



# CNI INSIGHTS

Commander, Navy Installations



*Supporting the Warfighter*

Vol. 1, No. 4

## CNI's First Year in Review

By Dave Cosco and Marianthi Sommers  
CNI Public Affairs

Commander, Navy Installations (CNI) Command was established a year ago with much hope for servicing its mission and other customers better by providing more effective, efficient and cost-wise shore services and support. While a 2004 Stockholders' Report is forthcoming with greater detail, some highlights for 2004 follow.

The Regions accelerated the implementation of process improvements such as singling up the management and oversight of functions at the Regional level. The creation of CNI, as the single shore services execution agent, allowed other claimants formerly in the shore services business to focus on their primary missions. A single execution agent also facilitated key decisions such as which financial and management systems to use (such as ABCM), which areas to focus on to consolidate contracting vehicles (such as IT servers and cell phones/PDAs),

how to revamp and improve the shore station commanders and senior leaders training course, and how best to distribute funding reductions received during the year.

CNI, RADM Chris Weaver, spent much time on the road, visiting with each of CNI's major customers. In this vein, CNI is currently conducting the first CNI customer feedback questionnaire, sent to each of CNI's major mission and other customers, to get first hand feedback on how CNI delivered the shore support and services in 2004.

A major innovation this year was implementation of the new Capabilities Based Budgeting (CBB) System which enabled the entire CNI enterprise to better understand and accept more risk, predict the effects of funding cuts, make more intelligent investment decisions based on thoughtful risk assessment, and provide the

ability to quickly and fairly assess impacts and distribute assets.

Other major 2004 initiatives included identification of over 3500 IT servers that will be consolidated in FY05, which is expected to save more than \$30 million. The CNI Comptroller reduced the burden for budget formulation from 100% to 15%, freeing up the regions to do other mission critical work, and the Housing Directorate privatized approximately 2,000 homes in the Hawaii Region. The Housing privatization effort has proven to be a tremendous success story, having leveraged over \$900 million in private funding to resource Navy Housing to date. In the works are initiatives to align with other Navy systems commands (such as NAVFAC and NAVSUP for contracting), consolidate support contracts, further consolidation of shore support functions

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## Now That the Conventions Are Over

By Ed Wright  
CNI Public Affairs

Now that all the political conventions are finished, the platforms set and the candidates are debating each other over the issues, it is your time to make that all important decision as to who will be the winners in National, State and Local campaign races. That all important day is November 2nd and believe it or not each vote does count.

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# CNI's First Year in Review

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(such as the Comptroller function), complete and eventual follow up by Program Directors on the customer feedback questionnaire, and creation of a performance management system to allow CNI management to review both output and financial performance more frequently.

There were some unplanned events in 2004 such as the wild fires in California, damaging winds in Texas, and pounding hurricanes along the southeastern seaboard, all of which caused extensive property damage on military installations as well as evacuations, power outages and repairs. The "Cost of War," or COW, where we (as well as others in DOD) provided funding back to the warfighter in support of our Global War on Terror, was also a major event that accelerated the search for even greater effectiveness and resulting efficiencies such as in the areas of unused vehicles, underutilized galleys, and taking a harder look at cell phone usage and contracts (CNI is now looking at consolidating over 233 cell phone contracts and merging them into a single provider).

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***"CNI's "main thing" remains a constant reminder of why we exist: that we will be the best at what we do, so that our customers can be the best at what they do."***

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Where is CNI headed? Greater dialogue and interface with our mission and other customers is a standing mandate for all in CNI—we

must and will continue to improve in this area throughout each fiscal year. Other initiatives include a focus on eliminating all inadequate bachelor and family quarters by 2007, achieving Homeport Ashore by 2008, and playing a pivotal role in CNO's Sea Power 21 strategy through NAV2030, the Navy's 25-year master plan to transform shore infrastructure support. In the near term, CNI plans to further program centric execution, Anti-Terrorism/Force Protection realignment, joint service opportunities and solutions, program specific fiscal

mitigation strategies, and a CNI human capital plan development.

All signs indicate that CNI has been a positive change for the Navy in its first year, most importantly for the mission and other command customers. As a supporting command in the shore support and services business, CNI's "main thing" remains a constant reminder of why we exist: that we will be the best at what we do, so that our customers can be the best at what they do.

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## "Move"ing Forward

*By Stacey Porter  
CNI Contributing Writer*

On September 28, Admiral Weaver convened his first All-Hands meeting for CNI Headquarters staff at the command's new location in Anacostia Annex. Two days after the CNI Team moved into its new spaces, the Admiral discussed the benefits of the "new house," commuting, and other issues of major concern to CNI employees as they get acclimated to their new home in Building 168.

Of the benefits the Admiral discussed, the primary one is that team members are now able to truly function as a collaborative organization. The Admiral emphasized to his CNI team to take full advantage of the force of more people in one environment to bolster connectivity and collaboration in support of the warfighter.

Admiral Weaver pointed out that the command is new and highlighted its accomplishments since it stood up one year ago. He emphasized how his staff has improved process efficiencies, and has moved toward capabilities-

based budgeting. While Admiral Weaver is aware that his workforce has a lot more work to do, he was satisfied with the progress the team is making in the areas of refining processes, training each other and their customers. He is pleased that CNI is in line with the vision of the CNO, and is moving from a "readiness at any cost to a cost-efficient readiness" philosophy. The Admiral acknowledges the problems and the initial growing pains and asks for employees' continued patience as he resolves shuttle bus stops and shelter problems, access to the base, climate control, access to ATMs, and other quality of life and workspace concerns.

In the coming year, Admiral Weaver challenges both his military and civilian employees to learn more about the organization, come to better understand each other, the processes that work efficiently, and to begin to not only meet their customers' needs but to anticipate them.



# Make A Difference Day

NDW Public Affairs

**M**ake a Difference Day" is a national day of volunteering and is celebrated annually on the last Saturday of October. Individuals are encouraged to perform an act of kindness, big or small, on this day to help make a positive difference within their communities. As individuals, families or commands, volunteers can significantly improve the quality of life of neighborhoods, communities and cities.

This year's joint service "Make a Difference Day" project will take place on Saturday October 23 from 8:30 a.m. until 12 noon at the Historic Congressional Cemetery in Southeast Washington, D.C., where military members, civilian personnel and family members will join together to beautify, clean and enhance the gardens, grounds and gravesites of the cemetery.

There will be 4 work groups:

**Garden Project:** Planting, weeding, and mulching cemetery gardens and grounds.

**Headstone Project:** Restoring grave markers on veterans' graves

**Chapel Project:** Cleaning the Chapel

**Roadway/Path Project:** Clearing weeds and plant growth from the cemetery paths and main roadway.

Volunteers may choose the project they wish to support when they register.

Military and civilian individuals interested in volunteering, alone or with their families, for the 2004 "Make a Difference Day" should complete the online registration form.

It is recommended volunteers wear casual, comfortable clothing and comfortable shoes. You are encouraged to wear t-shirts/sweatshirts or ball caps that indicate your unit or

military affiliation if you have them.

Drinking water will be provided on site. There will be a limited number of work gloves available, as well as a limited number of shovels, rakes and other garden tools. It is recommended you bring your own gloves and tools if you have them.

Navy military and civilian volunteers and their participating family

members will be recognized with a Naval District Washington certificate acknowledging their community service contributions.

Directions to the site will be e-mailed to registered volunteers a few days prior to the event.

If you have questions regarding this joint service project call (202) 433-6854, DSN 288-6854.

## Navy Band Presents 229th Birthday Concert



chorus will perform a wide variety of music that captures the spirit of the Navy's 229 years of service to America with a particular emphasis on the popular music of the year 1944. The highlight of the program is Chief Musician Scott A. Silbert's composition entitled "Portraits of

**T**he United States Navy Band presents the 229th Navy Birthday Concert at DAR Constitution Hall in Washington, D.C., on Saturday, October 16 at 8 p.m.

The Chief of Naval Operations, Admiral Vern Clark, will host this 90-minute celebration with special guest narrator, Academy Award winner Ernest Borgnine. This special performance includes a tribute to the 60th Anniversary of the D-Day Invasion.

Under the direction of Captain Ralph M. Gambone, members of the Navy Band, the "Commodores" jazz ensemble and the "Sea Chanters"

"Courage," dedicated to those who served, fought, and died in the D-Day Invasion of June 1944. Veterans of the battle will relate their personal experiences. In addition, the production features other nautical and patriotic favorites.

The concert is free and tickets are required (limit 4 per request). Send a self-addressed, stamped business envelope to: Navy Birthday Tickets - 25; U.S. Navy Band; PMB #472; 2657 G Annapolis Rd.; Hanover, MD 21076. All ticket requests are filled on a first-come, first-served basis. For more information call (202) 433-2525. Requests will be accepted through October 8.



# CNI 1st ANNUAL PICNIC



Photos & story by Ed Wright  
CNI Public Affairs

Approximately 150 CNI staffers attended CNI's first picnic at Bolling Air Force Base Sept. 8.

The picnic included a catered lunch, softball, basketball and, according to attendees, a lot of fun. One CNI employee, Stacey Porter, Secretary to Deputy CNI said she really enjoyed the experience. "The picnic was great. It was a good opportunity to socialize with my coworkers and to participate in activities outside of the office."

Rain threatened the event but held off long enough to serve the food and play the basketball games. The softball players however, started under threatening skies and finished under wet conditions. One player said the rain didn't bother him and echoed Porter's sentiments. Lieutenant Brian Weinthal, Assistant Force Judge Advocate, said, "I thought it was a terrific time. It gave all the employees of CNI a chance to interact with each other on other than a professional level."

The catered lunch was fabulous!



A great day for baseball despite the weather!



CNI Employees enjoying a game of hoops!



# Now that the conventions are over

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For those people who still haven't registered to vote, don't worry, it's not too late but don't let time run out. Citizens of Virginia can register up to 5 days prior to the election. In Maryland you have until 21 days prior to the election to register and in DC you must register 30 days prior.

According to Claimancy Voting Officer Navy Counselor Senior Chief (Surface Warfare) Anthony W. Collins, voting is of the utmost importance of CNI, "Admiral Weaver is a strong advocate for everyone to get the opportunity to vote."

Navy voting officials are working hard to make sure every civilian employee and servicemember are contacted and given the opportunity to vote.

The goal is to contact 100 of employees, military

and civilian, and to make them aware of their voting rights, added Collins.

The military participation in the voting process has been up and down over the last few elections. In 1992 67 percent went to the polling booths, in 1996, 64 percent pulled the leavers and in 2000, 69 percent made an appearance at their favorite polling place.

Anyone needing further information regarding voting can contact the CNI Voting Officer, Yeoman First Class (Submarine Service) Clinton Propst. He can be reached at 202-433-4984.



## OCTOBER 2004

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 Shift to Winter Uniform	5 FY04 PERFORMANCE DATA CALL 04-22 OCTOBER	6	7	8	9
10	11 Columbus Day 	12	13 Navy Birthday	14	15	16
17	18	19	20	21	22	23
24	25	26	27 Navy Day	28	29	30
31 DST ends						

- \* October 31: Daylight Savings time ends, Fall back one hour.
- \* TBD: CNI Ribbon Cutting Ceremony at the Anacostia Annex
- \* Election day (Nov 2)
- \* Veteran's Day (Nov 11)
- \* Thanksgiving (Nov 25)



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