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Dr. Vogl:

I wish to register my concern about one aspect of the proposed regulation concerning hair testing: the apparent prohibition on using body hair in cases where a person has insufficient (i.e., < 0.5 inches' worth) scalp hair to provide a meaningful test sample.

This prohibition would truly undermine the ability of employers to detect persons who use illicit substances; all a user would have to do to defeat this testing technology would be to shave his/her scalp! One reason occupational physicians, medical review officers, and employers alike are so interested in hair testing is because we have accumulated experience with persons who're motivated to subvert the conventional urine testing process. This prohibition would play right into users' hands.

Obtaining body hair is neither demeaning nor intrusive. Adults of both genders typically shave as a simple routine – whether it is men shaving their faces or women shaving their legs. Even persons who don't shave recognize shaving as a cultural norm in this country.

I strongly encourage you to not prohibit employers from using body hair in workplace testing.

Regards,

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