

SALARY TABLE 2004-SEA

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.12%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA**

(Total Increase 4.53%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.62	\$ 8.91	\$ 9.19	\$ 9.48	\$ 9.77	\$ 9.93	\$ 10.22	\$ 10.50	\$ 10.51	\$ 10.78
	O	12.93	13.37	13.79	14.22	14.66	14.90	15.33	15.75	15.77	16.17
2	B	9.69	9.92	10.24	10.51	10.63	10.94	11.26	11.57	11.88	12.20
	O	14.54	14.88	15.36	15.77	15.95	16.41	16.89	17.36	17.82	18.30
3	B	10.57	10.93	11.28	11.63	11.98	12.34	12.69	13.04	13.39	13.75
	O	15.86	16.40	16.92	17.45	17.97	18.51	19.04	19.56	20.09	20.63
4	B	11.87	12.26	12.66	13.06	13.45	13.85	14.24	14.64	15.03	15.43
	O	17.81	18.39	18.99	19.59	20.18	20.78	21.36	21.96	22.55	23.15
5	B	13.28	13.72	14.17	14.61	15.05	15.49	15.94	16.38	16.82	17.27
	O	19.92	20.58	21.26	21.92	22.58	23.24	23.91	24.57	25.23	25.91
6	B	14.80	15.30	15.79	16.28	16.78	17.27	17.77	18.26	18.75	19.25
	O	22.20	22.95	23.69	24.42	25.17	25.91	26.66	27.39	28.13	28.88
7	B	16.45	17.00	17.55	18.09	18.64	19.19	19.74	20.29	20.84	21.38
	O	24.68	25.50	26.33	27.14	27.96	28.79	29.61	30.44	31.26	32.07
8	B	18.22	18.82	19.43	20.04	20.65	21.25	21.86	22.47	23.08	23.68
	O	27.33	28.23	29.15	30.06	30.98	31.88	32.79	33.24	33.24	33.24
9	B	20.12	20.79	21.46	22.13	22.80	23.48	24.15	24.82	25.49	26.16
	O	30.18	31.19	32.19	33.20	33.24	33.24	33.24	33.24	33.24	33.24
10	B	22.16	22.90	23.64	24.37	25.11	25.85	26.59	27.33	28.07	28.81
	O	33.24	33.24	33.24	33.24	33.24	33.24	33.24	33.24	33.24	33.24
11	B	24.35	25.16	25.97	26.78	27.59	28.40	29.21	30.03	30.84	31.65
	O	33.24	33.24	33.24	33.24	33.24	33.24	33.24	33.24	33.24	33.24
12	B	29.18	30.15	31.12	32.10	33.07	34.04	35.01	35.99	36.96	37.93
	O	33.24	33.24	33.24	33.24	33.24	34.04	35.01	35.99	36.96	37.93
13	B	34.70	35.86	37.01	38.17	39.33	40.48	41.64	42.80	43.95	45.11
	O	34.70	35.86	37.01	38.17	39.33	40.48	41.64	42.80	43.95	45.11
14	B	41.00	42.37	43.74	45.10	46.47	47.84	49.20	50.57	51.94	53.31
	O	41.00	42.37	43.74	45.10	46.47	47.84	49.20	50.57	51.94	53.31
15	B	48.23	49.84	51.45	53.06	54.66	56.27	57.88	59.49	61.10	62.70
	O	48.23	49.84	51.45	53.06	54.66	56.27	57.88	59.49	61.10	62.70

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.