

SALARY TABLE 2004-DET

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.32%
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI**

(Total Increase 4.51%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.86	\$ 9.15	\$ 9.45	\$ 9.74	\$ 10.04	\$ 10.21	\$ 10.50	\$ 10.79	\$ 10.81	\$ 11.08
	O	13.29	13.73	14.18	14.61	15.06	15.32	15.75	16.19	16.22	16.62
2	B	9.96	10.20	10.53	10.81	10.93	11.25	11.57	11.89	12.21	12.53
	O	14.94	15.30	15.80	16.22	16.40	16.88	17.36	17.84	18.32	18.80
3	B	10.87	11.23	11.59	11.95	12.32	12.68	13.04	13.40	13.77	14.13
	O	16.31	16.85	17.39	17.93	18.48	19.02	19.56	20.10	20.66	21.20
4	B	12.20	12.61	13.01	13.42	13.83	14.23	14.64	15.05	15.45	15.86
	O	18.30	18.92	19.52	20.13	20.75	21.35	21.96	22.58	23.18	23.79
5	B	13.65	14.10	14.56	15.01	15.47	15.93	16.38	16.84	17.29	17.75
	O	20.48	21.15	21.84	22.52	23.21	23.90	24.57	25.26	25.94	26.63
6	B	15.21	15.72	16.23	16.74	17.24	17.75	18.26	18.77	19.27	19.78
	O	22.82	23.58	24.35	25.11	25.86	26.63	27.39	28.16	28.91	29.67
7	B	16.91	17.47	18.03	18.60	19.16	19.72	20.29	20.85	21.41	21.98
	O	25.37	26.21	27.05	27.90	28.74	29.58	30.44	31.28	32.12	32.97
8	B	18.72	19.35	19.97	20.60	21.22	21.84	22.47	23.09	23.72	24.34
	O	28.08	29.03	29.96	30.90	31.83	32.76	33.71	34.16	34.16	34.16
9	B	20.68	21.37	22.06	22.75	23.44	24.13	24.82	25.51	26.20	26.89
	O	31.02	32.06	33.09	34.13	34.16	34.16	34.16	34.16	34.16	34.16
10	B	22.77	23.53	24.29	25.05	25.81	26.57	27.33	28.09	28.85	29.61
	O	34.16	34.16	34.16	34.16	34.16	34.16	34.16	34.16	34.16	34.16
11	B	25.02	25.86	26.69	27.52	28.36	29.19	30.03	30.86	31.69	32.53
	O	34.16	34.16	34.16	34.16	34.16	34.16	34.16	34.16	34.16	34.16
12	B	29.99	30.99	31.99	32.99	33.99	34.99	35.99	36.99	37.99	38.99
	O	34.16	34.16	34.16	34.16	34.16	34.99	35.99	36.99	37.99	38.99
13	B	35.66	36.85	38.04	39.23	40.42	41.61	42.80	43.99	45.17	46.36
	O	35.66	36.85	38.04	39.23	40.42	41.61	42.80	43.99	45.17	46.36
14	B	42.14	43.55	44.95	46.36	47.76	49.17	50.57	51.98	53.38	54.79
	O	42.14	43.55	44.95	46.36	47.76	49.17	50.57	51.98	53.38	54.79
15	B	49.57	51.23	52.88	54.53	56.18	57.84	59.49	61.14	62.79	64.45
	O	49.57	51.23	52.88	54.53	56.18	57.84	59.49	61.14	62.79	64.45

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.