

Equal Opportunity

Commanding Officer's Statement of Equal Opportunity

I am responsible for the fair and just treatment of every Marine, Sailor, and Civilian Marine assigned to Marine Corps Combat Service Support Schools. I take this responsibility seriously and require all members of this command to do likewise. My intent is to promote an environment free from discrimination based on race, color, religion, gender, age, or national origin. Furthermore, I expect that we nurture members of this command to achieve their maximum potential. Discrimination in any form, to include sexual harassment, has no place in this command or the Marine Corps. Be guided by the golden rule (treat others as you would like to be treated) and do the right thing!



Possible Consequences. Hazing will not be tolerated; it is neither a leadership tool nor a tradition. Maltreatment disguised as a rite of passage is unacceptable and will not be tolerated. Those who participate in or tolerate discrimination and maltreatment in any form are in violation of Marine Corps policy and are subject to administrative and disciplinary action. Similarly, anyone proven to have made false allegations of discrimination, to include sexual harassment, is subject to administrative and disciplinary action under the Uniform Code of Military Justice.

Complaint Procedures. The chain of command is the primary and preferred method for identifying and correcting discriminatory practices. Members of Marine Corps Combat Service Support Schools are encouraged to report disparate treatment and inappropriate behavior without fear of reprisal. Assistance is available through our Equal Opportunity Representatives, Chaplain, and the chain of command. All complaints will be acted upon promptly and reported following current directives and regulations.

Preventative Education. Commanders will ensure every member of this command is continually educated and understands Marine Corps policy regarding equal opportunity, prevention of sexual harassment, the complaint (formal and informal) process, request mast, and reprisal prevention.

We must at all times treat each other with dignity and respect. Anything less falls short of living up to our core values: honor, courage, and commitment and is unacceptable.

A handwritten signature in black ink that reads "Paul K. Anderson".

Semper Fidelis