RD Instruction 2021-C

PART 2021 - SPACE

Subpart C - Smoking Standards

§ 2021.101 Scope.

This Instruction prescribes the smoking policy in the Rural Development workplace.

§ 2021.102 General.

In accordance with 41 CFR 101-20.105-3, this policy is designed primarily to protect the rights of non-smokers from involuntary exposure to second-hand tobacco smoke at the Federal work site. Accordingly, the smoking policy is that smoking is prohibited inside all USDA facilities and motor vehicles. External smoking areas should be established at least 15 feet away from common points of entry to facilities, and within parking garage areas should be at least 15 feet away from entrances and away from air intake into buildings.

§ 2021.103 Authorities.

National and Finance Office Division and Staff Directors, State Directors, Rural Development Managers, and Community Development Managers are responsible for implementing this policy.

(a) Changes in conditions of employment for bargaining unit employees can only be implemented after Rural Development has met its obligations under the Federal Labor Relations Statute (5 U.S.C. Chapter 71) in dealing with the exclusive representative (Union Local) for the employees.

(b) The General Services Administration (GSA) retains control over establishing smoking space in some public areas of buildings managed by GSA. Rural Development tenants in GSA facilities should meet with GSA building managers regarding smoking in the public areas.

(c) Questions regarding this policy should be directed to the Property and Supply Management Division, Space Management Branch, in St Louis.

§§ 2021.104 - 2021.150 [Reserved]

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Administrative Services Space

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