

117TH CONGRESS  
2D SESSION

# S. 3157

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## AN ACT

To require the Secretary of Labor to conduct a study of the factors affecting employment opportunities for immigrants and refugees with professional credentials obtained in foreign countries.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Bridging the Gap for  
3 New Americans Act”.

4 **SEC. 2. DEFINITIONS.**

5 In this Act:

6 (1) **APPLICABLE IMMIGRANTS AND REFUGEEES.**—The term “applicable immigrants and refugees”—

9 (A) means individuals who—

10 (i)(I) are not citizens or nationals of  
11 the United States; and

12 (II) are lawfully present in the United  
13 States and authorized to be employed in  
14 the United States; or

15 (ii) are naturalized citizens of the  
16 United States who were born outside of the  
17 United States and its outlying possessions;  
18 and

19 (B) includes individuals described in sec-  
20 tion 602(b)(2) of the Afghan Allies Protection  
21 Act of 2009 (title VI of division F of Public  
22 Law 111–8; 8 U.S.C. 1101 note).

23 (2) **OTHER TERMS.**—Except as otherwise de-  
24 fined in this section, terms used in this Act have the  
25 definitions given such terms under section 101(a) of

1 the Immigration and Nationality Act (8 U.S.C.  
2 1101(a)).

3 **SEC. 3. STUDY ON FACTORS AFFECTING EMPLOYMENT OP-**  
4 **PORTUNITIES FOR IMMIGRANTS AND REFU-**  
5 **GEES WITH PROFESSIONAL CREDENTIALS**  
6 **OBTAINED IN FOREIGN COUNTRIES.**

7 (a) STUDY REQUIRED.—

8 (1) IN GENERAL.—The Secretary of Labor, in  
9 coordination with the Secretary of State, the Sec-  
10 retary of Education, the Secretary of Health and  
11 Human Services, the Secretary of Commerce, the  
12 Secretary of Homeland Security, the Administrator  
13 of the Internal Revenue Service, and the Commis-  
14 sioner of the Social Security Administration, shall  
15 conduct a study of the factors affecting employment  
16 opportunities in the United States for applicable im-  
17 migrants and refugees who have professional creden-  
18 tials that were obtained in a country other than the  
19 United States.

20 (2) WORK WITH OTHER ENTITIES.—The Sec-  
21 retary of Labor shall seek to work with relevant non-  
22 profit organizations and State agencies to use the  
23 existing data and resources of such entities to con-  
24 duct the study required under paragraph (1).

1           (3) LIMITATIONS ON DISCLOSURE.—Any infor-  
2           mation provided to the Secretary of Labor in con-  
3           nection with the study required under paragraph  
4           (1)—

5                   (A) may only be used for the purposes of,  
6                   and to the extent necessary to ensure the effi-  
7                   cient operation of, such study; and

8                   (B) may not be disclosed to any other per-  
9                   son or entity except as provided under this sub-  
10                  section.

11          (b) INCLUSIONS.—The study required under sub-  
12          section (a)(1) shall include—

13                  (1) an analysis of the employment history of  
14                  applicable immigrants and refugees admitted to the  
15                  United States during the 5-year period immediately  
16                  preceding the date of the enactment of this Act,  
17                  which shall include, to the extent practicable—

18                          (A) a comparison of the employment appli-  
19                          cable immigrants and refugees held before im-  
20                          migrating to the United States with the employ-  
21                          ment they obtained in the United States, if any,  
22                          since their arrival; and

23                          (B) the occupational and professional cre-  
24                          dentials and academic degrees held by applica-

1           ble immigrants and refugees before immigrating  
2           to the United States;

3           (2) an assessment of any barriers that prevent  
4           applicable immigrants and refugees from using occu-  
5           pational experience obtained outside the United  
6           States to obtain employment in the United States;

7           (3) an analysis of available public and private  
8           resources assisting applicable immigrants and refu-  
9           gees who have professional experience and qualifica-  
10          tions obtained outside of the United States to obtain  
11          skill-appropriate employment in the United States;  
12          and

13          (4) policy recommendations for better enabling  
14          applicable immigrants and refugees who have profes-  
15          sional experience and qualifications obtained outside  
16          of the United States to obtain skill-appropriate em-  
17          ployment in the United States.

18          (c) REPORT.—Not later than 18 months after the  
19          date of the enactment of this Act, the Secretary of Labor  
20          shall—

21               (1) submit a report to Congress that describes  
22               the results of the study conducted pursuant to sub-  
23               section (a); and

- 1           (2) make such report publicly available on the
- 2           website of the Department of Labor.

Passed the Senate June 23, 2022.

Attest:

*Secretary.*



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