* Vision:	To create a leadership-centered culture throughout the US		
	that emphasizes the importance of people in the USGS to		
	ensure high-quality science for the benefit of society		

***** Guiding Principles:

ED

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Be respectful Value differences Collaborate Be accountable Encourage

Communicate Focus

* All leadership courses are filled through a nomination process

Leadership 101 (LDC 101)	5-day course Wide range of theory and practice of leadership principles	USGS employees GS 12-15	Held twice per year Shepherdstown, WV
Leadership 201 (LDC 201)	5-day course Continuation of Leadership 101	USGS employees GS 12-15	Held twice per year Shepherdstown, WV
Train-the-Trainer (T3)	3-day course Application of leadership principles; fundamentals for teaching and coaching	USGS graduates of LDC 201, TLP, ELP, FEI, SES/CDP	Held approximately once per year
Leadership Intensives (LI's)	2-day course Intense exposure to leadership theories, practices and concepts	All USGS employees	Held approximately 10 times per year throughout the nation
Leadership Website	Communicates and provides leadership information and tools	All USGS employees	Use the URL provided below
Discussion Boards	Helps to keep the 'Leadership Fire' burning	USGS graduates of LDC 101, 201, LI's	Available on website
Excellence in Leadership Award	Recognizes an individual or group that exemplifies and supports the USGS goal of developing a leadership-centered culture	All USGS employees	Presented annually
Leadership Coin	Acknowledges extraordinary acts of leadership - "pass it on"	All USGS employees	"Passed on" often
Leadership Stories	Offers stories of USGS acts of leadership	All USGS employees	Available on website
Leadership Tools	Provides core competencies, guiding principles, reading lists and more	All USGS employees	Available on website

Creating the Culture

Contact Information: Nancy Driver Cynthia Harris

(303) 445-4670, nedriver@usgs.gov (303) 445-4671, cdharris@usgs.gov

http://training.usgs.gov/leadership/leaderindex.html

LEADERSHIP . . . getting to the 💙 of the matter