-Warren-Dearborn.....	2,047.5	1,862.9	2,057.3	1,865.6	-191.7	-9.3
Detroit-Dearborn-Livonia.....	777.0	697.3	782.0	701.3	-80.7	-10.3
Warren-Troy-Farmington Hills.....	1,270.5	1,165.6	1,275.3	1,164.3	-111.0	-8.7
New York.....	9,878.7	8,892.3	9,918.8	8,940.0	-978.8	-9.9
New York-Newark-Jersey City ²	10,052.5	9,049.5	10,115.7	9,116.1	-999.6	-9.9
Dutchess County-Putnam County.....	150.9	137.9	151.3	138.5	-12.8	-8.5
Nassau County-Suffolk County.....	1,362.2	1,247.0	1,363.7	1,254.6	-109.1	-8.0
Newark ³	1,235.6	1,120.9	1,241.5	1,119.9	-121.6	-9.8
New York-Jersey City-White Plains ²	7,303.8	6,543.7	7,359.2	6,603.1	-756.1	-10.3
Pennsylvania.....	6,132.1	5,674.3	6,152.2	5,697.0	-455.2	-7.4
Philadelphia-Camden-Wilmington ²	3,005.2	2,800.2	3,013.1	2,809.0	-204.1	-6.8
Camden ³	548.8	512.8	549.7	515.9	-33.8	-6.1
Montgomery County-Bucks County-Chester County.....	1,095.0	1,013.6	1,093.8	1,017.2	-76.6	-7.0
Philadelphia.....	995.4	932.8	1,001.5	935.6	-65.9	-6.6
Wilmington ³	366.0	341.0	368.1	340.3	-27.8	-7.6
Texas.....	12,938.7	12,436.4	13,017.7	12,528.4	-489.3	-3.8
Dallas-Fort Worth-Arlington.....	3,825.0	3,732.2	3,861.3	3,765.2	-96.1	-2.5
Dallas-Plano-Irving.....	2,725.3	2,667.7	2,747.3	2,686.7	-60.6	-2.2
Fort Worth-Arlington.....	1,099.7	1,064.5	1,114.0	1,078.5	-35.5	-3.2
Washington.....	3,501.8	3,302.7	3,510.9	3,318.5	-192.4	-5.5
Seattle-Tacoma-Bellevue.....	2,106.5	1,963.8	2,115.4	1,973.2	-142.2	-6.7
Seattle-Bellevue-Everett.....	1,775.7	1,648.6	1,785.2	1,656.6	-128.6	-7.2
Tacoma-Lakewood.....	330.8	315.2	330.2	316.6	-13.6	-4.1

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

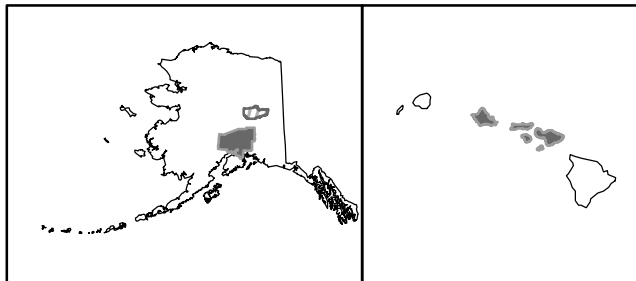
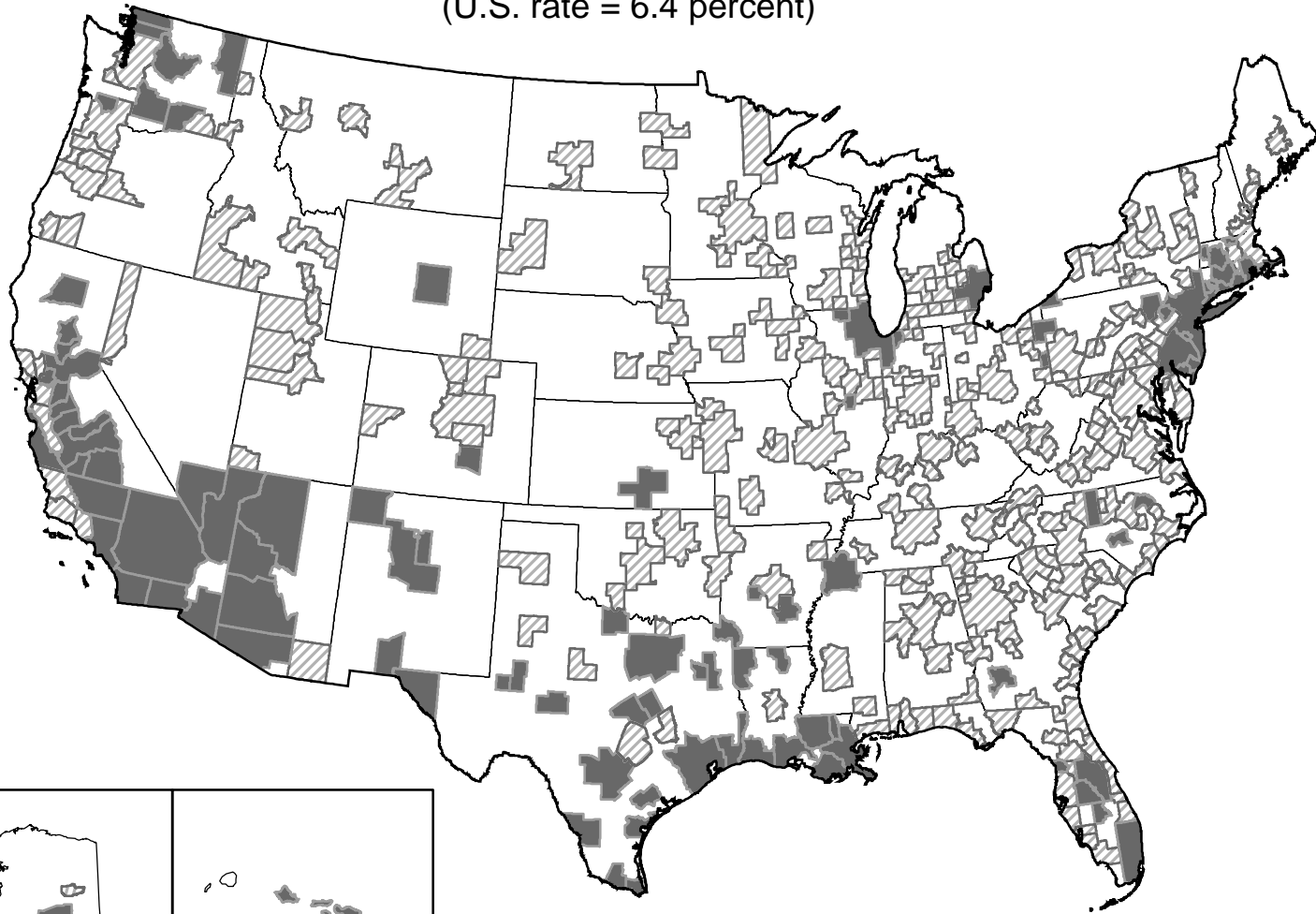
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, November 2020

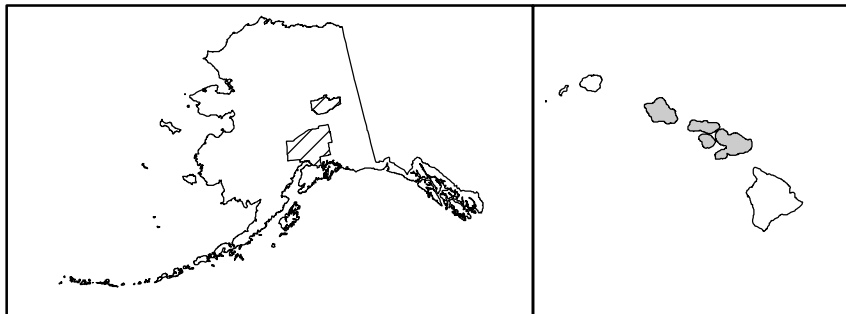
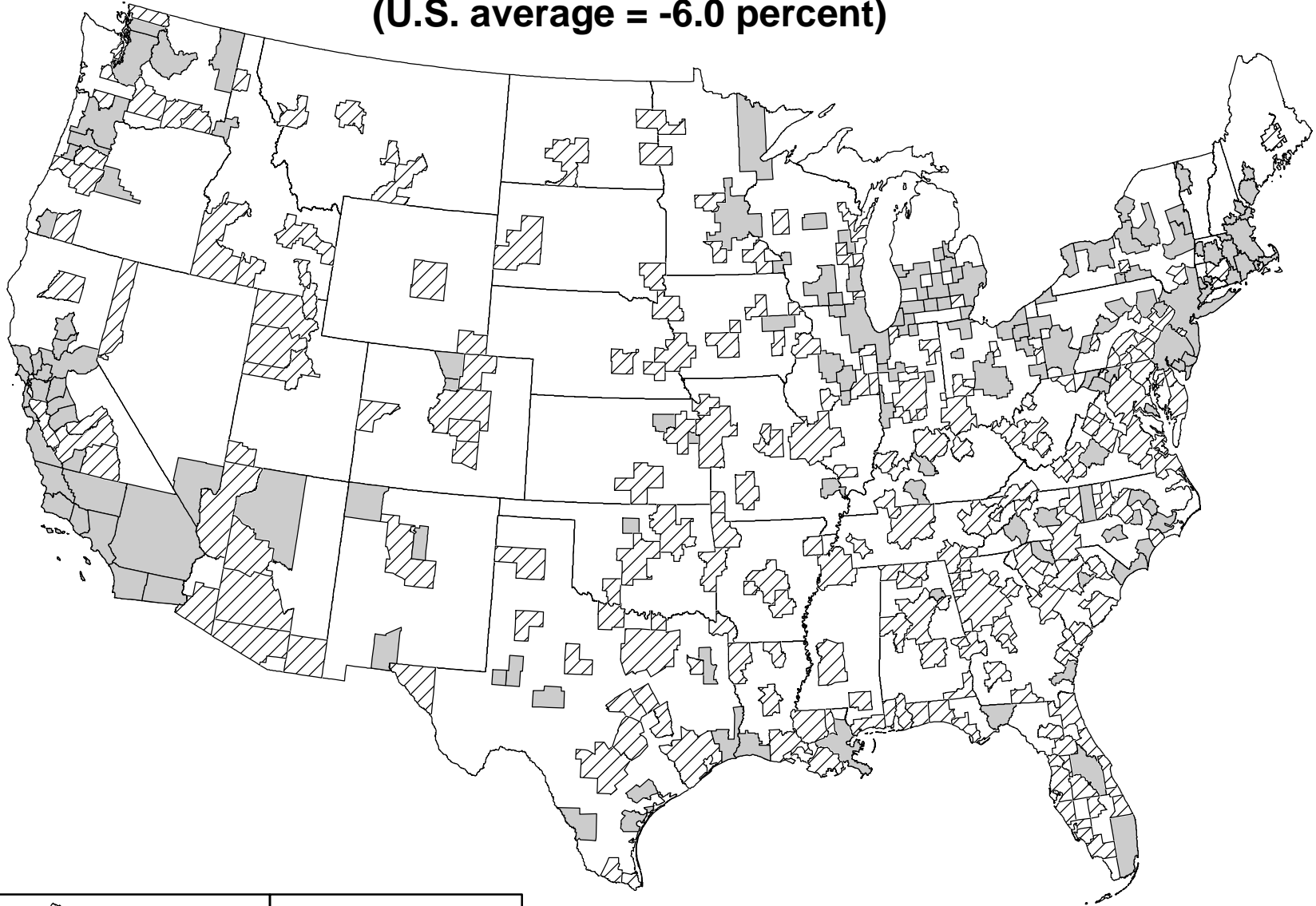
(U.S. rate = 6.4 percent)





NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average
▨ U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, November 2020 (U.S. average = -6.0 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below