

***As an Employer of Choice we offer you\*:***

- Market competitive, pay-for-performance compensation program
- A multi-faceted Rewards and Recognition program, based on individual and team performance
- Comprehensive life insurance, healthcare, vision, and dental coverage for all employees and their dependents
- Beginning two weeks of paid vacation per year, with the opportunity to accrue up to a maximum of five weeks
- Ten holidays per calendar year, including two personal floating holidays
- Personal sick time for care of immediate family, including domestic partners
- Business casual dress and flexible work hours, including consideration for alternate work schedules
- A 401(k) plan, which allows employees to save a portion of their annual salary on a pre-tax basis
- An employee pension plan
- A flexible reimbursement plan, which allows employees to set aside pre-tax dollars for qualified health and dependent care expenses
- Access to an Employee Assistance Program (EAP), which offers free, confidential, professional counseling services and information referral to employees and their immediate families, including domestic partners/significant others
- A variety of paid and unpaid time off and leave of absence opportunities for all qualified employees, including medical and family care leave, short and long-term disability leave, personal leave, bereavement leave, military leave, and educational leave
- Tuition assistance for career-related courses

\*Some of these benefits may not apply to Hourly or Limited-Term Employees