

SALARY TABLE 2004-MFL

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.54%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL**

(Total Increase 4.26%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.65	\$ 8.94	\$ 9.23	\$ 9.51	\$ 9.80	\$ 9.97	\$ 10.25	\$ 10.54	\$ 10.55	\$ 10.82
	O	12.98	13.41	13.85	14.27	14.70	14.96	15.38	15.81	15.83	16.23
2	B	9.73	9.96	10.28	10.55	10.67	10.98	11.30	11.61	11.93	12.24
	O	14.60	14.94	15.42	15.83	16.01	16.47	16.95	17.42	17.90	18.36
3	B	10.61	10.97	11.32	11.67	12.03	12.38	12.73	13.09	13.44	13.80
	O	15.92	16.46	16.98	17.51	18.05	18.57	19.10	19.64	20.16	20.70
4	B	11.91	12.31	12.71	13.10	13.50	13.90	14.29	14.69	15.09	15.49
	O	17.87	18.47	19.07	19.65	20.25	20.85	21.44	22.04	22.64	23.24
5	B	13.33	13.77	14.22	14.66	15.11	15.55	16.00	16.44	16.89	17.33
	O	20.00	20.66	21.33	21.99	22.67	23.33	24.00	24.66	25.34	26.00
6	B	14.86	15.35	15.85	16.34	16.84	17.33	17.83	18.33	18.82	19.32
	O	22.29	23.03	23.78	24.51	25.26	26.00	26.75	27.50	28.23	28.98
7	B	16.51	17.06	17.61	18.16	18.71	19.26	19.81	20.36	20.91	21.46
	O	24.77	25.59	26.42	27.24	28.07	28.89	29.72	30.54	31.37	32.19
8	B	18.28	18.89	19.50	20.11	20.72	21.33	21.94	22.55	23.16	23.77
	O	27.42	28.34	29.25	30.17	31.08	32.00	32.91	33.36	33.36	33.36
9	B	20.20	20.87	21.54	22.21	22.89	23.56	24.23	24.91	25.58	26.25
	O	30.30	31.31	32.31	33.32	33.36	33.36	33.36	33.36	33.36	33.36
10	B	22.24	22.98	23.72	24.46	25.20	25.95	26.69	27.43	28.17	28.91
	O	33.36	33.36	33.36	33.36	33.36	33.36	33.36	33.36	33.36	33.36
11	B	24.43	25.25	26.06	26.88	27.69	28.51	29.32	30.14	30.95	31.76
	O	33.36	33.36	33.36	33.36	33.36	33.36	33.36	33.36	33.36	33.36
12	B	29.29	30.26	31.24	32.21	33.19	34.17	35.14	36.12	37.09	38.07
	O	33.36	33.36	33.36	33.36	33.36	34.17	35.14	36.12	37.09	38.07
13	B	34.83	35.99	37.15	38.31	39.47	40.63	41.79	42.95	44.11	45.27
	O	34.83	35.99	37.15	38.31	39.47	40.63	41.79	42.95	44.11	45.27
14	B	41.15	42.53	43.90	45.27	46.64	48.01	49.38	50.76	52.13	53.50
	O	41.15	42.53	43.90	45.27	46.64	48.01	49.38	50.76	52.13	53.50
15	B	48.41	50.02	51.64	53.25	54.86	56.48	58.09	59.70	61.32	62.93
	O	48.41	50.02	51.64	53.25	54.86	56.48	58.09	59.70	61.32	62.93

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.