

**National Institutes of Health Warren G. Magnuson Clinical Center
2004 Pay Ranges for T42 Clinical Research Support (CRS), retroactive to January 11, 2004**

Band Definitions:

- Band I represents a developmental continuum from the entry level through the full operating level.
- Band II represents an expert, specialist, or supervisory level that requires highly developed or specialized knowledge of an occupation.
- Band III represents a senior specialist, complex supervisory, managerial or executive level.

Application of pay rates to individual actions is subject to restrictions in NIH Delegations of Authority.

-----**Professional & Associated Pay Bands**-----

Pay Cluster #1 Standard Professional Range:

I	II	III
-----\$27,600 - \$87,400---	-----\$60,700 - \$105,700---	-----\$85,300 - \$135,400---

Applicable to:

- a variety of professional allied health occupations such as: Biologist; Chaplain; Chemist; Dietitian (selected); Engineer (Biomedical), (General), or (Computer); Math Statistician (Biology); Medical Technologist; Microbiologist; Nurse; Occupational Therapist; Pharmacist; Physical Therapist; Physician's Assistant, Physicist; Social Worker; Speech Pathologist; Statistician; and
 - individual positions that perform clinical work in support of the clinical research process; are integral to the patient care team; are paid at comparable levels in the labor market; and that are approved by the CC HR Program Advisor.
- Typically, occupational standards within this pay cluster require that employees possess a Bachelor's Degree or an advanced professional degree, e.g., Master's or higher.

Pay Cluster #2, CRNA Range:

II	III
-----\$84,700 - \$124,600---	-----\$106,600 - \$145,600---

Applicable to: Certified Registered Nurse Anesthetist (CRNA) only

Pay Cluster #3, Professional and Associated Range:

I	II	III
-----\$24,700 - \$52,800---	-----\$37,900 - \$69,300---	-----\$50,600 - \$98,800---

Applicable to:

- a variety of professional and associated allied health occupations such as Biology Lab Tech; Biomedical Engineering Tech; Diagnostic Radiologic Tech; Dietitian (selected); Electronic Tech; Histopathology Tech; Medical Instrument Tech (Critical Care Therapist), (Electrocardiograph), or (Ultrasound); Medical Lab Tech; Medical Records Administrator; Nuclear Medicine Tech; Physical Science Tech; Recreation Therapist; and
 - individual positions with similar patient service responsibilities that are paid at comparable levels in the labor market, and that are approved by the CC HR Program Advisor.
- Typically, occupational standards within this pay cluster require that employees possess a Bachelor's Degree or a Technical degree leading to certification in the field.

-----**Clinical Technical Pay Band**-----

Pay Cluster #4, Technical Range

I	II	III
-----\$22,000 - \$46,000---	-----\$34,200 - \$54,800---	-----\$41,900 - \$81,900---

Applicable to:

- a variety of technical allied health occupations such as Anesthesia Technician; Dental Assistant; Dental Hygienist; Licensed Practical Nurse; Medical Records Tech; Medical Supply Tech; Nursing Assistant; Patient Care Tech; Pharmacy Tech; Phlebotomist; Physical Therapy Assistant, and
 - other comparable technical patient service positions that are paid at comparable levels in the labor market, and that are approved by the CC HR Program Advisor.
- Typically, occupational standards within this pay cluster require that employees possess one or more years of post-secondary education leading to certification in the field.