

# Roundup

SPACE CENTER ROUNDUP

Lyndon B. Johnson Space Center

The Re/Max Ballunar Liftoff Festival took place at Johnson Space Center on August 27-29. The event was a tribute to human flight – from the beauty of hot air balloons to the high-tech world of modern spaceflight. The Ballunar Festival included air balloon competitions, glows, JSC exhibits, entertainment and more. As a part of the festival, the public had the opportunity to visit several NASA buildings on a NASA mini-tour.



NASA/Blair JSC2004E39212

## BALLUNAR FEST!

For more Festival photos, visit:  
<http://io.jsc.nasa.gov/browser.cfm?catid=2400>



NASA/Blair JSC2004E39213



NASA/Schroeder JSC2004E39196



NASA/Narowitz ISS010-5-002

### Space Center Roundup

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## Changing of the guard

Exploration and discovery aboard the International Space Station will continue with this month's launch of the Expedition 10 crew. Astronaut Leroy Chiao, left, is the mission's commander and NASA ISS science officer, while Cosmonaut Salizhan Sharipov, representing Russia's Federal Space Agency, is the flight engineer.

*For more on Expedition 10, see page 10.*

October  
2004  
Houston, Texas

# Guest column...



## Leadership

We have a tremendous challenge in front of us. We are experiencing a whirlwind of change right now within human spaceflight, and the JSC team is right in the thick of it.

We are being bombarded with transformation, changing our culture, fulfilling the Vision for Space Exploration, returning to flight safely, and completing the International Space Station. While at the same time, we continue to support real-time operations in space and deal with devastating blows from Mother Nature. It's enough to make mere mortals crumble under the pressure. But we're not mere

mortals, we're NASA. The JSC team is used to carrying the weight of human spaceflight on our shoulders. We love a challenge. We know how important our success is to the future of our country and, for that matter, all human kind, and we rise to the occasion.

As an organization, we are the leaders, the experts in human spaceflight operations, and through our leadership, we are going to meet the challenges in front of us.

But leadership has its responsibilities. Through surveys and events like our Safety & Mission Success week, you have told us what you need from your leadership team. We have listened, and we are working hard to meet our obligations to you.

As a result of the Safety & Mission Success week, a new NASA/industry partnership has developed. The JSC Joint Leadership Team consists of leadership from NASA and our contractor partners working together to address employee concerns and improve our working relationship.

As leaders, we are committed to embracing and demonstrating behaviors to help us achieve our goals:

**Integrity** – Leaders have total honesty in dealing with the people who work for them, and those for whom they work. Leaders are totally honest in dealing with the resources of their organization and never abuse their position for personal gain.

**Intelligence** – Leaders are intuitive and perceptive decision-makers who can thoroughly analyze a situation or problem and quickly come to the right answer. Leaders know what questions to ask and display technical excellence in all that they do.

**Motivation** – Leaders are driven to excellence.

**Compassion** – Leaders show a genuine understanding of, and care for, the people who work for them. Leaders always put the welfare of their troops above their own.

**Communication** – Leaders clearly communicate the organization's goals and objectives to the people who work for them. Leaders actively listen to their people and are not closed-minded. Leaders seek out diverse opinions and encourage everyone to participate.

Finally, more than any of the technical aspects of our jobs, the people are what really matter. Look out for one another, take care of your families, take care of the people who work for you, and care for your coworkers. If we are genuinely concerned for one another, everything else will fall into place. If we truly care for the people who work for us and with us, then they will take care of the organization and we will all have a sense of pride and accomplishment as a member of the best team going.

Change and the unknown are difficult for all of us. You deserve strong leaders who listen to you and demonstrate their commitment, integrity and compassion on a daily basis.

Together we will overcome the challenges we face. And together we will continue to excel in this great adventure called human space exploration.

Bob Cabana  
Deputy Director

## JSC JOINT LEADERSHIP TEAM UPDATE

# Turning vision into reality

The Johnson Space Center Joint Leadership Team consists of senior managers from 41 of our contractor companies and JSC senior management. The team was formed in response to employee concerns about leadership and culture raised during NASA's Safety and Mission Success Week in November 2003.

The team is working hard to address three central concerns that you identified. These are:

- ▶ Enhancing leadership effectiveness – to foster a leadership culture of trust and respect
- ▶ Improving management processes – to improve the decision-making tools of our trade
- ▶ Improving the effectiveness of contractor/civil servant communications and relationship – to address communications and organizational relationships

Together, we are making progress. Key accomplishments to date include:

**The leadership action team:** is identifying methods that encourage open communication, providing training opportunities to all employees and building a shared leadership culture within our community.

**The management processes team:** is developing a well-defined decision-making process and providing training to help decision-makers, clearly defining paths for alternative opinions, and working to ensure open, honest and effective communication in support of decision making.

**The contractor/civil servant relationships team:** is working to ensure open communications and mutual understanding in civil servant and contractor relationships including the contracting process, working relationships and workplace environment.

With these efforts, we are improving our understanding of the issues and concerns for all of our employees. We are sharing best practices with the goal of unlocking our full potential, and we have opened new lines of communication across our team.

We are committed to continuing this collaboration and sharing the results with you on a regular basis. Embracing the values of Safety, NASA Family, Excellence and Integrity, we will make this effort relevant and beneficial for each of our employees.

For more information and detail, visit our Website at: <http://ird.jsc.nasa.gov/sms/>



Dreams, Hopes, Realities by Pat Rawlings/SAIC